

County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 01 - MANAGEMENT II

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires		Apps for Competitive Promotions			Competitive Promotions				
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	16	20	0	36	3	1	4	0	0	0	0	0	0
Afr. Amer.	1	2	0	3	0	0	0	0	0	0	0	0	0
Hispanic	8	11	0	19	0	1	1	0	0	0	0	1	1
Asian	4	2	0	6	0	0	0	0	0	0	0	0	0
Nat. Amer.	2	0	0	2	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	31	35	0	66	3	2	5	0	0	0	0	1	1
Total Minority	15	15	0	30	0	1	1	0	0	0	0	1	1

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	15	9	24	5	0	5	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	2	2	4	0	0	0	0	0	0	0	0	0
Asian	1	0	1	0	1	1	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	18	11	29	5	1	6	0	0	0	0	0	0
Total Minority	3	2	5	0	1	1	0	0	0	0	0	0

* Previous Headcounts - Number of employees is based on either one of the following: 1) immediately preceding AAP year snapshot data (when previous snapshot data is available), or 2) calculated using Current Headcount plus Promotions From, Transfers From, & Terminations minus Promotions Into, Transfers Into, & Hires (when previous snapshot data is not available).

County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 02 - MANAGEMENT I

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires		Apps for Competitive Promotions			Competitive Promotions				
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	75	21	0	96	5	1	6	0	0	0	0	1	1
Afr. Amer.	3	2	0	5	0	0	0	0	0	0	0	0	0
Hispanic	25	8	0	33	0	0	0	0	0	0	0	0	0
Asian	12	9	0	21	0	0	0	0	0	0	0	1	1
Nat. Amer.	0	1	0	1	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	1	0	5	6									
Total	116	41	5	162	5	1	6	0	0	0	0	2	2
Total Minority	40	20	0	60	0	0	0	0	0	0	0	1	1

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	25	17	42	5	2	7	1	0	1	0	0	0
Afr. Amer.	0	1	1	0	0	0	0	0	0	0	0	0
Hispanic	7	11	18	0	0	0	0	0	0	0	0	0
Asian	5	3	8	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	37	32	69	5	2	7	1	0	1	0	0	0
Total Minority	12	15	27	0	0	0	0	0	0	0	0	0

* Previous Headcounts - Number of employees is based on either one of the following: 1) immediately preceding AAP year snapshot data (when previous snapshot data is available); or 2) calculated using Current Headcount plus Promotions From, Transfers From, & Terminations minus Promotions Into, Transfers Into, & Hires (when previous snapshot data is not available).

County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 03 - PROFESSIONALS - ADMINISTRATION

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires		Apps for Competitive Promotions			Competitive Promotions				
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	756	842	0	1598	9	9	18	0	0	0	8	5	13
Afr. Amer.	53	63	0	116	0	0	0	0	0	0	1	1	2
Hispanic	530	882	0	1412	4	5	9	0	0	0	4	7	11
Asian	224	253	0	477	1	3	4	0	0	0	0	3	3
Nat. Amer.	16	45	0	61	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	88	85	23	196									
Total	1667	2170	23	3860	14	17	31	0	0	0	13	16	29
Total Minority	823	1243	0	2066	5	8	13	0	0	0	5	11	16

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	81	112	193	13	17	30	2	0	2	0	2	2
Afr. Amer.	5	18	23	1	1	2	0	0	0	0	0	0
Hispanic	26	56	82	3	5	8	0	0	0	0	1	1
Asian	14	25	39	2	0	2	0	1	1	0	0	0
Nat. Amer.	1	2	3	1	0	1	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	127	213	340	20	23	43	2	1	3	0	3	3
Total Minority	46	101	147	7	6	13	0	1	1	0	1	1

* Previous Headcounts - Number of employees is based on either one of the following: 1) immediately preceding AAP year snapshot data (when previous snapshot data is available); or 2) calculated using Current Headcount plus Promotions From, Transfers From, & Terminations minus Promotions Into, Transfers Into, & Hires (when previous snapshot data is not available).

