

County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Agriculture Commissioner

Job Code	Job Title	EMP		MIN	Total												
		EMP	MIN		W	AA	H	A	NA	PI	Z+						
80G01	DATA ENTRY OPERATOR I	1	1	1	Male	1	0	0	0	1	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	2	2	2	Male	0	0	0	0	0	0	0	0	0	0	0	0
					Female	2	0	0	0	2	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0	0	0	0	0
43T21	FARM ADVISOR ASSISTANT II	1	1	1	Male	1	0	0	0	1	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0
30N01	AGRICULTURAL INSPECTOR/BIOLOGIST I	5	5	5	Male	1	0	0	0	1	0	0	0	0	0	0	0
					Female	4	0	0	0	3	1	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	2	0	0	Male	0	0	0	0	0	0	0	0	0	0	0	0
					Female	2	2	2	0	0	0	0	0	0	0	0	0
30N20	AGRICULTURAL INSPECTOR/BIOLOGIST II	4	2	2	Male	3	2	0	0	1	0	0	0	0	0	0	0
					Female	1	0	0	0	0	1	0	0	0	0	0	0
30G20	WEIGHTS/MEASURES INSPECTOR I	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0	0	0	0	0
20B10	ACCOUNTANT I	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0	0	0	0	0
30N22	AGRICULTURAL INSPECTOR/BIOLOGIST III	17	9	9	Male	11	4	1	1	4	2	0	0	0	0	0	0
					Female	6	4	0	0	1	1	0	0	0	0	0	0
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	0	0	Male	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0	0	0	0	0
30N50	STAFF BIOLOGIST	1	0	0	Male	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Agriculture Commissioner

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		EMP	MIN		W	AA	H	A	NA	PI	2+					
30G22	WEIGHTS/MEASURES INSPECTOR III	3	2		3	Male	1	0	1	0	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0	0	0
30N80	DEPUTY AGRICULTURAL COMMISSIONER	7	0		5	Male	2	0	0	0	0	0	0	0	0	0
						Female	2	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	1	0		0	Male	0	0	0	0	0	0	0	0	0	0
						Female	1	1	0	0	0	0	0	0	0	0
43J15	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	1		1	Male	0	1	0	0	0	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0	0	0
16G25	GIS ANALYST III	1	0		1	Male	1	0	0	0	0	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	1		0	Male	0	0	0	0	0	0	0	0	0	0
						Female	1	0	1	0	0	0	0	0	0	0
30N81	CHIEF DEPUTY AGRICULTURAL COMMISSIONER	3	2		2	Male	0	0	1	1	0	0	0	0	0	0
						Female	1	1	0	0	0	0	0	0	0	0
12C01	AST AG COMMSNR	1	0		1	Male	1	0	0	0	0	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0	0	0
	Grand Total #	56	30		30	Male #	14	2	10	4	0	0	0	0	0	0
	Grand Total %		53.6		53.6	Male %	25.0	3.6	17.9	7.1	0.0	0.00	0.00	0.00	0.00	0.00
						Female #	12	0	11	3	0	0	0	0	0	0
						Female %	21.4	0.0	19.6	5.4	0.0	0.00	0.00	0.00	0.00	0.00

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Assessor/Clerk/Recorder

Job Code	Job Title	EMP		MIN	Total								
		8	7		EMP	W	AA	H	A	NA	PI	2+	
80E21	OFFICE ASSISTANT II	8	7		2	0	1	1	0	0	0	0	0
					Male								
					Female	1	0	5	0	0	0	0	0
80R22	PROPERTY TRANSFER CLERK	4	3		0	0	0	0	0	0	0	0	0
					Male								
					Female	1	0	2	1	0	0	0	0
80A35	SECRETARIAL ASSISTANT-CONFIDENTIAL	1	1		0	0	0	0	0	0	0	0	0
					Male								
					Female	1	0	1	0	0	0	0	0
80E22	OFFICE ASSISTANT III	8	6		0	0	0	0	0	0	0	0	0
					Male								
					Female	2	0	6	0	0	0	0	0
43F21	MAP DRAFTING TECHNICIAN	1	0		1	1	0	0	0	0	0	0	0
					Male								
					Female	0	0	0	0	0	0	0	0
80R11	ASSESSMENT CLERK	1	0		0	0	0	0	0	0	0	0	0
					Male								
					Female	1	0	0	0	0	0	0	0
80P22	PHOTOCOPIST	2	2		0	0	0	0	0	0	0	0	0
					Male								
					Female	2	0	2	0	0	0	0	0
28A21	APPRAISER II	10	6		5	2	0	1	2	0	0	0	0
					Male								
					Female	2	0	3	0	0	0	0	0
80R23	SENIOR PROPERTY TRANSFER CLERK	2	1		0	0	0	0	0	0	0	0	0
					Male								
					Female	2	1	1	0	0	0	0	0
28B21	AUDITOR-APPRAISER II	3	1		0	0	0	0	0	0	0	0	0
					Male								
					Female	3	2	1	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	1	0		0	0	0	0	0	0	0	0	0
					Male								
					Female	1	0	0	0	0	0	0	0
20B10	ACCOUNTANT I	1	1		0	0	0	0	0	0	0	0	0
					Male								
					Female	1	0	1	0	0	0	0	0
43F80	SENIOR MAP DRAFTING TECHNICIAN	1	0		1	1	0	0	0	0	0	0	0
					Male								
					Female	0	0	0	0	0	0	0	0

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Workforce Analysis

Organizational Unit: Assessor/Clerk/Recorder

Job Code	Job Title	EMP		MIN	Total													
		EMP	MIN		W	AA	H	A	NA	PI	2+							
80E82	SUPERVISING OFFICE ASSISTANT II	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0	0	0	0	0	0
80E92	RECORDER SERVICES SUPERVISOR	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0	0	0	0	0	0
14C71	ADMINISTRATIVE SERVICES OFFICER	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0	0	0	0	0	0
28A22	APPRAISER III	5	3	3	Male	4	1	0	2	1	0	0	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	1	0	0	0	0	0	0	0	0	0
16C87	BUSINESS TECHNOLOGY ANALYST II	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	1	0	0	0	0	0	0	0	0	0
28A80	SUPERVISING APPRAISER	2	0	0	Male	2	2	0	0	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0	0
28B22	AUDITOR-APPRAISER III	1	1	1	Male	1	0	0	0	0	1	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0	0
14B32	SENIOR PERSONNEL ANALYST	1	0	0	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0	0	0	0	0	0
12A15	AST ASR-VALUTN	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	1	0	0	0	0	0	0	0	0	0
14K45	AUDITOR APPRAISER MANAGER	1	0	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0	0
16F40	DEPARTMENTAL INFORMATION SYSTEMS MANAGER I	1	0	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0	0
12A05	ASST CLRK-RCRDR	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	1	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Assessor/Clerk/Recorder

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
Grand Total #		61	39	18	9	1	4	4	0	0	0	0	
Grand Total %			63.9	29.5	14.8	1.6	6.6	6.6	0.0	0.0	0.00	0.00	
	Male #			43	13	0	29	1	0	0	0	0	
	Female %			70.5	21.3	0.0	47.5	1.6	0.0	0.00	0.00	0.0	

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Auditor Controller

Job Code	Job Title	EMP		MIN	Total										
		EMP	MIN		W	AA	H	A	NA	PI	2+				
80J21	ACCOUNT CLERK	2	2	2	0	0	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	3	3	3	2	0	0	2	0	0	0	0	0	0	0
80J96	PAYROLL TECHNICIAN	5	3	3	0	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	2	2	2	3	0	0	0	0	0	0	0	0	0	0
80J97	SENIOR PAYROLL TECHNICIAN	2	2	2	5	2	0	3	0	0	0	0	0	0	0
20B31	INTERNAL AUDITOR II	1	0	0	1	0	0	0	0	0	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	1	1	1	1	0	0	0	0	0	0	0	0	0
80J80	ACCOUNTS PAYABLE SUPERVISOR	1	1	1	0	0	0	0	0	0	0	0	0	0	0
80J98	SUPERVISING PAYROLL COORDINATOR-CONFIDENTIAL	1	0	0	1	0	0	0	0	0	0	0	0	0	0
20B21	ACCOUNTANT AUDITOR II	1	1	1	1	0	0	0	0	0	0	0	0	0	0
20B24	AUDITOR-CONTROLLER ANALYST I	6	5	5	1	0	0	0	0	0	0	0	0	0	0
20B22	ACCOUNTANT AUDITOR III	4	3	3	6	1	0	2	0	0	0	0	0	0	0
14P32	ERP BUSINESS ANALYST	7	2	2	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Auditor Controller

Job Code	Job Title	EMP		MIN	Total												
		EMP	MIN		Male	Female	EMP	W	AA	H	A	NA	PI	2+			
14A30	MANAGEMENT SPECIALIST	2	2		0	0	0	0	0	0	0	0	0	0	0	0	0
20B25	AUDITOR-CONTROLLER ANALYST II	1	1		0	2	0	0	0	1	0	0	0	0	0	0	0
20B97	CHIEF DEPUTY AUDITOR-CONTROLLER	3	1		1	0	0	0	0	0	0	0	0	0	0	0	0
12A02	AST ADTR-CNTRLR	1	0		2	1	0	0	0	0	0	0	0	0	0	0	0
	Grand Total #	43	29		7	6	16.3	14.0	0.0	2.3	0.0	0.0	0.0	0.0	0.00	0.00	0.00
	Grand Total %		67.4		Male #	Male %	Female #	Female %		17	0	11	25.6	0.0	0.00	0.00	0.00
					83.7	18.6	39.5	0.0	0.0	39.5	0.0	0.0	0.0	0.00	0.00	0.00	0.00

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Board of Supervisors

Job Code	Job Title	EMP		MIN	EMP	W	AA	H	A	NA	PI	2+
		Total	Total									
80A90	BOARD OF SUPERVISORS ADMINISTRATIVE ASSIST	4	3		1	0	0	1	0	0	0	0
					Female	1	0	0	0	0	0	0
					Male	3	0	2	0	0	0	0
14H02	BOARD OF SUPERVISORS AIDE	2	1		1	0	0	0	0	0	0	0
					Female	2	0	1	0	0	0	0
					Male	1	0	0	0	0	0	0
14H10	PRINCIPAL BOARD AIDE	5	2		1	1	0	2	0	0	0	0
					Female	2	0	0	0	0	0	0
					Male	3	1	2	0	0	0	0
					Female	2	2	0	0	0	0	0
					Male #	4	1	3	0	0	0	0
					Male %	36.4	9.1	27.3	0.0	0.0	0.00	0.00
					Female #	7	4	3	0	0	0	0
					Female %	63.6	36.4	27.3	0.0	0.0	0.00	0.0
	Grand Total #	11	6									
	Grand Total %		54.5									

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Child Support Services

Job Code	Job Title	EMP		MIN	EMP	W	AA	H	A	NA	PI	2+	Total		
		Male	Female										AA	Total	
25C17	CHLD SPT AST I	1	0	0	1	1	0	0	0	0	0	0	0	0	0
25C18	CHILD SUPPORT ASSISTANT	10	8	8	3	1	0	2	0	0	0	0	0	0	0
25C20	CHILD SUPPORT OFFICER I	3	2	2	0	0	0	0	0	0	0	0	0	0	0
34G22	SENIOR CIVIL PROCESS SERVER	1	1	1	0	0	0	0	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	2	2	2	0	0	0	0	0	0	0	0	0	0	0
80D23	LEGAL PROCESS CLERK	4	1	1	0	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	3	0	0	1	1	0	0	0	0	0	0	0	0	0
80J21	ACCOUNT CLERK	3	3	3	1	0	0	0	0	1	0	0	0	0	0
25C23	CHILD SUPPORT OFFICER II	38	28	28	7	2	2	3	0	0	0	0	0	0	0
70F21	COURIER	1	1	1	1	0	0	1	0	0	0	0	0	0	0
34G21	CIVIL PROCESS SERVER	2	2	2	1	0	0	1	0	0	0	0	0	0	0
80A33	ADMINISTRATIVE SECRETARY	1	1	1	0	0	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	2	2	2	1	0	1	0	0	0	0	0	0	0	0

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Workforce Analysis

Organizational Unit: Child Support Services

Job Code	Job Title	EMP		MIN	Total											
		Male	Female		EMP	W	AA	H	A	NA	PI	2+				
80J20	ACCOUNTING CLERICAL SUPERVISOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80E80	PRINCIPAL OFFICE ASSISTANT	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0
80B22	LEGAL SECRETARY	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0
43J05	DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
39C01	LEGAL ASSISTANT	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
25C24	CHILD SUPPORT OFFICER III	7	4	4	1	0	0	0	1	0	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25C81	SUPERVISING CHILD SUPPORT OFFICER	4	3	3	1	0	0	0	1	0	0	0	0	0	0	0
25C82	CHILD SUPPORT PERFORMANCE SPECIALIST	2	0	0	1	1	0	0	0	0	0	0	0	0	0	0
20B11	ACCOUNTANT II	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	3	2	2	2	0	1	0	1	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0

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Workforce Analysis

Organizational Unit: Child Support Services

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		EMP	MIN		W	AA	H	A	NA	PI	2+						
16F40	DEPARTMENTAL INFORMATION SYSTEMS MANAGER I	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
39D36	CHILD SUPPORT ATTORNEY IV	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14K62	DEPUTY DIRECTOR CHILD SUPPORT SERVICES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
39D37	MANAGING CHILD SUPPRT ATTORNEY	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	Grand Total #	103	65		25	10	4	10	0	0	1	0	0	0	0	0	0
	Grand Total %		63.1		24.3	9.7	3.9	9.7	0.0	1.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
					78	28	5	41	3	1	0	0	0	0	0	0	0
					75.7	27.2	4.9	39.8	2.9	1.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Workforce Analysis

