

County of Monterey

Schilling Place
Saffron Conference Room
1441 Schilling Pl., Salinas, CA 93901



Meeting Agenda - Final

Thursday, September 4, 2025

1:30 PM

Join via Zoom at <https://montereycty.zoom.us/j/92690268149?pwd=czUaQ8vqB5ZgPbjoVLD8l3RboruP5C.1> or in person at the address listed above

Board of Supervisors Human Resources Committee

Participation in meetings:

While the Saffron Room remains open, members of the public may participate in Committee meetings in two (2) ways:

1. You may attend the meeting in person; or,
2. You may observe the live stream of the meeting via Zoom at:
<https://montereycty.zoom.us/j/92690268149?pwd=czUaQ8vqB5ZgPbjoVLD8l3RboruP5C.1>

If you do not have access to a computer, you may call into the meeting and participate by calling the following number: 1-669-900-6833 and entering the following meeting ID: 926 9026 8149 and Password: 307866

If you choose not to attend the Board of Supervisors Human Resources Committee meeting but wish to make a public comment on a specific agenda item, please submit your comment via email by 5:00 p.m. on the Friday prior to the meeting. Please submit your comment to Robert Uribe at UribeRG@countyofmonterey.gov and your comment will be placed into the record at the meeting.

If you are watching the live stream of the Board of Supervisors Human Resources Committee meeting and wish to make either a general public comment or to comment on a specific agenda item as it is being heard, please select the “raise hand” option on the Zoom screen, and your microphone will be unmuted so you can speak. To select the “raise hand” option, click on the ‘participants’ icon at the bottom of your Zoom screen, then click the “raise hand” icon next to your name.

PLEASE NOTE: IF ALL BOARD MEMBERS ARE PRESENT IN PERSON, PUBLIC PARTICIPATION BY ZOOM IS FOR CONVENIENCE ONLY AND IS NOT REQUIRED BY LAW. IF THE ZOOM FEED IS LOST FOR ANY REASON, THE MEETING MAY BE PAUSED WHILE A FIX IS ATTEMPTED BUT THE MEETING MAY CONTINUE AT THE DISCRETION OF THE CHAIRPERSON.

Participación en reuniones:

Los miembros del público pueden participar en las reuniones del Comité de (2) maneras:

1. Puede asistir a la reunión en persona; o,
2. Puede participar a través de Zoom en:

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Si no tiene acceso a una computadora, puede llamar a la reunión y participar llamando al siguiente número: 1-669-900-6833 e ingresando la siguiente identificación de la reunión: 926 9026 8149 y contraseña: 307866

Si decide no asistir a la reunión del Comité de Recursos Humanos, pero desea hacer un comentario, envíelo antes de las 5:00 p.m. del viernes anterior a la reunión, a Robert Uribe, por correo electrónico a: UribeRG@countyofmonterey.gov y su comentario se incluirá en el registro de la reunión.

Si está viendo la retransmisión en directo de la reunión del Comité de Recursos Humanos y desea hacer un comentario público general o comentar un punto específico del orden del día mientras se escucha, seleccione la opción "levantar la mano" en la pantalla de Zoom, y su micrófono se silenciará para que pueda hablar. Para seleccionar la opción "levantar la mano", haga clic en el icono de "participantes" que encontrará en la parte inferior de la pantalla de Zoom y, a continuación, haga clic en el icono "levantar la mano" que encontrará junto a su nombre.

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Supervisor Kate Daniels will appear by video conference on this date at: 2616 1st Avenue, Marina CA 93933. “Consistent with Government Code Section 54953, an agenda will be posted at this location, and it will be accessible by the public”

NOTE: All agenda titles related to numbered items are live web links. Click on the title to be directed to corresponding Committee Report.

PUBLIC COMMENT: Members of the public may address comments to the Committee concerning each agenda item. Timing of the public comment shall be at the discretion of the Chair.

Pursuant to Governor Newsom's Executive Order No. N-25-20, some or all Supervisors may participate in the meeting by telephone or video conference.