County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 04 - PROFESSIONALS - ATTORNEYS

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires		Apps for Competitive Promotions			Competitive Promotions				
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	420	294	0	714	2	1	3	0	0	0	0	0	0
Afr. Amer.	9	12	0	21	0	0	0	0	0	0	0	0	0
Hispanic	75	63	0	138	0	0	0	0	0	0	0	0	0
Asian	120	96	0	216	1	0	1	0	0	0	0	0	0
Nat. Amer.	6	3	0	9	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	9	15	9	33									
Total	639	483	9	1131	3	1	4	0	0	0	0	0	0
Total Minority	210	174	0	384	1	0	1	0	0	0	0	0	0

	Previous Headcounts*			Terminations (V)		Terminations (I)		Non-Competitive Promotions				
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	35	35	70	0	2	2	0	0	0	4	6	10
Afr. Amer.	0	1	1	0	0	0	0	0	0	0	0	0
Hispanic	3	5	8	1	0	1	0	0	0	0	0	0
Asian	3	5	8	0	1	1	0	0	0	2	1	3
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	41	46	87	1	3	4	0	0	0	6	7	13
Total Minority	6	11	17	1	1	2	0	0	0	2	1	3

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County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Transaction Dates: 01/01/2014 To 12/31/2014

Job Group: 05 - PROFESSIONALS - HUMAN SERVICES

	Applicants for Hires			Hires			Apps for Competitive Promotions			Competitive Promotions			
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	32	161	0	193	6	26	32	0	0	0	3	3	6
Afr. Amer.	3	18	0	21	0	4	4	0	0	0	0	0	0
Hispanic	34	107	0	141	4	15	19	0	0	0	0	6	6
Asian	7	29	0	36	1	1	2	0	0	0	0	1	1
Nat. Amer.	0	3	0	3	0	2	2	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	1	13	10	24									
Total	77	331	10	418	11	48	59	0	0	0	3	10	13
Total Minority	44	157	0	201	5	22	27	0	0	0	0	7	7

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	19	73	92	3	12	15	0	0	0	1	9	10
Afr. Amer.	1	7	8	0	2	2	0	2	2	0	2	2
Hispanic	9	51	60	0	5	5	0	1	1	0	2	2
Asian	2	6	8	0	0	0	0	0	0	0	3	3
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	31	137	168	3	19	22	0	3	3	1	16	17
Total Minority	12	64	76	0	7	7	0	3	3	0	7	7

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County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 06 - PROFESSIONALS - LAND USE

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires		Apps for Competitive Promotions			Competitive Promotions				
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	103	40	0	143	1	0	1	0	0	0	0	1	1
Afr. Amer.	2	2	0	4	0	0	0	0	0	0	0	0	0
Hispanic	41	12	0	53	1	1	2	0	0	0	0	1	1
Asian	20	10	0	30	0	0	0	0	0	0	0	1	1
Nat. Amer.	4	2	0	6	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	2	0	2	4									
Total	172	66	2	240	2	1	3	0	0	0	0	3	3
Total Minority	67	26	0	93	1	1	2	0	0	0	0	2	2

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	22	9	31	3	0	3	0	0	0	0	0	0
Afr. Amer.	0	2	2	0	1	1	0	0	0	0	0	0
Hispanic	8	3	11	0	1	1	0	0	0	0	0	0
Asian	5	1	6	0	0	0	0	0	0	0	0	0
Nat. Amer.	1	0	1	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	36	15	51	3	2	5	0	0	0	0	0	0
Total Minority	14	6	20	0	2	2	0	0	0	0	0	0

* Previous Headcounts - Number of employees is based on either one of the following: 1) immediately preceding AAP year snapshot data (when previous snapshot data is available); or 2) calculated using Current Headcount plus Promotions From, Transfers From, & Terminations minus Promotions Into, Transfers Into, & Hires (when previous snapshot data is not available).

