

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No.: 22-053

Adopt a Resolution to:

- a. Amend the Monterey County Health Department’s Behavioral Health Bureau FY 2021-22 Adopted Budget (4000-023-HEA012-8410) to reallocate one (1.0) FTE Management Analyst I (MAI) position, to one (1.0) FTE Management Analyst II (MAII), one (1.0) FTE Behavioral Health Services Manager I (BHSMI) to one (1.0) FTE Behavioral Health Services Manager II (BHSMII), three (3.0) FTE Psychiatric Social Worker II (PSWII) to three (3.0) FTE Social Worker III (SWIII), one (1.0) FTE Behavioral Health Group Counselor II (BHGCI) to one (1.0) FTE SWIII, and one and 0.975 (1.975) FTE Behavioral Health Aide (BHA) to two (2.0) FTE SWIII as indicated in Attachment A; and)
- b. Authorize the Auditor-Controller, Human Resources Department, and the County Administrative Office to incorporate these position changes in the Monterey County Health Department’s Behavioral Health Bureau FY 2021-22 Adopted Budget (4000-023-HEA012-8410).)

WHEREAS, the Monterey County Health Department’s Behavioral Health Bureau (BHB) is requesting the reallocation of a Management Analyst I (MAI) to a Management Analyst II (MAII) the reallocation of a Behavioral Health Services Manager I (BHSMI) to a Behavioral Health Services Manager II (BHSMII), the reallocation of three Psychiatric Social Worker II (PSW II) to three SWIIIs, the reallocation 2 Behavioral Health Group Counselor II (BHGCI) to SWIIIs and 1.975 Behavioral Health Aides (BHA) to two SWIIIs in order to address ongoing needs in the Bureau; and

WHEREAS, the BHB has identified the need to reallocate An MAI to an MAII to align tasks and provide high level complex support to the Adult System of Care. The need to reallocate the BHSMI to a BHSMII as a result of the Total Compensation Study (TCS) performed in 2021 which resulted in wage increases to classification under Unit K which resulted in compaction issues to the BHSMI job classification. Lastly, the BHB has identified the need to reallocate 3 PSW IIs, 2 BHGCIs and 1.975 BHAs to 6 SWIIIs as a result of operational changes and to allow the BHB to provide critically needed services including case management and linking clients to community services; and

WHEREAS, these reallocations will result in salary increases of \$14,914 for FY 2021-22, the BHB has sufficient appropriations to absorb the increase; therefore, no increase in appropriations is required. The combined increase in costs of \$69,598 for FY 2022-23 will be included and funded in next FY’s budget.

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a. Amend the Monterey County Health Department’s Behavioral Health Bureau FY 2021-22 Adopted Budget (4000-023-HEA012-8410) to reallocate one (1.0) FTE Management Analyst I (MAI) position, to one (1.0) FTE Management Analyst II (MAII), one (1.0) FTE Behavioral Health Services Manager I (BHSMI) to one (1.0) FTE Behavioral Health

Services Manager II (BHSMII), three (3.0) FTE Psychiatric Social Worker II (PSWII) to three (3.0) FTE Social Worker III (SWIII), one (1.0) FTE Behavioral Health Group Counselor II (BHGCII) to one (1.0) FTE SWIII, and one and 0.975 (1.975) FTE Behavioral Health Aide (BHA) to two (2.0) FTE SWIII as indicated in Attachment A; and

- b. Authorize the Auditor-Controller, Human Resources Department, and the County Administrative Office to incorporate these position changes in the Monterey County Health Department's Behavioral Health Bureau FY 2021-22 Adopted Budget (4000-023-HEA012-8410)

PASSED AND ADOPTED on this 8th day of February 2022, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None

ABSENT: None

(Government Code 54953)

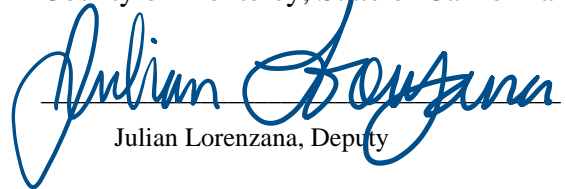
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting February 8, 2022.

Dated: February 14, 2022

File ID: RES 22-027

Agenda Item No.: 24

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California



Julian Lorenzana, Deputy