# **ATTACHMENT 1**



## **Monterey County**

## Item No.10

Board of Supervisors Chambers 168 W. Alisal St., 1st Floor Salinas, CA 93901

Current Status: Agenda Ready

February 08, 2022

### **Board Report**

Legistar File Number: 22-117

Matter Times C

Version: 1 Matter Type: General Agenda Item

#### Consider:

Introduced: 1/31/2022

a. Options for a Board policy governing the appointment process to Board standing committees;

- b. Selecting an option for the appointment process to Board standing committees, and direct preparation of a Board policy; and,
- c. Making appointments to Board standing committees and outside agencies for 2022.

### RECOMMENDATION:

It is recommended that the Board of Supervisors consider various options for the appointment of Supervisors to Board standing committees, and select an option for the appointments. Because only interim appointments have been made for the standing committees and outside agencies in order for the committees and agencies to conduct business while the appointment process was considered, it is also necessary for the Board to make those appointments (appointments to ad hoc committees were made at the January 11, 2022 meeting).

#### SUMMARY/DISCUSSION:

On January 11, 2022, the Board of Supervisors created an Ad Hoc committee to discuss options for appointments to Board standing committees. Past practice has been for the Board to make the appointments at the first meeting of the calendar year upon the recommendation of the new Chair of the Board, and the vote of the full Board. This process is viewed by some to create inequities in the appointments to various committees, but by others as part of the normal democratic process. The Committee consisted of Chair Adams and Vice-Chair Alejo, and was assisted by the CAO, County Counsel and other staff from the CAO's office.

The Committee met twice to review and discuss various options but was unable to come to agreement on a recommendation. The Committee agreed that the full Board should be presented the full range of options and informed of the first and second preferences of each Committee member.

Enclosed as Attachment A is a list of the options for selecting committee members. The Chair's first preference is option 7 - a staggered multi-year rotation by District with either 2 or 3-year terms. Her second preference is option 6 - a staggered annual rotation by District. The Vice-Chair's first preference is option 1 - maintenance of current practice. His second preference is option 3 - current practice with multi-year terms. Upon a decision by the Board a formal Board policy will be prepared.

Permanent appointments to the standing committees and outside agencies were not made at the January 11 meeting; rather, the Board continued on an interim basis the appointments made for 2021

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while the process was being considered. Appointments to ad hoc committees were made. It will therefore be necessary for the Board to make appointments pursuant to the process determined by the Board.

Enclosed as Attachment B is a memorandum from the Chair setting forth the reasoning for her preferences, but also making recommendations for appointments utilizing both her preferred options and also the status quo option (Chair recommendation - Board vote).

Enclosed as Attachment C is a memorandum from the Vice-Chair setting forth the reasoning for his preferences.

### OTHER AGENCY INVOLVEMENT:

The CAO concurs in the recommendations.

### **FINANCING**:

There is no financial impact with this action.

### BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Amending the Monterey County Code Section 1.04.010, supports the 2021 redistricting process for supervisorial districts in Monterey County.

Mark a check to the related Board of Supervisors Strategic Initiatives

Economic Development	
<u>X</u> Administration	
Health & Human Services	
Infrastructure	
Public Safety	
Prepared and Approved by:	
DocuSigned by:	
Leslie J. Girard, County Counsel	Ext. 5365

Attachments:

**Board Report** 

- A. List of Options
- B. Chair memorandum
- C. Vice-Chair memorandum

## **ATTACHMENT A**

### ATTACHMENT A

### **OPTIONS**

- 1. Chair proposes; Board votes annually (status quo)
- 2. Chair proposes; Board votes annually; term limits for each committee
- 3. Chair proposes; Board votes; multi-year terms (2 or 3 years, with or without term limits)
- 4. Chair appoints (annual or multi-year terms, with or without term limits)
- 5. Rotation all appointees (annual or multi-year terms)
- Staggered annual rotation i.e. year 1, Supervisors A & B appointed to committee X; year 2,
   Supervisor A is off, Supervisor B stays, Supervisor C appointed
- 7. Staggered multi-year rotation i.e. appointments for 2 or 3 years, with rotation as above at end of term (year 1, Supervisors A & B appointed to committee X with 2 year terms; year 3, Supervisor A is off, Supervisor B stays, Supervisor C appointed)
- 8. Lottery/random selection (single or multi-year terms; with or without term limits)
- 9. Ad hoc committee process (1 or 2 committees)

