



Sheriff Presentation

Use of Force

Recruitment and Training

2020



Monterey County Sheriff's Office

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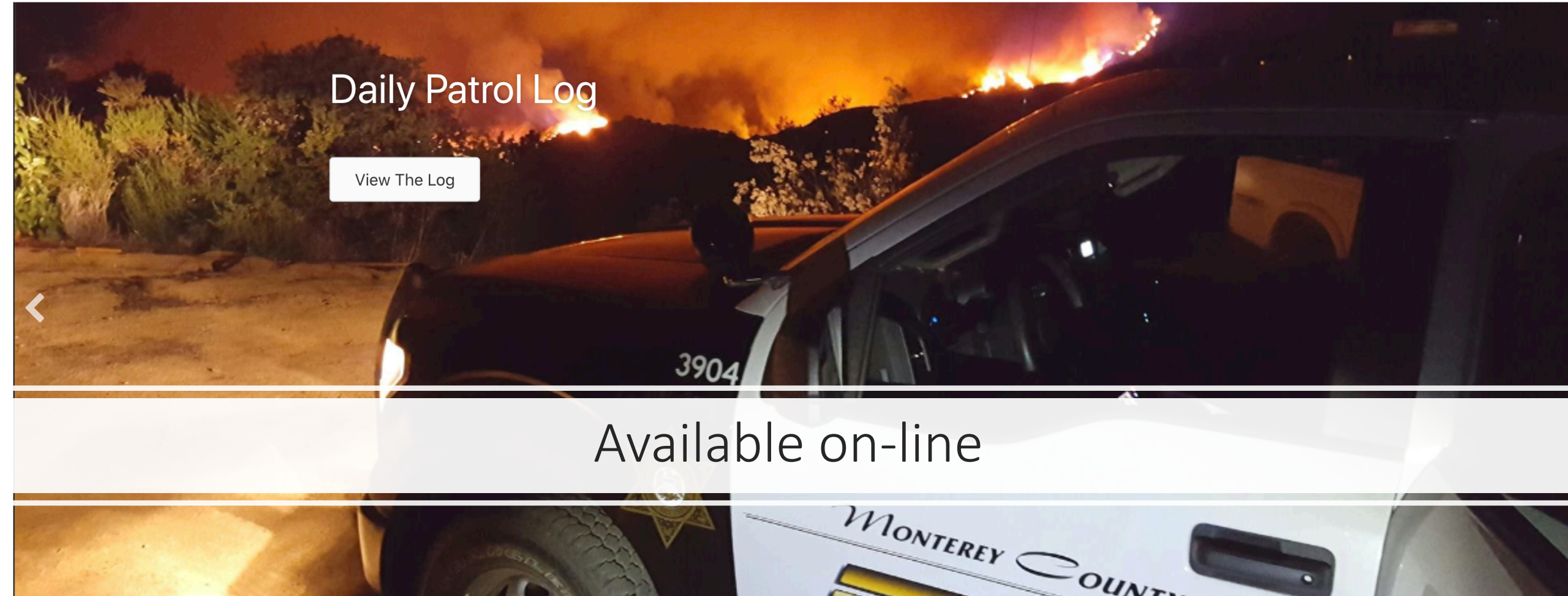
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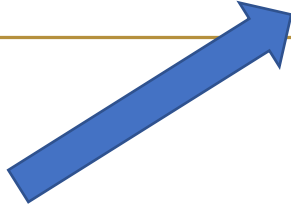


Daily Patrol Log

[View The Log](#)

Available on-line





Monterey County Sheriff's Office Policy Manual

This manual is a reflection of the core values and ethics for the Monterey County Sheriff's Office. As you read through it, please remember that an organization is only as good as its employees. The rules and regulations contained herein have been developed over time and are anchored in tradition and law.

