## Before the Board of Supervisors in and for the County of Monterey, State of California

## **Resolution No.:**

Adopt Resolution commending **Mike Novo**, Resource Management Agency Director of Planning, on his retirement with 18 years of dedicated public service to the residents of Monterey County and 29 years of dedicated public service to the residents of the State of California.

WHEREAS, Mike Novo began his career as an Intern with the Federal Environmental Protection Agency (EPA) from 1984 to 1985; from that experience he worked as an Environmental Scientist with the Livermore National Laboratories from 1985 to 1988; and

**WHEREAS**, in January of 1989 Mike Novo began his tenure with the County of Monterey as a Planner I in the then Monterey County Planning and Building Inspection Department; Mr. Novo was promoted to a Planner II and ended his first tour of employment with Monterey County in February 1990; and

**WHEREAS**, from 1990 to 1997 Mike Novo served the residents of San Bonito County as an Assistant Planner advancing to and Associate Planner; and he served the residents of the City of Salinas as an Associate Planner from 1997 to 1999; and

**WHEREAS**, in 1999 Mr. Novo returned for a second tour with the County of Monterey serving as an Associate Planner, Senior Planner, and Planning Manager in 2005 and the first Director of Planning under the newly formed Resource Management Agency (RMA) with dedicated service in this capacity until his retirement on April 1, 2016; and

**WHEREAS**, Mike Novo served as Zoning Administrator from July 1, 2008 to July 31, 2011 and Planning Commission Secretary from May 1, 2006 to March 30, 2016; and

**WHEREAS**, Mike Novo received professional certification from the American Institute of Certified Planners in July of 1993; and

**WHEREAS**, Mike Novo has served the environmental community at large by establishing the Association of Environmental Professional (AEP) Monterey Bay Area Chapter in 1992; and was an Interim Chapter President, Vice President for membership from 1992 through 1995;

**WHEREAS**, Mike Novo, as the RMA Planning Director has been accessible, approachable, open-minded, solution-oriented; a peacemaker and mentor to that staff; through his actions and truly exemplifies the essence of what it means to be a public servant; and

**WHEREAS,** Mike Novo, developed honest relationships with the public, press, colleagues and the Monterey Community at large and will be missed; and

WHEREAS, Mike Novo's contributions to the County have included: Promoting more transparency in the governmental activities of the RMA Planning Department; providing opportunities through training, industry seminars and project charrettes, for staff to increase and improve their professional development to be able to serve the Monterey County residents to the best of their ability; promotion of exceptional internal and external customer service; processing and implementation of the East Garrison Specific Plan representing key elements of new urbanism; and execution of Memorandums of Understandings (MOU) with the Cities of the Salinas Valley for orderly growth and Agricultural Preservation.

**NOW, THEREFORE, BE IT RESOLVED,** that the Monterey County Board of Supervisors, wishes to express its sincere appreciation for the dedicated service of Mike Novo to residents of Monterey County, in various capacities, from January 1989 to April 1, 2016.