Organizational Unit: Clerk of the Board

Job Code	Job Title	EMP		MIN	Total												
		EMP	MIN		W	AA	H	A	NA	PI	2+						
80A32	SENIOR SECRETARY	1	1		1	0	0	0	0	0	0	0	0	0	0	0	0
					Male	0	0	0	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0
80E83	BOARD OF SUPERVISORS CLERK	2	1		1	0	0	0	0	0	0	0	0	0	0	0	0
					Male	0	0	0	0	0	0	0	0	0	0	0	0
					Female	2	1	0	0	1	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	1	1		1	0	0	0	0	0	0	0	0	0	0	0	0
					Male	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0	0	0	0	0
					Male #	1	0	0	0	0	1	0	0	0	0	0	0
					Male %	25.0	0.0	0.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0
					Female #	3	1	0	0	2	0	0	0	0	0	0	0
					Female %	75.0	25.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Grand Total #	4	3		3	1	0	0	0	0	1	0	0	0	0	0	0
	Grand Total %		75.0		75.0	25.0	0.0	0.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Cooperative Extension Service

Job Code	Job Title	EMP		MIN	Total												
		EMP	MIN		W	AA	H	A	NA	PI	2+						
80A31	SECRETARY	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0	0	0	0	0
43T23	FARM ADVISOR ASSISTANT III	1	0	0	Male	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	1	0	0	Male	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	0	0	Male	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0	0	0	0	0
Grand Total #		4	1	1	Male #	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total %			25.0	25.0	Male %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	0.00
					Female #	4	3	0	0	1	0	0	0	0	0	0	0
					Female %	100.0	75.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0	0.00	0.00	0.00

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: County Administrative Office

Job Code	Job Title	EMP		MIN	Total											
		EMP	MIN		EMP	W	AA	H	A	NA	PI	2+				
14C30	MANAGEMENT ANALYST II	1	1	1	Male	1	0	0	1	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0
41G01	EMERGENCY SERVICES PLANNER	2	1	1	Male	1	1	0	0	0	0	0	0	0	0	0
					Female	1	0	0	1	0	0	0	0	0	0	0
14A20	ASSOCIATE ADMINISTRATIVE ANALYST	2	2	2	Male	1	0	0	1	0	0	0	0	0	0	0
					Female	1	0	0	1	0	0	0	0	0	0	0
16C87	BUSINESS TECHNOLOGY ANALYST II	1	1	1	Male	1	0	0	0	1	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0
80A97	EXECUTIVE ASSISTANT TO ADMINISTRATIVE OFFICER	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	1	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	5	3	3	Male	0	0	0	0	0	0	0	0	0	0	0
					Female	5	2	1	1	1	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	0	0	Male	0	0	0	0	0	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0	0	0	0
14H64	FLEET MANAGER	1	0	0	Male	1	1	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0
14A23	PRINCIPAL ADMINISTRATIVE ANALYST	3	1	1	Male	2	1	1	0	0	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0	0	0	0
14N35	CONTRACTS & PURCHASING OFFICER	1	0	0	Male	1	1	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0
14A25	EMERGENCY SERVICES MANAGER	1	0	0	Male	0	0	0	0	0	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0	0	0	0
12E03	ASST CAO	3	1	1	Male	3	2	0	1	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: County Administrative Office

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
Grand Total #		50	34	27	9	2	9	7	0	0	0	0	
Grand Total %			68.0	54.0	18.0	4.0	18.0	14.0	0.0	0.00	0.00	0.00	
				Male #									
				Male %									
				Female #									
				Female %									
					7	2	11	3	0	0	0	0	
					14.0	4.0	22.0	6.0	0.0	0.00	0.00	0.00	

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: County Counsel

Job Code	Job Title	EMP		MIN	Total												
		EMP	MIN		Male	Female	EMP	W	AA	H	A	NA	PI	2+			
80A96	SECRETARY-CONFIDENTIAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80B98	LEGAL SECRETARY-CONFIDENTIAL	4	2	2	0	1	0	0	0	0	0	0	0	0	0	0	0
80B99	SENIOR LEGAL SECRETARY-CONFIDENTIAL	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80A34	SENIOR SECRETARY-CONFIDENTIAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14B61	RISK & BENEFITS ANALYST	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14C32	SAFETY OFFICER	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14B64	PRINCIPAL RISK & BENEFITS ANALYST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
39B22	DEPUTY COUNTY COUNSEL III	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
39B23	DEPUTY COUNTY COUNSEL IV	15	4	4	0	1	0	0	0	0	0	0	0	0	0	0	0
39B25	SENIOR DEPUTY COUNTY COUNSEL	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12C39	CHF AST CCNSL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: County Counsel

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
Grand Total #		34	11	9	7	0	2	0	0	0	0	0	0
Grand Total %			32.4	26.5	20.6	0.0	5.9	0.0	0.0	0.0	0.0	0.0	0.00
				Male #									
				Male %									
				Female #	16	0	6	3	0	0	0	0	0
				Female %	47.1	0.0	17.6	8.8	0.0	0.0	0.0	0.0	0.0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: District Attorney

Job Code	Job Title	EMP		MIN		Total									
		EMP	MIN	W	AA	H	A	NA	PI	2+					
80B11	LEGAL TYPIST	5	5	1	0	0	0	1	0	0	0	0	0	0	0
80B22	LEGAL SECRETARY	23	12	4	0	0	0	3	1	0	0	0	0	0	0
34G10	INVESTIGATIVE AIDE	5	2	2	0	0	0	2	0	0	0	0	0	0	0
80B24	SUPERVISING LEGAL SECRETARY	2	1	0	0	0	0	0	0	0	0	0	0	0	0
60K02	VICTIM ASSISTANCE ADVOCATE	7	5	0	0	0	0	0	0	0	0	0	0	0	0
39C01	LEGAL ASSISTANT	2	2	2	0	0	0	1	0	0	1	0	0	0	0
20B10	ACCOUNTANT I	2	1	0	0	0	0	0	0	0	0	0	0	0	0
39D01	DEPUTY DISTRICT ATTORNEY I	3	0	2	2	0	0	0	0	0	0	0	0	0	0
39D11	DEPUTY DISTRICT ATTORNEY II	4	0	1	1	3	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	1	0	0	0	0	0	0	0	0	0	0	0	0	0
34A20	DISTRICT ATTORNEY INVESTIGATOR I	3	0	3	3	0	0	0	0	0	0	0	0	0	0
34A22	DISTRICT ATTORNEY INVESTIGATOR III	21	10	13	5	0	0	6	2	0	0	0	0	0	0
14C75	ADMINISTRATIVE ASSISTANT TO DISTRICT ATTORNEY	1	0	8	6	0	0	2	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: District Attorney

Job Code	Job Title	EMP		MIN	Total													
		EMP	MIN		Male	Female	EMP	W	AA	H	A	NA	PI	2+				
14C87	VICTIM/WITNESS ASSISTANCE PROGRAM MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
39D21	DEPUTY DISTRICT ATTORNEY III	4	2	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
39D31	DEPUTY DISTRICT ATTORNEY IV	38	6	6	19	18	19	14	1	2	2	0	0	0	0	0	0	0
34A80	SUPERVISING DISTRICT ATTORNEY INVESTIGATOR	2	0	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0
39D32	MANAGING DEPUTY DISTRICT ATTORNEY	2	1	1	2	1	0	0	0	1	0	0	0	0	0	0	0	0
12A03	CHIEF ASST DA	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0
Grand Total #		128	47	55	37	0	13	4	1	0	0	0	0	0	0	0	0	
Grand Total %			36.7	43.0	28.9	0.0	10.2	3.1	0.8	0.0	0.0	0.00	0.00	0.00	0.00	0.00	0.00	
				73	44	1	21	7	0	0	0	0	0	0	0	0	0	
				57.0	34.4	0.8	16.4	5.5	0.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Economic Development

Job Code	Job Title	EMP		MIN	Total												
		EMP	MIN		W	AA	H	A	NA	PI	2+						
80A32	SENIOR SECRETARY	2	2		0	0	0	0	0	0	0	0	0	0	0	0	0
60G01	WIB EMPLOYMENT PROGRAMS REPRESENTATIVE I	1	1		2	Female	0	0	0	2	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	2	2		0	Male	0	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	1	1		1	Female	0	0	0	2	0	0	0	0	0	0	0
60G21	WIB EMPLOYMENT PROGRAMS REPRESENTATIVE II	15	11		6	Male	2	0	0	3	1	0	0	0	0	0	0
60G33	WIB EMPLOYMENT PROGRAMS REPRESENTATIVE III	4	4		9	Female	2	0	0	5	2	0	0	0	0	0	0
60G43	WIB EMPLOYMENT PROGRAMS SUPERVISOR	3	2		1	Male	0	0	0	1	0	0	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	0		3	Female	0	0	0	2	0	0	0	0	0	0	0
43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	1		1	Male	1	0	0	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	3	2		0	Female	0	0	0	0	0	0	0	0	0	0	0
41F31	REDEVELOPMENT/HOUSING PROJECT ANALYST II	2	1		3	Male	1	0	0	0	2	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	1	0		2	Female	0	0	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	1		1	Male	1	0	0	0	0	0	0	0	0	0	0
					0	Female	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Economic Development

Job Code	Job Title	EMP		MIN	Total												
		EMP	MIN		Male	Female	EMP	W	AA	H	A	NA	PI	2+			
60102	PROGRAM MANAGER II	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
14M22	HOUSING PROGRAM MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12E16	WIB EXECUTIVE DIRECTOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total #		40	28			13	4	0	7	2	0	0	0	0	0	0	0
Grand Total %			70.0			32.5	10.0	0.0	17.5	5.0	0.0	0.0	0.0	0.00	0.00	0.00	0.00
						27	8	0	15	4	0	0	0	0	0	0	0
						67.5	20.0	0.0	37.5	10.0	0.0	0.0	0.0	0.00	0.00	0.00	0.00

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Elections

Job Code	Job Title	EMP		MIN	Total										
		EMP	MIN		W	AA	H	A	NA	PI	2+				
14J21	ELECTIONS SERVICES SPECIALIST II	1	1	1	Male	1	0	0	0	1	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0
14M80	ELECTIONS PROGRAM MANAGER	5	4	4	Male	1	1	0	0	0	0	0	0	0	0
					Female	4	0	0	0	3	1	0	0	0	0
14C30	MANAGEMENT ANALYST II	1	0	0	Male	0	0	0	0	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0	0	0
43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	0	0	Male	1	1	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0
12C14	AST REGISTRAR	1	1	1	Male	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	0	1	0	0	0	0	0
16C87	BUSINESS TECHNOLOGY ANALYST II	1	0	0	Male	1	1	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0
	Grand Total #	10	6	60.0	Male #	4	3	0	0	1	0	0	0	0	0
	Grand Total %				Male %	40.0	30.0	0.0	0.0	10.0	0.0	0.0	0.0	0.00	0.00
					Female #	6	1	0	0	4	1	0	0	0	0
					Female%	60.0	10.0	0.0	0.0	40.0	10.0	0.0	0.00	0.00	0.00

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Emergency Communication

Job Code	Job Title	EMP		MIN	Total											
		EMP	MIN		W	AA	H	A	NA	PI	2+					
80S01	COMMUNICATIONS DISPATCHER I	6	1	1	2	1	0	1	0	0	0	0	0	0	0	0
					Male											
					Female	4		0	0	0	0	0	0	0	0	0
80S21	COMMUNICATIONS DISPATCHER II	35	18	18	16	8	1	7	0	0	0	0	0	0	0	0
					Male											
					Female	19	1	7	1	1	1	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
					Male											
					Female	1	0	0	0	0	0	0	0	0	0	0
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
					Male											
					Female	1	0	0	0	0	0	0	0	0	0	0
80S22	EMERGENCY COMMUNICATIONS SHIFT SUPERVISOR	10	3	3	3	3	0	0	0	0	0	0	0	0	0	0
					Male											
					Female	7	0	3	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
					Male											
					Female	0	0	0	0	0	0	0	0	0	0	0
80S26	EMERGENCY COMMUNICATIONS OPERATIONS SUPERVISOR	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
					Male											
					Female	3	0	0	0	0	0	0	0	0	0	0
12C42	EMR COM OPS MGR	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
					Male											
					Female	1	0	1	0	0	0	0	0	0	0	0
	Grand Total #	58	23	23	22	13	1	8	0	0	0	0	0	0	0	0
	Grand Total %		39.7		37.9	22.4	1.7	13.8	0.0	0.0	0.0	0.0	0.00	0.00	0.00	0.00
					Female #	22	1	11	1	1	1	1	0	0	0	0
					Female%	62.1	1.7	19.0	1.7	1.7	1.7	1.7	0.00	0.00	0.00	0.00

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Equal Opportunity Office

Job Code	Job Title	EMP		Total											
		MIN		W	AA	H	A	NA	PI	2+					
14B46	EQUAL OPPORTUNITY ANALYST	3	3	0	0	0	0	0	0	0	0	0	0	0	0
				Male	Female										
	Grand Total #	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	Grand Total %		100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00
				Male #	Female #										
				3	3	0	0	0	0	0	0	0	0	0	0
				Female %	Female %										
				100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Health

