

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

Resolution No.: PPPR Control No. 19-003 )  
HRM Control No. 19-003 )

- Adopt a Resolution to:
- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Community Service Aide I, Library Page and Student Intern classifications, as indicated below, to comply with California Senate Bill No. 3, raising the minimum wage to \$12.00/hour retroactive to January 1, 2019; and
  - b. Authorize the Auditor-Controller to make payments to impacted employees, retroactive to January 1, 2019; and
  - c. Amend Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to abolish the classifications of: Aide I, Aide II, Aide III, Aide IV and Aide V; and
  - d. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

WHEREAS on April 4, 2016 Senate Bill No. 3 was signed into law, raising the California minimum wage to \$12.00/hour effective January 1, 2019; and

WHEREAS, there are three classifications currently paid below this level; and

WHEREAS, a review of the Aide I, Aide II, Aide III and Aide IV classifications indicate the classes no longer meet the needs of the County and are recommended to be abolished; and

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to adjust the salary ranges of the Community Service Aide I, Library Page and Student Intern classifications as indicated below to comply with Senate Bill No. 3, raising the minimum wage to \$12.00/hour effective January 1, 2019;

Classification Title: <b>Community Service Aide I</b>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$12.000	\$12.660	\$13.356	\$14.090	\$14.865	\$15.609	\$16.389						
\$959.97	\$1,012.77	\$1,068.47	\$1,127.23	\$1,189.22	\$1,248.69	\$1,311.12						
\$2,080	\$2,194	\$2,315	\$2,442	\$2,577	\$2,705	\$2,841	60P01	14	OC	8810	J	N

\*provided for information purposes only

Classification Title: <b>Library Page</b>						

Hourly, Bi-Weekly and Monthly Pay Rates							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$12.000	\$12.660	\$13.356	\$14.090	\$14.865	\$15.609	\$16.389	80C24	18	OC	8810	J	N
\$959.97	\$1,012.77	\$1,068.47	\$1,127.23	\$1,189.22	\$1,248.69	\$1,311.12						
\$2,080	\$2,194	\$2,315	\$2,442	\$2,577	\$2,705	\$2,841						

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Hourly, Bi-Weekly and Monthly Pay Rates							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$12.000						\$24.000	90A01	0	E	8810	J	N
\$959.97						\$1,920						
\$2,080						\$4,160						

\*provided for information purposes only

- The Auditor-Controller is authorized to make payments to impacted employees, retroactive to January 1, 2019;
- The Personnel Policies and Practices Resolution No. 98-394 Appendices A and B are amended to abolish the classifications of: Aide I, Aide II, Aide III, Aide IV and Aide V, as indicated;
- The Human Resources Department is hereby directed to implement these changes in the Advantage HRM System.

PASSED AND ADOPTED on this \_\_\_\_ day of \_\_\_\_\_, 2019, by the following vote, to-wit:

AYES:  
NOES:  
ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_ for the meeting on \_\_\_\_\_.

Dated: Valerie Ralph, Clerk of the Board of Supervisors,  
County of Monterey, State of California

By \_\_\_\_\_, Deputy