Other (may apply only to Chair appointments, rotational appointments and lottery/random selection):

- A. Supervisor may decline appointment
- B. Supervisor may delegate/assign appointment to other Supervisor with Board approval; delegee/appointee takes delegator's/appointer's spot in the rotation

## **ATTACHMENT B**

## **MONTEREY COUNTY**

## **BOARD OF SUPERVISORS**

MARY L. ADAMS, SUPERVISOR – FIFTH DISTRICT

1200 Aguajito Road, Suite #1, Monterey, CA 93940

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### **MEMORANDUM**

To: Monterey County Board of Supervisors

From: Chair Supervisor Mary L. Adams

Date: February 4, 2022

Subject: Options for Committee Appointments

In follow up to the two meetings held by Committee Assignments Policy Ad Hoc Committee, I am providing this memorandum as the 2022 Chair of the Board, for your consideration at the February 8, 2022 Board of Supervisors meeting. Staff have provided us with a list of options for a policy on the appointment process. Supervisor Alejo and I did not reach agreement or consensus on these options, but decided to each put forward our respective recommendations.

My recommendation is related only on the Standing Committees of the Board. As defined by the existing Board Policy, Standing Committees deal with issues of ongoing significance. The Standing Committees primarily address areas of countywide operations. The Board has a shared and equal responsibility, on behalf of the voters we represent, for this oversight of the public's ongoing business. It is in the best interests of all residents of Monterey County to have a diversity of perspectives from each District of the Board of Supervisors on the Standing Committees. This would improve governance for the County as a whole.

As was noted by Supervisor Lopez on January 11, 2022, many of the appointments to agencies, JPAs and miscellaeneous bodies have specific geographic areas of focus. I concur that in many cases, these bodies benefit from having the Supervisor who represents the geographic area of concern as the representative. I also concur with the comments that there is some benefit to serving on some of these bodies for a longer period of time to be able to rise to leadership positions on them. Therefore, I do not recommend that we attempt to apply the options for the appointment process to the agency, JPA, and miscellaneous appointments.

The existing Board Policy does not provide any guidance for an equitable approach to the Standing Committee appointments. There is a lack of equity in both the current assignments and in the process. As Supervisor Phillips observed in his comments on January 11, 2022, when he joined the Board, he assumed the committee assignments of his predecessor and has not since had opportunity to serve on other committees.

This concern is illustrated in Table 1, which shows the last five years of the Standing Committee assignments and is included at the end of this memorandum. The Standing Committee

assignments have changed very little in the last five years, and in most cases not at all. This is problematic in my opinion because it does not provide for equitable, shared responsibility for oversight of these important and ongoing areas of the public's business. The Standing Committees do not "belong" to any of us as individual elected officials, they belong to the residents of Monterey County and the voters who elected us.

Therefore, I recommend the staggered rotation option, with two-year terms on each of the Standing Committees, with each Supervisor serving on an equal number of Standing Committees. I have prepared Table 2 to illustrate what this might look like over the next five years. In this example, I have attempted to retain an incumbent on many committees, but was not able to do so in all cases because the committee assignments are not currently equally distributed across the five districts.

I have noted that two of the Standing Committees, the Urban County Standing Committee and the Water Resources Agency Joint Boards Leadership Committee have some geographic considerations. I recommend we have further discussion about whether the Cannabis Committee warrants a similar consideration.

Lastly, I am proposing the creation of a new standing committee on Homelessness, particularly with our plan to hire a new position to oversee the County's efforts related to this significant issue we are facing. The existing committee would be retained as the Health, Housing and Human Services Committee.

In the event a majority of the Board would prefer to keep the status quo, which I understood to be the preferred option of Supervisor Alejo, I am also providing you with my 2022 Chair's recommendations for this years appointments. Although my primary recommendation is that we move to a staggered rotation for the Standing Committees, in the event this does not have majority support, I believe it is also important for you to have this information for discussion.

My goal in providing this memo to you is to help frame a productive conversation at our February 8, 2022 meeting.

**Table 1. Board Standing Committee Assignments 2017-2021** 

BOARD STANDING COMMITTEES	2021 DISTRICTS	2020 DISTRICTS	2019 DISTRICTS	2018 DISTRICTS	2017 DISTRICTS
Alternative Energy and Environment	3	3	3	3	3
Committee	4	4	4	4	4
Budget Committee	1	1	1	1	1
Budget Committee	4	4	4	4	4
					Ad hoc
Cannabis Standing Committee	1	1	1	1	2
	3	3	3	2	5
Capital Improvement Committee	2	2	2	2	2
Capital Improvement Committee	5	5	5	3	3
Economic Opportunity Committee	2	2	2	2	2
Economic Opportunity Committee	5	5	5	5	5
Equal Opportunity Committee	1	1	1	1	1
Equal Opportunity Committee	3	3	3	3	3
Health, Housing, Homelessness, and Human	1	1	1	1	1
Services Committee	3	3	3	3	3
Human Resources Committee	1	1	1	1	1
numan resources committee	4	4	4	4	4
Logislativo Committos	1	1	1	1	1
Legislative Committee	4	5	5	5	5
Montoroy Urban County Standing Committee	2	2	2	2	2
Monterey Urban County Standing Committee	3	3	3	3	3
Water Resources Agency Joint Boards	2	2	2	2	2
Leadership Committee	3	3	3	3	3

Table 2. Examples of Board Standing Committee Assignments in Next Five Years with Staggered Rotation, 2-Year Terms V1 - Board Standing Committee Assignments in Next Five Years with Staggered Rotation, 2-Year Terms

BOARD STANDING COMMITTEES	2021	2022	2023	2024	2025	2026
	DISTRICTS	DISTRICTS	DISTRICTS	DISTRICTS	DISTRICTS	DISTRICTS
Alternative Energy and Environment	3	1	2	3	4	5
Committee	4	2	3	4	5	1
Budget Committee	1	<mark>4</mark>	5	1	2	3
Budget Committee	4	5	1	2	3	4
Cannabic Standing Committee	1	<mark>3</mark>	4	5	1	2
Cannabis Standing Committee	3	4	5	1	2	3
Canital Improvement Committee	2	<mark>5</mark>	1	2	3	4
Capital Improvement Committee	5	1	2	3	4	5
Face a serie On a set with Committee	2	<mark>2</mark>	3	4	5	1
Economic Opportunity Committee	5	3	4	5	1	2
Favral On a automitus Camanaitta a	1	2	3	4	5	1
Equal Opportunity Committee	3	3	4	5	1	2
Health, Housing, and Human Services	1	3	4	5	1	2
Committee	3	4	5	1	2	3
NEW Homelesses	-	1	4	5	1	2
NEW - Homelessness		4	5	1	2	3
Lluman Basauraas Committae	1	5	1	2	3	4
Human Resources Committee	4	<mark>1</mark>	2	3	4	5
Logislativo Committo	1	<mark>4</mark>	5	2	3	4
Legislative Committee	4	5	1	3	4	5
Monterey Urban County Standing	2	3	4	3	3	4
Committee <sup>1</sup>	3	4	1	1	2	2
Water Resources Agency Joint Boards	2	2	2	2	2	2
Leadership Committee <sup>2</sup>	3	3	3	3	3	3

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<sup>&</sup>lt;sup>1</sup> The Urban County includes the County of Monterey and the cities of Del Rey Oaks, Gonzales, Greenfield, and Sand City. Therefore, would recommend this committee always include representation from District 3 or District 4, and rotation of second seat.