County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 07 - PROFESSIONALS - HEALTH, ADMINISTRATION

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires		Apps for Competitive Promotions			Competitive Promotions	
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	34	78	0	112	0	0	0	0	0	0
Afr. Amer.	11	15	0	26	0	0	0	0	0	0
Hispanic	28	122	0	150	0	3	3	0	0	0
Asian	13	22	0	35	0	0	0	0	0	0
Nat. Amer.	4	3	0	7	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	0	4	4	8						
Total	90	244	4	338	0	3	3	0	0	0
Total Minority	56	162	0	218	0	3	3	0	0	0

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	5	13	18	0	1	1	0	0	0	0	1	1
Afr. Amer.	0	1	1	0	0	0	0	0	0	0	0	0
Hispanic	3	7	10	0	1	1	0	1	1	0	0	0
Asian	1	0	1	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	9	21	30	0	2	2	0	1	1	0	1	1
Total Minority	4	8	12	0	1	1	0	1	1	0	0	0

* Previous Headcounts - Number of employees is based on either one of the following: 1) immediately preceding AAP year snapshot data (when previous snapshot data is available); or 2) calculated using Current Headcount plus Promotions From, Transfers From, & Terminations minus Promotions Into, Transfers Into, & Hires (when previous snapshot data is not available).

County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 08 - PROFESSIONALS - HEALTH, ANCILLARY

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires		Apps for Competitive Promotions			Competitive Promotions				
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	39	95	0	134	4	4	8	0	0	0	1	4	5
Afr. Amer.	3	7	0	10	0	0	0	0	0	0	0	0	0
Hispanic	15	28	0	43	0	0	0	0	0	0	0	0	0
Asian	22	15	0	37	0	1	1	0	0	0	0	0	0
Nat. Amer.	1	1	0	2	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	5	12	3	20									
Total	85	158	3	246	4	5	9	0	0	0	1	4	5
Total Minority	41	51	0	92	0	1	1	0	0	0	0	0	0

	Previous Headcounts*			Terminations (V)		Terminations (I)		Non-Competitive Promotions				
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	11	51	62	1	6	7	0	0	0	0	1	1
Afr. Amer.	0	3	3	0	0	0	0	0	0	0	0	0
Hispanic	1	17	18	0	0	0	0	0	0	0	0	0
Asian	4	10	14	1	2	3	0	0	0	0	0	0
Nat. Amer.	1	0	1	1	0	1	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	17	81	98	3	8	11	0	0	0	0	1	1
Total Minority	6	30	36	2	2	4	0	0	0	0	0	0

* Previous Headcounts - Number of employees is based on either one of the following: 1) immediately preceding AAP year snapshot data (when previous snapshot data is available); or 2) calculated using Current Headcount plus Promotions From, Transfers From, & Terminations minus Promotions Into, Transfers Into, & Hires (when previous snapshot data is not available).

County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 09 - PROFESSIONALS - HEALTH, DOCTORS

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires			Apps for Competitive Promotions			Competitive Promotions			
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	4	3	0	7	6	8	14	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	1	1	0	0	0	0	0	0
Hispanic	3	0	0	3	1	3	4	0	0	0	0	0	0
Asian	2	0	0	2	0	1	1	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	9	3	0	12	7	13	20	0	0	0	0	0	0
Total Minority	5	0	0	5	1	5	6	0	0	0	0	0	0

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	26	22	48	3	10	13	1	0	1	2	5	7
Afr. Amer.	3	1	4	0	0	0	0	0	0	0	0	0
Hispanic	12	12	24	1	1	2	0	0	0	4	1	5
Asian	12	10	22	2	1	3	0	0	0	1	3	4
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	53	45	98	6	12	18	1	0	1	7	9	16
Total Minority	27	23	50	3	2	5	0	0	0	5	4	9

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County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 10 - PROFESSIONALS - HEALTH, NURSES

