

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

**Resolution No.**

- A. Resolution Ratifying Chief Financial Officer Employment Agreement and Amendments Nos. 1 and 2 thereto, and all compensation made pursuant to such Agreement and Amendments.
  
- B. Authorize the Chief Executive Officer for Natividad Medical Center to execute Amendment No. 3 to the Employment Agreement for the Chief Financial Officer, Daniel Leon.

**RECITALS**

**WHEREAS**, on December 30, 2010, the Chief Executive Officer (“CEO”) of Natividad Medical Center (“NMC”) signed an Employment Agreement for a new Hospital Chief Financial Officer, Daniel Leon, for a base salary of \$250,000; and

**WHEREAS**, effective on February 1, 2012, the employment agreement for CFO Daniel Leon was amended by the CEO to raise the base salary to \$257,504 (Amendment No. 1); and

**WHEREAS**, effective on May 18, 2013, un-executed Amendment No. 2 to the employment agreement for CFO Daniel Leon was processed, raising the base salary to \$263,948 (Amendment No. 2); and

**WHEREAS**, NMC now seeks the authorization of the Board of Supervisors to execute Amendment No. 3 to the CFO employment agreement; and

**WHEREAS**, CFO agrees to contribute the same employee contribution to CalPERS as other “Y” unit employees (approximately 7%); and

**WHEREAS**, although the approval was not previously obtained from the Board of Supervisors for the employment agreement or Amendments No. 1 and 2; and

**WHEREAS**, the Interim NMC CEO now requests the Board of Supervisors to ratify the original employment agreement and Amendments Nos. 1 and 2 thereto, and to authorize the execution of Amendment No. 3 to the original employment agreement for CFO Daniel Leon; and

**NOW, THEREFORE,**

**BE IT RESOLVED**, by the Board of Supervisors in and for the County of Monterey as follows:

- 1) The Employment Agreement for CFO Daniel Leon and Amendments Nos. 1 and 2 thereto, and all compensation made pursuant to the Employment Agreement are hereby ratified.
- 2) Amendment No. 3 to the Employment Agreement for CFO Daniel Leon is hereby approved.
- 3) The Interim NMC CEO is hereby authorized to execute Amendment No. 3 to the Employment Agreement for CFO Daniel Leon.

**PASSED AND ADOPTED** on this \_\_\_\_ day of \_\_\_\_\_, 2015 by the following vote, to-wit:

AYES:

NOES:

ABSENT: