



Monterey County Board of Supervisors

168 West Alisal Street,
1st Floor
Salinas, CA 93901
831.755.5066

Board Order

Resolution No. 17-841

Upon motion of Supervisor Alejo, seconded by Supervisor Salinas and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution No. 17-841 to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A & B to create the classification of Supervising Cardiopulmonary Technician with the salary range as indicated in the attached resolution;
- b. Approve and Amend the FY 2017-18 Natividad Medical Center adopted budget (Appropriation Unit NMC001) to reallocate 1.0 FTE Senior Cardiopulmonary Technician to 1.0 FTE Supervising Cardiopulmonary Technician as indicated in the attached resolution;
- c. Authorize the County Administrative Office and the Auditor-Controller to incorporate the approved changes into the FY 2017-18 Natividad Medical Center adopted budget (Appropriation Unit NMC001) (4/5 vote required); and
- d. Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED this 12th day of December 2017, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Salinas, Parker and Adams

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 80 for the meeting December 12, 2017

Dated: January 17, 2018
File ID: RES 17-162

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By

Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: 17-841

PPPR Control No. 17-012)
HRM Control No. 17-012)

- a) Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A & B to create the classification of Supervising Cardiopulmonary Technician with the salary range as indicated in the attached resolution;)
- b) Approve and Amend the FY 2017-18 Natividad Medical Center adopted budget (Appropriation Unit NMC001) to reallocate 1.0 FTE Senior Cardiopulmonary Technician to 1.0 FTE Supervising Cardiopulmonary Technician as indicated in the attached resolution;)
- c) Authorize the County Administrative Office and the Auditor-Controller to incorporate the approved changes into the FY 2017-18 Natividad Medical Center adopted budget (Appropriation Unit NMC001) (4/5 vote required); and)
- d) Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.)

WHEREAS, at the request of NMC Administration, a classification study was conducted to determine if a supervisory position was needed in the hospital's Respiratory Therapy Services Department; and

WHEREAS, the classification study determined that the creation of a new classification of Supervising Cardiopulmonary Technician in Unit F would meet the organizational needs of the department;

WHEREAS, NMC recommends to reallocate one of the current Senior Cardiopulmonary Technician positions to a Supervising Cardiopulmonary Technician; and

WHEREAS, these actions require the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- a) Amends Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A & B to create the classification of Supervising Cardiopulmonary Technician with the salary range as indicated;

Classification Title: Supervising Cardiopulmonary Technician

Hourly, Bi-Weekly and Monthly Pay Rates							Class Code	WG *	EEO Cat*	W/C *	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$40.254	\$42.468	\$44.803	\$47.267	\$49.867	\$52.360	\$54.978	50P24	8	P	9043	F	N
\$3,220.29	\$3,397.40	\$3,584.25	\$3,781.37	\$3,989.33	\$4,188.80	\$4,398.24						
\$6,977	\$7,361	\$7,766	\$8,193	\$8,644	\$9,076	\$9,530						

- b) Approves and Amends the FY 2017-18 Natividad Medical Center adopted budget (Appropriation Unit NMC001) to reallocate 1.0 FTE Senior Cardiopulmonary Technician to 1.0 FTE Supervising Cardiopulmonary Technician as indicated below; and

	Class Code	Classification	Position Number	For Revised Total of
Delete 1.0	50P22	Senior Cardiopulmonary Technician	50P220002	1.0
Add 1.0	50P24	Supervising Cardiopulmonary Technician	50P240001	1.0

- c) Authorizes the County Administrative and the Auditor-Controller to incorporate the approved changes into the FY 2017-18 Natividad Medical Center adopted budget (Appropriation Unit NMC001) (4/5 vote required); and
- d) Directs the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.


PASSED AND ADOPTED upon motion of Supervisor Alejo, seconded by Supervisor Salinas and carried this 12th day of December 2017, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Salinas, Parker and Adams
 NOES: None
 ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 80 for the meeting on December 12, 2017

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