

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

- Resolution No.: _____)
 PPPR Control No. _____)
 HRM Control No. _____)
 Adopt a Resolution to:)
 a. Amend Personnel Policies and Practices Resolution (PPPR), No 98-394 and Appendix)
 A to re-title and amend salary of the Senior Code Enforcement Officer and)
 Supervising Code Enforcement Officer classifications and abolish the Branch Chief)
 Code Enforcement Officer and Supervising Grading Inspector classifications as)
 indicated;)
 b. Amend the Resource Management Agency’s Unit 8170-Building Services to approve)
 reallocations as indicated by position numbers;)
 c. Direct the County Administrative Office to incorporate the approved position changes)
 in the FY 2015-16 Adopted Budget and the Human Resources Department to)
 implement the changes in the Advantage HRM system.)

WHEREAS, The Resource Management Agency the County of Monterey contracted with Cooperative Personnel Services HR Consulting [CPS HR] to conduct an organizational review and classification study of positions in the Agency and determined the re-titling, adjusting salaries, and abolishing classifications to meet the organizational needs of the Resource Management Agency;

WHEREAS, further study determined that the Senior Code Enforcement Officer and Supervising Code Enforcement Officer should be re-titled and salary amended as indicated.

WHEREAS, the classifications Branch Chief Code Enforcement Officer and Supervising Grading Inspector be abolished as they no longer meet the needs of the County.

NOW, THEREFORE, the Monterey County Board of Supervisors, effective July 25, 2015, hereby resolved to approve the following:

- a. Amend Personnel Policies and Practices Resolution (PPPR), No 98-394 and Appendix A to re-title and amend salary of the Senior Code Enforcement Officer and Supervising Code Enforcement Officer classifications and abolish the Branch Chief Code Enforcement Officer and Supervising Grading Inspector classifications;

Re-title Classifications and Amend Salary Ranges

FROM:

Classification Title: Senior Code Enforcement Officer							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$27.325	\$28.824	\$30.405	\$32.073	\$33.832	\$35.524	\$37.300	34P27	14	T	9410	J	N
\$2,186.02	\$2,305.93	\$2,432.41	\$2,565.83	\$2,706.58	\$2,841.90	\$2,984.00						
\$4,736	\$4,996	\$5,270	\$5,559	\$5,864	\$6,157	\$6,465						

*provided for information purposes only

TO:

<u>Classification Title:</u> Senior Code Compliance Inspector												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
\$30.027	\$31.674	\$33.411	\$35.244	\$37.177	\$39.036	\$40.988	34P27	14	T	9410	J	N
\$2,402.16	\$2,533.92	\$2,672.91	\$2,819.53	\$2,974.19	\$3,122.90	\$3,279.04						
\$5,205	\$5,490	\$5,791	\$6,109	\$6,444	\$6,766	\$7,105						

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FROM:

<u>Classification Title:</u> Supervising Code Enforcement Officer												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
\$30.036	\$31.684	\$33.422	\$35.255	\$37.189	\$39.049	\$41.001	34P50	13	T	9410	F	E
\$2,402.92	\$2,534.73	\$2,673.76	\$2,820.42	\$2,975.13	\$3,123.89	\$3,280.08						
\$5,206	\$5,492	\$5,793	\$6,111	\$6,446	\$6,768	\$7,107						

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TO:

<u>Classification Title:</u> Supervising Code Compliance Inspector												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
\$33.004	\$34.815	\$36.724	\$38.739	\$40.863	\$42.907	\$45.052	34P50	13	T	9410	F	E
\$2,640.33	\$2,785.16	\$2,937.93	\$3,099.09	\$3,269.08	\$3,432.53	\$3,604.16						
\$5,721	\$6,035	\$6,366	\$6,715	\$7,083	\$7,437	\$7,809						

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Abolish Classifications

<u>Classification Title:</u> Branch Chief Code Enforcement												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
\$32.455	\$34.236	\$36.114	\$38.095	\$40.184	\$42.193	\$44.303	30487	7	P	9410	X	E
\$2,596.44	\$2,738.86	\$2,889.09	\$3,047.56	\$3,214.73	\$3,375.47	\$3,544.24						
\$5,626	\$5,934	\$6,260	\$6,603	\$6,965	\$7,314	\$7,679						

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<u>Classification Title:</u> Supervising Grading Inspector												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
\$29.265	\$30.870	\$32.564	\$34.350	\$36.234	\$38.046	\$39.948	30487	7	P	9410	X	E
\$2,341.21	\$2,469.63	\$2,605.09	\$2,747.99	\$2,898.72	\$3,043.66	\$3,195.84						
\$5,073	\$5,351	\$5,644	\$5,954	\$6,281	\$6,595	\$6,924						

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- b. Amend the Resource Management Agency’s Unit 8170-Building Services to approve reallocations as indicated by position numbers;

Resources Management Agency 3000 – Unit 8170 - Building Services
 Reallocate Positions

From/To		Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	34P27	Senior Code Enforcement Officer	0001	(1.0)	0.0
To	34P27	Senior Code Compliance Inspector	0001	1.0	1.0

- c. Direct the County Administrative Office to incorporate the approved position changes in the FY 2015-16 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this ____ day of _____, 2015, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors
 County of Monterey, State of California

By _____
 , Deputy