



**County of Monterey**  
Valerie Ralph  
CLERK OF THE BOARD  
**BOARD OF SUPERVISORS**

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# Monterey County Regional Fire District

## Application

### Aimee Dahle

District: 5  
Initialed Application: Yes

### Applicant

First Name: **Aimee**  
Middle Initial:  
Last Name: **Dahle**  
Address:  
[REDACTED]  
**Carmel-by-the-Sea, CA 93923**  
Ethnicity: **White**  
Gender: **Female**

### Contact

Email: [REDACTED]  
Primary Phone: [REDACTED]  
Alternate Phone: [REDACTED]  
Preferred Contact Method: **Email**

### Employment

Occupation:  
Job Title:  
Employer: **Santa Lucia Community Services District**  
Employer Address:  
**One Rancho San Carlos Road**

### Interests and Experiences

Able to attend meetings regularly and devote the time necessary to fulfill duties as a member?

**Yes**

Currently serving on a County of Monterey Board, Commission, Committee or other Community Advisory Group?

**Yes**

**Monterey Regional Fire District - Board President**

Has served on an advisory group before?

**No**

Please tell us about yourself and why you want serve:

**I am a dedicated public administrator with 15 years of experience working within Special Districts. I am also a former volunteer fire fighter within the fire district, as well as a certified EMT. I have spent countless hours working with and beside the staff of MCRFD and have continued to develop and foster a strong relationship within the organization. I am known to be thoughtful and fair in my decision making and take a great deal of pride in the work done in our time together. I was fortunate enough to be appointed to the Board in 2022, making me the first female board member for MCRFD, and work to not only represent my unique area of the Fire District but help further develop the relationship between the district and the people it serves. It is my hope to have a full term to continue my work within the community at large as well as continuing to build the strength of our fire district.**

Please state the reason you would like to be a member of this board committee/commission/district:

**I am currently sitting on the Board and would like to continue with a full term. In less than two years, my leadership and ability had created a foundation of trust amongst staff and the fellow Board members evolved into me being elected Board President by the other Board members, a position I have held since March of 2024. It is my hope to continue working within the District and further develop our relationship with our tax payers as well as the other members of Monterey County so that we can further develop a community that feels safe and supported in event of fire or emergency medical needs.**

How did you hear about the position?:

**Current sitting official**

# Aimee Dahle

Monterey County Regional Fire District Board President

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[REDACTED]	[REDACTED]	Carmel, CA
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Dear Monterey County Board of Supervisors,

Please accept this letter as an expression of my interest in continuing to serve on the Board of Directors for Monterey County Regional Fire District. I am a highly motivated and progress-focused Executive Assistant at the Santa Lucia Preserve Community Services District to the current General Manager, Shaw Pick, with a long-standing background in both public administration and emergency services. With a track record of innovation and dependability among the staff of both SLCSO and MCRFD, I have developed an in-depth understanding of Special District regulations and needs while building strong relationships with the staff, regulators, and tax-paying members of the District.

Throughout the course of my career, I have identified areas in need of oversight and proactively stepped into necessary roles. I have continued my education in emergency services, public works, and general administration to enhance my professional development and contribute meaningfully to the Board. My dedication to Special Districts and emergency services has fostered relationships of trust and understanding, which have proven to be invaluable within my role at MCRFD. Having been appointed in 2022 to fill a vacancy, I hope that the Board of Supervisors will grant me a full term to further strengthen the collaboration between the Board, administrative staff, and line staff. In my short time on the Board, I have earned the trust and support of both administrative and line staff, a rare accomplishment for a Board member. I have references from all mentioned parties and have actively worked to build and unify the fire district, ultimately benefiting our community.

My passion for Special Districts has driven me to expand my knowledge of Special District regulations and develop innovative ideas and strategies tailored to their unique needs. I am progressive-minded and have demonstrated effectiveness and collaboration with strong team management skills. My experience includes serving as both a District employee with The Preserve and as a volunteer firefighter with Carmel Valley Fire from 2002-2004. This combination of administrative expertise and hands-on emergency services experience equips me with a unique perspective that will continue to benefit the fire district.

