

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No.:

Adopt Resolution recognizing **America Needs Unions**.....)

WHEREAS, Labor is an important part of our diverse Monterey County community and history, where we value the commitment and dedication of our county employees who provide an invaluable public service for our community; and

WHEREAS, Understanding America needs unions because union jobs are good jobs that build a thriving community, where workers can raise a family and safeguard basic needs like healthcare coverage; and

WHEREAS, We recognize that without unions counterbalancing the power of corporations, some large companies have pushed down wages and eliminated too many of the good, union jobs that provide financial security for American families; and

WHEREAS, An attack on working people and their unions is an attack on the broader movement for justice, where affordable and accessible healthcare, racial justice, clean air and water, commonsense immigration reform, quality education, gender and LGBTQI equality and other issues are strengthened when more working people are able to join together in organizations; and

WHEREAS, Jobs and work have changed and Americans' labor rights need to change too so that we may update and strengthen workplace laws and policies to make it easier for people to form organizations, and so that we may collaborate to improve our jobs and build a thriving inclusive middle class; and

WHEREAS, Senate Bill 285 was signed into law on October 07, 2017, prohibiting public employers from deterring or discouraging union membership and where labor and the County of Monterey constantly strive to work collaboratively to improve the lives of our residents and the communities we live; and

WHEREAS, As Dr. Martin Luther King Jr. once said: "In our glorious fight for civil rights, we must guard against being fooled by false slogans, such as 'right-to-work'. It is a law to rob us of our civil rights and job rights. Its purpose is to destroy labor unions and the freedom of collective bargaining by which unions have improved the wages and conditions of everyone..... Wherever these laws have been passed, wages are lower, job opportunities are fewer and there are no civil rights. We do not intend them to do this to us."

NOW, THEREFORE, BE IT RESOLVED that the Monterey County Board of Supervisors does hereby adopt this resolution to recognize that America needs unions and stands in solidarity with working families across Monterey County and throughout the United States.

PASSED AND ADOPTED on this ____ day of _____, 2018, upon motion of Supervisor _____, seconded by Supervisor _____ by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Nicholas E. Chiulos, Clerk to the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof Minute Book _____ for the meeting on _____.

Dated:

Nicholas E. Chiulos Clerk of the Board of Supervisors
County of Monterey, State of California

By _____
Deputy