

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

**Resolution No.** \_\_\_\_\_

Adopt Resolution

- a. Authorizing the Agricultural Commissioner to issue layoff notices to impacted employees no sooner than May 21, 2020, with an effective date of June 12, 2020; and, )
- b. Authorizing County negotiators to meet with Service Employees International Union (SEIU) Local 521 to discuss the impacts of the layoffs; and, )
- c. Authorizing the Human Resources Department to collaborate with Departments to provide inplacement and outplacement services; and, )
- d. Granting flexibility to withhold the issuance of layoff notices due to employee movement, unanticipated vacancies, retirements, or resignations that may occur. )

**WHEREAS**, Monterey County Code (MCC) Chapter 10.16 was adopted in 1976 at the behest of the head lettuce industry to fund and require uniform compliance with head lettuce standards in the California Code of Regulations (CCR); and

**WHEREAS**, on November 16, 2018, the Agricultural Commissioner's Office received a letter from the Grower-Shipper Association of Central California (GSA) requesting that the County repeal Chapter 10.16 of the Monterey County Code relating to produce inspection of head lettuce because the head lettuce inspection program no longer provided value to the industry; and

**WHEREAS**, on October 17, 2019, the Board of Supervisors approved the consideration of an ordinance repealing Chapter 10.16 on November 19, 2019, and on November 19, 2019, the ordinance repealing Chapter 10.16 passed; and

**WHEREAS**, the repeal of ordinance Chapter 10.16 results in a lack of work for two filled Produce Inspector positions; and

**WHEREAS**, the Office of the Agricultural Commissioner and the Human Resources Department require authorization to implement the layoff process;

**NOW, THEREFORE BE IT RESOLVED**, by the Board of Supervisors in and for the County of Monterey that the above described recitals are true and correct.

**BE IT FURTHER RESOLVED** as follows:

- a. The Agricultural Commissioner is hereby authorized to issue lay-off notices to impacted employees no sooner than May 21, 2020, with an effective date of June 12, 2020.
- b. County negotiators are authorized to meet with Service Employees International Union (SEIU) Local 521 to discuss the impacts of the layoffs.
- c. The Human Resources Department is authorized to collaborate with departments to provide inplacement and out-placement services.
- d. Flexibility is granted to withhold the issuance of a lay-off notice(s) due to unanticipated vacancies, retirements or resignations that may occur.

PASSED AND ADOPTED on this \_\_\_\_ day of \_\_\_\_\_, 2020, by the following vote, to-wit:

AYES:  
NOES:  
ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_ for the meeting on \_\_\_\_\_.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,  
County of Monterey, State of California

By \_\_\_\_\_  
,Deputy