

**Before the Board of Supervisors
County of Monterey, State of California**

Resolution No.: 23-184

PPPR Control No. 23-019)
HRM Control No. 23-015)

Adopt a Resolution to:

- a) Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Radiologic Technologist, Senior Radiologic Technologist, Diagnostic Imaging Supervisor and Radiologic Technologist-Per Diem classifications as indicated below; and)
- b) Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.)

WHEREAS, Natividad administration staff requested a base wage compensation study of the Radiologic Technologist, Senior Radiologic Technologist, Diagnostic Imaging Supervisor and Radiologic Technologist-Per Diem classifications; and

WHEREAS, Natividad conducted a base wage compensation study of the Radiologic Technologist classification which determined Radiologic Technologist is approximately 10.99% below the mean of the County’s comparable agencies and it is recommended to adjust the base wage salary of Radiologic Technologist by the approximate percentage identified at top step; and

WHEREAS, Natividad further recommends adjusting the base wage salary of Senior Radiologic Technologist, Diagnostic Imaging Supervisor and Radiologic Technologist-Per Diem by approximately 10.99% at top step in order to maintain the spread of the series; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary ranges of the Radiologic Technologist, Senior Radiologic Technologist, Diagnostic Imaging Supervisor and Radiologic Technologist-Per Diem classifications as indicated below:

Classification Title: Radiologic Technologist												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG	EEO	W/C*	BU	FLSA Code*
\$45.317	\$47.809	\$50.439	\$53.213	\$56.139	\$58.946	\$61.894	50R21	14	T	9043	H	Non-exempt
\$3,625.37	\$3,824.75	\$4,035.10	\$4,257.02	\$4,491.14	\$4,715.70	\$4,951.49						
\$7,855	\$8,287	\$8,743	\$9,224	\$9,731	\$10,217	\$10,728						

*provided for information purposes only

Classification Title: Senior Radiologic Technologist												
Hourly, Bi-Weekly and Monthly Pay Rates							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$49.301	\$52.013	\$54.873	\$57.891	\$61.075	\$64.129	\$67.335	50R22	13	T	9043	H	Non-Exempt
\$3,944.12	\$4,161.03	\$4,389.88	\$4,631.31	\$4,886.02	\$5,130.32	\$5,386.83						
\$8,546	\$9,016	\$9,511	\$10,035	\$10,586	\$11,116	\$11,671						

*provided for information purposes only

Classification Title: Diagnostic Imaging Supervisor												
Hourly, Bi-Weekly and Monthly Pay Rates							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$65.298	\$68.890	\$72.678	\$76.675	\$80.892	\$84.937	\$89.184	50R25	13	T	9043	F	Non-Exempt
\$5,223.87	\$5,511.17	\$5,814.27	\$6,134.03	\$6,471.39	\$6,794.96	\$7,134.70						
\$11,318	\$11,941	\$12,598	\$13,290	\$14,021	\$14,722	\$15,459						

*provided for information purposes only

Classification Title: Radiologic Technologist-Per Diem												
Hourly, Bi-Weekly and Monthly Pay Rates							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$50.696	\$53.484	\$56.426	\$59.529	\$62.803	\$65.943	\$69.240	50R23	14	T	9043	T	Non-Exempt
\$4,055.68	\$4,278.73	\$4,514.05	\$4,762.31	\$5,024.22	\$5,275.43	\$5,539.20						
\$8,787	\$9,271	\$9,780	\$10,318	\$10,886	\$11,430	\$12,002						

*provided for information purposes only

- The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management System.

PASSED AND ADOPTED on this 23rd day of May 2023, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Askew, and Adams

NOES: None

ABSENT: None

(Government Code 54953)

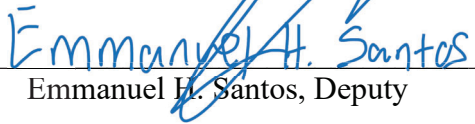
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on May 23, 2023.

Dated: May 24, 2023

File ID: RES 23-076

Agenda Item No. 16

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Emmanuel H. Santos, Deputy