Legistar File ID No. RES 24-158 Agenda Item No. 29

Before the Board of Supervisors County of Monterey, State of California

Resolution No. 24-308)
Approving and adopting the Workplace)
Violence Prevention Policy & Plan for)
inclusion in the Board Policy Manual.)

WHEREAS, on September 30, 2023, California Governor Newsom signed California Senate Bill 553 into law, making several amendments to Code of Civil Procedure Section 527.8, California Labor Code Section 6401.7 and newly codifying California Labor Code Section 6401.9 effective and enforceable as of July 1, 2024; and

WHEREAS, California Labor Code Section 6401.9 requires employers that fall within the scope of this law to establish, implement, and maintain an effective written Workplace Violence Prevention Plan; and,

WHEREAS, the proposed Workplace Violence Prevention Policy & Plan will help ensure the County of Monterey provides a safe and healthy environment for all employees by implementing protective measures; and,

WHEREAS, given the County of Monterey does not currently possess such a policy but its inclusion in the Board Policy Manual will serve as direction for occupational safety compliance throughout the County;

NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey that the Workplace Violence Prevention Policy & Plan, attached hereto, is approved for inclusion in the Board Policy Manual.

PASSED AND ADOPTED on this 10th day of September 2024, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Askew, and Adams

NOES: None ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on September 10, 2024.

Dated: September 11, 2024

File ID: RES 24-158 Agenda Item No. 29 Valerie Ralph, Clerk of the Board of Supervisors County of Monterey, State of California

Emmanuel H. Santos, Deputy