



Monterey County Board of Supervisors

Board Order

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A motion was made by Supervisor John M. Phillips, seconded by Supervisor Luis A. Alejo to:

Adopt Resolution to: 21-254

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary range for the classification of Hospital Director of Food Services, as indicated; and
- b. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 27th day of July 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None

ABSENT: None

(Government Code 54953)

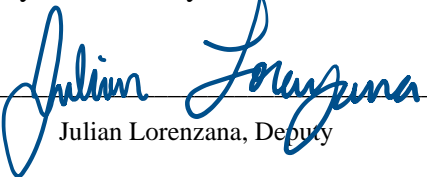
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting July 27, 2021.

Dated: August 3, 2021

File ID: RES 21-116

Agenda Item No.: 20

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Julian Lorenzana, Deputy

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No.: 21-254

PPPR Control No. 21-010)
HRM Control No. 21-009)

Adopt a Resolution to:

- a) Amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B to adjust the salary range for the classification of Hospital Director of Food Services, as indicated below; and
- b) Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.

WHEREAS, Natividad conducted and concluded a compensation study in response to a request from Natividad management to ensure that the current salary properly aligned with market as no such review has been recorded since the creation of this classification in 2003;

WHEREAS, the findings of the compensation study resulted in Natividad recommending an adjustment to the salary range for the classification of Hospital Director of Food Services in order to recruit and retain qualified candidates; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to be amended;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a) The Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B are amended to adjust the salary range for the classification of Hospital Director of Food Services, as indicated below;

Classification Title: <u>Hospital Director of Food Services</u>												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$50.647	\$53.432	\$56.371	\$59.471	\$62.742	\$65.879	\$69.173	70K84	7	P	9043	X	Exempt
\$4,051.75	\$4,274.59	\$4,509.68	\$4,757.70	\$5,019.36	\$5,270.32	\$5,533.84						
\$8,779	\$9,262	\$9,771	\$10,308	\$10,875	\$11,419	\$11,990						

*provided for information purposes only

- b) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM System.

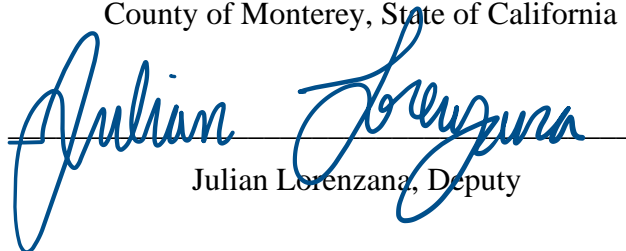
PASSED AND ADOPTED on this 27th day of July 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams
NOES: None
ABSENT: None
(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting July 27, 2021.

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