

Derrick Elder

Work Experience

Family and Community Support Practitioner

City of Seaside – Seaside, CA
January 2021 to Current

- Provide therapeutic services in mobile crisis response capacity to youth and adult populations experiencing mental and behavioral health challenges exacerbated by homelessness, trauma, chronic physical health issues, substance use, and poverty.
- Conduct behavioral health and psychiatric assessments with clients to generate treatment plans with identified goals to support improved functioning and wellness.
- Engage collaborative processes with social services and city/county government entities across Monterey County to support clients' linkages to beneficial services and resources.
- Perform tasks related to service provision, documentation, and maintenance of client files for adherence to practice standards, confidentiality, and protection of clients and City of Seaside.
- Guide, support, and communicate empathetically with clients to build trust and rapport, establish a therapeutic alliance, and encourage/reinforce utilization of safe coping skills and thoughtful decision-making to improve functioning towards reaching their preferred vision for their lives.
- Provide individual and group psychoeducation and therapeutic counseling services to address mental health challenges including trauma, anxiety and depression, unhealthy interpersonal relationships, and diminished social/emotional processes affecting their functioning.

Mental Health Clinician

Abode Services – San Jose, CA
June 2020 to January 2021

- Provide therapeutic services to TAY and adult populations experiencing mental health challenges exacerbated by homelessness, trauma, Chronic physical health issues, substance use, and poverty.
- Conduct behavioral health and psychiatric assessments with clients to generate treatment plans with identified goals to support improved functioning and wellness.
- Engage collaborative processes with Santa Clara County Office of Supportive Housing and Behavioral Health Department partners to support clients' linkages to beneficial services and resources.
- Perform tasks related to Medi-Cal service provision, documentation, and maintenance of client files for adherence to practice standards, confidentiality, and protection of clients and Abode Services agency.
- Guide, support, and communicate empathetically with clients to build trust and rapport, establish a therapeutic alliance, and encourage/reinforce utilization of safe coping skills and thoughtful decision-making to improve functioning towards reaching their preferred vision for their lives.
- Provide individual and group psychoeducation and therapeutic counseling services to address mental health challenges including trauma, anxiety and depression, unhealthy interpersonal relationship, and diminished social/emotional processes impacting their functioning.

Personal Service Coordinator

Bay Area Community Services - Oakland, CA
January 2020 to March 2020

- Provide clinical case management to TAY and adult clients experiencing mental health challenges exacerbated by homelessness, trauma, and substance use.
- Complete Psychiatric Diagnostic Evaluations and Treatment Plans with clients to assess need and identify goals to support improved functioning.

- Make referrals and collaborate with Alameda county agencies, resources, and supports.
- Complete Medi-Cal documentation and maintain client files for adherence to timelines, confidentiality, and protection of clients and Bay Area Community Services agency.

Therapist I - First 5

Community Solutions Component-First 5

March 2019 to November 2019

- Provide individual and family therapeutic behavioral health and case management services to 0-5 population to address functional and developmental impairments in significant areas of life.
- Guide, support, and communicate empathetically with caregivers to build trust and rapport and encourage/reinforce engagement and collaboration.
- Develop professional working relationships with other service providers, county behavioral health, and community partners.
- Thoroughly and collaboratively engage clients, families, colleagues, and other service providers in the clinical assessment, diagnosis, and treatment plan development processes.
- Compile/synthesize and adhere to ongoing and annual maintenance of clients' behavioral health charts using Avatar electronic medical records program.
- Maintain program documents and files to ensure confidentiality and adherence to legal standards for protection of clients, First 5 program, and Community Solutions agency.

Substance Use Clinician (Residential)

Encompass community Services

April 2018 to January 2019

Component - Si Se Puede Residential Recovery

Contact: William Norteye @ 831. 423. 3890

Position: Substance Use Clinician

- Provide individual and group psychoeducation and therapeutic counseling services to adult men to address unhealthy relationships with substance use and diminished social/emotional processes impacting their functioning using Matrix, Mindfulness, and Seeking Safety modalities among others.
- Guide, support, and communicate empathetically with clients to build trust and rapport, establish a therapeutic alliance, and encourage/reinforce utilization of safe coping skills and thoughtful decision-

making to improve functioning towards reaching their preferred vision for their lives.

- Develop professional working relationships with other service providers, county behavioral health, and community partners.
- Thoroughly and collaboratively engage client in the clinical assessment and treatment plan development processes.
- Conduct ongoing reassessments of client progress in treatment using ASAM criteria.
- Compile/synthesize and adhere to ongoing and annual maintenance of clients' medical health charts using Avatar electronic medical records program.
- Maintain program documents and files to ensure confidentiality and adherence to legal standards for protection of clients, Si Se Puede program, and Encompass Community Services agency.

Mental Health/Substance Use Counselor

Door To Hope

October 2016 to March 2018

Component-Integrated Co-occurring Treatment Program (ICT)

October 2016-Currently

Contact: Jessica Ortiz @ 831. 758. 0181

Position: Mental Health/Substance Use Counselor

- Provide individual and group therapeutic counseling services to adolescents and transitional age youth to address mental health distress and substance use behaviors impacting their functioning.
- Guide, support, and communicate empathetically with clients to build trust and rapport, establish a therapeutic alliance, and encourage/reinforce utilization of healthy coping skills and thoughtful decision-making to improve functioning towards reaching their preferred vision for their lives.
- Develop professional working relationships with other service providers, county behavioral health, and community partners.
- Thoroughly and collaboratively engage client, family, colleagues, and other service providers in the clinical assessment, diagnosis, and treatment plan development processes.
- Compile/synthesize and adhere to ongoing and annual maintenance of clients' behavioral health charts using Avatar electronic medical records program.
- Maintain program documents and files to ensure confidentiality and adherence to legal standards for protection of clients, integrated co-occurring treatment program, and Door to Hope agency.