To demonstrate the scope of my career history and professional competencies, please take a moment to review my attached resume. I appreciate your evaluation of my credentials and look forward to your response.

Thank you for your consideration.

Sincerely,

Aimee Dahle

References

**Supervisors**

Shaw Pick - Santa Lucia Preserve General Manager  
[REDACTED]

Karen Baxter - Santa Lucia Preserve CEO  
[REDACTED]

**Direct Reports**

Lindsey Dealy – Santa Lucia Preserve Administrative Assistant  
[REDACTED]

**Colleagues**

Aaron Dula - Santa Lucia Preserve Director of Public Works  
[REDACTED]

Kevin Siring - Santa Lucia Preserve Asst. Director of Public Works  
[REDACTED]

Emily Aiken – Santa Lucia Preserve Fuel & Fire Specialist  
[REDACTED]

David Sargenti – Monterey County Regional Deputy Fire Chief  
[REDACTED]

Eric Ulwelling – Monterey County Regional Deputy Fire Chief  
[REDACTED]

Justin Reyes – Monterey Regional County Fire District Division Chief  
[REDACTED]

Freddy Silva – Monterey Regional County Fire District Engineer/Medic  
[REDACTED]

Jeff Dacpano – Monterey Regional County Fire District Engineer/Medic  
[REDACTED]

Pete Dixon – Monterey Regional County Fire District Engineer/EMT  
[REDACTED]

# Aimee Dahle

Carmel, CA 93923 | [REDACTED] | [REDACTED]

## Executive Assistant to the General Manager

Motivated, purposeful, and dynamic Executive Assistant with proven experience in special district management, emergency operations organization, employee relations and fiscal management. Skilled communicator and intuitive leader able to build collaborative relationships with cross-functional peers, engage employees to inspire loyalty, and motivate teams to exceed goals. Analytical and organized as well as highly adaptable, initiative-taking, and fearless in approach to solving complex problems.

### Areas of Expertise

- Budget Preparation & Review
- Audit Preparation
- Data Analysis
- Emergency Operations Planning
- Board Documentation
- Program Administration
- Regulatory Compliance
- Project Management
- Records Maintenance

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## PROFESSIONAL EXPERIENCE

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SANTA LUCIA PRESERVE COMPANY, Community Services District  
One Rancho San Carlos Road/121 Rancho San Carlos Road  
Carmel, CA

**Executive Assistant**, August 1, 2016 – Present

Served as the direct Assistant to the Community Services District General Manager/COO. Oversees and reviews all federal, state and county laws on special districts. Led organizational structuring including creation of job descriptions for all departments within the Community Services District, organizational flow charts, and career path reports for compensation. Review and maintenance of all companywide Emergency Operations Plans and implementation of training. Preparation of budgetary workbooks for individual departments and combined budgets. Long range planning and financial acquisition through district wide voting initiatives. Board materials preparation. Capital project tracking.

### **Select Contributions:**

- Help create and implement the Emergency Operations Plan.
- Successfully created and funded two long range plans.
- Served in key role in further developing relationships with Monterey County Regional Fire District as both a staff member and MCRFD Board member.

**Employee Housing Manager**, June 16, 2011 – Present

Prepare and keep all documents to the County of Monterey for housing. Regulation research and implementation. Maintenance scheduling. Solving tenant issues. Long range planning for future development and current repairs and maintenance. Budget preparation and maintenance.

**Water Department Administrator**, December 1, 2009 – August 1, 2016

Maintain all regulatory testing schedules. Budget review. Materials acquisition. Monthly billing. Water usage logs. Septic and sewage logs. Financial tracking of capital projects.

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## EDUCATION & CREDENTIALS

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**Emergency Medical Technician** - NREMT Registry #E342302 / California Registry #E183516

**University of Phoenix** - Bachelor of Science in Business with Associate of Arts in Business Fundamentals – December 2023 to current

**Santa Lucia Preserve CERT** – Team Leader

**Monterey County Regional Fire District** – Board Member and current sitting President