

Attachment A
Estimated Costs for AB1185 Sheriff
Oversight Options

	Low	High	
Inspector General			
Internal Costs:	\$ 100,000	\$ 150,000	Board of Supervisors can set an annual cap (for example Santa Cruz' current contract is capped at \$100,000 per year) Average of 5 hours a week Step 5 5-20 Hours a week
	72,000	72,000	
	<u>3,000</u>	<u>11,000</u>	
	<u>175,000</u>	<u>233,000</u>	
Outside Contract with Cap Deputy County Counsel (5 hours) Senior Secretary Total Internal			
Litigation Costs:	200,000	200,000	Outside Counsel (X2) Estimated cost of litigation matters \$100,000 per matter with an estimate of two litigated matters per year. (Footnote 1)
	<u>75,000</u>	<u>100,000</u>	
Outside Counsel Combination Costs:			Estimated for County Communications Bureau Support
Public Relations/Outreach			
Total Estimated Cost for Inspector General	<u>\$ 450,000</u>	<u>\$ 533,000</u>	

Litigation Expense Note:

With an Inspector General, if the County adds an ordinance extending confidentiality protections to documents reviewed by the Inspector General then litigation costs, while not eliminated, should be less. Outside counsel would still have to be hired for the Sheriff and the Inspector General should there be a dispute. An Inspector General would also report to the Board of Supervisors and/or CAO's Office which could further reduce the chance of litigation.

Inspector General with Citizens Advisory Committee

	Low	High	
Internal Costs:			Board of Supervisors can set an annual cap (for example Santa Cruz' current contract is capped at \$100,000 per year) Average of 5 hours a week Step 5 10-20 Hours a week Average of 5-10 hours a week, Step 5
Outside Contract with Cap	\$ 100,000	\$ 150,000	
Deputy County Counsel (5 hours)	72,000	72,000	
Senior Secretary	6,000	11,000	
Management Analyst 2	<u>19,000</u>	<u>38,000</u>	
Total Internal	<u>197,000</u>	<u>271,000</u>	
Litigation Costs:			Outside Counsel (X2) Estimated cost of litigation matters \$100,000 per matter with an estimate of two litigated matters per year. (Footnote 1)
Outside Counsel	200,000	200,000	
Combination Costs:			
Public Relations/Outreach	<u>75,000</u>	<u>100,000</u>	

Estimated for County Communications Bureau Support

Total Estimated Cost for Inspector General with Citizens Advisory Committee	\$ 472,000	\$ 571,000
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Litigation Expense Note:

With an Inspector General, if the County adds an ordinance extending confidentiality protections to documents reviewed by the Inspector General then litigation costs, while not eliminated, should be less. Outside counsel would still have to be hired for the Sheriff and the Inspector General should there be a dispute. An Inspector General would also report to the Board of Supervisors and/or CAO's Office which could further reduce the chance of litigation.

Oversight Board

	Low	High	Notes:
Internal Costs:			
County Counsel Costs	\$ 72,000	\$ 144,000	5-10 Hours a week. (Footnote 2)
Management Analyst Cost	45,500	45,500	.3 FTE Management Analyst I, step 5 (Footnote 3)
Senior Secretary	<u>3,000</u>	<u>11,000</u>	Step 5 5-20 Hours a week
Total Internal	<u>120,500</u>	<u>200,500</u>	
Litigation Costs:			
Outside Counsel	400,000	1,000,000	Outside Counsel (X2) Estimated cost of litigation matters \$200,000-\$500,000 per matter with an estimate of two litigated matters per year. (Footnote 1)
Combination Costs:			
Public Relations/Outreach	<u>75,000</u>	<u>100,000</u>	Estimated for Communications Bureau Support
Total Estimated Cost for Oversight Board	<u>\$ 595,500</u>	<u>\$ 1,300,500</u>	

Litigation Expense Note:

It is likely that an Oversight Board will attempt to subpoena records which the Sheriff will refuse to produce necessitating litigation. If that occurs, outside counsel will have to be hired for the committee and for the Sheriff's office as County Counsel will have a conflict.

Oversight Board with Inspector General

	Low	High	
Internal Costs:			
County Counsel Costs	\$ 72,000	\$ 144,000	5-10 Hours a week. (Footnote 2)
Management Analyst Cost	45,500	45,500	.3 FTE Management Analyst I, step 5 (Footnote 3)
Senior Secretary	3,000	11,000	Step 5 5-20 Hours a week
Outside Contract with Cap	100,000	100,000	Board of Supervisors can set an annual cap (for example Santa Cruz' current contract is capped at \$100,000 per year)
Total Internal	<u>220,500</u>	<u>300,500</u>	
Litigation Costs:			

Outside Counsel (X2) Estimated cost of litigation matters \$200,000-\$500,000 per matter with an estimate of two litigated matters per year. (Footnote 1)

400,000 1,000,000

Estimated for County Communications Bureau Support

75,000 100,000

Total Estimated Cost for Oversight Board with Inspector General

\$ 695,500 \$ 1,400,500

Litigation Expense Note:

With an Inspector General, if the County adds an ordinance extending confidentiality protections to documents reviewed by the Inspector General then litigation costs, while not eliminated, should be less. Outside counsel would still have to be hired for the Sheriff and the Inspector General should there be a dispute. An Inspector General would also report to the Board of Supervisors and/or CAO's Office which could further reduce the chance of litigation.

Footnotes:

^[1] This is a very rough estimate. If the Oversight Board is only interested in reviewing policies and procedures or budget issues then there would be very little risk of litigation. If the Oversight Board wants to review personnel files and medical records of inmates; then, in all likelihood, there will be significant litigation costs.

^[2] This is an estimate recognizing that issues concerning HIPAA, POBR, and the confidentiality of records will need more robust advice from the County Counsel's office.

^[3] MA 1 was chosen recognizing the issues and the document organization that the Oversight Board may need assistance on may be greater than an office assistant level.