



# Monterey County

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## Board Report

Legistar File Number: RES 15-105

December 08, 2015

**Introduced:** 11/23/2015

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** BoS Resolution

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of classifications as indicated in the attached Resolution to comply with Assembly Bill No. 10, raising the minimum wage to \$10.00/hour effective January 1, 2016; and
- b. Direct the Human Resources Department to implement these changes in the Advantage HRM System.

### **RECOMMENDATION:**

It is recommended that the Board of Supervisors:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of classifications as indicated in the attached Resolution to comply with Assembly Bill No. 10, raising the minimum wage to \$10.00/hour effective January 1, 2016; and
- b. Direct the Human Resources Department to implement these changes in the Advantage HRM System.

### **SUMMARY / DISCUSSION:**

On September 25, 2013 Assembly Bill No. 10 was signed into law, raising the California minimum wage to \$10.00/hour effective January 1, 2016.

There are five classifications currently below this level:

60Q01 Aide I  
80C24 Library Page  
80T01 Public Service Aide I  
68D01 Recreation Leader  
8TC23 Temporary-Library Page

In order to comply with the January 1, 2016 minimum wage increase, the salary ranges of the above classifications will be adjusted as indicated in the attached Resolution.

### **OTHER AGENCY INVOLVEMENT:**

The Library Department has been made aware of this legislative change.

**FINANCING:**

The Library Page and Temporary-Library Page are the only classifications impacted by the new minimum wage that are currently filled with employees. There are sufficient appropriations in the Library's Approved Budget for FY 2015-16, Fund 003, Appropriation Unit LIB001 for the recommended action. There is no impact to the General Fund.

Prepared by: Kim Moore, Assistant Director of Human Resources, 755-5353

Approved by: Manuel T. González, Interim Director of Human Resources, 755-5396

Attachment:

Resolution

cc: Mike Miller, Auditor-Controller  
Jayanti Addleman, Library Director