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires		Apps for Competitive Promotions			Competitive Promotions			
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE		
White	109	432	0	541	13	45	58	0	0	0	2	2
Afr. Amer.	10	31	0	41	1	4	5	0	0	0	2	2
Hispanic	27	189	0	216	8	14	22	0	0	0	2	2
Asian	58	283	0	341	4	17	21	0	0	0	0	0
Nat. Amer.	0	4	0	4	0	1	1	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	134	644	14	792								
Total	338	1583	14	1935	26	81	107	0	0	0	6	6
Total Minority	95	507	0	602	13	36	49	0	0	0	4	4

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	12	121	133	6	44	50	0	0	0	1	3	4
Afr. Amer.	2	13	15	1	8	9	1	1	2	0	0	0
Hispanic	4	59	63	3	16	19	0	0	0	2	4	6
Asian	21	96	117	1	7	8	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	39	289	328	11	75	86	1	1	2	3	7	10
Total Minority	27	168	195	5	31	36	1	1	2	2	4	6

* Previous Headcounts - Number of employees is based on either one of the following: 1) immediately preceding AAP year snapshot data (when previous snapshot data is available); or 2) calculated using Current Headcount plus Promotions From, Transfers From, & Terminations minus Promotions Into, Transfers Into, & Hires (when previous snapshot data is not available).

County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 11 - LAW ENFORCEMENT II

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires		Apps for Competitive Promotions			Competitive Promotions				
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	43	9	0	52	0	0	0	0	0	0	5	3	8
Afr. Amer.	4	0	0	4	0	0	0	0	0	0	0	0	0
Hispanic	25	12	0	37	0	0	0	0	0	0	3	0	3
Asian	10	3	0	13	0	0	0	0	0	0	1	0	1
Nat. Amer.	1	0	0	1	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	0	0	0	0									
Total	83	24	0	107	0	0	0	0	0	0	9	3	12
Total Minority	40	15	0	55	0	0	0	0	0	0	4	0	4

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	46	18	64	4	0	4	0	0	0	0	0	0
Afr. Amer.	3	3	6	1	0	1	0	0	0	0	0	0
Hispanic	16	9	25	1	0	1	0	0	0	0	0	0
Asian	4	1	5	0	0	0	0	0	0	0	0	0
Nat. Amer.	2	0	2	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	71	31	102	6	0	6	0	0	0	0	0	0
Total Minority	25	13	38	2	0	2	0	0	0	0	0	0

* Previous Headcounts - Number of employees is based on either one of the following: 1) immediately preceding AAP year snapshot data (when previous snapshot data is available); or 2) calculated using Current Headcount plus Promotions From, Transfers From, & Terminations minus Promotions Into, Transfers Into, & Hires (when previous snapshot data is not available).

County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 12 - LAW ENFORCEMENT I

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires		Apps for Competitive Promotions			Competitive Promotions				
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	425	96	0	521	11	2	13	0	0	0	1	1	2
Afr. Amer.	56	29	0	85	0	0	0	0	0	0	0	0	0
Hispanic	565	253	0	818	11	2	13	0	0	0	1	3	4
Asian	90	18	0	108	0	0	0	0	0	0	0	0	0
Nat. Amer.	10	5	0	15	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	36	5	26	67									
Total	1182	406	26	1614	22	4	26	0	0	0	2	4	6
Total Minority	721	305	0	1026	11	2	13	0	0	0	1	3	4

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	149	38	187	12	4	16	0	1	1	12	1	13
Afr. Amer.	20	4	24	2	0	2	1	0	1	0	0	0
Hispanic	110	68	178	2	1	3	2	2	4	12	5	17
Asian	20	6	26	1	0	1	1	0	1	1	0	1
Nat. Amer.	3	0	3	1	0	1	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	302	116	418	18	5	23	4	3	7	25	6	31
Total Minority	153	78	231	6	1	7	4	2	6	13	5	18

* Previous Headcounts - Number of employees is based on either one of the following: 1) immediately preceding AAP year snapshot data (when previous snapshot data is available), or 2) calculated using Current Headcount plus Promotions From, Transfers From, & Terminations minus Promotions Into, Transfers Into, & Hires (when previous snapshot data is not available).