Job Code	Job Title	EMP		MIN	Total											
		EMP	MIN		EMP	W	AA	H	A	NA	PI	2+				
80E01	OFFICE ASSISTANT I	2	2		1	0	0	1	0	0	0	0	0	0	0	0
					Male	Female										
80E21	OFFICE ASSISTANT II	14	12		0	0	0	0	0	0	0	0	0	0	0	0
					Male	Female										
50U16	BEHAVIORAL HEALTH AIDE	22	18		11	1	1	9	0	0	0	0	0	0	0	0
					Male	Female										
80E22	OFFICE ASSISTANT III	17	15		1	0	0	1	0	0	0	0	0	0	0	0
					Male	Female										
50U42	MEDICAL ASSISTANT	98	96		5	0	0	5	0	0	0	0	0	0	0	0
					Male	Female										
80U21	TELEPHONE OPERATOR	1	1		0	0	0	0	0	0	0	0	0	0	0	0
					Male	Female										
80M02	PATIENT ACCOUNT REPRESENTATIVE II	16	13		1	0	0	1	0	0	0	0	0	0	0	0
					Male	Female										
80L02	PATIENT SERVICES REPRESENTATIVE II	47	46		4	0	1	3	0	0	0	0	0	0	0	0
					Male	Female										
30J01	ENVIRONMENTAL HEALTH TECHNICIAN	2	1		2	1	0	1	0	0	0	0	0	0	0	0
					Male	Female										
60P22	COMMUNITY SERVICE AIDE III	5	5		0	0	0	0	0	0	0	0	0	0	0	0
					Male	Female										
80L01	PATIENT SERVICES REPRESENTATIVE I	1	1		0	0	0	0	0	0	0	0	0	0	0	0
					Male	Female										
80J22	SENIOR ACCOUNT CLERK	6	6		1	0	0	1	0	0	0	0	0	0	0	0
					Male	Female										
80E80	PRINCIPAL OFFICE ASSISTANT	6	3		0	0	0	0	0	0	0	0	0	0	0	0
					Male	Female										

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Health

Job Code	Job Title	EMP		MIN	Total													
		EMP	MIN		Male	Female	EMP	W	AA	H	A	NA	PI	2+				
50E21	LABORATORY HELPER	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70B01	ANIMAL CARE TECHNICIAN I	4	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
60P23	COMMUNITY SERVICE AIDE IV	2	2	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0
50J01	CHRONIC DISEASE PREVENTION SPECIALIST I	27	27	27	1	0	0	0	0	0	0	0	0	0	0	0	0	0
34C01	ANIMAL CONTROL OFFICER	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50E23	LABORATORY ASSISTANT	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80A31	SECRETARY	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50T01	MEDICAL RECORD TECHNICIAN I	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
60C22	SOCIAL WORKER III	32	28	28	9	1	2	6	0	0	0	0	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	4	3	3	1	0	0	1	0	0	0	0	0	0	0	0	0	0
52E01	PUBLIC HEALTH LICENSED VOCATIONAL NURSE	11	11	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20B10	ACCOUNTANT I	2	2	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0
43J04	DEPARTMENTAL INFORMATION SYSTEMS SPECIALIST	7	7	7	2	0	0	2	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Health

Job Code	Job Title	EMP		MIN	Total												
		Male	Female		EMP	W	AA	H	A	NA	PI	2+					
25G21	CA CHILDRENS SERVICES CASE WORKER II	6	5		0	0	0	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	5	5		6	1	0	0	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	3	1		1	0	0	0	0	0	0	0	0	0	0	0	0
34C02	SENIOR ANIMAL CONTROL OFFICER	1	1		3	2	0	0	0	0	0	0	0	0	0	0	0
70B04	SENIOR ANIMAL CARE TECHNICIAN	1	0		0	0	0	0	0	0	0	0	0	0	0	0	0
60B01	PSYCHIATRIC SOCIAL WORKER I	69	48		12	5	0	6	1	0	0	0	0	0	0	0	0
80E82	SUPERVISING OFFICE ASSISTANT II	1	0		57	16	4	35	2	0	0	0	0	0	0	0	0
72A23	BUILDING MAINTENANCE WORKER	2	0		0	0	0	0	0	0	0	0	0	0	0	0	0
80E81	SUPERVISING OFFICE ASSISTANT I	1	1		1	1	0	0	0	0	0	0	0	0	0	0	0
43J05	DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	3	3		2	2	0	0	0	0	0	0	0	0	0	0	0
25G30	CA CHILDRENS SERVICES CASE WORKER III	1	0		0	0	0	0	0	0	0	0	0	0	0	0	0
60V11	BEHAVIORAL HEALTH GROUP COUNSELOR II	2	2		1	1	0	0	0	0	0	0	0	0	0	0	0
80M04	SUPERVISING PATIENT ACCOUNT REPRESENTATIVE	2	2		0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Health

Job Code	Job Title	EMP		MIN	Total													
		Male	Female		EMP	W	AA	H	A	NA	PI	2+						
80K20	CLINIC OFFICE SUPERVISOR	4	0	4	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
80E93	SUPERVISING VITAL RECORDS SPECIALIST	1	4	1	Female	0	0	0	4	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	4	0	2	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
20B11	ACCOUNTANT II	6	1	5	Female	0	0	0	1	0	0	0	0	0	0	0	0	0
60B24	CRISIS INTERVENTION SPECIALIST I	1	4	0	Male	0	0	0	2	0	0	0	0	0	0	0	0	0
60B21	PSYCHIATRIC SOCIAL WORKER II	57	2	21	Female	10	6	0	4	0	0	0	0	0	0	0	0	0
80L04	SUPERVISING PATIENT SERVICES REPRESENTATIVE	3	47	3	Male	0	30	0	13	0	0	0	0	0	0	0	0	0
50K19	HEALTH EDUCATION ASSISTANT	4	0	4	Female	0	0	0	0	0	0	0	0	0	0	0	0	0
50J11	CHRONIC DISEASE PREVENTION SPECIALIST II	11	4	10	Male	0	0	0	4	0	0	0	0	0	0	0	0	0
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	0	0	Female	0	0	0	0	0	0	0	0	0	0	0	0	0
50C22	PUBLIC HEALTH MICROBIOLOGIST II	2	1	0	Male	0	1	0	0	0	0	0	0	0	0	0	0	0
52E21	PUBLIC HEALTH NURSE I	2	0	2	Female	0	0	0	0	0	0	0	0	0	0	0	0	0
30J21	ENVIRONMENTAL HEALTH SPECIALIST II	20	2	8	Male	9	5	1	3	0	0	0	0	0	0	0	0	0
			11		Female	11	7	2	2	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Health

Job Code	Job Title	EMP		MIN	Total															
		EMP	MIN		W	AA	H	A	NA	PI	2+									
50L21	PUBLIC HEALTH NUTRITIONIST I	1	0	0	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50J21	CHRONIC DISEASE PREVENTION COORDINATOR	7	5	0	Female	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	8	2	0	Male	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
14N10	OUTPATIENT SERVICES MANAGER I	2	1	0	Female	7	1	0	0	1	0	0	0	0	0	0	0	0	0	0
60L01	PATIENT RIGHTS ADVOCATE	1	0	0	Male	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14N06	OPERATIONS MANAGER	3	0	0	Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
34H34	DEPUTY PUBLIC ADMINISTRATOR/GUARDIAN/CONSERVATOR II	4	1	0	Male	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
20B12	ACCOUNTANT III	2	1	0	Female	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
50K18	HEALTH PROGRAM COORDINATOR	5	1	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
52E22	PUBLIC HEALTH NURSE II	11	8	0	Female	4	3	0	0	1	0	0	0	0	0	0	0	0	0	0
50L22	PUBLIC HEALTH NUTRITIONIST II	4	2	0	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52A21	CLINIC NURSE	13	8	0	Female	11	3	1	0	3	3	1	0	0	0	0	0	0	0	0
16C87	BUSINESS TECHNOLOGY ANALYST II	2	0	0	Male	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Health

Job Code	Job Title	EMP		Total												
		MIN	MAX	EMP	W	AA	H	A	NA	PI	2+					
60A21	CLINICAL PSYCHOLOGIST	10	2	Male Female	2 8	6	0	0	0	0	0	0	0	0	0	0
60B25	SENIOR PSYCHIATRIC SOCIAL WORKER	10	2	Male Female	3 7	5	0	0	0	0	0	0	0	0	0	0
50C23	SENIOR PUBLIC HEALTH MICROBIOLOGIST	1	1	Male Female	1 0	0	1	0	0	0	0	0	0	0	0	0
50K22	HEALTH EDUCATOR	1	0	Male Female	0 1	1	0	0	0	0	0	0	0	0	0	0
60C24	SOCIAL WORKER V	3	3	Male Female	1 2	0	0	1	0	0	0	0	0	0	0	0
43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	2	1	Male Female	2 0	1	0	0	0	0	0	0	0	0	0	0
50L80	SUPERVISING PUBLIC HEALTH NUTRITIONIST	3	1	Male Female	0 3	2	0	0	0	0	0	0	0	0	0	0
43B02	WATER QUALITY SPECIALIST	1	0	Male Female	0 1	1	0	0	0	0	0	0	0	0	0	0
50F23	OCCUPATIONAL THERAPIST-PHYSICALLY HANDICAPPED CHILDREN	4	1	Male Female	2 2	2	0	0	0	0	0	0	0	0	0	0
50K23	SENIOR HEALTH EDUCATOR	1	0	Male Female	0 1	1	0	0	0	0	0	0	0	0	0	0
60B23	BEHAVIORAL HEALTH UNIT SUPERVISOR	21	4	Male Female	5 16	13	0	0	0	0	0	0	0	0	0	0
16C93	BUSINESS TECHNOLOGY ANALYST IV	1	0	Male Female	1 0	0	0	0	0	0	0	0	0	0	0	0
30J84	ENVIRONMENTAL HEALTH SPECIALIST IV	7	1	Male Female	2 5	4	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Health

Job Code	Job Title	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
50C81	PUBLIC HEALTH CHEMIST	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	7	3	Male	1	1	0	0	0	0	0	0	0	0	0	0	0
				Female	6	3	0	2	1	0	0	0	0	0	0	0	0
50N11	PUBLIC HEALTH EPIDEMIOLOGIST II	2	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	2	1	0	0	1	0	0	0	0	0	0	0	0
52E80	SUPERVISING PUBLIC HEALTH NURSE	6	3	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	6	3	3	0	0	0	0	0	0	0	0	0	0
30J31	ENVIRONMENTAL HEALTH SPECIALIST III	9	3	Male	4	3	0	1	0	0	0	0	0	0	0	0	0
				Female	5	3	0	1	1	0	0	0	0	0	0	0	0
52E23	PUBLIC HEALTH NURSE III	3	2	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	3	1	0	2	0	0	0	0	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	2	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0	0	0	0	0	0
50B12	EMERGENCY MEDICAL SERVICES ANALYST	1	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
43J15	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0	0	0	0	0	0
14B32	SENIOR PERSONNEL ANALYST	1	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	3	2	Male	1	1	0	0	0	0	0	0	0	0	0	0	0
				Female	2	0	0	1	1	0	0	0	0	0	0	0	0
14N11	OUTPATIENT SERVICES MANAGER II	3	3	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	3	0	0	3	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	3	2	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	3	1	0	0	1	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Health

Job Code	Job Title	EMP		MIN	Total													
		EMP	MIN		Male	Female	EMP	W	AA	H	A	NA	PI	2+				
50F20	OCCUPATIONAL THERAPIST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14C80	PUBLIC HEALTH PROGRAM MANAGER I	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
14K32	BEHAVIORAL HEALTH SERVICES MANAGER I	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16F41	DEPARTMENTAL INFORMATION SYSTEMS MANAGER II	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50G23	PHYSICAL THERAPIST-PHYSICALLY HANDICAPPED CHILDREN	5	2	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0
50G25	SENIOR THERAPIST-PHYSICALLY HANDICAPPED CHILDREN	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14K41	BEHAVIORAL HEALTH SERVICES MANAGER II	10	2	2	4	3	0	0	0	0	0	0	0	0	0	0	0	0
14C48	PUBLIC HEALTH PROGRAM MANAGER II	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14B66	DEPARTMENTAL HR MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50G31	SUPERVISING THERAPIST-MED THER PROG	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52A22	SENIOR CLINIC NURSE	6	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14K61	ENVIRONMENTAL HEALTH PROGRAM MANAGER	2	1	1	2	1	0	0	0	0	0	0	0	0	0	0	0	0
50C80	DIRECTOR PUBLIC HEALTH LABORATORY	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Health

