

County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: AGRICULTURAL COMMISSIONER

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
80E01	OFFICE ASSISTANT I	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
43S21	AGRICULTURAL AIDE	7	4	1	4	0	0	0	0	0	0	0	0	0	0	0
80G01	DATA ENTRY OPERATOR I	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0
43I23	FARM ADVISOR ASSISTANT III	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
30N01	AGRICULTURAL INSPECTOR/BIOLOGIST I	9	6	4	2	0	1	0	0	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
30M21	PRODUCE INSPECTOR I	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN CONFIDENTIAL	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
30N20	AGRICULTURAL INSPECTOR/BIOLOGIST II	5	3	2	1	0	1	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
30M22	PRODUCE INSPECTOR II	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: AGRICULTURAL COMMISSIONER

Job Code	Job Title	Total		Total													
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80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30G21	WEIGHTS/MEASURES INSPECTOR II	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
30N25	PRODUCE INSPECTOR III	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30N22	AGRICULTURAL INSPECTOR/BIOLOGIST III	15	6	8	4	0	2	2	0	0	0	0	0	0	0	0	0
30G22	WEIGHTS/MEASURES INSPECTOR III	3	2	3	1	0	1	1	0	0	0	0	0	0	0	0	0
30N80	DEPUTY AGRICULTURAL COMMISSIONER	5	1	3	2	0	1	0	0	0	0	0	0	0	0	0	0
16G24	GIS ANALYST II	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
30N50	STAFF BIOLOGIST	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
43J15	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0
14B32	SENIOR PERSONNEL ANALYST	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30N81	CHIEF DEPUTY AGRICULTURAL COMMISSIONER	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: ASSESSOR-CLERK-RECORDER

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
80E21	OFFICE ASSISTANT II	8	7	1 Male	0	0	1	0	0	0	0	0	0	0	0
				7 Female	1	0	6	0	0	0	0	0	0	0	0
80J21	ACCOUNT CLERK	1	1	1 Male	0	0	0	0	0	0	0	0	0	0	0
				0 Female	1	0	1	0	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	7	4	1 Male	0	0	0	0	0	1	0	0	0	0	0
				6 Female	3	0	3	0	0	0	0	0	0	0	0
80R11	ASSESSMENT CLERK	1	0	0 Male	0	0	0	0	0	0	0	0	0	0	0
				1 Female	1	1	0	0	0	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	1	0	0 Male	0	0	0	0	0	0	0	0	0	0	0
				1 Female	1	1	0	0	0	0	0	0	0	0	0
80P22	PHOTOCOPIST	2	2	2 Male	0	0	0	0	0	2	0	0	0	0	0
				0 Female	2	0	2	0	0	0	0	0	0	0	0
80R22	PROPERTY TRANSFER CLERK	4	2	0 Male	0	0	0	0	0	0	0	0	0	0	0
				4 Female	2	0	1	1	1	0	0	0	0	0	0
80R21	SENIOR ASSESSMENT CLERK	1	0	0 Male	0	0	0	0	0	0	0	0	0	0	0
				1 Female	1	1	0	0	0	0	0	0	0	0	0
80A31	SECRETARY	1	1	0 Male	0	0	0	0	0	0	0	0	0	0	0
				1 Female	1	0	1	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	1	1	0 Male	0	0	0	0	0	0	0	0	0	0	0
				1 Female	1	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	2	2	0 Male	0	0	0	0	0	0	0	0	0	0	0
				2 Female	0	0	2	0	0	2	0	0	0	0	0
43F21	MAP DRAFTING TECHNICIAN	1	0	0 Male	0	0	0	0	0	0	0	0	0	0	0
				1 Female	0	0	0	0	0	0	0	0	0	0	0
80R23	SENIOR PROPERTY TRANSFER CLERK	1	1	0 Male	0	0	0	0	0	0	0	0	0	0	0
				1 Female	1	0	0	0	0	1	0	0	0	0	0

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: ASSESSOR-CLERK-RECORDER

Job Code	Job Title	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
80E92	RECORDER SERVICES SUPERVISOR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80E82	SUPERVISING OFFICE ASSISTANT II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28A21	APPRAISER II	11	8	6	1	0	1	0	0	0	0	0	0	0	0	0	0
80E81	SUPERVISING OFFICE ASSISTANT I	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28B21	AUDITOR-APPRAISER II	4	2	2	0	0	1	0	0	0	0	0	0	0	0	0	0
28A22	APPRAISER III	5	1	3	2	0	1	0	0	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28A80	SUPERVISING APPRAISER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
16C87	BUSINESS TECHNOLOGY ANALYST II	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
14K45	AUDITOR APPRAISER MANAGER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
14C71	ADMINISTRATIVE SERVICES OFFICER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14B32	SENIOR PERSONNEL ANALYST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12A15	ASSISTANT ASSESSOR-VALUATION	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: ASSESSOR-CLERK-RECORDER

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
16F40	DEPARTMENTAL INFORMATION SYSTEMS MANAGER I	1	0	1	1	0	0	0	0	0	0	0	0	0
	Grand Total #	62	36	19	9	0	6	4	0	0	0	0	0	0
	Grand Total %		58.1	30.6	14.5	0.0	9.7	6.5	0.0	0.00	0.00	0.00	0.00	0.00
				Female #	17	2	23	1	0	0	0	0	0	0
				Female%	27.4	3.2	37.1	1.6	0.0	0.00	0.00	0.00	0.00	0.00
				Male #	19	0	6	4	0	0	0	0	0	0
				Male %	30.6	0.0	9.7	6.5	0.0	0.00	0.00	0.00	0.00	0.00
				Female #	43	2	23	1	0	0	0	0	0	0
				Female%	69.4	3.2	37.1	1.6	0.0	0.00	0.00	0.00	0.00	0.00

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County of Monterey

Workforce Analysis

Organizational Unit: AUDITOR-CONTROLLER

Snapshot Date: 09/23/2011

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
80J21	ACCOUNT CLERK	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
80J96	PAYROLL TECHNICIAN	5	4	5	0	0	0	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	3	3	3	0	0	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	2	2	2	1	0	0	1	0	0	0	0	0	0	0	0
20B31	INTERNAL AUDITOR II	2	1	2	0	0	0	0	0	0	0	0	0	0	0	0
80J97	SENIOR PAYROLL TECHNICIAN	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
80J99	ADMINISTRATIVE SECRETARY CONFIDENTIAL	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
80J80	ACCOUNTS PAYABLE SUPERVISOR	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
80J98	SUPERVISING PAYROLL COORDINATOR-CONFIDENTIAL	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
20B22	ACCOUNTANT AUDITOR III	5	5	5	0	0	0	0	0	0	0	0	0	0	0	0
20B21	ACCOUNTANT AUDITOR II	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
20B32	INTERNAL AUDITOR III	2	1	2	1	0	0	0	0	0	0	0	0	0	0	0

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Workforce Analysis

Organizational Unit: AUDITOR-CONTROLLER

Snapshot Date: 09/23/2011

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
14C31	MANAGEMENT ANALYST III	1	0	Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0
20B24	AUDITOR-CONTROLLER ANALYST I	5	2	Male	0	0	0	0	0	0	0	0	0	0	0
				Female	5	3	0	0	0	2	0	0	0	0	0
14P32	ERP BUSINESS ANALYST	4	2	Male	1	1	0	0	0	0	0	0	0	0	0
				Female	3	1	0	1	1	1	0	0	0	0	0
20B25	AUDITOR-CONTROLLER ANALYST II	1	1	Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	1	0	0	0	0	0
20B97	CHIEF DEPUTY AUDITOR-CONTROLLER	4	2	Male	3	2	0	0	0	1	0	0	0	0	0
				Female	1	0	0	0	0	1	0	0	0	0	0
		Grand Total #	42	Male #	6	4	0	1	1	0	0	0	0	0	0
		Grand Total %	66.7	Male %	14.3	9.5	0.0	2.4	2.4	0.0	0.00	0.00	0.00	0.00	0.00
				Female #	36	10	0	14	12	0	0	0	0	0	0
				Female %	85.7	23.8	0.0	33.3	28.6	0.0	0.00	0.00	0.00	0.00	0.00

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: BOARD OF SUPERVISORS

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
80A90	BOARD OF SUPERVISORS ADMINISTRATIVE ASSIST	4	3	1	0	0	1	0	0	0	0	0	
			Male										
			Female	3	1	0	2	0	0	0	0	0	
14H10	PRINCIPAL BOARD AIDE	5	2	3	1	0	2	0	0	0	0	0	
			Male										
			Female	2	2	0	0	0	0	0	0	0	
			Grand Total #	9	5	4	1	0	3	0	0	0	
			Grand Total %		55.6	44.4	11.1	0.0	33.3	0.0	0.00	0.00	
						Male #	Male %	Female #	Female %				
						5	44.4	5	55.6				
						Female %							

