

Update on Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth Program Activities

Adult and Dislocated Worker Program

As the end of the program year approaches, staff is focused on matching participants with employment opportunities based on their skills, goals, and career interests. The team is additionally engaged in capturing employment outcomes accurately and timely in the CalJOBS system to ensure that participant progress, placements, and performance outcomes are properly documented.

During this time, Equus' Adult and Dislocated Worker program continues to support ongoing On-the-Job Training (OJT) placements, finalize Class A training completions, and coordinate Transitional Job internship opportunities that provide participants with hands-on work experience and pathways to long-term employment. These efforts remain a priority for program staff.

Youth Programs

Hospitality Cadre

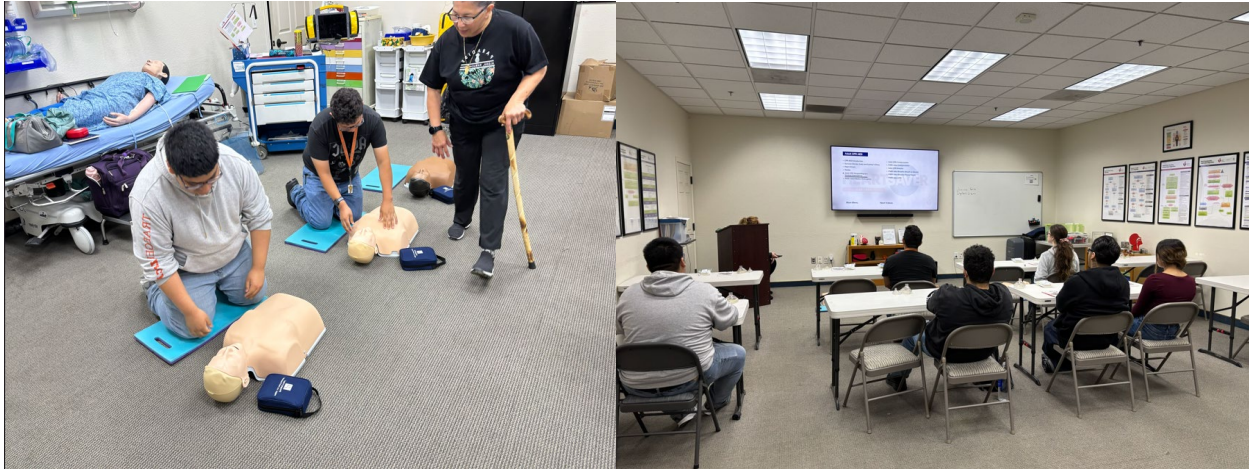
The WIOA-funded Hospitality Cadre cohort began on Monday, May 11, with 12 participants. All the participants have started a paid three-week, in-house training course designed to prepare them for work in the Hospitality industry through engagement in a hospitality-focused curriculum and team-building activities. During this training, participants will work toward earning industry-recognized credentials, including the American Hotel & Lodging Association (AHLA), OSHA, and National Association for Entrepreneurship and Business Leadership (NAEBL) certifications.

Week 1 focused on introducing participants to the AHLA curriculum, along with a variety of team-building activities designed to strengthen collaboration and engagement. Participants were also scheduled to complete their NAEBL training and receive their occupational skills training (OST) credential on Monday, May 18.

Green Cadre Cohort #3 (WIOA and CaliforniansForAll)

Green Cadre cohort #3 has entered its second week of in-house training with a total of 23 participants, including 12 participants funded by WIOA and 11 funded by CaliforniansForAll (CFA). The cohort has engaged in team-building activities to foster camaraderie and strengthen peer support.

Participants have also completed awareness sessions on food waste and food insecurity, have received financial literacy training from a guest speaker, and have participated in First Aid training.



Green Cadre participants will receive the necessary supportive services and equipment to begin their work experience placements on May 26.

Tech Cadre – Joby Aviation (WIOA)

Based on interviews with Joby Aviation and Monterey County Works staff, 20 candidates will be recommended to Joby Aviation for their second round of interviews and final selection determinations.

Tech – Social Media Cadre (WIOA)

Of the 12 graduates from the Tech Social Media Cadre, 9 participants are now completing their fourth week of work experience with host businesses. Two additional participants are preparing to begin their work experience placements.

Upcoming Cadre Cohorts (CFA)

The Youth services team is planning to launch another Green Cadre cohort in July.

Certified Nursing Assistant Cohort (WIOA)

Of the five participants who began the Certified Nursing Assistant (CNA) cohort on April 20, four remain actively enrolled, with one participant on an approved leave of absence.