

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 22-034)
HRM Control No. 22-029)

- Adopt a Resolution to:)
a) Amend Personnel Policies and Practices Resolution No. 98-394 and Appendix A)
to adjust the salary ranges of the Pharmacist I and Clinical Pharmacy)
Coordinator as indicated below; and)
b) Direct the Human Resources Department to implement the changes in the)
Advantage HRM System.)

WHEREAS, Natividad administration staff requested a base wage compensation study of the Pharmacist I and Clinical Pharmacy Coordinator classifications; and

WHEREAS, Natividad conducted a base wage compensation study of the Pharmacist I and Clinical Pharmacy Coordinator classifications which determined Pharmacist I is approximately 5.76% below the mean of the County’s comparable agencies and it is recommended to adjust the base wage salary of Pharmacist I by the approximate percentage identified at top step; and

WHEREAS, Natividad further recommends adjusting the base wage salary of Clinical Pharmacy Coordinator by approximately 5.76% at top step in order to maintain the spread of the series; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary ranges of the Pharmacist I and Clinical Pharmacy Coordinator classifications as indicated below:

Classification Title: <u>Pharmacist I</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$64.685	\$68.242	\$71.996	\$75.955	\$80.132	\$84.139	\$88.346	50A21	8	P	9043	H	Non-exempt
\$5,174.80	\$5,459.40	\$5,759.65	\$6,076.41	\$6,410.59	\$6,731.12	\$7,067.68						
\$11,212	\$11,829	\$12,479	\$13,166	\$13,890	\$14,584	\$15,313						

*provided for information purposes only

Classification Title: <u>Clinical Pharmacy Coordinator</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$70.843	\$74.739	\$78.850	\$83.186	\$87.761	\$92.150	\$96.757	50A25	8	P	9043	H	Exempt
\$5,667.47	\$5,979.16	\$6,308.00	\$6,654.92	\$7,020.92	\$7,371.96	\$7,740.56						
\$12,280	\$12,955	\$13,667	\$14,419	\$15,212	\$15,973	\$16,771						

*provided for information purposes only

2. The Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this ____ day of _____, 2022, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book ___ for the meeting on _____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy