



County of Monterey

Item No.

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: A 25-111

April 29, 2025

Introduced: 4/8/2025

Current Status: Agenda Ready

Version: 1

Matter Type: BoS Agreement

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a Student Placement Agreement with University of South Alabama for nurse practitioner rotations at NMC with an agreement term January 1, 2025 through December 31, 2028.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, and insurance provisions within the agreement.

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a Student Placement Agreement with University of South Alabama for nurse practitioner rotations at NMC with an agreement term January 1, 2025 through December 31, 2028.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, and insurance provisions within the agreement.

SUMMARY/DISCUSSION:

Natividad strives to offer the highest quality of care and best outcomes to patients and their families. Additionally, the organization promotes professional development and continuous skill acquisition among staff for the betterment of the community. Henceforth, Natividad supports clinical affiliation agreement(s) with colleges and universities for specific clinical programs that suit the needs of the organization and the community it serves. Natividad would like to initiate an affiliation agreement with the University of South Alabama for the Family Nurse Practitioner (FNP) and Acute Care Nurse Practitioner (ACNP) Dual Program. This program can benefit Natividad in terms of talent acquisition following completion of clinical rotation to help fill vacant positions for Nurse Practitioner(s) and other advance practice role(s).

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to legal form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has

also been reviewed and approved by NMC's Board of Trustees Executive Committee on April 11, 2025.

FINANCING:

There is no cost associated with this agreement.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Natividad is dedicated to the people of Monterey County to provide the best possible care to each patient. As a teaching hospital, it is essential to support professional development and upward career mobility through partnership with colleges and universities. Supporting the clinical affiliation with the University of South Alabama may lead to a stronger workforce which strengthens economic development and growth opportunities within the Monterey County. The Nurse Practitioner Dual Program of the University of South Alabama can yield qualified professional Family Nurse Practitioners (FNP) and Acute Care Nurse Practitioners (ACNP), thereby strengthening the pool of medical professionals in the area, and further enhancing healthcare opportunities for Monterey County residents.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Maria Lourdes Escolta, Director of Nursing Education, 783-2851

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Student Placement Agreement with University of South Alabama

University of South Alabama Addendum

Attachments on file with the Clerk of the Board