

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 01 - MANAGEMENT II

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	02 - MANAGEMENT I	15.00	46.4	39.1	60.9	1.4	26.1	11.6	0.0	0.0	0.0	7.0	5.9	9.1	0.2	3.9	1.7	0.0	0.0	0.0		
County of Monterey	03 - PROFESSIONALS -	75.00	62.6	43.2	56.8	6.8	24.1	11.5	0.9	0.0	0.0	47.0	32.4	42.6	5.1	18.1	8.6	0.7	0.0	0.0		
County of Monterey	04 - PROFESSIONALS -	5.00	52.9	19.5	80.5	1.1	9.2	9.2	0.0	0.0	0.0	2.6	1.0	4.0	0.1	0.5	0.5	0.0	0.0	0.0		
County of Monterey	09 - PROFESSIONALS -	5.00	45.9	56.0	49.0	4.1	24.5	22.4	0.0	0.0	0.0	2.3	2.6	2.4	0.2	1.2	1.1	0.0	0.0	0.0		
Total:		100.00										58.9	41.8	58.2	6.6	23.7	11.9	0.7	0.0	0.0		

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 02 - MANAGEMENT I

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	03 - PROFESSIONALS -	99.00	62.6	43.2	56.8	6.8	24.1	11.5	0.9	0.0	0.0	62.0	42.8	56.2	6.7	23.9	11.4	0.9	0.0	0.0		
County of Monterey	11 - LAW ENFORCEMEN	1.00	30.4	37.3	62.7	5.9	24.5	4.9	2.0	0.0	0.0	0.3	0.4	0.6	0.1	0.2	0.0	0.0	0.0	0.0		
Total:		100.00										62.3	43.2	56.8	6.8	24.1	11.4	0.9	0.0	0.0		

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 03 - PROFESSIONALS - ADMINISTRATION

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	03 - PROFESSIONALS -	45.00	62.6	43.2	56.8	6.8	24.1	11.5	0.9	0.0	0.0	28.2	19.5	25.5	3.0	10.9	5.2	0.4	0.0	0.0		
County of Monterey	13 - PARK PROFESSION	35.00	64.2	65.4	34.6	4.7	49.6	10.3	0.9	0.0	0.0	22.5	22.9	12.1	1.6	17.8	3.6	0.3	0.0	0.0		
County of Monterey	14 - PARAPROFESSION	15.00	73.0	72.1	27.9	4.4	60.0	6.8	0.9	0.0	0.0	11.0	10.8	4.2	0.7	9.0	1.0	0.1	0.0	0.0		
County of Monterey	17 - OFFICE CLERICAL I	5.00	88.8	75.9	24.1	4.6	62.8	8.0	0.5	0.0	0.0	4.4	3.8	1.2	0.2	3.1	0.4	0.0	0.0	0.0		
Total:		100.00										66.1	56.9	43.1	5.6	40.3	10.2	0.9	0.0	0.0		

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 04 - PROFESSIONALS - ATTORNEYS

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	04 - PROFESSIONALS -	100.00	52.9	19.5	80.5	1.1	9.2	9.2	0.0	0.0	0.0	52.9	19.5	80.5	1.1	9.2	9.2	0.0	0.0	0.0		
Total:		100.00	52.9	19.5	80.5	1.1	9.2	9.2	0.0	0.0	0.0	52.9	19.5	80.5	1.1	9.2	9.2	0.0	0.0	0.0		

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 05 - PROFESSIONALS - HUMAN SERVICES