Law enforcement agencies throughout this nation have similar policies and procedures manuals. This manual, however, is unique to the Monterey County Sheriff's Office in that it provides us with sound operating principles by which to do our jobs. Please refer to it periodically and consider the manual as a tool, just as the tools on your belt that are needed in the course of doing your job.

Throughout your career with this Organization, there will be many times when you will need to refer to this document. Stay abreast of changes and updates. Be informed and inform your colleagues of changes. Above all, understand and know what the rules are and follow them.

Remember, we are a nation of laws, and an office of laws and policies. In order for us to do our job, with respect to serving and protecting our communities, we are and must be held to a higher standard. We have the most sacred of all trusts in our possession, that being the trust of the public. Adhering to the policies and procedures in this manual will help to ensure that trust is never violated.

Sheriff Stephen Bernal

Department Manual on Sheriff website



[Click here to view document](#)

Policy Development

Lexipol's legal team carefully monitors ongoing statutory and case law to ensure subscribing agencies meet legal standards. Without this continuous legal compliance, it is true that agencies could be exposed to costly civil liability. By helping agencies develop and comply with constitutional policing practices, Lexipol supports the protection of civil rights and community safety. This in turn, leads naturally to a reduction in all risks— including legal and financial risk.

Use of Force Policy - 300

Policy
300

Monterey County Sheriff's Office
Monterey County SO Policy Manual

Use of Force

300.1 PURPOSE AND SCOPE

This policy provides guidelines on the reasonable use of force. While there is no way to specify the exact amount or type of reasonable force to be applied in any situation, every member of this office is expected to use these guidelines to make such decisions in a professional, impartial and reasonable manner.

300.3.2 FACTORS USED TO DETERMINE THE REASONABLENESS OF FORCE When determining whether to apply force and evaluating whether a deputy has used reasonable force, a number of factors should be taken into consideration, as time and circumstances permit. These factors include but are not limited to:

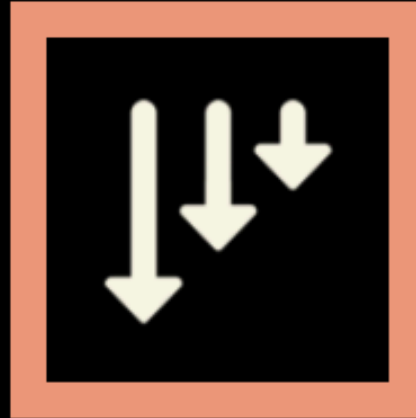
- (a) The apparent immediacy and severity of the threat to deputies or others (Penal Code § 835a).
- (b) The conduct of the individual being confronted, as reasonably perceived by the deputy at the time.
- (c) Deputy/subject factors (age, size, relative strength, skill level, injuries sustained, level of exhaustion or fatigue, the number of deputies available vs. subjects).
- (d) The conduct of the involved deputy (Penal Code § 835a).
- (e) The effects of drugs or alcohol.
- (f) The individual's apparent mental state or capacity (Penal Code § 835a).
- (g) The individual's apparent ability to understand and comply with deputy commands (Penal Code § 835a).
- (h) Proximity of weapons or dangerous improvised devices.
- (i) The degree to which the subject has been effectively restrained and his/her ability to resist despite being restrained.

- (j) The availability of other reasonable and feasible options and their possible effectiveness (Penal Code § 835a).
- (k) Seriousness of the suspected offense or reason for contact with the individual
- (l) Training and experience of the deputy.
- (m) Potential for injury to deputies, suspects, and others.
- (n) Whether the person appears to be resisting, attempting to evade arrest by flight, or is attacking the deputy.
- (o) The risk and reasonably foreseeable consequences of escape.
- (p) The apparent need for immediate control of the subject or a prompt resolution of the situation.
- (q) Whether the conduct of the individual being confronted no longer reasonably appears to pose an imminent threat to the deputy or others.
- (r) Prior contacts with the subject or awareness of any propensity for violence.
- (s) Any other exigent circumstances.