County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 13 - PARAPROFESSIONAL - TECHNICIANS II

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires			Apps for Competitive Promotions			Competitive Promotions			
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	175	192	0	367	3	3	6	0	0	0	1	5	6
Afr. Amer.	23	32	0	55	0	1	1	0	0	0	1	0	1
Hispanic	116	234	0	350	4	5	9	0	0	0	3	7	10
Asian	38	66	0	104	1	2	3	0	0	0	0	0	0
Nat. Amer.	9	9	0	18	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	105	20	8	133									
Total	466	553	8	1027	8	11	19	0	0	0	5	12	17
Total Minority	186	341	0	527	5	8	13	0	0	0	4	7	11

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	49	69	118	6	7	13	0	0	0	1	1	2
Afr. Amer.	6	10	16	1	2	3	0	0	0	0	0	0
Hispanic	52	117	169	5	7	12	0	0	0	3	3	6
Asian	14	21	35	1	1	2	0	0	0	0	0	0
Nat. Amer.	1	2	3	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	122	219	341	13	17	30	0	0	0	4	4	8
Total Minority	73	150	223	7	10	17	0	0	0	3	3	6

* Previous Headcounts - Number of employees is based on either one of the following: 1) immediately preceding AAP year snapshot data (when previous snapshot data is available), or 2) calculated using Current Headcount plus Promotions From, Transfers From, & Terminations minus Promotions Into, Transfers Into, & Hires (when previous snapshot data is not available).

County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires			Apps for Competitive Promotions			Competitive Promotions			
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	464	567	0	1031	19	17	36	0	0	0	1	5	6
Afr. Amer.	34	59	0	93	0	0	0	0	0	0	1	1	2
Hispanic	506	1014	0	1520	20	49	69	0	0	0	9	31	40
Asian	176	218	0	394	2	3	5	0	0	0	1	0	1
Nat. Amer.	13	16	0	29	0	1	1	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	201	199	16	416									
Total	1394	2073	16	3483	41	70	111	0	0	0	12	37	49
Total Minority	729	1307	0	2036	22	53	75	0	0	0	11	32	43

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	58	139	197	9	29	38	2	2	4	4	9	13
Afr. Amer.	12	19	31	0	3	3	0	0	0	0	0	0
Hispanic	109	314	423	11	21	32	3	3	6	8	28	36
Asian	10	38	48	0	2	2	0	0	0	1	2	3
Nat. Amer.	1	5	6	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	190	515	705	20	55	75	5	5	10	13	39	52
Total Minority	132	376	508	11	26	37	3	3	6	9	30	39

* Previous Headcounts - Number of employees is based on either one of the following: 1) immediately preceding AAP year snapshot data (when previous snapshot data is available); or 2) calculated using Current Headcount plus Promotions From, Transfers From, & Terminations minus Promotions Into, Transfers Into, & Hires (when previous snapshot data is not available).

County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 15 - SKILLED CRAFT II

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires		Apps for Competitive Promotions			Competitive Promotions				
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	39	1	0	40	1	0	1	0	0	0	4	0	4
Afr. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	37	2	0	39	0	0	0	0	0	0	3	0	3
Asian	3	0	0	3	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	1	1	1	3									
Total	80	4	1	85	1	0	1	0	0	0	7	0	7
Total Minority	40	2	0	42	0	0	0	0	0	0	3	0	3

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	14	0	14	0	0	0	0	0	0	0	0	0
Afr. Amer.	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	6	2	8	0	0	0	0	0	0	0	0	0
Asian	1	0	1	0	0	0	0	0	0	0	0	0
Nat. Amer.	1	0	1	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	22	2	24	0	0	0	0	0	0	0	0	0
Total Minority	8	2	10	0	0	0	0	0	0	0	0	0

* Previous Headcounts - Number of employees is based on either one of the following: 1) immediately preceding AAP year snapshot data (when previous snapshot data is available); or 2) calculated using Current Headcount plus Promotions From, Transfers From, & Terminations minus Promotions Into, Transfers Into, & Hires (when previous snapshot data is not available).