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	05 - PROFESSIONALS -	50.00	81.5	45.2	54.8	4.8	35.7	4.8	0.0	0.0	0.0	40.8	22.6	27.4	2.4	17.9	2.4	0.0	0.0	0.0		
County of Monterey	13 - PARAPROFESSION	25.00	64.2	65.4	34.6	4.7	48.6	10.3	0.9	0.0	0.0	16.1	16.3	8.7	1.2	12.4	2.6	0.2	0.0	0.0		
County of Monterey	14 - PARAPROFESSION	25.00	73.0	72.1	27.9	4.4	60.0	6.8	0.9	0.0	0.0	18.3	18.0	7.0	1.1	15.0	1.7	0.2	0.0	0.0		
<b>Total:</b>		<b>100.00</b>										<b>75.1</b>	<b>57.0</b>	<b>43.0</b>	<b>4.7</b>	<b>45.2</b>	<b>6.6</b>	<b>0.4</b>	<b>0.0</b>	<b>0.0</b>		

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 06 - PROFESSIONALS - LAND USE

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	06 - PROFESSIONALS -	50.00	29.4	39.2	60.8	3.9	21.6	11.8	2.0	0.0	0.0	14.7	19.6	30.4	2.0	10.8	5.9	1.0	0.0	0.0		
County of Monterey	13 - PARAPROFESSION	50.00	64.2	65.4	34.6	4.7	49.6	10.3	0.9	0.0	0.0	32.1	32.7	17.3	2.3	24.8	5.1	0.4	0.0	0.0		
Total:		100.00										46.8	52.3	47.7	4.3	35.6	11.0	1.4	0.0	0.0		

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 07 - PROFESSIONALS - HEALTH, ADMINISTRATION

Plan	Feeder	Wght (%)	RAW (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	08 - PROFESSIONALS -	100.00	82.7	36.7	63.3	3.1	18.4	14.3	1.0	0.0	0.0	82.7	36.7	63.3	3.1	18.4	14.3	1.0	0.0	0.0		
Total:		100.00	82.7	36.7	63.3	3.1	18.4	14.3	1.0	0.0	0.0	82.7	36.7	63.3	3.1	18.4	14.3	1.0	0.0	0.0		

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 08 - PROFESSIONALS - HEALTH, ANCILLARY

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	05 - PROFESSIONALS -	50.00	81.5	46.2	54.8	4.8	36.7	4.8	0.0	0.0	0.0	40.8	22.6	27.4	2.4	17.9	2.4	0.0	0.0	0.0		
County of Monterey	08 - PROFESSIONALS -	50.00	82.7	36.7	63.3	3.1	18.4	14.3	1.0	0.0	0.0	41.3	18.4	31.6	1.5	9.2	7.1	0.5	0.0	0.0		
<b>Total:</b>		<b>100.00</b>										<b>82.1</b>	<b>41.0</b>	<b>59.0</b>	<b>3.9</b>	<b>27.0</b>	<b>9.5</b>	<b>0.5</b>	<b>0.0</b>	<b>0.0</b>		

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 10 - PROFESSIONALS - HEALTH, NURSES

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	10 - PROFESSIONALS -	100.00	88.1	59.5	40.5	4.6	19.2	35.7	0.0	0.0	0.0	88.1	59.5	40.5	4.6	19.2	35.7	0.0	0.0	0.0		
Total:		100.00	88.1	59.5	40.5	4.6	19.2	35.7	0.0	0.0	0.0	88.1	59.5	40.5	4.6	19.2	35.7	0.0	0.0	0.0		

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 11 - LAW ENFORCEMENT II

Plan	Feeder	Wight (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	11 - LAW ENFORCEMEN	50.00	30.4	37.3	62.7	5.9	24.5	4.9	2.0	0.0	0.0	15.2	18.6	31.4	2.9	12.3	2.5	1.0	0.0	0.0		
County of Monterey	12 - LAW ENFORCEMEN	50.00	27.8	55.3	44.7	5.7	42.6	6.2	0.7	0.0	0.0	13.9	27.6	22.4	2.9	21.3	3.1	0.4	0.0	0.0		
Total:		100.00										29.1	46.3	53.7	5.8	33.5	5.6	1.3	0.0	0.0		

