

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

- Resolution No.: PPPR Control No. 14-007 )  
 HRM Control No. 14-007 )  
 Adopts a Resolution to: )  
 a. Amend Personnel Policies and Practices Resolution No. 98-394 and Appendix A to )  
 create the classifications of Deputy Sheriff Reserve I/II with the salary ranges as )  
 indicated in the attached Resolution; and )  
 b. Direct Human Resources Department to implement the changes in the Advantage )  
 HRM system. )

WHEREAS, The Sheriff determined that the sole reliance on the Deputy Sheriff class to provide community public safety resources is no longer feasible or strategically prudent and requested a supplementary classification of sworn public safety officer to be created; and

WHEREAS, a classification study was conducted and resulted in the recommendation to create two new classifications of Deputy Sheriff Reserve I/II; and

NOW, THEREFORE, the Monterey County Board of Supervisors, effective March 22, 2014, hereby resolved to approve the following:

- a. Amended Personnel Policies and Practices Resolution No. 98-394 and Appendix A to create the classifications of Deputy Sheriff Reserve I/II with the salary ranges as indicated below; and

<u>Classification Title: Deputy Sheriff Reserve I</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
29.660						37.075	36A28	12	PS	7720		Y
2,372.80						2,966.00						
5,141						6,426						

\*provided for information purposes only

<u>Classification Title: Deputy Sheriff Reserve II</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
25.790						32.238	36A27	12	PS	7720		Y
2,063.20						2,579.04						
4,470						5,588						

\*provided for information purposes only

- b. Directed the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this \_\_\_\_ day of \_\_\_\_\_, 2014, by the following vote, to-wit:

AYES:  
NOES:  
ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_ for the meeting on \_\_\_\_\_.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors  
County of Monterey, State of California

By \_\_\_\_\_  
, Deputy