

County of Monterey

SUPERVISOR LUIS ALEJOS OFFICE
168 W. ALISAL STREET, 2nd FLOOR
SALINAS, CA 93901



Meeting Agenda - Final

**Special Meeting - Join via Zoom at <https://montereycty.zoom.us/j/92095490993> or
in person at 1011 Broadway St, Suite C, King City, CA 93930 – District 3 Office;
or 2616 1st Ave, Marina, CA 93933 – District 4 Office.**

Monday, June 29, 2026

1:00 PM

Equal Opportunity Committee

Supervisor Chris Lopez will appear by video conference on this date at: 1011 Broadway St, Suite C, King City, CA 93930. Consistent with Government Code Section 54953, an agenda will be posted at this location, and it will be accessible by the public.

Supervisor Askew will appear by video conference on this date at: 2616 1st Ave, Marina, CA 93933. Consistent with Government Code Section 54953, an agenda will be posted at this location, and it will be accessible by the public.

To participate in this Equal Opportunity Committee meeting, members of the public are invited to participate in one of two ways:

1. You may attend the meeting in person at 1011 Broadway St, Suite C, King City, CA 93930 – District 3 Office; or 2616 1st Ave, Marina, CA 93933 – District 4 Office.
2. You may observe the live stream of the meeting via computer by clicking on the following Zoom webinar link:

[https://montereycty.zoom.us/j/92095490993?
pwd=hbZ1atvZ8cTdRo2ESYsk3Fr2nXM2fn.1](https://montereycty.zoom.us/j/92095490993?pwd=hbZ1atvZ8cTdRo2ESYsk3Fr2nXM2fn.1)

**PLEASE NOTE: IF ALL BOARD MEMBERS ARE PRESENT IN PERSON,
PUBLIC**

**PARTICIPATION BY ZOOM IS FOR CONVENIENCE ONLY AND IS NOT
REQUIRED BY LAW. IF THE ZOOM FEED IS LOST FOR ANY REASON, THE
MEETING MAY BE PAUSED WHILE A FIX IS ATTEMPTED BUT THE
MEETING MAY CONTINUE AT THE DISCRETION OF THE CHAIRPERSON.**

If you do not have access to a computer, the public may listen via phone by dialing 1-669-219-2599 and then when prompted, entering the Webinar ID Access Code: 920 9549 0993 and Password: 975321. You will be asked for a “Participant ID”. You do not need a Participant ID to join the meeting, press the pound key (#) again and you will be automatically connected.

1. If a member of the public wishes to comment on a particular agenda item, the public is strongly encouraged to submit their comments in writing via email to the Civil Rights Office at CivilRights@countyofmonterey.gov by 2:00 p.m. on Tuesday before the meeting. To assist County staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Equal Opportunity Committee (EOC) date and agenda item in the subject line. Comments received by the 2:00 p.m. Tuesday deadline will be distributed to the Committee and will be placed in the record.
2. Members of the public wishing to comment on a specific agenda item while the matter is being heard may participate by any of the following means:
 - a. When the Chairperson calls for public comment on an agenda item, Civil Rights

Office staff will first ascertain who wants to testify (among those who are in the meeting electronically or telephonically) and will then call on speakers and unmute their device one at a time. Public speakers may be broadcast in audio form only.

b. If speakers or other members of the public have documents they wish to distribute to the Committee for an agenda item, they are encouraged to submit such documents by 2:00 p.m. on Tuesday before the meeting to: CivilRights@countyofmonterey.gov. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Equal Opportunity Committee date and agenda number in the subject line.

c. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Tuesday before the meeting at CivilRights@countyofmonterey.gov (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

d. While the matter is being heard, a member of the public may submit a comment via email, preferably limited to 250 words or less, to Civil Rights Office staff at CivilRights@countyofmonterey.gov. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Equal Opportunity Committee date and agenda number in the subject line. If the comment is received prior to close of public comment on an agenda item, every effort will be made to read the comment into the record, but some comments may not be read out loud due to time limitations or length of the comment (if the comment exceeds 250 words). Comments received prior to the close of the public comment period on an agenda item will be made part of the record for that item.

3. Members of the public who wish to make a general public comment for items not on the day's agenda may submit their comment via email, preferably limited to 250 words or less, to Civil Rights Office staff at CivilRights@countyofmonterey.gov. The Equal Opportunity Committee meeting date and "general comment" should be indicated in the subject line. The comment will be placed on the record for the meeting, and every effort will be made to read the comment into the record at the appropriate time on the agenda.

4. Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to CivilRights@countyofmonterey.gov. The request should be made no later than noon on the Monday prior to the Committee meeting in order to provide time for County to address the request.

5. The Chairperson and/or Vice-Chairperson may set reasonable rules as needed to conduct the meeting in an orderly manner.

NOTE: All agenda titles related to numbered items are live web links. Click on the title to be directed to corresponding Committee Report.

CALL TO ORDER

PUBLIC COMMENT PERIOD

This portion of the meeting is reserved for persons to address the Committee on any matter not on this agenda but under the jurisdiction of the Committee.

APPROVAL OF ACTION MINUTES

1. Action Item: Approve the Equal Opportunity Committee's Draft Action Minutes for Special Meeting of March 5, 2026.

Attachments: [Meeting Minutes of March 5, 2026](#)

DEPARTMENT UPDATES – CIVIL RIGHTS OFFICE STAFF

2. Receive Civil Rights Office Updates:
 - a. Civil Rights Office: Theory of Impact
 - b. Equity Survey Findings
 - c. Title VI Compliance Review Launch
 - d. Community Impact Progress Report

ADJOURNMENT

Next meeting scheduled for: September 3, 2026, at 11:00 a.m.



County of Monterey

Item No.1

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 26-643

June 29, 2026

Introduced: 6/24/2026

Current Status: Agenda Ready

Version: 1

Matter Type: General Agenda Item

Action Item: Approve the Equal Opportunity Committee's Draft Action Minutes for Special Meeting of March 5, 2026.



County of Monterey

Meeting Minutes

Equal Opportunity Committee

Thursday, March 5, 2026

2:30 PM

SPECIAL MEETING - Join via Zoom at <https://montereycty.zoom.us/j/95677947471> or in person at 1011 Broadway St, Suite C, King City, CA 93930 – District 3 Office; or 2616 1st Ave, Marina, CA 93933 – District 4 Office.

CALL TO ORDER

The meeting was called to order by Supervisor Askew at 2:33 p.m.

ATTENDEES

Supervisor Chris Lopez; Supervisor Wendy Root Askew; Civil Rights Officer, Juan P. Rodriguez; Senior Equal Opportunity Analyst, Naudia Velarde; Senior Equal Opportunity Analyst, Daniel Gonzalez; Senior Equal Opportunity Analyst, Natalie Alfaro; Administrative Secretary-Confidential, Ruby Jacinto; and Deputy County Counsel, Ellen Lyons.

PUBLIC COMMENT PERIOD

There was no response when the meeting was opened to public comment.

APPROVAL OF ACTION MINUTES

1. Action Item: Approve the Equal Opportunity Committee's Draft Action Minutes for Special Meeting of June 5, 2025.

The Committee approved the Action Minutes of June 5, 2025, as submitted.

COMMITTEE MATTERS

2. Nominate and Appoint the Chairperson and Vice-Chairperson of the Equal Opportunity Committee for 2026

The Committee nominated and appointed Supervisor Lopez as Chairperson and Supervisor Askew as Vice-Chairperson for 2026.

3. Review, Discuss, and Approve the Equal Opportunity Committee's 2026 Meeting Schedule

The Committee reviewed and approved the EOC Meeting Schedule for 2026, as submitted.

DEPARTMENT UPDATES - CIVIL RIGHTS OFFICE STAFF

4. Receive Civil Rights Office Updates:**a. Commissions Update:**

1. Commission on Disabilities
2. Equal Opportunity and Civil Rights Advisory Commission

b. Training Updates:

1. Harassment and Discrimination (HDP)
2. Civil Rights Training (CRT) - E*Learning
3. Community Engagement Academy
4. Community Impact Action Teams

c. Title VI Update**d. Reasonable Accommodation Policy Update****e. Youth Civic Engagement****a. Commissions Update****1. Commission on Disabilities**

Natalie Alfaro, Senior EO Analyst, gave a verbal update on the Commission on Disabilities.

2. Equal Opportunity and Civil Rights Advisory Commission

Naudia Velarde, Senior EO Analyst, gave a verbal update on the Commission on Disabilities.

b. Training Updates**1. Harassment and Discrimination (HDP)****2. Civil Rights Training (CRT) - E*Learning**

Natalie Alfaro, Senior EO Analyst, gave a verbal update on the HDP and CRT training.

3. Community Engagement Academy**4. Community Impact Action Teams**

Natalie Alfaro, Senior EO Analyst, gave a verbal update on Collaborative Problem Solving, Community Engagement Academy, and Community Impact Action Teams.

c. Title VI Update

Daniel Gonzalez, Senior EO Analyst, gave a verbal update on Title VI.

d. Reasonable Accommodation Policy Update

Naudia Velarde, Senior EO Analyst, gave a verbal update on Reasonable Accommodation Policy.

e. Youth Civic Engagement

Juan P. Rodriguez, Civil Rights Officer, gave a verbal update on Youth Civic Engagement.

ADJOURNMENT

The meeting adjourned at 3:20 p.m.



County of Monterey

Item No.2

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 26-644

June 29, 2026

Introduced: 6/24/2026

Current Status: Agenda Ready

Version: 1

Matter Type: General Agenda Item

Receive Civil Rights Office Updates:

- a. Civil Rights Office: Theory of Impact
- b. Equity Survey Findings
- c. Title VI Compliance Review Launch
- d. Community Impact Progress Report