<sup>&</sup>lt;sup>2</sup> The Water Resources Agency has a geographic area of focus in the unincorporated Salinas Valley. Therefore, would recommend this committee continue to be represented by District 2 and District 3.

V2 - Board Standing Committee Assignments in Next Five Years with Staggered Rotation, 2-Year Terms

DOADD STANDING COMMITTEES	2022	2023	2024	2025	2026
BOARD STANDING COMMITTEES	DISTRICTS	DISTRICTS	DISTRICTS	DISTRICTS	DISTRICTS
Alternative Energy and Environment	5	4	3	2	1
Committee	4	3	2	1	5
Budget Committee	4	3	2	1	5
Budget Committee	3	2	1	5	4
Cannabis Standing Committee	3	2	1	5	4
Cannabis Standing Committee	2	1	5	4	3
Capital Improvement Committee	2	1	5	4	3
Capital Improvement Committee	1	5	4	3	2
Economic Opportunity Committee	1	5	4	3	2
Economic Opportunity Committee	5	4	3	2	1
Equal Opportunity Committee	5	4	3	2	1
Equal Opportunity Committee	4	3	2	1	5
Health, Housing, and Human Services	4	3	2	1	5
Committee	3	2	1	5	4
NEW - Homelessness	3	2	1	5	4
NEW - Homelessiless	2	1	5	4	3
Human Resources Committee	2	1	5	4	3
Human Resources Committee	1	5	4	3	2
Legislative Committee	1	5	4	3	2
Legislative Committee	5	4	3	2	1
Monterey Urban County Standing	3	4	3	3	4
Committee <sup>3</sup>	4	1	1	2	2
Water Resources Agency Joint Boards	2	2	2	2	2
Leadership Committee⁴	3	3	3	3	3

<sup>&</sup>lt;sup>3</sup> The Urban County includes the County of Monterey and the cities of Del Rey Oaks, Gonzales, Greenfield, and Sand City. Therefore, would recommend this committee always include representation from District 3 or District 4, and rotation of second seat.

<sup>&</sup>lt;sup>4</sup> The Water Resources Agency has a geographic area of focus in the unincorporated Salinas Valley. Therefore, would recommend this committee continue to be represented by District 2 and District 3.

Table 3. Status Quo Approach – Chair's Recommendations for Assignment of Monterey County Board of Supervisors Members and Staff to Boards, Committees and Commissions for Calendar Year 2022

BOARD STANDING COMMITTEES	NUMBER OF APPOINTMENTS	2022 APPOINTMENTS
Alternative Energy and Environment Committee	2	Supervisor Askew Supervisor Adams Supervisor Lopez
Budget Committee	2	Supervisor Alejo Supervisor Askew
Cannabis Standing Committee	2	Supervisor Lopez Supervisor AlejoSupervisor Adams
Capital Improvement Committee	2	Supervisor Phillips Supervisor Adams
Economic Opportunity Committee	2	Supervisor Adams Supervisor Phillips
Equal Opportunity Committee	2	Supervisor Alejo Supervisor Lopez
Health, Housing, Homelessness, and Human Services Committee	2	Supervisor Alejo Supervisor Lopez
Homelessness Committee	2	Supervisor Askew Supervisor Alejo
Human Resources Committee	2	Supervisor Alejo Supervisor Askew
Legislative Committee	2	Supervisor Alejo Supervisor Askew
Monterey Urban County Standing Committee	2	Supervisor Phillips Supervisor Lopez
Water Resources Agency Joint Boards Leadership Committee	2	Supervisor Phillips Supervisor Lopez

