



County of Monterey

Meeting Minutes Equal Opportunity Committee

Thursday, June 5, 2025

11:00 AM

Join via Zoom at <https://montereycty.zoom.us/j/97746992271> or in person at 599 El Camino Real, Greenfield, CA 93927 – District 3 Office; or, 11140 Speegle Street, Castroville CA 95012 – District 2 Office.

CALL TO ORDER

The Meeting was Called to Order by Supervisor Church at 11:05 a.m.

ATTENDEES

Supervisor Chris Lopez; Supervisor Glenn Church; Associate Equal Opportunity Analyst, Naudia Velarde; Senior Equal Opportunity Analyst, Daniel Gonzalez; Senior Equal Opportunity Analyst, Natalie Alfaro-Frazier; Assistant Director of Human Resources, Kimberley Moore, and Deputy County Counsel, Ellen Lyons.

PUBLIC COMMENT PERIOD

There was no response when the meeting was opened to public comment.

APPROVAL OF ACTION MINUTES

1. Action Item: Approve the Equal Opportunity Committee's Draft Action Minutes for Special Meeting of February 5, 2025.

The Committee approved the Action Minutes of February 5, 2025, as submitted.

REGULAR AGENDA

DEPARTMENT UPDATES – CIVIL RIGHTS OFFICE STAFF

2. Receive Civil Rights Office Updates:

a. Commissions Update:

1. Commission on Disabilities
2. Equal Opportunity and Civil Rights Advisory Commission

Natalie Alfaro Frazier, Senior EO Analyst, gave a verbal update on the Commission on Disabilities.

Naudia Velarde, Senior EO Analyst, gave a verbal update on the Equal Opportunity and Civil Rights Advisory Commission and status on the 2025 Department Equal Opportunity Plan submittals.

b. Training Updates:

- 1. Harassment and Discrimination**
- 2. Civil Rights Training**

Natalie Alfaro Frazier, Senior EO Analyst, gave a verbal update on the Harassment and Discrimination and Civil Rights training.

c. Conflict Resolution Academy

Natalie Alfaro Frazier, Senior EO Analyst, gave a verbal update on the Conflict Resolution Academy.

d. Title VI Update

Daniel Gonzalez, Senior Equal Opportunity Analyst, gave a verbal update on Title VI.

ADJOURNMENT

The meeting adjourned at 11:27 a.m.