

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 17-009)
HRM Control No. 17-009)

- Adopts a Resolution to:)
- a. Receive notification that, consistent with Section A.1.10 of the Personnel Policies and Practices Resolution (PPPR) No. 98-394, Appendix A of the PPPR will be amended to reflect a 2.5% base salary increase for Units P and Z effective the first full pay period following July 1, 2017, and a 3% increase the first full pay period following July 1, 2018; and)
 - b. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to add a 2.5% base salary increase for Units X, XL and Y effective the first full pay period following July 1, 2017.; and)
 - c. Approve the 2017 Winter Recess for Units P, X, XL, Y and Z (excluding elected officials in Unit Y); and)
 - d. Authorize the Auditor-Controller to implement the Winter Recess and direct the Human Resources Department to implement the salary increases for the aforementioned Units in the Advantage HRM System.)

WHEREAS, the Board of Supervisors and various represented bargaining units of Monterey County agreed to salary increases and the Winter Recess for 2017; and

WHEREAS, Consistent with Section A.1.10 of the Personnel Policies and Practices Resolution (PPPR) No. 98-394, Units P & Z shall receive the same general benefits and salary adjustments (including step increases) in accordance with those negotiated by the Supervisory (F) and General (J) Units; and

WHEREAS, the Board of Supervisors desires to implement similar base salary increases and the Winter Recess for unrepresented Units P, X, XL, Y and Z for 2017; and

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Consistent with Section A.1.10 of the Personnel Policies and Practices Resolution (PPPR) No. 98-394, the Board of Supervisors received notification that Appendix A of the PPPR will be amended to reflect a 2.5% base salary increase for Units P and Z effective the first full pay period following July 1, 2017, and a 3% increase the first full pay period following July 1, 2018;
2. Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to add a 2.5% base salary increase for Units X, XL and Y effective the first full pay period following July 1, 2017;
3. The Winter Recess is approved for Units P, X, XL, Y and Z (excluding elected officials in Unit Y);
4. The Auditor-Controller is hereby authorized and the Human Resources Department is directed to implement these changes in the Advantage HRM System.

PASSED AND ADOPTED on this _____ day of _____, 2017, by the following vote, to-wit:

AYES:
NOES:
ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy