



County of Monterey

Item No.30

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: A 25-439

December 09, 2025

Introduced: 10/29/2025

Current Status: Natividad Medical Center -
Consent

Version: 1

Matter Type: BoS Agreement

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive agreement between the County of Monterey and Planned Parenthood Mar Monte-San Jose Health Center for the provision of Resident rotations for Natividad Medical Center, for the term of February 1, 2025 through February 14, 2030 at no cost ; and
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive agreement between the County of Monterey and Planned Parenthood Mar Monte-San Jose Health Center for the provision of Resident rotations for Natividad Medical Center, for the term of February 1, 2025 through February 14, 2030 at no cost ; and
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

SUMMARY:

Natividad Family Medicine residents rotate at clinics in the Planned Parenthood Mar Monte system to receive comprehensive reproductive health training as part of their standard gynecology curriculum.

DISCUSSION:

Natividad's Family Medicine Residency trains physicians to provide full-spectrum care to underserved communities. Reproductive health-including contraception, miscarriage management, and abortion-is recognized as core training by AAFP (American Academy of Family Physicians) and ACGME (Accreditation Council on Graduate Medical Education). Planned Parenthood Mar Monte (PPMM), one of the nation's largest affiliates, offers high-quality services and serves as an ideal training partner. Resident rotations at Planned Parenthood meet ACGME requirements for comprehensive reproductive health training, including hands-on experience and uterine aspiration, medication abortion, long-acting reversible contraception procedures, miscarriage management, and complex

contraception. Resident training expands our local capacity for timely compassion and reproductive health services and moderate County, where barriers to family-planning care are significant. This training aligns with our mission to advance health equity and prepare graduates to serve rural and underserved populations. This rotation ensures our graduates are fully prepared to meet the reproductive health needs of the communities they serve.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on November 7, 2025.

FINANCING:

There is no cost for this agreement. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PALN GOALS SECTION:

Supporting this educational experience for Natividad Family Medicine Residents will result in a stronger local healthcare workforce, producing qualified family physicians who are well prepared to provide full spectrum family planning services to residents of Monterey County.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☒ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

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Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachment(s):

Board Report

Program Letter of Agreement

Attachments on file with the Clerk of the Board