Job Code	Job Title	EMP		MIN	Total									
		EMP	MIN		AA	H	A	NA	PI	2+				
54C02	PHYSICIAN ASSISTANT II	6	2		3	1	1	0	0	0	0	0	0	0
					Male									
					Female	3	3	0	0	0	0	0	0	0
12E04	BUREAU CHIEF	6	3		4	2	2	0	2	0	0	0	0	0
					Male									
					Female	2	1	0	1	0	0	0	0	0
14K44	ASST BUREAU CHF	1	0		0	0	0	0	0	0	0	0	0	0
					Male									
					Female	1	1	0	0	0	0	0	0	0
52A97	NURSE PRACTITIONER II	1	0		0	0	0	0	0	0	0	0	0	0
					Male									
					Female	1	1	0	0	0	0	0	0	0
60110	DEPUTY DIRECTOR BEHAVIORAL HEALTH	1	0		1	1	1	0	0	0	0	0	0	0
					Male									
					Female	0	0	0	0	0	0	0	0	0
52A98	NURSE PRACTITIONER III	4	2		0	0	0	0	0	0	0	0	0	0
					Male									
					Female	4	2	0	1	1	0	0	0	0
54B23	PSYCHIATRIST	3	0		2	2	2	0	0	0	0	0	0	0
					Male									
					Female	1	1	0	0	0	0	0	0	0
54B90	CLINIC PHYSICIAN II	6	4		2	1	1	0	1	0	0	0	0	0
					Male									
					Female	4	1	0	2	1	0	0	0	0
54B04	GENERAL INTERNIST	3	2		0	0	0	0	0	0	0	0	0	0
					Male									
					Female	3	1	0	1	1	0	0	0	0
54B13	CLINIC SERVICES MEDICAL DIRECTOR	1	0		0	0	0	0	0	0	0	0	0	0
					Male									
					Female	1	1	0	0	0	0	0	0	0
Grand Total #		783	523		141	64	7	61	9	0	0	0	0	0
Grand Total %			66.8		18.0	8.2	0.9	7.8	1.1	0.0	0.00	0.00	0.00	0.00
					Female #	196	18	383	40	5	0	0	0	0
					Female%	25.0	2.3	48.9	5.1	0.6	0.00	0.00	0.00	0.00

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Human Resources

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
80E23	SENIOR CLERK-CONFIDENTIAL	1	0	Male Female	0	0	0	0	0	0	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	4	4	Male Female	0	0	0	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	1	0	Male Female	0	0	0	0	0	0	0	0	0	0	0	0
14B60	RISK & BENEFITS SPECIALIST-CONFIDENTIAL	1	1	Male Female	0	0	0	0	0	0	0	0	0	0	0	0
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	1	Male Female	0	0	0	0	0	0	0	0	0	0	0	0
14B01	PERSONNEL ANALYST	1	1	Male Female	0	0	0	0	0	0	0	0	0	0	0	0
14B61	RISK & BENEFITS ANALYST	2	1	Male Female	1	1	0	0	0	0	0	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	1	1	Male Female	0	0	0	0	0	0	0	0	0	0	0	0
14B63	SENIOR RISK & BENEFITS ANALYST	1	0	Male Female	0	0	0	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	1	0	Male Female	0	0	0	0	0	0	0	0	0	0	0	0
14M61	HR PROGRAM MGR	4	3	Male Female	0	0	0	0	0	0	0	0	0	0	0	0
12C37	ASST DIR HR	1	0	Male Female	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Human Resources

Job Code	JobTitle	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
Grand Total #		19	12	1	1	0	0	0	0	0	0	0	0
Grand Total %			63.2	5.3	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00
				18	6	4	6	2	0	0	0	0	0
				94.7	31.6	21.1	31.6	10.5	0.0	0.00	0.00	0.00	0.0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Information Technology

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
80E80	PRINCIPAL OFFICE ASSISTANT	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
70F79	WAREHOUSE WORKER	3	3	1	0	0	1	0	0	0	0	0	0	0	0	0
43L20	COMMUNICATIONS TECHNICIAN I	2	2	3	0	0	2	1	0	0	0	0	0	0	0	0
70F80	SENIOR STOREKEEPER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
43P40	GRAPHICS ART TECHNICIAN	1	1	2	0	0	2	0	0	0	0	0	0	0	0	0
43N22	DATA CENTER OPERATIONS TECHNICIAN I	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
43L34	TELECOMMUNICATIONS SPECIALIST I	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	4	2	1	0	0	0	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	1	0	3	0	0	0	0	0	0	0	0	0	0	0	0
43N25	DATA CENTER OPERATIONS TECHNICIAN II	3	1	1	0	0	0	0	0	0	0	0	0	0	0	0
70F82	SUPERVISING WAREHOUSE WORKER	1	1	2	0	0	1	0	0	0	0	0	0	0	0	0
43A22	ENGINEERING AIDE III	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
43M34	INFORMATION TECHNOLOGY SUPPORT TECHNICIAN II	3	1	1	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Information Technology

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
43N26	DATA CENTER OPERATIONS TECHNICIAN III	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
43G02	IT PM ANLST I	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20B11	ACCOUNTANT II	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
43L21	COMMUNICATIONS TECHNICIAN II	2	1	2	1	0	1	0	0	0	0	0	0	0	0	0
16C54	SYSTEMS PROGRAMMER ANALYST II	11	5	11	6	0	3	0	2	0	0	0	0	0	0	0
43L25	TELECOMMUNICATIONS TECHNICIAN II	3	2	3	1	2	0	0	0	0	0	0	0	0	0	0
43N80	DATA CENTER OPERATIONS SUPERVISOR	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
43L18	COMMUNICATIONS TECHNICIAN III	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
43L28	TELECOMMUNICATIONS TECHNICIAN III	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
43M35	INFORMATION TECHNOLOGY SUPPORT TECHNICIAN III	4	0	4	4	0	0	0	0	0	0	0	0	0	0	0
43L36	TELECOM SPC IV	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
16C44	SOFTWARE PROGRAMMER ANALYST II	5	1	4	3	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Information Technology

Job Code	Job Title	EMP		MIN		Total										
		EMP	MIN	EMP	MIN	Male	Female	W	AA	H	A	NA	PI	2+		
16G24	GIS ANALYST II	2	0	2	0	Male	Female	2	0	0	0	0	0	0	0	0
16E24	SECURITY ANALYST II	1	0	0	0	Male	Female	0	0	0	0	0	0	0	0	0
41N24	NETWORK SYSTEMS ENGINEER II	5	0	1	0	Male	Female	1	0	0	0	0	0	0	0	0
43G04	IT PM ANLST III	1	1	0	0	Male	Female	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	1	0	0	0	Male	Female	0	0	0	0	0	0	0	0	0
16C45	SOFTWARE PROGRAMMER ANALYST III	5	4	3	0	Male	Female	1	0	2	0	0	0	0	0	0
16C55	SYSTEMS PROGRAMMER ANALYST III	9	4	6	3	Male	Female	3	0	2	1	0	0	0	0	0
16D25	DATABASE ADMINISTRATOR III	2	1	2	1	Male	Female	3	1	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	0	0	0	Male	Female	0	0	0	0	0	0	0	0	0
16C23	SYSTEMS ANALYST	1	0	1	0	Male	Female	1	0	0	0	0	0	0	0	0
43G01	INFORMATION TECHNOLOGY MANAGER	3	1	3	2	Male	Female	0	0	1	0	0	0	0	0	0
16C89	INFORMATION TECHNOLOGY BUSINESS MANAGER	3	1	2	2	Male	Female	0	0	0	0	0	0	0	0	0
14K52	CHIEF SECURITY AND PRIVACY OFFICER	1	0	1	1	Male	Female	1	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Information Technology

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
14K21	DIV MGR	3	1	Male	2	0	0	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0
	Grand Total #	96	41	Male #	43	3	18	9	1	0	0	0	0	0
	Grand Total %		42.7	Male %	44.8	3.1	18.8	9.4	1.0	0.00	0.00	0.00	0.00	0.00
				Female #	12	1	6	3	0	0	0	0	0	0
				Female%	12.5	1.0	6.3	3.1	0.0	0.00	0.00	0.00	0.00	0.00

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Library

Job Code	Job Title	EMP		MIN	Total												
		EMP	MIN		W	AA	H	A	NA	PI	2+						
80C01	LIBRARY ASSISTANT I	13	5		1	0	0	1	0	0	0	0	0	0	0	0	0
					Male	8	1	3	0	0	0	0	0	0	0	0	0
					Female	12	0	1	0	0	0	0	0	0	0	0	0
80C21	LIBRARY ASSISTANT II	24	13		6	1	0	4	1	0	0	0	0	0	0	0	0
					Male	10	0	8	0	0	0	0	0	0	0	0	0
					Female	18	0	0	0	0	0	0	0	0	0	0	0
80J21	ACCOUNT CLERK	1	1		0	0	0	0	0	0	0	0	0	0	0	0	0
					Male	1	0	0	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	1	0		0	0	0	0	0	0	0	0	0	0	0	0	0
					Male	1	0	0	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0
80C22	LIBRARY ASSISTANT III	9	7		1	0	0	1	0	0	0	0	0	0	0	0	0
					Male	2	0	4	2	0	0	0	0	0	0	0	0
					Female	8	0	0	0	0	0	0	0	0	0	0	0
65A33	SUPERVISING LIBRARIAN	11	3		3	2	0	1	0	0	0	0	0	0	0	0	0
					Male	6	0	2	0	0	0	0	0	0	0	0	0
					Female	8	0	0	0	0	0	0	0	0	0	0	0
43J04	DEPARTMENTAL INFORMATION SYSTEMS SPECLIST	1	0		0	0	0	0	0	0	0	0	0	0	0	0	0
					Male	1	0	0	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0
65A31	LIBRARIAN	1	0		0	0	0	0	0	0	0	0	0	0	0	0	0
					Male	1	0	0	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	1		0	0	0	0	0	0	0	0	0	0	0	0	0
					Male	1	0	0	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0
65A40	PRINCIPAL LIBRARIAN	3	0		0	0	0	0	0	0	0	0	0	0	0	0	0
					Male	3	0	0	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0
65A85	MANAGING LIBRARIAN	2	0		0	0	0	0	0	0	0	0	0	0	0	0	0
					Male	2	0	0	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0
					Grand Total #	67	30	11	7	1	0	0	0	0	0	0	0
					Grand Total %	44.8	16.4	10.4	1.5	0.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
					Female #	56	34	1	18	3	0	0	0	0	0	0	0
					Female %	83.6	50.7	26.9	4.5	0.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Natividad Medical Center

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
70K01	FOOD SERVICE WORKER I	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
70K21	FOOD SERVICE WORKER II	10	10	2	0	0	2	0	0	0	0	0	0	0	0	0
80L01	PATIENT SERVICES REPRESENTATIVE I	8	8	3	0	0	3	0	0	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	10	10	7	0	0	5	2	0	0	0	0	0	0	0	0
70A10	HOSPITAL ENVIRONMENTAL SERVICES AIDE	42	40	1	0	0	1	0	0	0	0	0	0	0	0	0
50U20	NURSING ASSISTANT	78	70	7	0	0	7	0	0	0	0	0	0	0	0	0
80K21	MEDICAL UNIT CLERK	13	13	15	0	2	10	3	0	0	0	0	0	0	0	0
70K23	COOK	4	4	27	2	0	22	3	0	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	14	12	9	1	2	5	1	0	0	0	0	0	0	0	0
50U22	HEALTH CARE TECHNICIAN	26	20	69	7	3	46	13	0	0	0	0	0	0	0	0
80M02	PATIENT ACCOUNT REPRESENTATIVE II	26	23	2	0	0	2	0	0	0	0	0	0	0	0	0
80L02	PATIENT SERVICES REPRESENTATIVE II	27	26	11	0	0	11	0	0	0	0	0	0	0	0	0
50D12	CLINICAL LABORATORY ASSISTANT	13	10	2	0	0	2	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Natividad Medical Center

Job Code	Job Title	EMP		MIN	Total												
		Male	Female		EMP	W	AA	H	A	NA	PI	2+					
80G21	DATA ENTRY OPERATOR II	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
80E80	PRINCIPAL OFFICE ASSISTANT	5	0	4	1	0	0	0	0	0	0	0	0	0	0	0	0
80M01	PATIENT ACCOUNT REPRESENTATIVE I	1	5	1	0	1	0	0	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	8	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0
80K23	MEDICAL INTERPRETER	2	8	2	0	0	0	0	0	0	0	0	0	0	0	0	0
72A24	MAINTENANCE PAINTER	2	2	1	2	0	0	0	0	0	0	0	0	0	0	0	0
50U19	PHYSICAL THERAPIST HELPER	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
70F23	STOREKEEPER	4	1	3	1	0	0	0	0	0	0	0	0	0	0	0	0
72C19	HOSPITAL MAINTENANCE MECHANIC	8	0	5	3	0	0	0	0	0	0	0	0	0	0	0	0
70F21	COURIER	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
50U42	MEDICAL ASSISTANT	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
50U18	PHARMACY TECHNICIAN	11	3	10	1	0	0	0	0	0	0	0	0	0	0	0	0
52A02	LICENSED VOCATIONAL NURSE	10	8	8	1	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Natividad Medical Center

Job Code	Job Title	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
50U30	DIETITIAN AIDE	3	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0
54A01	RESIDENT PHYSICIAN I	10	4	3	Female	0	0	0	0	0	0	0	3	0	0	0	0
80U11	HOSPITAL COMMUNICATIONS OPERATOR II	6	6	2	Male	2	0	0	1	1	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	2	2	8	Female	4	0	0	1	1	0	0	0	0	0	0	0
70K25	SENIOR COOK	2	2	2	Male	0	0	0	0	0	0	0	0	0	0	0	0
70F80	SENIOR STOREKEEPER	1	1	2	Female	2	0	0	0	0	0	0	1	0	0	0	0
70A12	HOSPITAL SENIOR ENVIRONMENTAL SERVICES AIDE	1	1	1	Male	1	0	0	0	0	0	0	0	0	0	0	0
70A13	HOSPITAL SUPERVISING ENVIRONMENTAL SERVICES AIDE	2	2	0	Female	0	0	0	0	0	0	0	0	0	0	0	0
14E01	BUYER I	1	1	2	Male	2	0	0	1	1	0	0	0	0	0	0	0
54A02	RESIDENT PHYSICIAN II	8	3	0	Female	0	0	0	0	0	0	0	0	0	0	0	0
80U30	ACCOUNTING TECHNICIAN	1	1	3	Male	3	1	0	0	0	0	0	1	0	0	0	0
70K80	HEAD COOK	1	1	5	Female	5	4	0	0	0	0	0	1	0	0	0	0
50U28	SENIOR PHARMACY TECHNICIAN	1	1	0	Male	0	0	0	0	0	0	0	0	0	0	0	0
		1	1	1	Female	1	0	0	0	0	0	0	1	0	0	0	0
		1	1	0	Male	0	0	0	0	0	0	0	0	0	0	0	0
		1	1	1	Female	1	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

