



## Monterey County

168 West Alisal Street,  
1st Floor  
Salinas, CA 93901  
831.755.5066

### Board Order

Upon motion of Supervisor Salinas, seconded by Supervisor Potter and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution No. 14-315 to:

- a. Amend the Board of Supervisors' Action on July 1, 2014 retroactive to that date to amend the Monterey County Personnel Policies and Practices Resolution No. 98-394 to Add the New Classifications of: Surgical Technician, Central Sterile Technician, Senior Central Sterile Technician, Obstetrical Technician, Senior Obstetrical Technician and Telemetry Technician with attached wage ranges (as indicated in Attachment A);
- b. Amend the Board of Supervisors' Action on July 1, 2014 to Reallocate 27.2 FTE Healthcare Technician and 2.0 FTE Senior Healthcare Technician Positions at Natividad Medical Center to 9.0 FTE Surgical Technicians, 4.8 FTE Central Sterile Technicians, 1.0 FTE Senior Central Sterile Technician, 6.4 FTE Obstetrical Technicians, 1.0 FTE Senior Obstetrical Technician, 4.5 FTE Telemetry Technicians and 1.8 FTE Nursing Assistants, retroactive to July 12, 2014 (the first full pay period in FY 2014-15);
- c. Amend the Board of Supervisors' Action on July 1, 2014 to Reclassify the Current Incumbents in the Positions Identified Above from Healthcare Technicians and Senior Healthcare Technicians Respectively to Surgical Technicians, Central Sterile Technicians, Senior Central Sterile Technicians, Obstetrical Technicians, Senior Obstetrical Technicians, Telemetry Technicians and Nursing Assistants retroactive to July 19, 2014, and also include Healthcare Technicians hired into applicable positions since this action was taken; and
- d. Authorize the County Administrative Office to Incorporate the Above Changes in the NMC FY 2014-15 Adopted Budget (Unit 9600).

PASSED AND ADOPTED on this 4th day of November 2014, by the following vote, to wit:

AYES: Supervisors Armenta, Calcagno, Salinas, Parker and Potter  
NOES: None  
ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on November 4, 2014.

Dated: November 4, 2014  
File Number: 14-1221

Gail T. Borkowski, Clerk of the Board of Supervisors  
County of Monterey, State of California

By   
Deputy

Before the Board of Supervisors in and for the County of Monterey, State of California

Resolution No.: 14-315

PPPR Control No. 14-016 HRM Control No. 14-014

- Adopts a Resolution to:
a. Amend the Board of Supervisors' Action on July 1, 2014 retroactive to that date to Amend the Monterey County Personnel Policies and Practices Resolution No. 98-394 to Add the New Classifications of: Surgical Technician, Central Sterile Technician, Senior Central Sterile Technician, Obstetrical Technician, Senior Obstetrical Technician and Telemetry Technician with attached wage ranges (as indicated in Attachment A);
b. Amend the Board of Supervisors' Action on July 1, 2014 to Reallocate 27.2 FTE Healthcare Technician and 2.0 FTE Senior Healthcare Technician Positions at Natividad Medical Center to 9.0 FTE Surgical Technicians, 4.8 FTE Central Sterile Technicians, 1.0 FTE Senior Central Sterile Technician, 6.4 FTE Obstetrical Technicians, 1.0 FTE Senior Obstetrical Technician, 4.5 FTE Telemetry Technicians and 1.8 FTE Nursing Assistants, retroactive to July 12, 2014 (the first full pay period in FY 2014-15);
c. Amend the Board of Supervisors' Action on July 1, 2014 to Reclassify the Current Incumbents in the Positions Identified Above from Healthcare Technicians and Senior Healthcare Technicians Respectively to Surgical Technicians, Central Sterile Technicians, Senior Central Sterile Technicians, Obstetrical Technicians, Senior Obstetrical Technicians, Telemetry Technicians and Nursing Assistants retroactive to July 19, 2014, and also include Healthcare Technicians hired into applicable positions since this action was taken; and
d. Authorize the County Administrative Office to Incorporate the Above Changes in the NMC FY 2014-15 Adopted Budget (Unit 9600).....

WHEREAS, on July 1, 2014, the Board of Supervisors approved NMC's recommendation to create the new classifications of Surgical Technician, Central Sterile Technician, Senior Central Sterile Technician, Obstetrical Technician, Senior Obstetrical Technician, and Telemetry Technician; and

WHEREAS, on July 1, 2014, the Board of Supervisors approved NMC's recommendation to reallocate 27.2 FTE Healthcare Technician positions to 2.0 FTE Senior Healthcare Technician Positions at Natividad Medical Center to 9.0 FTE Surgical Technicians, 4.8 FTE Central Sterile Technicians, 1.0 FTE Senior Central Sterile Technician, 6.4 FTE Obstetrical Technicians, 1.0 FTE Senior Obstetrical Technician, 4.5 FTE Telemetry Technicians and 1.8 FTE Nursing Assistants, effective July 12, 2014; and

WHEREAS, on July 1, 2014, the Board of Supervisors approved NMC’s recommendation to reclassify the current incumbents in the positions identified above from Healthcare Technicians and Senior Healthcare Technicians respectively to Surgical Technicians, Central Sterile Technicians, Senior Central Sterile Technicians, Obstetrical Technicians, Senior Obstetrical Technicians, Telemetry Technicians and Nursing Assistants effective July 19, 2014; and