Residential Advisor/Case Manager/Coordinator

Rancho Cielo Youth Campus

May 2015 to September 2016

- Provide individual consultations for residents to determine services and supports needed.
- Mentor, role model, and communicate respectfully with residents to garner trust and build relationships that encourage compliance in programming to empower them towards success.
- Develop professional working relationships with local social service agencies and institutions.
- Provide mentorship and life skills lessons as part of residents' service plans.
- Supervise and oversee housing staff/program needs.
- Maintain program documents and files to ensure confidentiality and adherence to legal standards for protection of clients, transitional housing program, and Rancho Cielo Organization.
- Perform day-to-day support tasks such as shopping, cleaning, and responding to program needs as needed.

Primary Preschool Teacher/Program Lead (Pre-Toddler-Preschool Classrooms)/

School Age Care

Naval Support Command Monterey-Morale, Welfare, and Recreation (MWR) Component-Child & Youth Programs - 2010-08 - 2015-08

August 2010 to August 2015

Preschool/School Age Care

Lead/Food & Safety Manager

- Designed developmentally age appropriate curriculum for children ages 1-5.
- Supervise and support a Part-Day Preschool Program for children ages 3-5.
- Supervise and support an afterschool/camp program for youth ages 6-11.
- Developed curriculum and lesson plans aimed at teaching youth the values of respect, responsibility, honesty, and caring.
- Maintained documentation on program activities according to CNIC, 4-H, and Boys & Girls Club requirements.
- Organized documents and coordinated daily procedures for health & sanitation on-site.
- Ordered, prepped, and prepared food for youth according to guidance from the USDA Food Program.
- Administered medication to those clients who needed it.
- Regularly communicated with parents.

Counselor I

Santa Cruz Community Counseling Center July 2007 to August 2010

July 2007 to August 2010

- Developed a warm, nurturing, safe, and caring environment for foster youth ages 12-18.
- Assisted with developing and implementing individualized treatment plans for each youth.
- Provided counseling interventions for youth during times of need.
- Comprised written records of youth's mental health development, daily and weekly.
- Supervised youth in completing their daily and weekly routines.
- Designed fun, positive group activities and outings.
- Attended weekly staff trainings and meetings.
- Administered medication to those youth who needed it.
- Cooked meals.
- Transported youth to and from school, court, doctor's office and any other appointments.

Counselor I (Summer Camp)/Teacher

Central Coast YMCA

June 2007 to August 2010

Site Coordinator (After school/Break and Summer Camps)

- Developed activities, games, crafts for summer camp youth ages 4-18.
- Developed curriculum and lesson plans aimed at teaching youth the values of respect, responsibility, honesty, and caring.
- Assisted with homework.
- Regularly communicated with parents.
- Organized documents and coordinated daily procedures of licensed childcare site.
- Supervised staff in job duties.
- Arranged staff schedules

Athletic Director

Boys & Girls Club of Santa Cruz

September 2006 to April 2007

- Developed Physical Education curriculum for youth, ages 7-18.
- Organized and refereed basketball leagues for youth, ages 8-13.
- Developed a nutrition and hygiene club.
- Communicated with parents on a regular basis.
- Assisted with administrative tasks for orientations.
- Supervised closing staff.

Program Leader

MPUSD, Los Arboles Middle School - Marina, CA

August 2004 to June 2006

- Designed and developed curriculum and lesson plans. The curriculum promoted enrichment for the students by connecting them with each other and their community.
- Supervised the Science, Cooking, and Sports Clubs.
- Assisted with homework.
- Regularly communicated with parents.

Manager of Branch

Varsity Painting - Walnut Creek, CA

February 2003 to September 2003

with a House Painting Business

- Received extensive training in management, leadership, and organizational skills.
- Hired, trained, and did payroll for my employees.
- Compiled estimates.
- Marketing
- Sales

Tennis Instructor

Freemont Hills Country Club - Los Altos Hills, CA

June 2000 to August 2000

- Taught tennis to youth, ages 6-18.
- Assisted the head coach with other various teams.
- Organization in the sports office.
- Organization on court with running summer camps.

Gymnastics Instructor

Goldstar Gymnastics Inc - Mountain View, CA

June 1999 to June 2000

- Taught gymnastics to youth, ages 7-15.
- Assistant coach to boys' gymnastics team.

Education

Master's in Social Work Simmons

College School of Social Work January

2015 to April 2018

B.A. in Sociology in Sociology

University of California - Santa Cruz, CA

August 2001 to June 2006

Skills

- CPR/First-Aid
- Case management
- Safety management
- Customer service
- Training
- Auditing
- Cash handling

Certifications and Licenses

Associate Clinical Social Worker

November 2019 to November 2020

Registered with California BBS

ASW 86386

Assessments

Supervisory Skills: Motivating & Assessing Employees — Highly Proficient

April 2020

Motivating others to achieve objectives and identifying improvements or corrective actions.

Full results: [Highly Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

Additional Information

Skills:

- CPR/First-Aid
- Food & Safety Management
- Cash Handling
- Cash Auditing
- STAR Customer Service
- Navy Standardized Caregiver Training
- Emergency Procedures
- Medications & Allergies

- Crisis Prevention
- Community Service & Outreach
- Case Management