County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 16 - SKILLED CRAFT I

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires		Apps for Competitive Promotions			Competitive Promotions				
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	128	0	0	128	2	0	2	0	0	0	1	0	1
Afr. Amer.	6	0	0	6	0	0	0	0	0	0	0	0	0
Hispanic	194	4	0	198	0	0	0	0	0	0	0	0	0
Asian	22	0	0	22	0	0	0	0	0	0	0	0	0
Nat. Amer.	6	0	0	6	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	71	0	15	86									
Total	427	4	15	446	2	0	2	0	0	0	1	0	1
Total Minority	228	4	0	232	0	0	0	0	0	0	0	0	0

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	19	0	19	0	0	0	0	0	0	0	0	0
Afr. Amer.	1	0	1	0	0	0	0	0	0	0	0	0
Hispanic	39	0	39	1	0	1	0	0	0	0	0	0
Asian	8	0	8	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	67	0	67	1	0	1	0	0	0	0	0	0
Total Minority	48	0	48	1	0	1	0	0	0	0	0	0

* Previous Headcounts - Number of employees is based on either one of the following: 1) immediately preceding AAP year snapshot data (when previous snapshot data is available); or 2) calculated using Current Headcount plus Promotions From, Transfers From, & Terminations minus Promotions Into, Transfers Into, & Hires (when previous snapshot data is not available).

County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 17 - OFFICE CLERICAL II

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires		Apps for Competitive Promotions			Competitive Promotions				
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	89	265	0	354	1	2	3	0	0	0	1	4	5
Afr. Amer.	11	22	0	33	0	1	1	0	0	0	0	0	0
Hispanic	236	1127	0	1363	1	25	26	0	0	0	0	10	10
Asian	45	99	0	144	1	0	1	0	0	0	0	1	1
Nat. Amer.	2	12	0	14	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	2	16	17	35									
Total	385	1541	17	1943	3	28	31	0	0	0	1	15	16
Total Minority	294	1260	0	1554	2	26	28	0	0	0	0	11	11

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	13	86	99	1	10	11	0	0	0	0	2	2
Afr. Amer.	4	15	19	0	2	2	0	0	0	0	1	1
Hispanic	25	233	258	0	7	7	1	3	4	1	7	8
Asian	4	29	33	1	1	2	0	1	1	1	0	1
Nat. Amer.	0	2	2	0	1	1	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	46	365	411	2	21	23	1	4	5	2	10	12
Total Minority	33	279	312	1	11	12	1	4	5	2	8	10

* Previous Headcounts - Number of employees is based on either one of the following: 1) immediately preceding AAP year snapshot data (when previous snapshot data is available); or 2) calculated using Current Headcount plus Promotions From, Transfers From, & Terminations minus Promotions Into, Transfers Into, & Hires (when previous snapshot data is not available).

County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 18 - OFFICE CLERICAL I

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires			Apps for Competitive Promotions			Competitive Promotions			
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	450	844	0	1294	3	17	20	0	0	0	0	1	1
Afr. Amer.	89	147	0	236	1	4	5	0	0	0	0	0	0
Hispanic	1091	3080	0	4171	20	51	71	0	0	0	1	1	2
Asian	193	327	0	520	1	2	3	0	0	0	0	1	1
Nat. Amer.	22	59	0	81	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	918	1792	87	2797									
Total	2763	6249	87	9099	25	74	99	0	0	0	1	3	4
Total Minority	1395	3613	0	5008	22	57	79	0	0	0	1	2	3