BOARD AD HOC COMMITTEES⁵	NUMBER OF APPOINTMENTS	2022 APPOINTMENTS
Animal Services Ad Hoc Committee	2	Supervisor Phillips
7 minut services / ta rioc committee	-	Supervisor Lopez
COVID-19 Agricultural Ad Hoc Committee	2	Supervisor Alejo
COVID-13 Agricultural Au Floc Committee	۷	Supervisor Lopez
COVID-19 Communications Ad Hoc Committee	2	Supervisor Lopez
COVID-19 Communications Ad Hoc Committee	2	Supervisor Askew
COVID 10 Hospitality Ad Hos Committee	2	Supervisor Adams
COVID-19 Hospitality Ad Hoc Committee		Supervisor Phillips
Downtown MOLL Ad Has Committee	2	Supervisor Alejo
Downtown MOU Ad Hoc Committee	2	Supervisor Askew

<sup>&</sup>lt;sup>5</sup> Board Ad Hoc Committee appointments were approved on January 11, 2022.

AGENCIES, JPAs & MISC. APPOINTMENTS	NUMBER OF APPOINTMENTS	2022 APPOINTMENTS
	1	Supervisor Adams
3CE (Central Coast Community Energy) – Policy Board	1 Altonomete	Supervisor Askew
	1 Alternate	Supervisor Phillips
205 (Control Const Community France) Operations Board	1	Charles McKee
3CE (Central Coast Community Energy) – Operations Board	1 Alternate	Nick Chiulos
Arts Council for Montarou County	1	Supervisor Lopez
Arts Council for Monterey County	1 Alternate	Supervisor Alejo
	2	Supervisor Phillips
Association of Monterey Bay Area Governments (AMBAG)	2	Supervisor Adams
	1 Alternate	Supervisor Askew
Behavioral Health Commission	1	Supervisor Lopez
bellavioral fleatur Commission	1 Alternate	Supervisor Alejo
California State Association of Counties (CSAC) Board of	1	Supervisor Alejo
Directors	1 Alternate	Supervisor Askew
Central California Alliance for Health (Santa Cruz-Monterey- Merced Managed Medical Care Commission)	1	Supervisor Askew
· · · · · · · · · · · · · · · · · · ·	1	Supervisor Askew
Children's Council of Monterey County	1 Alternate	Supervisor Lopez
Coalition of Homeless Services Providers Leadership Council	1	Supervisor Alejo
Community Corrections Partnership	1	Nick Chiulos
	1	Supervisor Alejo
Community Alliance for Safety and Peace (CASP)	1 Alternate	Supervisor Phillips
Community Restorative Justice Commission	1	Supervisor Phillips
·	2	Supervisor Lopez
Emergency Communications Policy Advisory Committee		Supervisor Alejo
		Supervisor
Emergency Medical Services Committee	2	Phillips Supervisor
		Adams
Cinet C Mantager County	1	Supervisor Lopez
First 5 Monterey County	1	Supervisor Lopez
Golden State Connect Authority (GSCA)	1	Supervisor Lopez
	1 Alternate	Supervisor Phillips
Golden State Financing Authority (GSFA)	1	Supervisor Lopez
The self-state of a self-state of a self-	1 Alternate	Supervisor Phillips
Juvenile Justice Coordinating Council	1	Supervisor Phillips
Law Library Board of Trustees	1	Brian Briggs
	2	Supervisor Alejo
Local Agency Formation Commission	4 44	Supervisor Lopez
	1 Alternate	Supervisor Askew
Military & Veterans Affairs Advisory Commission	1	Supervisor Aloia
		Supervisor Alejo
Monterey Bay Unified Air Pollution Control District	2	Supervisor Phillips
	3	Supervisor Lopez
	1 Altaux	Supervisor Askew
Montorny County Convention and Maitan Burney (MACC) (B)	1 Alternate	Supervisor Alejo
Monterey County Convention and Visitors Bureau (MCCVB)	1	Supervisor Adams

