

*Before the Board of Supervisors in and for the  
County of Monterey, State of California*

PPPR Control No. 16-018  
HRM Control No. 16-016

**Resolution No.: 16-214**

- Adopting a Resolution to: )  
 a. Amend Personnel Policies and Practices )  
     Resolution No. 98-394 and associated )  
     Appendices to amend the salary range of the )  
     classification of Assistant Director of )  
     Information Technology, as indicated; )  
 b. Authorize the Auditor-Controller and the )  
     County Administrative Office to incorporate )  
     these changes in the FY 2016-17 Budget; and )  
 c. Authorize the Human Resources Department to )  
     implement the changes in the Advantage HRM )  
     system..... )

WHEREAS, the organizational needs and structure of the Information Technology Department have changed necessitating a wage study for the Assistant Director of Information Technology classification;

WHEREAS, the findings and recommendation of the wage study led to this request to amend the salary range for the Assistant Director of Information Technology classification; and

NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Supervisors does hereby:

- a. Amends Personnel Policies and Practices Resolution No. 98-394 and associated Appendices to amend the salary range of the classification of Assistant Director of Information Technology, as indicated below;

Classification Title: Assistant Director of Information Technology							Class Code	EEO Cat*	W/C*	BU	FLSA OT*	MoCo OT*
Hourly, Bi-Weekly, and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$58.397	\$61.600	\$64.979	\$68.543	\$72.303	\$75.918	\$79.714						
\$4,671.75	\$4,928.00	\$5,198.32	\$5,483.46	\$5,784.24	\$6,073.45	\$6,377.12	16C92	OA	8810	Y	E	E
\$10,122	\$10,677	\$11,263	\$11,881	\$12,533	\$13,159	\$13,817						

- b. Authorizes the Auditor-Controller and the County Administrative Office to incorporate these changes in the FY 2016-17 Budget; and

- c. Authorizes the Human Resources Department to implement the changes in the Advantage HRM system.

**PASSED AND ADOPTED** upon motion of Supervisor Salinas, seconded by Supervisor Armenta carried this 26th day of July 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Salinas, Parker and Potter

NOES: None

ABSENT: Supervisor Phillips

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 79 for the meeting on July 26, 2016.

Dated: August 1, 2016  
File Number: RES 16-042  
Corrected: August 3, 2016

Gail T. Borkowski, Clerk of the Board of Supervisors  
County of Monterey, State of California

By Denise Hancock  
Deputy