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Workforce Analysis

Organizational Unit: Natividad Medical Center

Job Code	Job Title	EMP		MIN	Total													
		EMP	MIN		EMP	W	AA	H	A	NA	PI	2+						
80M03	SENIOR PATIENT ACCOUNT REPRESENTATIVE	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50D13	SENIOR CLINICAL LABORATORY ASSISTANT	2	2	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0
80U14	HOSPITAL SUPERVISING COMMUNICATIONS OPERATOR	1	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0
54A03	RESIDENT PHYSICIAN III	9	6	6	4	1	0	0	3	0	0	0	0	0	0	0	0	0
50U25	ORTHOPEDIC TECHNICIAN	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	5	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60C24	SOCIAL WORKER V	4	3	3	1	1	0	0	0	0	0	0	0	0	0	0	0	0
80E82	SUPERVISING OFFICE ASSISTANT II	2	2	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0
80L04	SUPERVISING PATIENT SERVICES REPRESENTATIVE	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50K19	HEALTH EDUCATION ASSISTANT	3	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50U35	SENIOR HEALTH CARE TECHNICIAN	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50T02	HEALTH INFORMATION MANAGEMENT CODER I	3	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Natividad Medical Center

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
50R21	RADIOLOGIC TECHNICIAN	16	5	7	6	0	1	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	2	1	9	5	0	3	0	0	1	0	0	0	0
72A80	HOSPITAL MAINTENANCE SUPERVISOR	2	1	1	0	0	1	0	0	0	0	0	0	0
50T03	HEALTH INFORMATION MANAGEMENT CODER II	2	1	2	1	0	0	1	0	0	0	0	0	0
14B01	PERSONNEL ANALYST	2	1	0	0	0	0	0	0	0	0	0	0	0
20B11	ACCOUNTANT II	1	1	2	1	0	1	0	0	0	0	0	0	0
16C60	HOSPITAL SOFTWARE ANALYST I	2	2	1	0	0	0	1	0	0	0	0	0	0
50D21	CLINICAL LABORATORY SCIENTIST	11	9	10	2	0	0	2	0	0	0	0	0	0
50U17	PHYSICAL THERAPIST ASSISTANT	1	1	0	0	0	0	0	0	0	0	0	0	0
50Y21	DIETITIAN	4	1	0	0	0	0	0	0	0	0	0	0	0
14M33	HOSPITAL MEDICAL INTERPRETATION COORDINATOR	1	1	4	3	0	0	1	0	0	0	0	0	0
14A70	HOSPITAL REVENUE CYCLE EXAMINER	2	1	0	0	0	0	0	0	0	0	0	0	0
50T22	HEALTH INFORMATION MANAGEMENT CODING SUPERVISOR	1	0	2	1	0	1	0	0	0	0	0	0	0

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Workforce Analysis

Organizational Unit: Natividad Medical Center

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
43M40	HOSPITAL INFORMATION SYSTEMS SUPPORT TECHNICIAN	3	2	3	1	1	1	0	0	0	0	0	0	0	0
65A22	MEDICAL LIBRARIAN	1	0	0	0	0	0	0	0	0	0	0	0	0	0
16C61	HOSPITAL SOFTWARE ANALYST II	2	1	0	0	0	0	0	0	0	0	0	0	0	0
50P21	CARDIOPULMONARY TECHNICIAN II	15	10	6	1	0	5	0	0	0	0	0	0	0	0
41K01	HOSPITAL NETWORK & SYSTEMS ENGINEER	2	0	2	2	0	0	0	0	0	0	0	0	0	0
20B12	ACCOUNTANT III	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	2	0	1	1	0	0	0	0	0	0	0	0	0	0
72A87	PHYSICAL PLANT MANAGER	1	0	1	1	0	0	0	0	0	0	0	0	0	0
52A18	STAFF NURSE I	3	0	0	0	0	0	0	0	0	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	1	1	0	0	0	0	0	0	0	0	0	0	0	0
50G11	PHYSICAL THERAPIST	6	0	4	4	0	0	0	0	0	0	0	0	0	0
50R22	SENIOR RADIOLOGIC TECHNICIAN	3	1	2	2	0	1	0	0	0	0	0	0	0	0
52A19	STAFF NURSE II	281	178	42	12	1	5	24	0	0	0	0	0	0	0
				239	91	8	54	86	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Natividad Medical Center

Job Code	Job Title	EMP		Total										
		MIN	MAX	EMP	W	AA	H	A	NA	PI	2+			
50D22	SENIOR CLINICAL LABORATORY SCIENTIST	8	7	Male Female	0 8	0 1	0 0	0 0	0 0	0 7	0 0	0 0	0 0	0 0
14B32	SENIOR PERSONNEL ANALYST	1	0	Male Female	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
14C31	MANAGEMENT ANALYST III	1	0	Male Female	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
14N30	HOSPITAL PATIENT ADMITTING MANAGER	1	1	Male Female	0 1	0 0	0 0	0 1	0 0	0 0	0 0	0 0	0 0	0 0
50R31	SONOGRAPHER	7	3	Male Female	4 3	2 2	0 0	1 0	1 1	0 0	0 0	0 0	0 0	0 0
50P22	SENIOR CARDIOPULMONARY TECHNICIAN	1	0	Male Female	1 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
50F20	OCCUPATIONAL THERAPIST	3	0	Male Female	0 3	0 3	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
52A33	CASE MANAGEMENT NURSE	7	4	Male Female	0 7	0 3	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
70K84	HOSPITAL DIRECTOR OF FOOD SERVICES	1	0	Male Female	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
14N11	OUTPATIENT SERVICES MANAGER II	1	1	Male Female	0 1	0 0	0 0	0 1	0 0	0 0	0 0	0 0	0 0	0 0
52A22	SENIOR CLINIC NURSE	2	1	Male Female	0 2	0 1	0 0	0 0	0 0	0 1	0 0	0 0	0 0	0 0
14K26	MANAGED CARE OPERATIONS MANAGER	1	0	Male Female	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
20B91	CHIEF HOSPITAL ACCOUNTANT	1	1	Male Female	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Natividad Medical Center

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
52A20	STAFF NURSE III	17	8	3	2	0	1	0	0	0	0	0	0	0	0
				Male											
				Female											
16E50	HOSPITAL SECURITY & DATABASE ADMINISTRATOR	1	0	1	7	1	2	4	0	0	0	0	0	0	0
				Male											
				Female											
52A31	INFECTION CONTROL NURSE	1	0	0	1	0	0	0	0	0	0	0	0	0	0
				Male											
				Female											
50T41	DIRECTOR OF HEALTH INFORMATION MANAGEMENT	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				Male											
				Female											
16C62	HOSPITAL SOFTWARE ANALYST III	1	1	0	0	1	0	0	0	0	0	0	0	0	0
				Male											
				Female											
14H65	MEDICAL STAFF COORDINATOR	1	0	1	1	0	0	0	0	0	0	0	0	0	0
				Male											
				Female											
52A83	SUPERVISING CLINIC NURSE	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male											
				Female											
14N31	HOSPITAL DIRECTOR OF ENVIRONMENTAL SERVICES	1	1	1	0	0	1	0	0	0	0	0	0	0	0
				Male											
				Female											
52A50	HOSPITAL QUALITY ASSURANCE NURSE	4	2	0	2	0	0	0	0	0	0	0	0	0	0
				Male											
				Female											
50R41	NUCLEAR MEDICINE TECHNOLOGIST	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male											
				Female											
50R25	DIAGNOSTIC IMAGING SUPERVISOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male											
				Female											
14E90	DIRECTOR OF MATERIAL MANAGEMENT	1	0	1	1	0	0	0	0	0	0	0	0	0	0
				Male											
				Female											
52A16	SUPERVISING NURSE I	10	5	2	1	0	0	1	0	0	0	0	0	0	0
				Male											
				Female											

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Natividad Medical Center

Job Code	Job Title	Total		EMP	MIN	Total											
		EMP	MIN			Male	Female	W	AA	H	A	NA	PI	2+			
54C02	PHYSICIAN ASSISTANT II	1	0	1	0	Male	Female	1	0	0	0	0	0	0	0	0	0
14M31	HOSPITAL DIRECTOR OF NURSING EDUCATION	1	0	0	0	Male	Female	0	0	0	0	0	0	0	0	0	0
52A79	STAFF NURSE II-PER DIEM	1	1	1	1	Male	Female	0	1	1	0	0	0	0	0	0	0
52A40	HOSPITAL NURSE AUDITOR	1	0	0	0	Male	Female	0	0	0	0	0	0	0	0	0	0
50R32	SENIOR SONOGRAPHER	1	1	0	1	Male	Female	0	1	0	0	0	0	0	0	0	0
50F10	SUPERVISING THERAPIST	2	0	0	0	Male	Female	0	0	0	0	0	0	0	0	0	0
50D23	SUPERVISING CLINICAL LABORATORY SCIENTIST	1	1	0	1	Male	Female	0	1	0	0	0	0	0	0	0	0
52A17	SUPERVISING NURSE II	1	0	0	0	Male	Female	0	0	0	0	0	0	0	0	0	0
52A89	ADMIN NURSE/HOUSE SUPV	5	1	2	1	Male	Female	2	2	2	0	0	0	0	0	0	0
14C52	PATIENT FINANCIAL SERVICES DIRECTOR	1	0	1	0	Male	Female	1	0	1	0	0	0	0	0	0	0
52A98	NURSE PRACTITIONER III	7	0	1	0	Male	Female	1	6	6	0	0	0	0	0	0	0
52A92	NURSING SERVICES UNIT MANAGER	1	0	0	0	Male	Female	0	0	0	0	0	0	0	0	0	0
50A21	PHARMACIST I	10	7	2	1	Male	Female	2	8	1	1	0	0	1	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Natividad Medical Center

Job Code	Job Title	Total		Total														
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+							
50D80	CLINICAL LABORATORY MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52A88	NURSING SERVICES DIVISION MANAGER	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14K35	NMC HUMAN RESOURCES ADMINISTRATOR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50A23	PHARMACY DIRECTOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54B92	ASSISTANT DIRECTOR FAMILY PRACTICE RESIDENCY PROGRAM	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12C29	NMC ASST ADMIN	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54B84	DIRECTOR FAMILY PRACTICE RESIDENCY PROGRAM	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54B83	CHIEF PATHOLOGIST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54B10	CHIEF OB/GYN SURGEON	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54B82	CHIEF OF SURGERY	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total #		892	615	189	63	11	74	41	0	0	0	0	0	0	0	0	0	0
Grand Total %			68.9	21.2	7.1	1.2	8.3	4.6	0.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			703	78.8	214	27	297	160	5	0	0	0	0	0	0	0	0	0
					24.0	3.0	33.3	17.9	0.6	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Parks

Job Code	Job Title	EMP		MIN	Total												
		EMP	MIN		EMP	W	AA	H	A	NA	PI	2+					
68C23	PARK SERVICES AIDE III	3	3	Male Female	3	0	0	0	0	0	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	2	0	Male Female	0	0	0	0	0	0	0	0	0	0	0	0	0
80J21	ACCOUNT CLERK	1	0	Male Female	0	0	0	0	0	0	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	1	0	Male Female	1	0	0	0	0	0	0	0	0	0	0	0	0
80A31	SECRETARY	1	0	Male Female	0	0	0	0	0	0	0	0	0	0	0	0	0
72B31	PARKS BUILDING & GROUNDS WORKER II	8	3	Male Female	8	5	0	3	0	0	0	0	0	0	0	0	0
65C10	PARKS MUSEUM ASSISTANT	1	0	Male Female	0	0	0	0	0	0	0	0	0	0	0	0	0
68A30	RANGE MASTER	1	0	Male Female	1	1	0	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	1	0	Male Female	0	0	0	0	0	0	0	0	0	0	0	0	0
20B10	ACCOUNTANT I	1	0	Male Female	1	0	0	0	0	0	0	0	0	0	0	0	0
68A41	COUNTY PARK RANGER II	8	1	Male Female	7	6	1	0	0	0	0	0	0	0	0	0	0
72B40	PARKS UTILITIES & WATER SYSTEMS SPECIALIST	1	0	Male Female	1	1	0	0	0	0	0	0	0	0	0	0	0
68A42	COUNTY PARK RANGER III	3	0	Male Female	3	3	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Parks

