

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 24-003)
HRM Control No. 24-003)

- Adopt a Resolution to:)
a) Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394)
Appendices A and B to retitle the classification of Quality/Compliance)
Administrator to Hospital Quality Director and adjust the base wage salary)
ranges as indicated below effective January 13, 2024; and)
b) Direct the Human Resources Department to implement the changes in the)
Advantage HRM System.)

WHEREAS, Natividad Medical Center (NMC) administration staff requested a base wage compensation study of the Quality/Compliance Administrator classification; and

WHEREAS, NMC conducted a base wage compensation study of the Quality/Compliance Administrator classification which found that it is approximately 13.21% below the mean of the County's comparable agencies and it is recommended to adjust the base wage salary of the Quality/Compliance Administrator by the approximate percentage identified at top step; and

WHEREAS, it is recommended to retitle the classification from Quality/Compliance Administrator to Hospital Quality Director so that it reflects the current oversight of the classification; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98- 394 Appendices A and B to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendices A and B are amended to retitle the classification of Quality/Compliance Administrator to Hospital Quality Director and adjust the base wage salary range as indicated below effective January 13, 2024:

<u>Classification Title:</u> Hospital Quality Director							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$86.583	\$91.345	\$96.368	\$101.668	\$107.260	\$112.623	\$118.254	50P30	2	OA	9043	X	Exempt
\$6,926.63	\$7,307.57	\$7,709.47	\$8,133.46	\$8,580.78	\$9,009.82	\$9,460.31						
\$15,008	\$15,833	\$16,704	\$17,623	\$18,592	\$19,521	\$20,497						

*provided for information purposes only

2. The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management System.

PASSED AND ADOPTED on this ____ day of _____, 2024, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book ___ for the meeting on _____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy