



Monterey County

168 West Alisal Street,
1st Floor
Salinas, CA 93901
831.755.5066

Board Order

Upon motion of Supervisor Phillips, seconded by Supervisor Salinas, and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution No. 16-023 to:

- a. Approve the reallocation of one (1.0) vacant Full-time Employee (FTE) Business Technology Analyst II (16C87) position to one (1.0) FTE Associate Administrative Analyst (14A20) position in the County Administrative Office's (CAO) Budget & Analysis Budget 1050-8046.
- b. Direct the County Administrative Office to incorporate the approved changes in the Fiscal Year (FY) 2015-16 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system. (Revised via Additions and Corrections)

PASSED AND ADOPTED on this 9th day of February 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter
NOES: None
ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on February 9, 2016.

Dated: February 10, 2016
File ID: 16-118

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By

Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

PPPR Control No. 16-003

- Resolution No.: 16-023**)
- a. Approve the reallocation of one (1.0) vacant FTE)
 Business Technology Analyst II (16C87) position to)
 one (1.0) FTE Associate Administrative Analyst)
 (14A20) position in the County Administrative Office’s)
 (CAO) Budget & Analysis Budget 1050-8046.)
 - b. Direct the County Administrative Office to incorporate)
 the approved changes in the FY 2015-16 Adopted)
 Budget and the Human Resources Department to)
 implement the changes in the Advantage HRM)
 system.....)

WHEREAS, the Budget & Analysis Division has determined the reallocation of one vacant Business Technology Analyst II position to an Associate Administrative Analyst as more appropriately meeting the operational needs of the Division; and

WHEREAS, the County is embarking on an upgrade of ERP applications, including the Performance Budgeting system, knowledge and skills of new system capabilities will be shared amongst the administrative analyst ; and

WHEREAS, the administrative analyst will be responsible for various fiscal analysis assignments to assist in the formulation of the County’s annual budget and will review and make recommendations on the budget requests of assigned departments; and

WHEREAS, sharing system related responsibilities between administrative analyst will increase the Division’s capacity to respond to changing operational and system needs and allow technical knowledge to be shared rather than reside with a single individual; and

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

Adopts Resolution to:

- a) Approve the reallocation of one (1.0) vacant FTE Business Technology Analyst II (16C87) to one (1.0) FTE Associate Administrative Analyst (14A20) position in the County Administrative Office’s Budget & Analysis Division Budget 1050-8046;

County Administrative Office 1050 (Unit 8046) – Budget & Analysis Division
 Reallocate Position (Delete 1.0 Business Technology Analyst II and Add 1.0 Associate
 Administrative Analyst)

From/To	Class Code	Position Title	Position Number	Position Increase/(Decrease)	Revised Total FTE
From	16C87	Business Technology Analyst II	0001	(1.0)	0.0
To	14A20	Associate Administrative Analyst	0001	1.0	1.0

- b) Direct the County Administrative Office to incorporate the approved changes in the FY 2015-16 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM System.

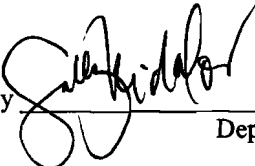
PASSED AND ADOPTED upon motion of Supervisor Phillips, seconded by Supervisor Salinas carried this 9th day of February 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter
 NOES: None
 ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on February 9, 2016.

Dated: February 10, 2016
 File Number: 16-118

Gail T. Borkowski, Clerk of the Board of Supervisors
 County of Monterey, State of California

By  Deputy