Call to Order

Additions and Corrections

Public Comment Period

Regular Agenda

Action Items:

1. Consider approval of the Action Minutes from June 23, 2025, Board of Supervisors Human Resources Committee meeting.

Attachments: [BOS HR Committee | June 23, 2025 Action Minutes](#)

Information Items:

2. Receive a verbal update regarding the Military and Leave Policy.

Presenter: Kim Moore, Assistant Director of Human Resources

3. Receive a verbal update on the Hiring Preference for Veterans.

Presenter: Kim Moore, Assistant Director of Human Resources

New Business/Agenda Items for Future Meetings

Adjournment



County of Monterey

Item No.1

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: MIN 25-060

September 04, 2025

Introduced: 8/28/2025

Current Status: Agenda Ready

Version: 1

Matter Type: Minutes

Consider approval of the Action Minutes from June 23, 2025, Board of Supervisors Human Resources Committee meeting.

County of Monterey

Monterey County Government Center
Monterey Conference Room
168 W. Alisal St., 2nd Floor
Salinas, CA 93901



Meeting Minutes - Draft

Special Meeting

Monday, June 23, 2025

1:00 PM

**Join via Zoom at <https://montereycty.zoom.us/j/97615416240?pwd=4T5cOaO2FKelzIPJsF2s2FLLaAbgPT.1> or in person at the address listed
above**

Board of Supervisors Human Resources Committee

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If you do not have access to a computer, you may call into the meeting and participate by calling the following number: 1-669-900-6833 and entering the following meeting ID: 959 9569 6411 and Password: 451476

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PUBLIC COMMENT: Members of the public may address comments to the Committee concerning each agenda item. Timing of the public comment shall be at the discretion of the Chair.

Pursuant to Governor Newsom's Executive Order No. N-25-20, some or all Supervisors may participate in the meeting by telephone or video conference.

Call to Order

The meeting was called to order at 1:02 p.m.

Additions and Corrections

There were no additions or corrections.

Public Comment Period

There were no public comments during this period.

Regular Agenda

ACTION ITEMS:

1. Consider the Appointment of the Chair and Vice Chair of the Board of Supervisors Human Resources Committee.

Public Comment: None.

ACTION: Supervisor Daniels was appointed Chair. Supervisor Alejo was appointed Vice Chair.

2. Consider approval of the Action Minutes from June 6, 2024, Board of Supervisors Human Resources Committee meeting.

Public Comment: None.

ACTION: The Board of Supervisors Human Resources Committee Minutes from June 6, 2024, were approved by consensus.

3. Adopt the Calendar Year (CY) 2025 Board of Supervisors Human Resources Committee Meeting Schedule.

Public Comment: None.

ACTION: Calendar Year (CY) 2025 Meeting Schedule approved.

INFORMATION ITEMS:

4. Receive a verbal update regarding the Educational Assistance Program.

Public Comment: None.

ACTION: Update deemed as received.

5. Receive a presentation on the Employee Engagement Survey.

Public Comment: None.

ACTION: Presentation deemed as received.

6. Receive a verbal update regarding the Intern Onboarding Policy.

Public Comment: None.

ACTION: Update deemed as received.

New Business/Agenda Items for Future Meetings

Adjournment

The meeting was adjourned at 2:14 p.m. The next meeting is scheduled for September 4, 2025.



County of Monterey

Item No.2

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 25-624

September 04, 2025

Introduced: 8/28/2025

Current Status: Agenda Ready

Version: 1

Matter Type: General Agenda Item

Receive a verbal update regarding the Military and Leave Policy.

Presenter: Kim Moore, Assistant Director of Human Resources



County of Monterey

Item No.3

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 25-625

September 04, 2025

Introduced: 8/28/2025

Current Status: Agenda Ready

Version: 1

Matter Type: General Agenda Item

Receive a verbal update on the Hiring Preference for Veterans.

Presenter: Kim Moore, Assistant Director of Human Resources