**BAN CHOKEHOLDS &
STRANGLEHOLDS**



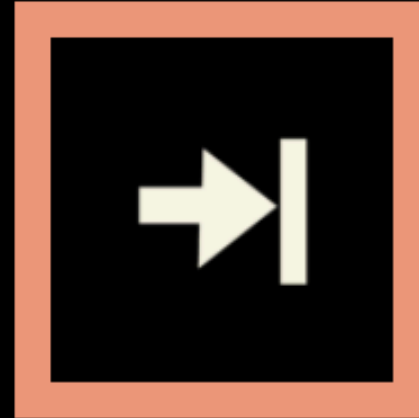
**REQUIRE
DE-ESCALATION**



**REQUIRE WARNING
BEFORE SHOOTING**



**REQUIRES EXHAUST
ALL ALTERNATIVES
BEFORE SHOOTING**



DUTY TO INTERVENE



**BAN SHOOTING AT
MOVING VEHICLES**



**REQUIRE USE OF
FORCE CONTINUUM**



**REQUIRE
COMPREHENSIVE
REPORTING**



Sheriff's Office Use of Force - 2019

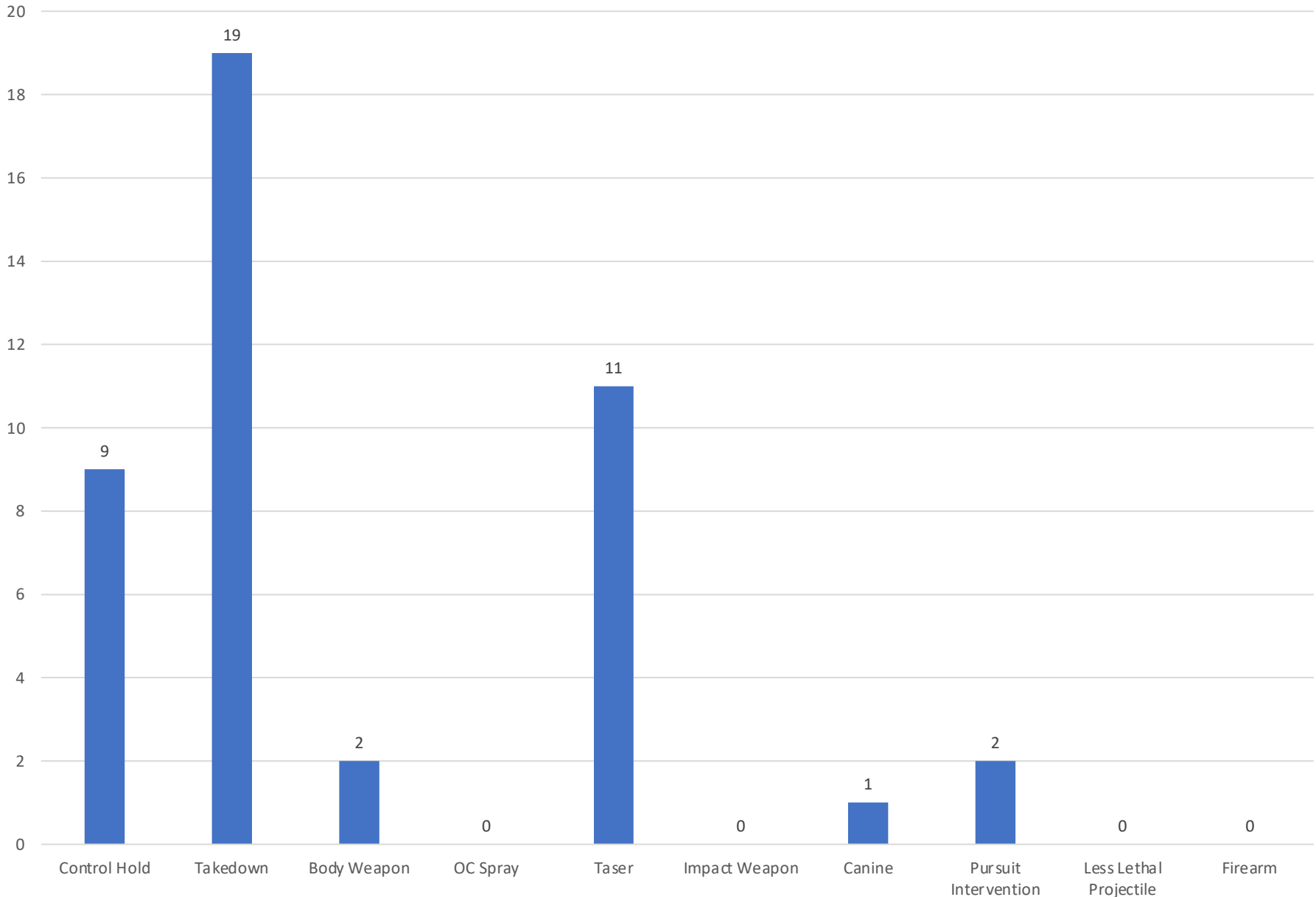
Corrections

Contacts	2,620,346.00
UOF	52
Odds	50,391.27
Percent	0.002%

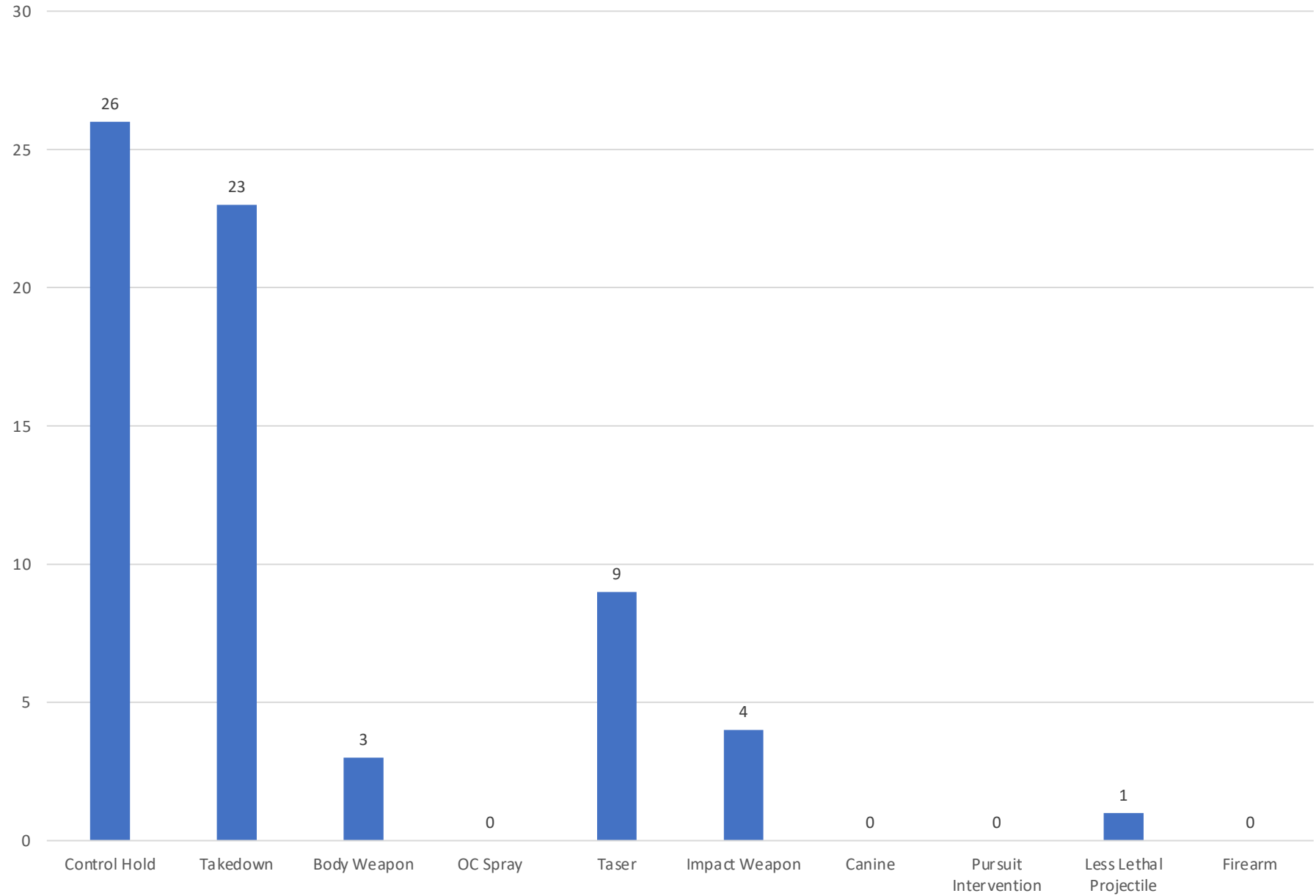
Patrol

Contacts for 2019	111717
Arrests 2019	1438
Cites	1123
Uses of Force	29
odds	3852
Percent of arrests resulting in UOF	2.02%
Percent of contacts resulting in UOF	0.026%

Use of force - Patrol 2019



Use of Force - County Jail 2019



Training

- POST Mandated Training
 - Perishable Skills program
 - (24 hrs. every two years)
- Tactical Communication
- Bias and Racial Profiling



Crisis Management / Mental Health

Policy
466

Monterey County Sheriff's Office
Monterey County SO Policy Manual

Crisis Intervention Incidents

466.1 PURPOSE AND SCOPE

This policy provides guidelines for interacting with those who may be experiencing a mental health or emotional crisis. Interaction with such individuals has the potential for miscommunication and violence. It often requires a deputy to make difficult judgments about a person's mental state and intent in order to effectively and legally interact with the individual.

Community Involvement

- Town Hall Meetings
- Civilian Advisory group
- Faith based advisory group
- Facebook – 26k Followers
- Twitter – 4,478 Followers
- Website
- The Sheriff App – 16,936

The screenshot shows the Facebook profile for the Monterey County Sheriff's Office. At the top, navigation tabs include Page, Inbox (12), Events, Resour..., Appointments, Creator Studio, and More. On the right, there are links for Edit Page Info, Settings, and Help. The profile picture is a circular badge with the text 'SHERIFF MONTEREY COUNTY' and '1850 2020'. The cover photo shows a sheriff in uniform leading a brown horse at night. Below the cover photo are buttons for Like, Follow, Share, and a blue '+ Add a Button' button. The 'Create' section offers options for Live, Event, Offer, and Job. The 'Create Post' section has a 'Write a post...' text area and buttons for Photo/Video, Get Messages, Feeling/Activ..., and a three-dot menu. On the right side, there is an 'Our Story' section with a Facebook Disclaimer and a 'See More' link. Below that, a badge indicates a '91% response rate, 4 hours response time' and a prompt to 'Respond faster to turn on the badge'. At the bottom right, it shows '26K followers' and '67,020 post reach this week'. The left sidebar contains a menu with options: Home, About, Posts, Videos, Photos, Live, Terms of Use, Community, Groups, Twitter, Events, Jobs, and Instagram.

SWAT

- Recent, very successful mission in San Benito County
- Suspect with mental illness
- Report of shooting, barricaded suspect
- Team deployed, with non-deadly force options
- Matrix for deployment
 - Object measure to determine if deployment is appropriate
- Mental Health Department

News Crime Local News

Standoff north of Hollister ends with no major injuries

SAN BENITO COUNTY SUSPECT SHOT FATHER WITH PELLET GUN

BY MICHAEL MOORE - September 8, 2020

1714



Emergency authorities surrounded a home on the 500 block of Churchill Road after a man suffering a mental health episode.

SWAT Call



