



## Monterey County Board of Supervisors

### Board Order

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1st Floor  
Salinas, CA 93901  
831.755.5066  
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A motion was made by Supervisor Mary L. Adams, seconded by Supervisor Luis A. Alejo to:

**Adopted Resolution No. 20 - 276 to:**

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A and B to create the classification of Economic Development Manager as indicated in Attachment A; and
- b. Amend the County Administrative Office Budget 1050-CAO038 Unit 8514 to reallocate one (1) Management Analyst III to one (1) Economic Development Manager as indicated in Attachment A; and
- c. Direct the County Administrative Office and the Auditor-Controller to incorporate the approved position changes in the FY 2020-21 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this 18<sup>th</sup> day of August 2020, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams

NOES: None

ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting August 18, 2020.

Dated: August 18, 2020

File ID: RES 20-133

Agenda Item No.: 35

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California



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Joel G. Pablo, Deputy

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

**Resolution No.: 20 - 276**

PPPR Control No. 20-017 )

HRM Control No. 20-013 )

Resolution to: )

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A and B to create the classification of Economic Development Manager as indicated in Attachment A; and )
- b. Amend the County Administrative Office Budget 1050-CAO038 Unit 8514 to reallocate one (1) Management Analyst III to one (1) Economic Development Manager as indicated in Attachment A; and )
- c. Direct the County Administrative Office and the Auditor-Controller to incorporate the approved position changes in the FY 2020-21 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system. )

WHEREAS, On July 28, 2020 the County Administrative Office presented a report by Citygate Associates, LLC (Citygate) which recommended a re-organization of the Resource Management Agency; and

WHEREAS, the Board of Supervisors approved implementing the proposed reorganization as appropriate; and

WHEREAS, in addition to the recommended reorganization of the Resource Management Agency, Citygate also recommended to create an Economic Development Manager classification and reallocate a vacant Management Analyst III in the County Administrative Office to the Economic Development Manager; and

WHEREAS, the Human Resources Department conducted a classification and wage study and recommends creating the Economic Development Manager classification with the associated salary range; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98-394 Appendix A and B to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- 1. Appendix A and B of the Personnel Policies and Practices Resolution (PPPR) No. 98-394 is amended to create the classification and salary range of Economic Development Manager as indicated below:

**Create Classification**

Classification Title: <b>Economic Development Manager</b>												
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$52.776	\$55.679	\$58.741	\$61.971	\$65.380	\$68.649	\$72.081	14M12	2	P	8810	X	E
\$4,222.09	\$4,454.29	\$4,699.26	\$4,957.71	\$5,230.37	\$5,491.89	\$5,766.48						
\$9,148	\$9,651	\$10,182	\$10,742	\$11,332	\$11,899	\$12,494						

\*provided for information purposes only

- The County Administrative Office Budget 1050-CAO038 Unit 8514 is amended to reallocate one (1) Management Analyst III to one (1) Economic Development Manager as indicated below:

**Reallocate Position**

County Administrative Office Budget 1050-CAO038 Unit 8514

	Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	14C31	Management Analyst III	0001	(1.0)	0.0
To	14M21	Economic Development Manager	0001	1.0	1.0

- The County Administrative Office and the Auditor-Controller is directed to incorporate the approved position changes in the FY 2020-21 Adopted Budget and the Human Resources Department is directed to implement the changes in the Advantage HRM system.

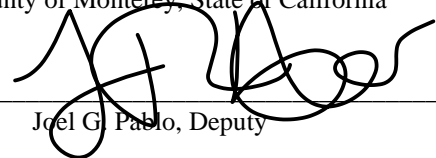
PASSED AND ADOPTED on this 18<sup>th</sup> day of August 2020, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams  
 NOES: None  
 ABSENT: None  
 (Government Code 54953)

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