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	17	91	108	5	11	16	1	1	2	1	6	7
Afr. Amer.	2	14	16	0	3	3	0	1	1	0	1	1
Hispanic	44	305	349	8	24	32	1	3	4	0	6	6
Asian	11	26	37	1	2	3	0	0	0	1	1	2
Nat. Amer.	2	4	6	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	76	440	516	14	40	54	2	5	7	2	14	16
Total Minority	59	349	408	9	29	38	1	4	5	1	8	9

* Previous Headcounts - Number of employees is based on either one of the following: 1) immediately preceding AAP year snapshot data (when previous snapshot data is available); or 2) calculated using Current Headcount plus Promotions From, Transfers From, & Terminations minus Promotions Into, Transfers Into, & Hires (when previous snapshot data is not available).

County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 19 - SERVICE MAINTENANCE II

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires			Apps for Competitive Promotions			Competitive Promotions			
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	13	2	0	15	0	0	0	0	0	0	1	0	1
Afr. Amer.	0	1	0	1	0	0	0	0	0	0	0	0	0
Hispanic	51	13	0	64	0	0	0	0	0	0	0	0	0
Asian	3	1	0	4	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	2	0	2	4									
Total	69	17	2	88	0	0	0	0	0	0	1	0	1
Total Minority	54	15	0	69	0	0	0	0	0	0	0	0	0

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	2	3	5	0	1	1	0	0	0	0	0	0
Afr. Amer.	4	2	6	0	0	0	0	0	0	0	0	0
Hispanic	7	3	10	1	0	1	0	0	0	0	0	0
Asian	2	2	4	0	0	0	0	0	0	0	0	0
Nat. Amer.	0	1	1	0	0	0	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	15	11	26	1	1	2	0	0	0	0	0	0
Total Minority	13	8	21	1	0	1	0	0	0	0	0	0

* Previous Headcounts - Number of employees is based on either one of the following: 1) immediately preceding AAP year snapshot data (when previous snapshot data is available); or 2) calculated using Current Headcount *plus* Promotions From, Transfers From, & Terminations *minus* Promotions Into, Transfers Into, & Hires (when previous snapshot data is not available).

County of Monterey

Snapshot Date: 01/01/2015

Personnel Transactions Summary

Job Group: 20 - SERVICE MAINTENANCE I

Transaction Dates: 01/01/2014 To 12/31/2014

	Applicants for Hires			Hires			Apps for Competitive Promotions			Competitive Promotions			
	Males	Females	UNKNOWN (GENDER)	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	72	101	0	173	4	2	6	0	0	0	0	0	0
Afr. Amer.	23	27	0	50	1	1	2	0	0	0	0	0	0
Hispanic	387	526	0	913	17	19	36	0	0	0	0	0	0
Asian	73	103	0	176	3	1	4	0	0	0	1	0	1
Nat. Amer.	4	3	0	7	1	0	1	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0
Unknown (Race)	405	76	15	496									
Total	964	836	15	1815	26	23	49	0	0	0	1	0	1
Total Minority	487	659	0	1146	22	21	43	0	0	0	1	0	1

	Previous Headcounts*			Terminations (V)			Terminations (I)			Non-Competitive Promotions		
	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE	Males	Females	TOTAL RACE
White	12	16	28	3	3	6	0	0	0	1	0	1
Afr. Amer.	5	5	10	2	1	3	0	1	1	0	0	0
Hispanic	36	83	119	7	11	18	0	1	1	1	2	3
Asian	11	19	30	2	2	4	0	0	0	0	0	0
Nat. Amer.	0	0	0	1	0	1	0	0	0	0	0	0
NHOPI	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0
Total	64	123	187	15	17	32	0	2	2	2	2	4
Total Minority	52	107	159	12	14	26	0	2	2	1	2	3

* Previous Headcounts - Number of employees is based on either one of the following: 1) immediately preceding AAP year snapshot data (when previous snapshot data is available); or 2) calculated using Current Headcount plus Promotions From, Transfers From, & Terminations minus Promotions Into, Transfers Into, & Hires (when previous snapshot data is not available).