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 12 - LAW ENFORCEMENT I

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	12 - LAW ENFORCEMEN	100.00	27.8	55.3	44.7	5.7	42.6	6.2	0.7	0.0	0.0	27.8	55.3	44.7	5.7	42.6	6.2	0.7	0.0	0.0		
<b>Total:</b>		<b>100.00</b>	<b>27.8</b>	<b>55.3</b>	<b>44.7</b>	<b>5.7</b>	<b>42.6</b>	<b>6.2</b>	<b>0.7</b>	<b>0.0</b>	<b>0.0</b>	<b>27.8</b>	<b>55.3</b>	<b>44.7</b>	<b>5.7</b>	<b>42.6</b>	<b>6.2</b>	<b>0.7</b>	<b>0.0</b>	<b>0.0</b>		

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 13 - PARAPROFESSIONAL - TECHNICIANS II

Plan	Feeder	Wght (%)	Raw (%)													Weighted (%)						
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	14 - PARAPROFESSION	65.00	73.0	72.1	27.9	4.4	60.0	6.8	0.9	0.0	0.0	47.5	46.8	18.2	2.9	39.0	4.4	0.6	0.0	0.0		
County of Monterey	17 - OFFICE CLERICAL I	25.00	88.8	75.9	24.1	4.6	62.8	8.0	0.5	0.0	0.0	22.2	19.0	6.0	1.2	15.7	2.0	0.1	0.0	0.0		
County of Monterey	18 - OFFICE CLERICAL I	5.00	85.3	79.1	20.9	3.1	67.6	7.2	1.2	0.0	0.0	4.3	4.0	1.0	0.2	3.4	0.4	0.1	0.0	0.0		
County of Monterey	20 - SERVICE MAINTENA	5.00	65.8	85.0	15.0	5.3	63.6	16.0	0.0	0.0	0.0	3.3	4.3	0.7	0.3	3.2	0.8	0.0	0.0	0.0		
<b>Total:</b>		<b>100.00</b>										<b>77.2</b>	<b>74.0</b>	<b>26.0</b>	<b>4.4</b>	<b>61.3</b>	<b>7.6</b>	<b>0.7</b>	<b>0.0</b>	<b>0.0</b>		

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	14 - PARAPROFESSION	50.00	73.0	72.1	27.9	4.4	60.0	6.8	0.9	0.0	0.0	36.5	36.0	14.0	2.2	30.0	3.4	0.4	0.0	0.0		
County of Monterey	17 - OFFICE CLERICAL I	20.00	88.8	75.9	24.1	4.6	62.8	8.0	0.5	0.0	0.0	17.8	15.2	4.8	0.9	12.6	1.6	0.1	0.0	0.0		
County of Monterey	18 - OFFICE CLERICAL I	30.00	86.3	79.1	20.9	3.1	67.6	7.2	1.2	0.0	0.0	25.6	23.7	6.3	0.9	20.3	2.2	0.3	0.0	0.0		
<b>Total:</b>		<b>100.00</b>										<b>79.9</b>	<b>74.9</b>	<b>25.1</b>	<b>4.1</b>	<b>62.8</b>	<b>7.2</b>	<b>0.9</b>	<b>0.0</b>	<b>0.0</b>		

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 15 - SKILLED CRAFT II

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	16 - SKILLED CRAFT I	65.00	0.0	71.6	28.4	1.5	58.2	11.9	0.0	0.0	0.0	0.0	0.0	46.6	18.4	1.0	37.8	7.8	0.0	0.0	0.0	
County of Monterey	20 - SERVICE MAINTENA	35.00	65.8	85.0	15.0	5.3	63.6	16.0	0.0	0.0	0.0	0.0	23.0	29.8	5.2	1.9	22.3	5.6	0.0	0.0	0.0	
Total:		100.00											23.0	76.3	23.7	2.8	60.1	13.4	0.0	0.0	0.0	

