



Update on Animal Services Pilot Project



April 2, 2019

Monterey County Board of Supervisors Meeting

Cindy Burnham, Animal Services Administrator





Recommendation

- Receive an oral report from the Monterey County Health Department Animal Services Administrator regarding an update on the Animal Services Pilot Project Memorandum of Agreement (MOA) between the County of Monterey Health Department and the City of Salinas; and
- Approve Amendment No. 1 to the MOA between the County of Monterey and the City of Salinas for Animal Control Services Administration Pilot Project which adds consolidation of shared services in the areas of Volunteer Coordination and Supervision as well as exploration of establishing consolidated Animal Services Board/Commission, extends the term to June 30, 2020, and increases amount by \$324,339 for a total amount not to exceed \$590,550 for the term of the MOA.





Background

- November 2017 - MOA for Animal Control Services Administrator Pilot Project executed
- May 2018 - Animal Services Administrator hired; evaluation of opportunities and recommendations conducted
- October 2018 - Ad Hoc Committee directed staff to explore immediate critical staffing vacancies to determine if there were opportunities to begin sharing
- October 2018 - Animal Services Administrator began to oversee operations at Monterey County Animal Services
- December 2018 - Discussions with representatives from City and County Animal Services staff and SEIU on sharing of positions; support for sharing vacant positions received





Report

- December 2018 - Draft provided to City for input and included evaluation, recommendations and next steps
- A driving force in this evaluation was to review what each shelter is doing individually and then plan out a model that uses existing staffing and resources as well as identify what could be needed in the future.
- Report contains evaluation, recommendations and next steps





Evaluation

- Analysis of:
 - 2016 Management Partner
 - 2018 Grand Jury Report and statistics
 - 2017-2018 County and City statistics
 - Other Governmental Agency Agreements
 - Stakeholders and other agency input





Opportunities for shared services

- Agency Structure and Leadership
- Chameleon and Information Technology
- Field Services
- Shelter Services
- Volunteers
- Veterinary Services
- Other
 - Facility use, Purchasing, Fee Schedules, Advisory Groups





Recommendations

- Proceed with an incremental approach to consolidation of services as a precursor to establishing a new animal services entity under a new governance structure
- Monterey County and City of Salinas can create a single, unified entity which can fully leverage and utilize existing resources
 - Assess feasibility of either entity taking on intermediate lead for consolidated services





Next Steps

- Phase 1: MOA Animal Services Administrator Pilot Project (executed Nov. 2017)
- Phase 2: Pilot Project MOA Amendment #1 (see next slide)
- Phase 3: Pilot Project MOA Amendment #2 (Summer 2019)
- Phase 4: New Governance Structure (January 2021)
- Phase 5: Capital Campaign (2021-2022)





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Questions?

