

Exhibit B

Payment Provisions

GEI Consultants, Inc. will perform work described in Exhibit A, and will be paid on a time and expense basis up to the not-to-exceed total amount of \$98,930. Total cost will not exceed this amount so long as the Scope of Work is not changed. Hourly billing rates will be paid per the Fee Schedule below and expenses will be paid as described below.

FEE SCHEDULE

<u>Personnel Category</u>	<i>Hourly Billing Rate \$ per hour</i>
Staff Professional – Grade 1	\$ 113
Staff Professional – Grade 2	\$ 125
Project Professional – Grade 3	\$ 137
Project Professional – Grade 4	\$ 154
Senior Professional – Grade 5	\$ 181
Senior Professional – Grade 6	\$ 206
Senior Professional – Grade 7	\$ 245
Senior Consultant – Grade 8	\$ 275
Senior Consultant – Grade 9	\$ 335
Senior Principal – Grade 10	\$ 335
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Senior CADD Drafter and Designer	\$ 137
CADD Drafter / Designer and Senior Technician	\$ 125
Field Professional	\$ 103
Technician, Word Processor, Administrative Staff	\$ 102
<u>Office Aide</u>	<u>\$ 80</u>

Above rates are billed for both regular and overtime hours in all categories. The Fee Schedule herein shall be valid for a twelve-month period, beginning July 1, 2018. Hourly billing rates and other direct costs chargeable to the project may be modified as agreed by Agency and GEI Consultants, Inc. after said period of time. The parties shall agree to any modification in writing as an Amendment to the Agreement.

EXPENSES

Expenses are identifiable costs necessarily incurred by GEI Consultants, Inc. to complete the Scope of Work. Expenses include, but are not limited to, travel and subsistence expenses, document reproduction costs, and postal costs. Expenses shall be accounted for in each invoice by submittal of receipts for such costs and a description of their necessity. Monterey County Travel Policy requires hotel, meals, and incidentals be billed at U.S. General Services Administration (GSA) rates, no mark-up; mileage is billable at IRS allowable rate at time of travel, no mark-up. Sub-consultant, postal and materials costs may be marked-up 10%.