Job Code	Job Title	EMP		MIN	Total										
		EMP	MIN		EMP	W	AA	H	A	NA	PI	2+			
72C26	MECHANIC III	1	0	1	1	0	0	0	0	0	0	0	0	0	0
72B41	SENIOR PARKS UTILITIES & WATER SYSTEMS SPECIALIST	1	0	1	0	Female	0	0	0	0	0	0	0	0	0
68A43	COUNTY PARK RANGER SUPERVISOR	2	0	2	2	Male	2	0	0	0	0	0	0	0	0
68E01	COUNTY PARK RANGER MANAGER	2	0	2	2	Male	2	0	0	0	0	0	0	0	0
68B02	SPECIAL EVENTS MANAGER	1	0	1	0	Female	0	0	0	0	0	0	0	0	0
41F85	PARKS PLANNING MANAGER	1	0	1	1	Female	1	0	0	0	0	0	0	0	0
65C23	HISTORIC & CULTURAL AFFAIRS MANAGER	1	0	1	0	Female	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	1	1	1	Male	0	0	0	0	0	0	0	0	0
68E21	DEPUTY CHIEF RANGER/PARKS OPERATIONS MANAGER	1	0	1	1	Female	1	0	0	0	0	0	0	0	0
Grand Total #		43	8	31	24	Male #	6	1	6	0	0	0	0	0	0
Grand Total %			18.6	72.1	55.8	Male %	14.0	2.3	14.0	0.0	0.0	0.00	0.00	0.00	0.00
				12	11	Female #	0	0	0	1	0	0	0	0	0
				27.9	25.6	Female %	0.0	0.0	0.0	2.3	0.0	0.00	0.00	0.00	0.0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Probation

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
60F02	PROBATION AIDE	16	14	5	0	0	5	0	0	0	0	0	0	0	0
70L01	LAUNDRY WORKER I	1	1	11	2	0	9	0	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	16	14	1	0	0	1	0	0	0	0	0	0	0	0
80A30	SECRETARIAL ASSISTANT	1	1	0	0	0	0	0	0	0	0	0	0	0	0
70K25	SENIOR COOK	5	4	3	0	1	2	0	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	7	6	13	2	0	10	1	0	0	0	0	0	0	0
80W21	WORD PROCESSOR	1	0	0	1	0	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	1	1	0	0	0	0	0	0	0	0	0	0	0	0
60F88	JUVENILE INSTITUTIONS OFFICER I	4	2	7	1	1	4	1	0	0	0	0	0	0	0
80E80	PRINCIPAL OFFICE ASSISTANT	1	1	0	0	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	4	3	1	0	0	1	0	0	0	0	0	0	0	0
60F89	JUVENILE INSTITUTIONS OFFICER II	61	52	4	1	0	2	0	0	0	0	0	0	0	0
70K80	HEAD COOK	1	1	39	7	4	27	1	0	0	0	0	0	0	0
				22	2	1	19	0	0	0	0	0	0	0	0
				1	0	1	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Probation

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
72A23	BUILDING MAINTENANCE WORKER	1	1	1	0	1	0	0	0	0	0	0	0	0	0
43J05	DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	2	1	2	0	0	0	0	0	0	0	0	0	0	0
60K02	VICTIM ASSISTANCE ADVOCATE	2	2	2	0	0	0	0	0	0	0	0	0	0	0
80E82	SUPERVISING OFFICE ASSISTANT II	2	2	2	0	0	0	2	0	0	0	0	0	0	0
20B10	ACCOUNTANT I	2	1	2	0	0	0	0	0	0	0	0	0	0	0
60F22	PROBATION OFFICER II	75	55	30	8	1	18	2	1	0	0	0	0	0	0
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	1	45	12	1	28	4	0	0	0	0	0	0	0
70K83	FOOD ADMINISTRATOR-PROBATION	1	0	1	0	0	0	0	0	0	0	0	0	0	0
60F90	SENIOR JUVENILE INSTITUTIONS OFFICER	11	10	9	1	0	7	1	0	0	0	0	0	0	0
20B11	ACCOUNTANT II	1	0	2	0	0	2	0	0	0	0	0	0	0	0
60F87	JUVENILE INSTITUTIONS SUPERVISOR	9	5	7	4	0	2	1	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	3	2	2	0	0	0	0	0	0	0	0	0	0	0
43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	1	3	1	0	2	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Probation

Job Code	Job Title	EMP		MIN	Total													
		EMP	MIN		EMP	W	AA	H	A	NA	PI	2+						
20B12	ACCOUNTANT III	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	1	0	0	0	0	0	0	0	0	0
16C87	BUSINESS TECHNOLOGY ANALYST II	1	1	1	Male	1	0	0	0	1	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	1	0	0	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0	0	0	0	0	0
60F23	PROBATION OFFICER III	20	11	11	Male	8	3	0	4	1	0	0	0	0	0	0	0	0
					Female	12	6	1	5	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	2	0	0	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	2	2	0	0	0	0	0	0	0	0	0	0	0
60F84	PROBATION SERVICES MANAGER	14	6	6	Male	10	5	0	4	0	1	0	0	0	0	0	0	0
					Female	4	3	0	0	1	0	0	0	0	0	0	0	0
16F40	DEPARTMENTAL INFORMATION SYSTEMS MANAGER I	1	0	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	1	0	0	0	0	0	0	0	0	0
60F85	PROBATION DIVISION MANAGER	3	1	1	Male	2	1	0	1	0	0	0	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0	0	0	0	0	0
12C35	AST CHF PRB OFC	1	0	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0	0
	Grand Total #	275	202	130	Male #	8	35	8	77	8	2	0	0	0	0	0	0	0
	Grand Total %		73.5	47.3	Male %	2.9	12.7	2.9	28.0	2.9	0.7	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				145	Female #	7	38	7	91	9	0	0	0	0	0	0	0	0
				52.7	Female %	2.5	13.8	2.5	33.1	3.3	0.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Public Defender

Job Code	Job Title	EMP		MIN	Total															
		EMP	MIN		EMP	W	AA	H	A	NA	PI	2+								
80E21	OFFICE ASSISTANT II	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
80B22	LEGAL SECRETARY	6	6	6	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	6	0	0	6	0	0	0	0	0	0	0	0	0	0	0
80B23	SENIOR LEGAL SECRETARY	3	3	3	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	3	0	0	2	1	0	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
34D23	PUBLIC DEFENDER INVESTIGATOR II	5	5	5	Male	3	0	1	2	0	0	0	0	0	0	0	0	0	0	0
					Female	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0
39P21	DEPUTY PUBLIC DEFENDER III	14	5	5	Male	10	9	0	0	0	0	1	0	0	0	0	0	0	0	0
					Female	4	0	1	2	1	2	1	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
39P31	DEPUTY PUBLIC DEFENDER IV	12	1	1	Male	5	4	0	0	0	0	1	0	0	0	0	0	0	0	0
					Female	7	7	0	0	0	0	0	0	0	0	0	0	0	0	0
12C11	AST PBLC DFNDR	1	0	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Grand Total #	44	23	23	Male #	19	14	1	2	2	4.5	2	0	0	0	0	0	0	0	0
	Grand Total %		52.3	52.3	Male %	43.2	31.8	2.3	4.5	4.5	0.0	0.0	0.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00
					Female #	25	7	2	13	3	0	0	0	0	0	0	0	0	0	0
					Female%	56.8	15.9	4.5	29.5	6.8	0.0	0.0	0.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Resource Management Agency

Job Code	Job Title	EMP		MIN	Total										
		EMP	MIN		W	AA	H	A	NA	PI	2+				
80E21	OFFICE ASSISTANT II	13	9	2	1	0	0	0	1	0	0	0	0	0	0
80E90	MAINTENANCE YARD CLERK	4	3	11	3	0	5	3	0	0	0	0	0	0	0
74D02	ROAD MAINTENANCE HELPER	3	3	2	0	0	2	0	0	0	0	0	0	0	0
80O22	MAILROOM CLERK	2	1	2	1	0	1	0	0	0	0	0	0	0	0
80O23	SENIOR MAILROOM CLERK	1	1	1	0	0	0	1	0	0	0	0	0	0	0
80J21	ACCOUNT CLERK	1	1	0	0	0	0	0	0	0	0	0	0	0	0
80A31	SECRETARY	3	2	1	0	0	1	0	0	0	0	0	0	0	0
70N01	OFFICE MAINTENANCE WORKER	2	2	3	1	0	1	1	0	0	0	0	0	0	0
70F21	COURIER	2	0	2	0	0	0	0	0	0	0	0	0	0	0
80E91	MAINTENANCE INVENTORY & YARD CLERK	1	1	1	0	0	0	0	1	0	0	0	0	0	0
70C21	GROUNDSKEEPER	4	4	0	0	0	0	0	0	0	0	0	0	0	0
43C10	PERMIT TECH I	1	1	2	0	0	2	0	0	0	0	0	0	0	0
34P25	CODE ENFORCEMENT OFFICER I	2	0	1	0	0	1	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Resource Management Agency

Job Code	Job Title	EMP		MIN	Total												
		EMP	MIN		Male	Female	EMP	W	AA	H	A	NA	PI	2+			
80J22	SENIOR ACCOUNT CLERK	2	2		0	0	0	0	0	0	0	0	0	0	0	0	0
72C83	FLEET SVC WRTR	1	1		2	0	0	0	1	0	0	0	0	0	0	0	0
80E80	PRINCIPAL OFFICE ASSISTANT	3	1		0	0	0	0	0	0	0	0	0	0	0	0	0
74D12	ROAD MAINTENANCE WORKER	18	9		0	2	0	0	1	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	7	6		18	0	0	0	8	1	0	0	0	0	0	0	0
34X21	GUARD	3	2		0	0	0	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	4	3		7	1	1	1	3	1	0	0	0	0	0	0	0
74ET1	BRIDGE MAINTENANCE WORKER	4	3		3	1	0	0	2	0	0	0	0	0	0	0	0
74I11	TRAFFIC MAINTENANCE WORKER	4	4		0	0	0	0	0	0	0	0	0	0	0	0	0
74G21	TREE TRIMMER	2	2		1	0	0	0	1	0	0	0	0	0	0	0	0
43B03	WATER RESOURCES TECHNICIAN	2	2		4	0	0	0	4	0	0	0	0	0	0	0	0
20B10	ACCOUNTANT I	1	1		0	2	0	0	2	0	0	0	0	0	0	0	0
72A23	BUILDING MAINTENANCE WORKER	10	9		0	0	0	0	0	0	0	0	0	0	0	0	0
					1	10	1	0	6	3	0	0	0	0	0	0	0
					0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Resource Management Agency

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		EMP	MIN		W	AA	H	A	NA	PI	2+				
74D13	SENIOR ROAD MAINTENANCE WORKER	8	5		8	3	0	5	0	0	0	0	0	0	0
					Male										
					Female	0	0	0	0	0	0	0	0	0	0
30D01	BUILDING INSPECTOR I	1	1		1	0	0	0	0	0	0	0	0	0	0
					Male	0	0	0	0	0	0	0	0	0	0
					Female	1	0	1	0	0	0	0	0	0	0
80E81	SUPERVISING OFFICE ASSISTANT I	1	0		1	0	0	0	0	0	0	0	0	0	0
					Male	0	0	0	0	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0	0	0
43J05	DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	0		1	1	0	0	0	0	0	0	0	0	0
					Male	1	1	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0
74D81	ASSISTANT ROAD SUPERINTENDENT	4	1		4	3	0	0	0	0	1	0	0	0	0
					Male	3	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0
74E31	SENIOR BRIDGE MAINTENANCE WORKER	1	1		1	0	0	1	0	0	0	0	0	0	0
					Male	0	0	0	0	0	0	0	0	0	0
					Female	1	0	1	0	0	0	0	0	0	0
74H24	SANITATION WORKER	1	1		1	0	0	1	0	0	0	0	0	0	0
					Male	0	0	0	0	0	0	0	0	0	0
					Female	1	0	1	0	0	0	0	0	0	0
80A33	ADMINISTRATIVE SECRETARY	3	2		3	0	0	0	0	0	0	0	0	0	0
					Male	0	0	0	0	0	0	0	0	0	0
					Female	3	1	0	0	0	0	0	0	0	0
43A22	ENGINEERING AIDE III	3	3		3	2	0	1	1	0	0	0	0	0	0
					Male	2	0	1	1	0	0	0	0	0	0
					Female	1	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	3	1		3	0	0	0	0	0	0	0	0	0	0
					Male	0	0	0	0	0	0	0	0	0	0
					Female	3	2	0	0	0	1	0	0	0	0
43C11	PERMIT TECH II	5	4		5	1	0	1	0	0	0	0	0	0	0
					Male	1	0	1	0	0	0	0	0	0	0
					Female	4	1	0	0	0	0	0	0	0	0
70C80	GROUNDS SUPERVISOR	1	0		1	1	0	0	0	0	0	0	0	0	0
					Male	1	1	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0
74G22	SENIOR TREE TRIMMER	1	1		1	0	0	1	0	0	0	0	0	0	0
					Male	0	0	0	0	0	0	0	0	0	0
					Female	1	0	1	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Resource Management Agency

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
41F21	ASSISTANT PLANNER	4	2	2	1	0	1	0	0	0	0	0	0	0
43A23	ENGINEERING TECHNICIAN	7	6	2	1	0	0	1	0	0	0	0	0	0
74E80	ASSISTANT BRIDGE SUPERINTENDENT	1	0	7	1	0	3	0	0	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	0	0	0	0	0	0	0	0	0	0	0	0
74D83	ROAD SUPERINTENDENT	4	1	1	1	0	0	0	0	0	0	0	0	0
41B21	BUILDING PLANS EXAMINER	4	2	4	2	0	1	1	0	0	0	0	0	0
72A81	BUILDING MAINTENANCE SUPERVISOR	2	0	0	0	0	0	0	0	0	0	0	0	0
74K50	PUBLIC WORKS SAFETY COORDINATOR/INVESTIGATOR	1	1	1	0	0	1	0	0	0	0	0	0	0
30D21	BUILDING INSPECTOR II	3	1	3	2	1	0	0	0	0	0	0	0	0
30P01	GRADING INSPECTOR	1	0	0	0	0	0	0	0	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	2	1	0	0	0	0	0	0	0	0	0	0	0
74I25	TRAFFIC MAINTENANCE SUPERINTENDENT	1	1	1	0	0	1	0	0	0	0	0	0	0
41A10	ASSISTANT ENGINEER	7	5	6	1	0	2	3	0	0	0	0	0	0

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County of Monterey

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Workforce Analysis

Organizational Unit: Resource Management Agency

Job Code	Job Title	EMP		MIN	EMP	W	AA	H	A	NA	PI	2+	Total		
		Male	Female										EMP	Total	
20B12	ACCOUNTANT III	1	0	0	0	0	0	0	0	0	0	0	0	0	0
41F11	ASSOCIATE PLANNER	7	3	0	1	1	0	0	0	0	0	0	0	0	0
74E81	BRIDGE SUPERINTENDENT	1	1	0	4	0	0	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	6	4	0	3	0	0	2	1	0	0	0	0	0	0
41C02	WATER RESOURCES HYDROLOGIST	1	0	0	1	1	0	0	0	0	0	0	0	0	0
30D22	SENIOR BUILDING INSPECTOR	1	0	0	1	1	0	0	0	0	0	0	0	0	0
16C87	BUSINESS TECHNOLOGY ANALYST II	1	0	0	1	1	0	0	0	0	0	0	0	0	0
41A87	CHIEF OF SURVEYS	1	0	0	1	1	0	0	0	0	0	0	0	0	0
74D84	ROAD MAINTENANCE SUPERINTENDENT	1	0	0	1	1	0	0	0	0	0	0	0	0	0
41F22	SENIOR PLANNER	3	1	0	2	1	0	1	0	0	0	0	0	0	0
41B22	SENIOR BUILDING PLANS EXAMINER	1	0	0	1	1	0	0	0	0	0	0	0	0	0
14K51	PLANNING & BUILDING SERVICES MANAGER	5	2	0	1	1	0	0	0	0	0	0	0	0	0
14B32	SENIOR PERSONNEL ANALYST	1	1	0	4	2	1	1	0	0	0	0	0	0	0
					1	0	0	0	0	0	0	0	0	0	0
					1	0	0	1	0	0	0	0	0	0	0

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Organizational Unit: Resource Management Agency

Job Code	Job Title	EMP		MIN	Total												
		EMP	MIN		Male	Female	EMP	W	AA	H	A	NA	PI	2+			
14C31	MANAGEMENT ANALYST III	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0
30D24	BUILDING INSPECTOR SUPERVISOR	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
14C74	REAL PROPERTY SPECIALIST	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
30D30	DEPUTY BUILDING OFFICIAL	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
74D85	MAINTENANCE MANAGER	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
14A61	ASSISTANT ARCHITECTURAL SERVICES MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41A20	CIVIL ENGINEER	4	2	2	4	2	0	0	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
14N22	GENERAL SERVICES MANAGER III	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
41A85	TRAFFIC ENGINEER	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
16F41	DEPARTMENTAL INFORMATION SYSTEMS MANAGER II	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
41C17	SENIOR WATER RESOURCES HYDROLOGIST	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0

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Workforce Analysis

Organizational Unit: Resource Management Agency

Job Code	Job Title	EMP		MIN		Total											
		EMP	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
41A22	SENIOR CIVIL ENGINEER	2	2	1	0	0	0	0	0	0	1	0	0	0	0	0	0
				Male	Female												
20B94	FINANCE MANAGER III	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	Female												
14K63	ARCHITECTURAL SERVICES MANAGER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				Male	Female												
12C41	ASSISTANT PUBLIC WORKS DIRECTOR	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0
				Male	Female												
Grand Total #		223	135	143	59	1	60	21	2	0	0	0	0	0	0	0	0
Grand Total %			60.5	64.1	26.5	0.4	26.9	9.4	0.9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				80	29	3	35	11	2	0	0	0	0	0	0	0	0
				35.9	13.0	1.3	15.7	4.9	0.9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Workforce Analysis

Organizational Unit: Sheriff-Coroner

Job Code	Job Title	EMP		MIN	Total													
		EMP	MIN		EMP	W	AA	H	A	NA	PI	2+						
80115	SHERIFFS RECORDS SPECIALIST I	4	3	3	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
80116	SHERIFFS RECORDS SPECIALIST II	16	13	13	Female	4	1	0	3	0	0	0	0	0	0	0	0	0
80107	CORRECTIONS SPECIALIST	15	11	11	Male	2	0	0	1	1	0	0	0	0	0	0	0	0
80J21	ACCOUNT CLERK	1	1	1	Female	14	3	1	7	3	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	2	0	0	Male	3	0	0	2	1	0	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	3	3	3	Female	12	4	1	2	4	1	0	0	0	0	0	0	0
80110	CUSTODY AND CONTROL SPECIALIST	14	10	10	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
80101	SENIOR CIVIL CLERK	2	1	1	Female	1	0	0	1	0	0	0	0	0	0	0	0	0
34G21	CIVIL PROCESS SERVER	1	1	1	Male	2	1	0	1	0	0	0	0	0	0	0	0	0
72C25	VEHICLE MAINTENANCE COORDINATOR	1	0	0	Female	7	2	0	5	0	0	0	0	0	0	0	0	0
70F80	SENIOR STOREKEEPER	1	1	1	Male	7	2	0	4	1	0	0	0	0	0	0	0	0
70N10	INMATE SERVICES SPECIALIST	4	3	3	Female	0	0	0	0	0	0	0	0	0	0	0	0	0
70K92	SHERIFFS CORRECTIONAL COOK II	5	3	3	Male	1	1	0	2	0	0	0	0	0	0	0	0	0
					Female	3	2	1	1	0	0	0	0	0	0	0	0	0
					Male	2	0	1	0	1	0	0	0	0	0	0	0	0
					Female	2	0	1	0	0	0	0	0	0	0	0	0	0

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Workforce Analysis

Organizational Unit: Sheriff-Coroner

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
80B22	LEGAL SECRETARY	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
50S01	FORENSIC AUTOPSY TECHNICIAN	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
80I06	SHERIFFS PROPERTY TECHNICIAN	2	1	2	0	0	0	0	0	0	0	0	0	0	0	0
80I08	SENIOR CORRECTIONS SPECIALIST	2	1	2	0	0	0	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0
80H25	MEDICAL TRANSCRIPTIONIST II	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
60S21	CRIME PREVENTION SPECIALIST	2	0	2	1	1	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	4	4	4	0	0	0	0	0	0	0	0	0	0	0	0
72A40	SENIOR INMATE SERVICES SPECIALIST	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
80I17	SENIOR SHERIFFS RECORDS SPECIALIST	4	2	4	0	0	0	0	0	0	0	0	0	0	0	0
60G32	WORK FURLOUGH PROGRAM ASSISTANT	4	4	4	0	0	0	0	0	0	0	0	0	0	0	0
80J20	ACCOUNTING CLERICAL SUPERVISOR	3	3	3	0	0	0	0	0	0	0	0	0	0	0	0
36A26	DEPUTY SHERIFF-CORRECTIONS RECRUIT	9	3	8	6	0	0	2	0	0	0	0	0	0	0	0

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Organizational Unit: Sheriff-Coroner

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		Male	Female		EMP	W	AA	H	A	NA	PI	2+					
80I20	SHERIFFS RECORDS SUPERVISOR	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	3	1	0	2	1	0	0	0	0	0	0	0	0	0	0
14H33	CRIMINAL INTELLIGENCE SPECIALIST	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
36A22	DEPUTY SHERIFF-OPERATIONS	106	95	44	2	59	1	26	8	1	0	0	0	0	0	0	0
36E21	DEPUTY SHERIFF-CORRECTIONS	135	106	69	3	53	10	37	6	0	0	0	0	0	0	0	0
43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	4	3	2	0	2	0	0	1	0	0	0	0	0	0	0	0
34P31	VEHICLE ABATEMENT ENFORCEMENT OFFICER	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
43J15	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	2	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
34E30	SUPERVISING FORENSIC EVIDENCE TECHNICIAN	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
36A23	SHERIFFS SERGEANT	17	16	5	11	11	1	1	2	1	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Sheriff-Coroner

Job Code	Job Title	EMP		MIN	Total												
		EMP	MIN		AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
36E23	CORRECTIONAL SERGEANT	16	7		9	4	1	3	1	0	0	0	0	0	0	0	0
					Male												
					Female	7	5	0	2	0	0	0	0	0	0	0	0
36A24	SHERIFFS INVESTIGATIVE SERGEANT	4	0		4	4	0	0	0	0	0	0	0	0	0	0	0
					Male												
					Female	0	0	0	0	0	0	0	0	0	0	0	0
36A82	SHERIFFS COMMANDER	9	2		8	6	0	2	0	0	0	0	0	0	0	0	0
					Male												
					Female	1	1	0	0	0	0	0	0	0	0	0	0
14A31	MANAGEMENT SPECIALIST - LIMITED TERM	1	0		1	1	0	0	0	0	0	0	0	0	0	0	0
					Male												
					Female	0	0	0	0	0	0	0	0	0	0	0	0
	Grand Total #	411	207		277	156	14	84	21	2	0	0	0	0	0	0	0
	Grand Total %		50.4		67.4	38.0	3.4	20.4	5.1	0.5	0.00	0.00	0.00	0.00	0.00	0.00	0.00
					Female #	134	48	7	58	20	1	0	0	0	0	0	0
					Female %	32.6	11.7	1.7	14.1	4.9	0.2	0.00	0.00	0.00	0.00	0.00	0.00

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Social Services

Job Code	Job Title	Total		EMP	W	AA	H	A	NA	PI	2+
		EMP	MIN								
80E21	OFFICE ASSISTANT II	84	69	12 Male 72 Female	2	0	7	2	1	0	0
70A21	CUSTODIAN	1	0	1 Male 0 Female	13	3	52	4	0	0	0
80T02	PUBLIC SERVICE AIDE II	1	1	0 Male 1 Female	0	0	0	0	0	0	0
60D11	SOCIAL SERVICES AIDE II	56	56	7 Male 49 Female	0	0	7	0	0	0	0
70N01	OFFICE MAINTENANCE WORKER	3	2	3 Male 0 Female	1	0	2	0	0	0	0
80E22	OFFICE ASSISTANT III	30	26	4 Male 26 Female	3	1	0	0	0	0	0
ELWKR	ELECTION WORKER	1	0	0 Male 1 Female	0	0	0	0	0	0	0
25E01	ELIGIBILITY WORKER I	47	47	5 Male 42 Female	0	0	5	0	0	0	0
70F79	WAREHOUSE WORKER	2	1	2 Male 0 Female	1	0	1	0	0	0	0
80A31	SECRETARY	11	4	0 Male 11 Female	0	0	0	0	0	0	0
60C01	SOCIAL WORKER I	9	9	4 Male 5 Female	0	0	4	0	0	0	0
60D10	SOCIAL SERVICES AIDE I	5	5	1 Male 4 Female	0	0	1	0	0	0	0
25E21	ELIGIBILITY WORKER II	121	97	25 Male 96 Female	5	0	20	0	0	0	0
					19	2	70	4	1	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Social Services

Job Code	Job Title	EMP		MIN	Total										
		Male	Female		EMP	W	AA	H	A	NA	PI	2+			
80E81	SUPERVISING OFFICE ASSISTANT I	16	13		1	0	0	1	0	0	0	0	0	0	0
60H11	EMPLOYMENT & TRAINING WORKER II	23	20		15	3	2	10	0	0	0	0	0	0	0
60U11	MILITARY & VETERANS REPRESENTATIVE II	2	1		4	0	1	3	0	0	0	0	0	0	0
70F82	SUPERVISING WAREHOUSE WORKER	1	1		19	3	1	12	3	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	2	1		2	1	0	1	0	0	0	0	0	0	0
80E80	PRINCIPAL OFFICE ASSISTANT	14	11		0	0	0	0	0	0	0	0	0	0	0
60C22	SOCIAL WORKER III	40	27		2	1	0	1	0	0	0	0	0	0	0
25E22	ELIGIBILITY WORKER III	78	59		2	1	0	1	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	4	1		10	3	1	6	0	0	0	0	0	0	0
80E98	PRINCIPAL CLERK-CONFIDENTIAL	3	3		30	10	4	12	4	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	3	2		18	4	0	13	1	0	0	0	0	0	0
60C23	SOCIAL WORKER IV	6	3		60	15	2	41	2	0	0	0	0	0	0
43J05	DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	5	3		0	0	0	0	0	0	0	0	0	0	0
					4	3	0	3	0	0	0	0	0	0	0
					1	1	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Social Services

