

County of Monterey

Monterey County Government Center
Monterey Conference Room
168 W. Alisal St., 2nd Floor



Meeting Agenda – Final-Revised

Thursday, June 6, 2024

1:30 PM

Join via Zoom at

<https://montereycty.zoom.us/j/98630649477?pwd=YkhaaVdmcWFobIFEN3JLeTlaR1d2UT09>

Board of Supervisors Human Resources Committee

Participation in meetings:

While the Monterey Room remains open, members of the public may participate in Committee meetings in two (2) ways:

1. You may attend the meeting in person; or,
2. You may observe the live stream of the meeting via Zoom at:

<https://montereycty.zoom.us/j/98630649477?pwd=YkhaaVdmcWFobIFEN3JLeTlaR1d2UT09>

If you do not have access to a computer, you may call into the meeting and participate by calling the following number: 1-669-900-6833 and entering the following meeting ID: 959 9569 6411 and Password: 451476

If you choose not to attend the Board of Supervisors Human Resources Committee meeting but wish to make a public comment on a specific agenda item, please submit your comment via email by 5:00 p.m. on the Friday prior to the meeting. Please submit your comment to Robert Uribe at UribeRG@co.monterey.ca.us and your comment will be placed into the record at the meeting.

If you are watching the live stream of the Board of Supervisors Human Resources Committee meeting and wish to make either a general public comment or to comment on a specific agenda item as it is being heard, please select the “raise hand” option on the Zoom screen, and your microphone will be unmuted so you can speak. To select the “raise hand” option, click on the ‘participants’ icon at the bottom of your Zoom screen, then click the “raise hand” icon next to your name.

PLEASE NOTE: IF ALL BOARD MEMBERS ARE PRESENT IN PERSON, PUBLIC PARTICIPATION BY ZOOM IS FOR CONVENIENCE ONLY AND IS NOT REQUIRED BY LAW. IF THE ZOOM FEED IS LOST FOR ANY REASON, THE MEETING MAY BE PAUSED WHILE A FIX IS ATTEMPTED BUT THE MEETING MAY CONTINUE AT THE DISCRETION OF THE CHAIRPERSON.

Participación en reuniones:

Los miembros del público pueden participar en las reuniones del Comité de (2) maneras:

1. Puede asistir a la reunión en persona; o,
2. Puede participar a través de Zoom en:

<https://monterevcty.zoom.us/j/98630649477?pwd=YkhaaVdmcWFoblFEN3JLeTlaR1d2UT09>

Si no tiene acceso a una computadora, puede llamar a la reunión y participar llamando al siguiente número: 1-669-900-6833 e ingresando la siguiente identificación de la reunión: 959 9569 6411 y contraseña: 451476

Si decide no asistir a la reunión del Comité de Recursos Humanos, pero desea hacer un comentario, envíelo antes de las 5:00 p.m. del viernes anterior a la reunión, a Robert Uribe, por correo electrónico a: UribeRG@co.monterey.ca.us y su comentario se incluirá en el registro de la reunión.

Si está viendo la retransmisión en directo de la reunión del Comité de Recursos Humanos y desea hacer un comentario público general o comentar un punto específico del orden del día mientras se escucha, seleccione la opción "levantar la mano" en la pantalla de Zoom, y su micrófono se silenciará para que pueda hablar. Para seleccionar la opción "levantar la mano", haga clic en el icono de "participantes" que encontrará en la parte inferior de la pantalla de Zoom y, a continuación, haga clic en el icono "levantar la mano" que encontrará junto a su nombre.

TENGA EN CUENTA: SI TODOS LOS MIEMBROS DE LA JUNTA ESTÁN PRESENTES EN PERSONA, LA PARTICIPACIÓN DEL PÚBLICO POR ZOOM ES ÚNICAMENTE POR CONVENIENCIA Y NO ES REQUERIDA POR LA LEY. SI LA ALIMENTACIÓN DE ZOOM SE PIERDE POR CUALQUIER MOTIVO, LA REUNIÓN PUEDE PAUSARSE MIENTRAS SE INTENTA UNA SOLUCIÓN, PERO LA REUNIÓN PUEDE CONTINUAR A DISCRECIÓN DEL PRESIDENTE.

Supervisor Wendy R. Askew will appear by video conference on this date at: 2616 1st Avenue, Marina CA 93933. “Consistent with Government Code Section 54953, an agenda will be posted at this location, and it will be accessible by the public”

Supervisor Mary L. Adams will appear by video conference on this date at: 1200 Aguajito Road, Suite #1, Monterey, CA 93940. “Consistent with Government Code Section 54953, an agenda will be posted at this location, and it will be accessible by the public”

NOTE: All agenda titles related to numbered items are live web links. Click on the title to be directed to corresponding Committee Report.

PUBLIC COMMENT: Members of the public may address comments to the Committee concerning each agenda item. Timing of the public comment shall be at the discretion of the Chair.

Pursuant to Government Code sections 54953, subds. (b)(2)(C), (b)(3), and 54954.2, subd. (a)(1), some or all Supervisors may participate in the meeting by telephone or video conference.

Call to Order

Additions and Corrections

Public Comment Period

Regular Agenda

ACTION ITEMS:

1. Consider approval of the Action Minutes from March 14, 2024, Board of Supervisors Human Resources Committee meeting.

Attachments: [BOS HR Committee | March 14, 2024 Action Minutes](#)

INFORMATION ITEMS:

2. Receive a verbal update regarding the completed Classification & Compensation studies conducted.

*Presenter: Kim Moore, Assistant Director of Human Resources
Wendell Sells, Supervising Personnel Analyst*

3. Receive a verbal update regarding vacancy rates and strategies proposed to assist with filling vacancies at DSS.

*Presenter: Kim Moore, Assistant Director of Human Resources
Jovany Luna Correa, Supervising Personnel Analyst*

4. Receive a verbal update on best practices related to Employee Housing.

Presenter: Andreas Pyper, Director of Human Resources

5. Receive a verbal update on the feedback received from the Employee Satisfaction Report.

Presenter: Catherine Crusade, Management Analyst III

6. Receive a general update on the Educational Assistance and Career Development Program.

Presenter: Kim Moore, Assistant Director of Human Resources

New Business/Agenda Items for Future Meetings

Adjournment