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 16 - SKILLED CRAFT I

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	16 - SKILLED CRAFT I	50.00	0.0	71.6	28.4	1.5	58.2	11.9	0.0	0.0	0.0	0.0	0.0	0.0	35.8	14.2	0.7	29.1	6.0	0.0	0.0	0.0
County of Monterey	20 - SERVICE MAINTENA	50.00	65.8	85.0	15.0	5.3	63.6	16.0	0.0	0.0	0.0	0.0	0.0	32.9	42.5	7.5	2.7	31.8	8.0	0.0	0.0	0.0
<b>Total:</b>		<b>100.00</b>												<b>32.9</b>	<b>78.3</b>	<b>21.7</b>	<b>3.4</b>	<b>60.9</b>	<b>14.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 17 - OFFICE CLERICAL II

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	17 - OFFICE CLERICAL I	50.00	88.8	75.9	24.1	4.6	62.8	8.0	0.5	0.0	0.0	44.4	38.0	12.0	2.3	31.4	4.0	0.2	0.0	0.0		
County of Monterey	18 - OFFICE CLERICAL I	50.00	85.3	79.1	20.9	3.1	67.6	7.2	1.2	0.0	0.0	42.6	39.5	10.5	1.6	33.8	3.6	0.6	0.0	0.0		
<b>Total:</b>		<b>100.00</b>										<b>87.0</b>	<b>77.5</b>	<b>22.5</b>	<b>3.9</b>	<b>65.2</b>	<b>7.6</b>	<b>0.8</b>	<b>0.0</b>	<b>0.0</b>		

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 18 - OFFICE CLERICAL I

Plan	Feeder	Wght (%)	Raw (%)							Weighted (%)										
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+
County of Monterey	18 - OFFICE CLERICAL I	100.00	85.3	79.1	20.9	3.1	67.6	7.2	1.2	0.0	0.0	85.3	79.1	20.9	3.1	67.6	7.2	1.2	0.0	0.0
Total:		100.00	85.3	79.1	20.9	3.1	67.6	7.2	1.2	0.0	0.0	85.3	79.1	20.9	3.1	67.6	7.2	1.2	0.0	0.0

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 19 - SERVICE MAINTENANCE II

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	19 - SERVICE MAINTENANA	50.00	42.3	80.8	19.2	23.1	38.5	15.4	3.8	0.0	0.0	21.2	40.4	9.6	11.5	19.2	7.7	1.9	0.0	0.0		
County of Monterey	20 - SERVICE MAINTENANA	50.00	65.8	85.0	15.0	5.3	63.6	16.0	0.0	0.0	0.0	32.9	42.5	7.5	2.7	31.8	8.0	0.0	0.0	0.0		
<b>Total:</b>		<b>100.00</b>										<b>54.0</b>	<b>82.9</b>	<b>17.1</b>	<b>14.2</b>	<b>51.0</b>	<b>15.7</b>	<b>1.9</b>	<b>0.0</b>	<b>0.0</b>		

# County of Monterey

## Internal Availability

Snapshot Date: 01/01/2013

AAP: County of Monterey  
 Job Group: 20 - SERVICE MAINTENANCE I

Plan	Feeder	Wght (%)	Raw (%)										Weighted (%)									
			F	MIN	W	AA	H	A	NA	PI	2+	F	MIN	W	AA	H	A	NA	PI	2+		
County of Monterey	20 - SERVICE MAINTENANCE I	100.00	65.8	85.0	15.0	5.3	63.6	16.0	0.0	0.0	0.0	65.8	85.0	15.0	5.3	63.6	16.0	0.0	0.0	0.0		
<b>Total:</b>		<b>100.00</b>	<b>65.8</b>	<b>85.0</b>	<b>15.0</b>	<b>5.3</b>	<b>63.6</b>	<b>16.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>65.8</b>	<b>85.0</b>	<b>15.0</b>	<b>5.3</b>	<b>63.6</b>	<b>16.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		