WHEREAS, the original report presented to and approved by the Board of Supervisors on July 1, 2014 did not include a resolution attachment, NMC has been directed to resubmit this report for ratification of the actions taken by the Board of Supervisors on July 1, 2014; and

WHEREAS, NMC has since been advised that any action that requires the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended must include a resolution attachment; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- a. Amends the Board of Supervisors’ Action on July 1, 2014 retroactive to that date to Amend the Monterey County Personnel Policies and Practices Resolution No. 98-394 to Add the New Classifications of: Surgical Technician, Central Sterile Technician, Senior Central Sterile Technician, Obstetrical Technician, Senior Obstetrical Technician and Telemetry Technician with attached wage ranges (as indicated in Attachment A);
- b. Amends the Board of Supervisors’ Action on July 1, 2014 to Reallocate 27.2 FTE Healthcare Technician and 2.0 FTE Senior Healthcare Technician Positions at Natividad Medical Center to 9.0 FTE Surgical Technicians, 4.8 FTE Central Sterile Technicians, 1.0 FTE Senior Central Sterile Technician, 6.4 FTE Obstetrical Technicians, 1.0 FTE Senior Obstetrical Technician, 4.5 FTE Telemetry Technicians and 1.8 FTE Nursing Assistants, retroactive to July 12, 2014 (the first full pay period in FY 2014-15);
- c. Amends the Board of Supervisors’ Action on July 1, 2014 to Reclassify the Current Incumbents in the Positions Identified Above from Healthcare Technicians and Senior Healthcare Technicians Respectively to Surgical Technicians, Central Sterile Technicians, Senior Central Sterile Technicians, Obstetrical Technicians, Senior Obstetrical Technicians, Telemetry Technicians and Nursing Assistants retroactive to July 19, 2014, and also include Healthcare Technicians hired into applicable positions since this action was taken; and
- d. Authorizes the County Administrative Office to Incorporate the Above Changes in the NMC FY 2014-15 Adopted Budget (Unit 9600).

**NEW CLASSIFICATION TABLES**

**NEW CLASSIFICATION TABLES**

Classification Title: SURGICAL TECHNICIAN							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$23.906	\$25.218	\$26.601	\$28.060	\$29.599	\$31.079	\$32.633	50U22	13	T	9043	H	N
\$1,912.50	\$2,017.41	\$2,128.07	\$2,244.80	\$2,486.32	\$2,486.32	\$2,610.64						
\$4,144	\$4,371	\$4,611	\$4,864	\$5,387	\$5,387	\$5,656						

Classification Title: CENTRAL STERILE TECHNICIAN							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$18.668	\$19.692	\$20.772	\$21.912	\$23.114	\$24.270	\$25.483	50U43	13	T	9043	H	N
\$1,493.47	\$1,575.39	\$1,661.80	\$1,752.95	\$1,849.11	\$1,941.56	\$2,038.64						
\$3,236	\$3,413	\$3,601	\$3,798	\$4,006	\$4,207	\$4,417						

Classification Title: SENIOR CENTRAL STERILE TECHNICIAN							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$21.468	\$22.646	\$23.888	\$25.198	\$26.581	\$27.910	\$29.305	50U44	10	T	9043	H	N
\$1,717.46	\$1,811.67	\$1,911.04	\$2,015.87	\$2,126.44	\$2,232.76	\$2,344.40						
\$3,721	\$3,925	\$4,141	\$4,368	\$4,607	\$4,838	\$5,080						

Classification Title: OBSTETRICAL TECHNICIAN							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$20.043	\$21.143	\$22.303	\$23.526	\$24.816	\$26.057	\$27.360	50U23	13	T	9043	H	N
\$1,603.47	\$1,691.42	\$1,784.20	\$1,882.07	\$1,985.31	\$2,084.57	\$2,188.80						
\$3,474	\$3,665	\$3,866	\$4,078	\$4,301	\$4,517	\$4,742						

Classification Title: SENIOR OBSTETRICAL TECHNICIAN							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$23.047	\$24.311	\$25.645	\$27.051	\$28.535	\$29.962	\$31.460	50U26	10	T	9043	H	N
\$1,843.76	\$1,944.89	\$2,051.57	\$2,164.11	\$2,282.81	\$2,396.95	\$2,516.80						
\$3,995	\$4,214	\$4,445	\$4,689	\$4,946	\$5,193	\$5,453						

Classification Title: TELEMETRY TECHNICIAN							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$21.164	\$22.325	\$23.550	\$24.841	\$26.204	\$27.514	\$28.890	50U51	13	T	9043	H	N
\$1,639.14	\$1,786.01	\$1,883.98	\$1,987.32	\$2,096.33	\$2,201.14	\$2,311.20						
\$3,667	\$3,870	\$4,082	\$4,306	\$4,542	\$4,769	\$5,008						

\*provided for information purposes only

**PASSED AND ADOPTED** upon motion of Supervisor Salinas, seconded by Potter and carried this 4<sup>th</sup> day of November 2014, by the following vote, to wit:

AYES: Supervisors Armenta, Calcagno, Salinas, Parker and Potter  
 NOES: None  
 ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on November 4, 2014.

Dated: November 5, 2014  
 File Number: 14-1221

Gail T. Borkowski, Clerk of the Board of Supervisors  
 County of Monterey, State of California

By   
 Deputy