

**AMENDMENT NO. 1
TO SERVICES AGREEMENT
BETWEEN SPIN RECRUITMENT INC. AND
NATIVIDAD MEDICAL CENTER
FOR
ADVERTISING RECRUITMENT SERVICES**

This Amendment No. 1 to the Services Agreement ("Agreement") which was effective on July 1, 2018 is entered into by and between the County of Monterey, on behalf of Natividad Medical Center (hereinafter "NMC"), and Spin Recruitment Inc. (hereinafter "CONTRACTOR"); (collectively, the County, NMC and CONTRACTOR are referred to as the "Parties"), with respect to the following:

RECITALS

WHEREAS, the Agreement was executed for advertising recruitment services with a term July 1, 2018 through June 30, 2020 and a total Agreement amount not to exceed \$400,000; and

WHEREAS, NMC and CONTRACTOR currently wish to amend the Agreement to extend it for an additional one (1) year period through June 30, 2021 to allow for services to continue with a \$200,000 increase for a total Agreement amount of \$600,000.

AGREEMENT

NOW, THEREFORE, the Parties agree to amend the Agreement as follows:

The Agreement is hereby renewed on the terms and conditions as set forth in the Original Agreement incorporated herein by this reference, except as specifically set forth below.

1. Section 4.1, under "TERM OF AGREEMENT" shall be amended to the following:
"The initial term shall commence on July 1, 2018 through and including June 30, 2021, with the option to extend the AGREEMENT two (2) additional one (1) year periods. NMC is not required to state a reason if it elects not to renew this AGREEMENT."
2. Section 5.2 under "COMPENSATION AND PAYMENTS shall be amended to the following:
"Prices shall remain firm for the initial term of this AGREEMENT and, thereafter, may be adjusted annually as provided in this paragraph. NMC does not guarantee any minimum or maximum amount of dollars to be spend under this AGREEMENT. The total amount payable by NMC under this Agreement is not to exceed the sum of \$600,000. "
3. Except as provided herein, all remaining terms, conditions and provisions of the Agreement are unchanged and unaffected by this Amendment No. 1 and shall continue in full force and effect as set forth in the Agreement.
4. A copy of this Amendment No. 1 shall be attached to the Agreement.
5. This Amendment No. 1 shall be effective when signed by both parties.

IN WITNESS WHEREOF, the Parties hereto are in agreement with this Amendment No. 1 on the basis set forth in this document and have executed this Amendment No. 1 on the day and year set forth herein.

NATIVIDAD MEDICAL CENTER

By: _____
Gary R. Gray, DO, CEO

Date: _____

APPROVED AS TO LEGAL PROVISIONS

By: *[Signature]*
Monterey County Deputy County Counsel

Date: 4/4/2020

APPROVED AS TO FISCAL PROVISIONS

By: *[Signature]*
Monterey County Deputy Auditor/Controller

Date: 4/6/2020

CONTRACTOR

Spin Recruitment Inc.

CONTRACTOR's Business Name
See instructions below

By: *[Signature]*
(Signature of: Chair, President, or Vice-President)

Traci Dondanville, President
Name and Title

Date: 3/20/20

By: *[Signature]*
(Signature of Secretary, Asst. Secretary, CFO,
Treasurer, or Asst. Treasurer)

Stephanie Fong, Secretary
Name and Title

Date: 3/20/2020

Instructions

If CONTRACTOR is a corporation; including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers (two signatures required).

If CONTRACTOR is a partnership; the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership (two signatures required).

If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any and shall personally sign the Agreement (one signature required).