



# Monterey County

Board of Supervisor HR  
Committee  
168 W. Alisal St., 2nd  
Floor, Monterey Rm.  
Salinas, CA 93901

## Meeting Agenda

### Board of Supervisors Human Resources Committee

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Monday, February 26, 2018

2:00 PM

Monterey Room, 2nd Floor

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#### Call to Order

#### Selection of Human Resources Committee Chair and Vice Chair

1. Nominate and elect members to serve as Chair and Vice Chair of the Board of Supervisors Human Resources Committee.

#### Additions and Corrections

#### Public Comment Period

#### Informational Items:

2. Receive an oral report on Succession Planning efforts including:
  - i. Employee Life Cycle and Succession Planning
  - ii. Competency Model
  - iii. Monterey County Job Shadow Day
  - iv. Learning Management System

#### Action Items:

3. Approve the Board of Supervisors Human Resources Committee meeting schedule for 2018.

**Attachments:** [2018 Meeting Schedule](#)

4. Approve the Action Minutes from the Board of Supervisors Human Resources Committee meeting on November 15, 2017.

**Attachments:** [11/15/17 - HR Comm Action Minutes](#)

#### New Business/Future Agenda Items

- Report on Morale Survey
- Status on outreach efforts between the Civil Rights Office and Human Resources Department

#### Adjournment

- **Copies of staff reports or other written documentation relating to items referenced on this agenda and/or submitted after distribution of the agenda packet are on file and available for public inspection at the Human Resources Department, Monterey County Government Center, Administrative Building, 168 West Alisal Street, 3rd Floor, Salinas.**
- **Meetings of the Board of Supervisors Human Resources Committee are accessible to individuals with disabilities. The Administration Building and Monterey Conference Room are wheelchair accessible. Please contact the Monterey County Equal Opportunity Office at 831-755-5117 if you need assistance or accommodations in order to participate in a public meeting or if you need the agenda and public documents modified as required by Section 202 of the Americans with Disabilities Act.**
- **The following services are available when requests are made by 1:00 p.m. of the Friday before this noted meeting: American Sign Language interpreters during a meeting, large print agenda or minutes in alternative format.**
- **For questions, please contact Caroline McMillin, Monterey County Human Resources Department, at 831-755-5446.**