Job Code	Job Title	EMP		MIN	Total										
		EMP	MIN		EMP	W	AA	H	A	NA	PI	2+			
60H21	EMPLOYMENT & TRAINING WORKER III	18	15	7	1	0	6	0	0	0	0	0	0	0	0
				Male											
				Female											
60C21	SOCIAL WORKER II	1	1	0	2	1	0	0	0	0	0	0	0	0	0
				Male											
				Female											
80J20	ACCOUNTING CLERICAL SUPERVISOR	1	0	0	1	0	0	0	0	0	0	0	0	0	0
				Male											
				Female											
80E82	SUPERVISING OFFICE ASSISTANT II	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male											
				Female											
20B10	ACCOUNTANT I	2	2	0	0	0	0	0	0	0	0	0	0	0	0
				Male											
				Female											
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male											
				Female											
25E80	ELIGIBILITY SUPERVISOR	33	21	3	3	0	0	0	0	0	0	0	0	0	0
				Male											
				Female											
60U21	MILITARY & VETERANS REPRESENTATIVE III	2	1	1	0	1	0	0	0	0	0	0	0	0	0
				Male											
				Female											
14C70	ADMINISTRATIVE SERVICES ASSISTANT	6	4	3	1	1	1	0	0	0	0	0	0	0	0
				Male											
				Female											
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	3	3	0	0	0	0	0	0	0	0	0	0	0	0
				Male											
				Female											
14B21	ASSOCIATE PERSONNEL ANALYST	3	2	1	0	0	1	0	0	0	0	0	0	0	0
				Male											
				Female											
14C30	MANAGEMENT ANALYST II	21	11	5	3	0	0	2	0	0	0	0	0	0	0
				Male											
				Female											
60C24	SOCIAL WORKER V	33	20	5	2	0	1	2	0	0	0	0	0	0	0
				Male											
				Female											

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Social Services

Job Code	Job Title	EMP		MIN	Total													
		EMP	MIN		Male	Female	EMP	W	AA	H	A	NA	PI	2+				
14H69	STAFF TRAINER I	1	0	0	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
60C81	SOCIAL WORK SUPERVISOR II	15	7	7	Female	1	1	0	0	0	0	0	0	0	0	0	0	0
60C80	SOCIAL WORK SUPERVISOR I	6	3	3	Male	2	2	0	0	0	0	0	0	0	0	0	0	0
20B11	ACCOUNTANT II	3	2	2	Female	13	6	2	3	2	0	0	0	0	0	0	0	0
60H31	EMPLOYMENT & TRAINING SUPERVISOR	6	6	6	Male	2	1	0	1	0	0	0	0	0	0	0	0	0
14H70	STAFF TRAINER II	9	7	7	Female	4	2	0	1	0	0	0	0	0	0	0	0	0
60H32	SUPERVISING STAFF TRAINER	1	0	0	Male	2	0	0	1	0	0	0	0	0	0	0	0	0
43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	6	4	4	Female	8	2	1	5	0	0	0	0	0	0	0	0	0
43J15	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	2	0	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0
14B32	SENIOR PERSONNEL ANALYST	1	1	1	Female	0	0	0	0	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	10	5	5	Male	1	0	1	0	0	0	0	0	0	0	0	0	0
14C72	ADMINISTRATIVE SERVICES MANAGER	1	1	1	Female	9	5	2	2	0	0	0	0	0	0	0	0	0
60I02	PROGRAM MANAGER II	13	7	7	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	1	0	0	0	0	0	0	0	0	0	0
					Male	12	6	1	5	1	0	0	0	0	0	0	0	0
					Female													

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Social Services

Job Code	Job Title	EMP		MIN	Total												
		Male	Female		EMP	W	AA	H	A	NA	PI	2+					
60X01	COMMUNITY AFFILIATION MANAGER	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
52E22	PUBLIC HEALTH NURSE II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16F40	DEPARTMENTAL INFORMATION SYSTEMS MANAGER I	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16F41	DEPARTMENTAL INFORMATION SYSTEMS MANAGER II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14B66	DEPARTMENTAL HR MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60I01	DPTY DR DSES	4	3	3	2	0	0	0	1	0	1	0	1	0	0	0	0
Grand Total #		778	589	778	151	43	6	90	11	1	0	0	0	0	0	0	0
Grand Total %			75.7		19.4	5.5	0.8	11.6	1.4	0.1	0.00	0.00	0.00	0.00	0.00	0.00	0.00
					627	146	34	415	30	2	0	0	0	0	0	0	0
					80.6	18.8	4.4	53.3	3.9	0.3	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Treasurer/Tax Collector

Job Code	Job Title	EMP		MIN	Total									
		EMP	MIN		W	AA	H	A	NA	PI	2+			
80J21	ACCOUNT CLERK	6	6	6	1	0	0	0	1	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	2	2	2	5	0	0	0	5	0	0	0	0	0
25A32	REVENUE OFFICER II	8	8	8	2	0	0	0	2	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	4	4	4	3	0	0	0	3	0	0	0	0	0
80J20	ACCOUNTING CLERICAL SUPERVISOR	1	1	1	5	0	0	0	5	0	0	0	0	0
20B10	ACCOUNTANT I	1	1	1	2	0	0	0	2	0	0	0	0	0
20B40	TREASURY OFFICER I	1	1	1	2	0	0	0	1	0	0	0	0	0
20B41	TREASURY OFFICER II	2	2	2	1	0	0	0	1	0	0	0	0	0
20B11	ACCOUNTANT II	2	2	2	0	0	0	0	0	0	0	0	0	0
25A33	SUPERVISING REVENUE OFFICER	1	1	1	2	0	0	0	2	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	0	0	0	0	0	0	0	0	0	0	0	0
16C87	BUSINESS TECHNOLOGY ANALYST II	1	0	0	1	0	0	0	1	0	0	0	0	0
20B95	FINANCE MANAGER I	2	1	1	0	0	0	0	0	0	0	0	0	0
					2	1	0	0	0	0	1	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Treasurer/Tax Collector

Job Code	Job Title	EMP		MIN	Total													
		EMP	MIN		EMP	W	AA	H	A	NA	PI	2+						
14C71	ADMINISTRATIVE SERVICES OFFICER	1	0	0	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	1	0	0	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	2	0	0	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	2	2	0	0	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
					Female	1	0	0	1	0	0	0	0	0	0	0	0	0
20B96	FINANCE SYSTEMS MANAGER	1	0	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0	0
14C47	DEPUTY TREASURER-TAX COLLECTOR	1	1	1	Male	1	0	0	0	0	0	1	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0	0
12A24	AST TRSR-TX CLC	1	0	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0
					Female	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total #		39	29	29	Male #	10	3	0	6	1	0	0	0	0	0	0	0	0
Grand Total %			74.4	74.4	Male %	25.6	7.7	0.0	15.4	2.6	0.0	0.0	0.0	0.0	0.0	0.00	0.00	0.00
					Female #	29	7	1	20	1	0	0	0	0	0	0	0	0
					Female %	74.4	17.9	2.6	51.3	2.6	0.0	0.0	0.00	0.00	0.00	0.00	0.00	0.00

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Water Resources Agency

Job Code	Job Title	EMP		MIN	Total											
		Male	Female		EMP	W	AA	H	A	NA	PI	2+				
74J11	WATER MAINTENANCE WORKER II	3	1	1	3	0	2	0	1	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74J01	WATER MAINTENANCE WORKER I	1	1	1	1	0	0	0	1	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0
43A21	ENGINEERING AIDE II	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
74J21	SENIOR WATER MAINTENANCE WORKER	2	1	1	2	1	1	0	1	0	0	0	0	0	0	0
74F23	HYDROELECTRIC TECHNICIAN	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
74J22	ASSISTANT WATER MAINTENANCE SUPERINTENDNT	2	0	0	2	2	0	0	0	0	0	0	0	0	0	0
43B03	WATER RESOURCES TECHNICIAN	2	0	0	2	2	0	0	0	0	0	0	0	0	0	0
41E21	ASSOCIATE WATER RESOURCES ENGINEER	2	0	0	2	1	1	0	0	0	0	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
20B12	ACCOUNTANT III	1	1	1	1	0	0	0	1	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis

Organizational Unit: Water Resources Agency

Job Code	Job Title	EMP		Total															
		MIN		AA	H	A	NA	PI	2+	W	EMP	W	AA	H	A	NA	PI	2+	
41E11	WATER RESOURCES ENGINEER	3	2		1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
			Male		2														
			Female		1														
74C01	WATER MAINTENANCE SUPERINTENDENT	1	0		1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			Male		1														
			Female		0														
41C02	WATER RESOURCES HYDROLOGIST	6	1		3	2	0	1	0	0	0	0	0	0	0	0	0	0	0
			Male		3														
			Female		3														
41C14	ASSOCIATE WATER RESOURCES HYDROLOGIST	1	1		1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
			Male		1														
			Female		0														
16F40	DEPARTMENTAL INFORMATION SYSTEMS MANAGER I	1	1		1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
			Male		1														
			Female		0														
20B93	FINANCE MANAGER II	1	1		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			Male		0														
			Female		1														
41C17	SENIOR WATER RESOURCES HYDROLOGIST	2	0		1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
			Male		1														
			Female		1														
41E30	SENIOR WATER RESOURCES ENGINEER	2	1		2	1	0	1	0	0	0	0	0	0	0	0	0	0	0
			Male		2														
			Female		0														
12C32	ASSISTANT GENERAL MANAGER/ENGINEER	2	0		2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
			Male		2														
			Female		0														
	Grand Total #	38	13		27	18	0	8	1	0	0	0	0	0	0	0	0	0	0
	Grand Total %		34.2		71.1	47.4	0.0	21.1	2.6	0.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			Female #		11	7	1	3	0	0	0	0	0	0	0	0	0	0	0
			Female%		28.9	18.4	2.6	7.9	0.0	0.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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County of Monterey

Snapshot Date: 01/01/2015

Workforce Analysis Summary

Organizational Unit	Total										Male										Female									
	EMP	M					F					MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+				
		M	F	MIN	W	AA	H	A	NA	PI	2+																W	AA	H	A
Agriculture Commissioner	56	30	26	30	14	2	10	4	0	0	0	0	0	0	0	0	0	0	12	0	11	3	0	0	0	0				
Assessor/Clerk/Recorder	61	18	43	39	9	1	4	4	0	0	0	0	0	0	0	0	0	0	13	0	29	1	0	0	0	0				
Auditor Controller	43	7	36	29	6	0	1	0	0	0	0	0	0	0	0	0	0	0	8	0	17	11	0	0	0	0				
Board of Supervisors	11	4	7	6	1	0	3	0	0	0	0	0	0	0	0	0	0	0	4	0	3	0	0	0	0	0				
Child Support Services	103	25	78	65	10	4	10	0	1	0	0	0	0	0	0	0	0	0	28	5	41	3	1	0	0	0				
Clerk of the Board	4	1	3	3	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	2	0	0	0	0	0				
Cooperative Extension Service	4	0	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	1	0	0	0	0	0				
County Administrative Office	50	27	23	34	9	2	9	7	0	0	0	0	0	0	0	0	0	0	7	2	11	3	0	0	0	0				
County Counsel	34	9	25	11	7	0	2	0	0	0	0	0	0	0	0	0	0	0	16	0	6	3	0	0	0	0				
District Attorney	128	55	73	47	37	0	13	4	1	0	0	0	0	0	0	0	0	0	44	1	21	7	0	0	0	0				
Economic Development	40	13	27	28	4	0	7	2	0	0	0	0	0	0	0	0	0	0	8	0	15	4	0	0	0	0				
Elections	10	4	6	6	3	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	4	1	0	0	0	0				
Emergency Communication	58	22	36	23	13	1	8	0	0	0	0	0	0	0	0	0	0	0	22	1	11	1	1	0	0	0				
Equal Opportunity Office	3	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0				
Health	783	141	642	523	64	7	61	9	0	0	0	0	0	0	0	0	0	0	196	18	383	40	5	0	0	0				
Human Resources	19	1	18	12	1	0	0	0	0	0	0	0	0	0	0	0	0	0	6	4	6	2	0	0	0	0				
Information Technology	96	74	22	41	43	3	18	9	1	0	0	0	0	0	0	0	0	0	12	1	6	3	0	0	0	0				
Library	67	11	56	30	3	0	7	1	0	0	0	0	0	0	0	0	0	0	34	1	18	3	0	0	0	0				
Natividad Medical Center	892	189	703	615	63	11	74	41	0	0	0	0	0	0	0	0	0	0	214	27	297	160	5	0	0	0				
Parks	43	31	12	8	24	1	6	0	0	0	0	0	0	0	0	0	0	0	11	0	0	1	0	0	0	0				
Probation	275	130	145	202	35	8	77	8	2	0	0	0	0	0	0	0	0	0	38	7	91	9	0	0	0	0				
Public Defender	44	19	25	23	14	1	2	2	0	0	0	0	0	0	0	0	0	0	7	2	13	3	0	0	0	0				
Resource Management Agency	223	143	80	135	59	1	60	21	2	0	0	0	0	0	0	0	0	0	29	3	35	11	2	0	0	0				

County of Monterey

Snapshot Date: 01/01/2015

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	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+	
Sheriff-Coroner	411	277	134	207	156	14	84	21	2	0	0	48	7	58	20	1	0	0	0	0	0	0	0	0	0	0
Social Services	778	151	627	589	43	6	90	11	1	0	0	146	34	415	30	2	0	0	0	0	0	0	0	0	0	0
Treasurer/Tax Collector	39	10	29	29	3	0	6	1	0	0	0	7	1	20	1	0	0	0	0	0	0	0	0	0	0	0
Water Resources Agency	38	27	11	13	18	0	8	1	0	0	0	7	1	3	0	0	0	0	0	0	0	0	0	0	0	0
Total (#)	4,313	1,419	2,894	2,752	639	62	561	147	10	0	0	922	115	1,520	320	17	0	0	0	0	0	0	0	0	0	0
Total (%)		32.9	67.1	63.8	14.8	1.4	13.0	3.4	0.2	0.0	0.0	21.4	2.7	35.2	7.4	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0