Monterey County Parks Commission	1	Supervisor Adams Supervisor Phillips
AGENCIES, JPAs & MISC. APPOINTMENTS - Continued	NUMBER OF	2022
AGENCIES, JFAS & MISC. AFFORMINENTS - COntinued	APPOINTMENTS	APPOINTMENTS
Monterey One Water	1	Supervisor Phillips
Worterey one water	1 Alternate	Supervisor Askew
Monterey Peninsula Water Management District (MPWMD)	1 Resident	
Policy Advisory Committee (PAC)	District	Supervisor Adams
	Supervisor	
Monterey Peninsula Water Management District (MPWMD)  Technical Advisory Committee (TAC)	<u>1</u>	Erik Lundquist
Monterey Peninsula Water Supply Project Governance	1	Supervisor Adams
Committee	1 Alternate	Supervisor Askew
Monterey Regional Waste Management District	1	Supervisor Askew
Mantagay Calinas Transit (MCT)	1	Supervisor Alejo
Monterey-Salinas Transit (MST)	1 Alternate	Supervisor Askew
Natividad Medical Center Board of Trustees	1	Supervisor Lopez
Parks Commission	1	Supervisor Adams
Pajaro Regional Flood Management Agency Board of	1	Supervisor Phillips
Directors	1 Alternate	Supervisor Lopez
Pajaro River Watershed Flood Prevention Authority	1	Supervisor Phillips
Remote Access Network Board	4	Supervisor Askew
	1	Supervisor Lopez
Rural County Representatives of California (RCRC)	1 Alternate	Supervisor Phillips
		Supervisor Phillips
Salinas Valley Recycles (Salinas Valley Solid Waste Authority)	2	Supervisor Lopez
, , , , , , , , , , , , , , , , , , , ,	1 Alternate	Supervisor Alejo
		Supervisor Adams
	1	Askew
Seaside Groundwater Basin Watermaster	1 Alternate	Supervisor <del>Askew</del> <u>Adams</u>
	District 1	Supervisor Alejo
	District 1	Linda Gonzalez &
	Alternate(s)	Javier Gomez
	District 2	Supervisor Phillips
	District 2 Alternate(s)	Josh Stratton
	District 3	Supervisor Lopez
Transportation Agency for Monterey County (TAMC)	District 3 Alternate(s)	Priscilla Barba
	District 4	Supervisor Askew
	District 4 Alternate(s)	Yuri Anderson
	District 5	Supervisor Adams
	District 5	Sarah Hardgrave
	Alternate(s)	Colleen Courtney
Workforce Davidsoment Board		Supervisor Alejo
Workforce Development Board	1	Supervisor Adams

ATTACHMENT C	

### **MEMORANDUM**

Date: February 3, 2022

To: Monterey County Board of Supervisors

From: Supervisor Luis Alejo

**Re: County Supervisor Committee Assignments Recommendations** 

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As a member of the Ad Hoc Committee on Standing Committee Assignments, these are my top two recommendations for the full Board of Supervisors to consider:

1. Formalize that Standing Committee assignments will continue to be recommended by the Chair of the Board, and the final approval of standing committee assignments will be done by a majority vote by the Board of Supervisors. In addition, if a supervisor desires to serve on a particular committee, she/he is encouraged to request a change or a swap a committee assignment with a colleague.

#### **BENEFITS:**

- a. Maintains current assignments and allows potential changes to take place after this year's election.
- b. Allows supervisors to continue serving on committees that they have an interest and passion to serve on. For this year's committee assignments requests, 3 of 5 supervisors expressed wanting to keep their current committee assignments as they are with very little change.
- c. Allows supervisors to utilize their experience and institutional memory to best carry out the goals and work of the Standing Committees.
- d. Encourages better collaboration among supervisors, rather than forcing committee assignments changes at this time.
- e. Reduces disruption of important Committee work already being done by current supervisors serving on those committees.
- f. Almost all county boards of supervisors in California decide committee assignments by a majority vote.
- 2. As an alternative, Chair continues to recommend Standing Committee assignments & the Board of Supervisors make the final approval of standing committee assignments by a majority vote with multi-year terms to apply prospectively (3 or 4 years, with or without term limits).

### **BENEFITS:**

a. Accomplished the same benefits as the first recommendation but with some reasonable limits on length of service. Limits would apply prospectively to avoid disruption in current Standing Committee assignments.