



Monterey County Board of Supervisors

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1st Floor
Salinas, CA 93901
831.755.5066

Board Order

Resolution No.: 16-208

Upon motion of Supervisor Potter, seconded by Supervisor Armenta and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution No.: 16-208 to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 to Retitle the Classification of Clinical Laboratory Technician to Medical Laboratory Technician;
- b. Amend Personnel Policies and Practices Resolution No. 98-394 to Adjust the Salary Range for the Classification of Medical Laboratory Technician as Indicated in the Attached Resolution; and
- c. Direct the Human Resources Department to Implement the Changes in the Advantage HRM System.

PASSED AND ADOPTED on this 19th day of July 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 79 for the meeting on July 19, 2016.

Dated: July 28, 2016
File ID: 16-397

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By  Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: 16-208

PPPR Control No. 16-013)
HRM Control No. 16-010)

Adopt a Resolution to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 to Retitle the Classification of Clinical Laboratory Technician to Medical Laboratory Technician; and)
- b. Amend Personnel Policies and Practices Resolution No. 98-394 to Adjust the Salary Range for the Classification of Medical Laboratory Technician as Indicated in the Attached Resolution; and)
- c. Direct the Human Resources Department to Implement the Changes in the Advantage HRM System.)

WHEREAS, Natividad Medical Center has a need to employ additional licensed Laboratory personnel to perform laboratory tests; and

WHEREAS, a classification study was conducted and an existing classification of Clinical Laboratory Technician was found that fit this role within the Laboratory at NMC; and

WHEREAS, the existing classification of Clinical Laboratory Technician was created in 1993 as a non-licensed classification that could perform the duties needed under the direction of a Clinical Laboratory Scientist;

WHEREAS, under current regulations, the classification of Medical Laboratory Technician is a licensed classification that could perform the duties needed independently;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 to Retitle the Classification of Clinical Laboratory Technician to Medical Laboratory Technician;

<u>Current Classification Title</u>	<u>Class Code</u>	<u>Proposed Classification Title</u>	
Clinical Laboratory Technician	50D11	Medical Laboratory Technician	
<u>Classification (After Retitle)</u>	<u>Class Code</u>	<u>Current Monthly Salary</u>	<u>Proposed Monthly Salary</u>
Medical Laboratory Technician	50D11	\$3,374 - \$4,605	\$5,067 - \$6,916

- b. Amend Personnel Policies and Practices Resolution No. 98-394 to Adjust the Salary Range for the Classification of Medical Laboratory Technician as Indicated in the Attached Resolution; and

<u>Classification Title:</u> Medical Laboratory Technician												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
\$29.230	\$30.833	\$32.525	\$34.309	\$36.190	\$38.000	\$39.900	50D11	14	T	9043	H	N
\$2,338.39	\$2,466.66	\$2,601.96	\$2,744.69	\$2,895.24	\$3,040.00	\$3,192.00						
\$5,067	\$5,344	\$5,638	\$5,947	\$6,273	\$6,587	\$6,916						

*provided for information purposes only

c. Direct the Human Resources Department to Implement the Changes in the Advantage HRM System.

PASSED AND ADOPTED upon motion of Supervisor Potter, seconded by Supervisor Armenta carried this 19th day of July 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter
 NOES: None
 ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 79 for the meeting on July 19, 2016.

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