



County of Monterey

Item No.

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: A 25-139

May 06, 2025

Introduced: 4/24/2025

Current Status: Draft

Version: 1

Matter Type: BoS Agreement

- a. Approve and authorize the Director of Health Services or designee to accept additional grant award funding from the California Department of Public Health (CDPH), in the amount of \$183,750 for further implementation of the California Public Health Workforce Career Ladder Education and Development Program with no change in the term of February 1, 2023 through June 30, 2026, bringing the total grant award from CDPH to \$245,163; and
- b. Approve and authorize the Director of Health Services or designee to execute Grant Agreement Number 22-11317, A1 issued by CDPH for a total Grant Agreement amount of \$245,463 for the term of February 1, 2023 through June 30, 2026; and
- c. Approve all non-standard indemnification provision as recommended by the Director of Health Services; and
- d. Approve the delegation of authority to the Director of Health Services or designee to act on the County's behalf to carry out and consummate all transactions contemplated during the grant period; and
- e. Approve and authorize the Director of Health Services or designee to approve up to two future Amendments that do not exceed 10% (\$24,546) of the revised Agreement amount, do not significantly alter the scope of services, and do not exceed the maximum amount of \$270,009.

RECOMMENDATION:

It is recommended that the County of Monterey Board of Supervisors:

- a. Approve and authorize the Director of Health Services or designee to accept additional grant award funding from the California Department of Public Health (CDPH), in the amount of \$183,750 for further implementation of the California Public Health Workforce Career Ladder Education and Development Program with no change in the term of February 1, 2023 through June 30, 2026, bringing the total grant award from CDPH to \$245,163; and
- b. Approve and authorize the Director of Health Services or designee to execute Grant Agreement Number 22-11317, A1 issued by CDPH for a total Grant Agreement amount of \$245,463 for the term of February 1, 2023 through June 30, 2026; and
- c. Approve all non-standard indemnification provision as recommended by the Director of Health Services; and
- d. Approve the delegation of authority to the Director of Health Services or designee to act on the County's behalf to carry out and consummate all transactions contemplated during the grant period; and
- e. Approve and authorize the Director of Health Services or their designee to approve up to two future Amendments that do not exceed 10% (\$24,546) of the revised Agreement amount, do not significantly alter the scope of services, and do not exceed the maximum amount of \$270,009.

SUMMARY/DISCUSSION:

The CDPH awarded the Health Department funding in the amount of \$61,713 for the implementation of the California Public Health Workforce Career Ladder Education and Development Program. The grant award will make funding available to eligible Health Department employees for reimbursement of educational expenses incurred in eligible educational pursuits, including certification and degree programs. The grant period is February 1, 2023 through June 30, 2026.

On March 7, 2023, the Health Department submitted a grant proposal to CDPH for the Public Health Career Ladder Education Program. The Program is part of the Public Health Equity and Readiness Opportunity (HERO) Initiative, which will support state and local health departments with public health workforce retention efforts. Program funds may be used for stipends to eligible employees, hiring additional employees to support the goals of the Program, and to reimburse eligible employees for educational expenses incurred when participating in eligible educational pursuits.

On May 1, 2023, the Health Department received notification of award in the amount of \$61,413 for the period of February 1, 2023 through June 30, 2026. Program funds will be used to reimburse eligible employees for educational costs including tuition, registration fees and related expenses incurred while pursuing eligible educational endeavors. In addition, funds will also pay costs of continuing education for various disciplines, licensure costs, examination fees, educational programs including certificate and degree in environmental health, behavioral health, wellness, and trauma informed training.

On June 28, 2023, the Health Department received notification of additional funding of award in the amount of \$183,750 as part of the May Revision and 2023 Budget Act. The Administration restored all original funding to the Public Health Career Ladder allowing CDPH to allocate additional funding for the full four (4) year period of the program for all previously funded projects and to allow additional projects to be funded as well, Round 2 Funding. Round 2 funding which provides this project with funding for years 3 and/or 4 of the program.

The Director of Health Services requests that the Board of Supervisors accept and approve the non-standard indemnification provision in the grant agreement, as the project will not involve the use of contractors, firms, or individuals to provide work services, materials, or supplies.

This work supports the County of Monterey Health Department 2025-2028 Strategic Plan Goal(s): 1. Empower the community to improve health through programs, policies, and activities; 2. Enhance community health and safety by emphasizing prevention; and 3. Ensure access to culturally and linguistically appropriate, customer-friendly, quality health services. It also supports one or more of the ten essential public health services, specifically: 3. Inform, educate, and empower people about health issues; 4. Mobilize community partnerships and action to identify and solve health problems; 7. Link people to needed personal health services and assure the provision of health care when otherwise unavailable.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel and the Auditor-Controller have reviewed and approved the Award and Agreements as to form and fiscal provisions, respectively.

FINANCING:

There is no impact to the General Fund resulting from the acceptance of this award. Due to the timing of the grant award revision, the related program revenue and expenditures are not included in the Health Department Fiscal Year 2025-26 Requested Budget. The Department will assess the need to increase appropriations at mid-year, and if necessary, will bring the needed actions before the Budget Committee and full Board for approval.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

☐ Economic Development:

- Through collaboration, strengthen economic development to ensure a diversified and healthy economy.

☐ Administration:

- Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.

☒ Health & Human Services:

- Improve health and quality of life through County supported policies, programs, and services, promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.

☐ Infrastructure:

- Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.

☐ Public Safety:

- Create a safe environment for people to achieve their potential, leading businesses and communities to thrive and grow by reducing violent crimes as well as crimes in general.

Prepared by: Miriam Y. Mendoza, Finance Manager, 755-4622

Approved by: Elsa Mendoza Jimenez, Director of Health Services, 755-4526

Attachments:

Board Report

Amendment (Grant Agreement No. 22-11317, A1)

Board Order

Grant Agreement No. 22-11317

