



Monterey County

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Salinas, CA 93901
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Board Order

Resolution No. 15-301

Upon motion of Supervisor Parker, seconded by Supervisor Armenta and carried by those members present, the Board of Supervisors hereby:

- a. Amended Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of classifications as indicated in the attached Resolution to comply with Assembly Bill No. 10, raising the minimum wage to \$10.00/hour effective January 1, 2016; and
- b. Directed the Human Resources Department to implement these changes in the Advantage HRM System.

PASSED AND ADOPTED on this 8th day of December 2015, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on December 8, 2015

Dated: December 10, 2015
File ID: RES 15-105

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By Denise Harwood
Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: 15-301

PPPR Control No. 15-016
HRM Control No. 15-016

- Adopt a Resolution to:)
 a. Amend Personnel Policies and Practices)
 Resolution No. 98-394 Appendix A to adjust)
 the salary ranges of classifications as)
 indicated below to comply with Assembly)
 Bill No. 10, raising the minimum wage to)
 \$10.00/hour effective January 1, 2016; and)
 b. Direct the Human Resources Department to)
 implement these changes in the Advantage)
 HRM System.....)

WHEREAS On September 25, 2013 Assembly Bill No. 10 was signed into law, raising the California minimum wage to \$10.00/hour effective January 1, 2016; and

WHEREAS, There are five classifications currently paid below this level; and

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to adjust the salary ranges of classifications as indicated below to comply with Assembly Bill No. 10, raising the minimum wage to \$10.00/hour effective January 1, 2016;

Classification Title: Aide I							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$10.000	\$10.550	\$11.130	\$11.742	\$12.388	\$13.008	\$13.658	60Q01	14	PP	9410	J	NE
\$800.00	\$844.00	\$890.42	\$939.39	\$991.06	\$1,040.61	\$1,092.64						
\$1,733	\$1,829	\$1,929	\$2,035	\$2,147	\$2,255	\$2,367						

*provided for information purposes only

Classification Title: Library Page							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$10.000	\$10.550	\$11.130	\$11.742	\$12.388	\$13.008	\$13.658	80C24	18	OC	8810	J	NE
\$800.00	\$844.00	\$890.42	\$939.39	\$991.06	\$1,040.61	\$1,092.64						
\$1,733	\$1,829	\$1,929	\$2,035	\$2,147	\$2,255	\$2,367						

*provided for information purposes only

Classification Title: Public Service Aide I							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$10.000	\$10.550	\$11.130	\$11.742	\$12.388	\$13.008	\$13.658	80T01	18	OC	8810	J	NE
\$800.00	\$844.00	\$890.42	\$939.39	\$991.06	\$1,040.61	\$1,092.64						
\$1,733	\$1,829	\$1,929	\$2,035	\$2,147	\$2,255	\$2,367						

*provided for information purposes only

Classification Title: Recreation Leader							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$10.000	\$10.550	\$11.130	\$11.742	\$12.388	\$13.008	\$13.658	68D01	14	PP	8810	J	NE
\$800.00	\$844.00	\$890.42	\$939.39	\$991.06	\$1,040.61	\$1,092.64						
\$1,733	\$1,829	\$1,929	\$2,035	\$2,147	\$2,255	\$2,367						

*provided for information purposes only

Classification Title: Temporary-Library Page							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$10.000	\$10.550	\$11.130	\$11.742	\$12.388	\$13.008	\$13.658	8TC23	18	OC	8810	J	NE
\$800.00	\$844.00	\$890.42	\$939.39	\$991.06	\$1,040.61	\$1,092.64						
\$1,733	\$1,829	\$1,929	\$2,035	\$2,147	\$2,255	\$2,367						

*provided for information purposes only

2. The Human Resources Department is hereby directed to implement these changes in the Advantage HRM System.

PASSED AND ADOPTED upon motion of Supervisor Parker, seconded by Supervisor Armenta carried this 8th day of December 2015, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter

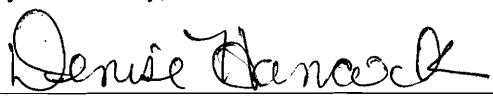
NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on December 8, 2015.

Dated: December 10, 2015
File Number: RES 15-105

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By 
Deputy