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: CHILD SUPPORT SERVICES

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
29C18	CHILD SUPPORT ASSISTANT	11	11	2	0	0	2	0	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	3	3	9	0	0	9	0	0	0	0	0	0	0	0
34G21	CIVIL PROCESS SERVER	2	2	0	0	0	0	0	1	0	0	0	0	0	0
80D23	LEGAL PROCESS CLERK	4	1	0	0	0	0	0	0	0	0	0	0	0	0
25C23	CHILD SUPPORT OFFICER II	42	28	4	3	1	0	0	0	0	0	0	0	0	0
80J21	ACCOUNT CLERK	3	3	1	0	0	0	0	0	0	0	0	0	0	0
39C01	LEGAL ASSISTANT	1	0	2	0	0	2	0	0	0	0	0	0	0	0
70F21	COURIER	1	1	0	1	0	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	2	2	1	0	1	0	0	0	0	0	0	0	0	0
80B22	LEGAL SECRETARY	1	1	0	0	0	0	0	0	0	0	0	0	0	0
80E80	PRINCIPAL OFFICE ASSISTANT	1	1	1	0	1	0	0	0	0	0	0	0	0	0
34G22	SENIOR CIVIL PROCESS SERVER	1	1	0	0	0	0	0	0	0	0	0	0	0	0
80U30	ACCOUNTING TECHNICIAN	3	1	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

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Organizational Unit: CHILD SUPPORT SERVICES

Job Code	JobTitle	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
25C24	CHILD SUPPORT OFFICER III	7	4	1	0	0	1	0	0	0	0	0	0	0	0	0	0
				Male	6	3	0	2	1	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
80A33	ADMINISTRATIVE SECRETARY	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
80J20	ACCOUNTING CLERICAL SUPERVISOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
20B10	ACCOUNTANT I	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
25C81	SUPERVISING CHILD SUPPORT OFFICER	5	4	2	0	0	2	0	0	0	0	0	0	0	0	0	0
				Male	3	1	1	1	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
25C82	CHILD SUPPORT PERFORMANCE SPECIALIST	2	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
39D34	CHILD SUPPORT ATTORNEY II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	4	1	2	1	2	0	0	0	0	0	0	0	0	0	0	0
				Male	2	1	1	0	0	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0	0	0	0	0	0
14K62	DEPUTY DIRECTOR CHILD SUPPORT SERVICES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0

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Organizational Unit: CHILD SUPPORT SERVICES

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39D36	CHILD SUPPORT ATTORNEY IV	1	0	0	0	0	0	0	0	0	0	0	0
				1	1	0	0	0	0	0	0	0	0
39D37	MANAGING CHILD SUPPRT ATTORNEY	1	1	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0
	Grand Total #	104	67	22	5	4	11	1	1	0	0	0	0
	Grand Total %		64.4	21.2	4.8	3.8	10.6	1.0	1.0	0.00	0.00	0.00	0.00
				Female #	82	4	41	4	1	0	0	0	0
				Female%	78.8	30.8	39.4	3.8	1.0	0.00	0.00	0.00	0.00

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: CLERK OF THE BOARD OF SUPERVISORS

Job Code	JobTitle	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
80E84	SENIOR BOARD OF SUPERVISORS CLERK	1	1	0	0	0	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	1	0	0	0	0	0	0	0	0	0	0	0	0	0
80E83	BOARD OF SUPERVISORS CLERK	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total #		3	1	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total %			33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	0.00
				Female #	2	0	0	0	0	1	0	0	0	0	0
				Female%	66.7	100.0	0.0	0.0	0.0	33.3	0.0	0.00	0.00	0.00	0.0

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: COOPERATIVE EXTENSION

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
80A31	SECRETARY	1	1	0	0	0	0	0	0	0	0	0	0	0	0
43T23	FARM ADVISOR ASSISTANT III	1	0	Male	1	0	0	0	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	1	0	Male	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	0	Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0
Grand Total #		4	1	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total %		25.0	Male #	0	0	0	0	0	0	0	0	0	0	0	0
			Female %	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00
			Male #	4	3	0	1	0	0	0	0	0	0	0	0
			Female #	100.0	75.0	0.0	25.0	0.0	0.0	0.0	0.00	0.00	0.00	0.00	0.0
			Female %												

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: COUNTY ADMINISTRATIVE OFFICE

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
80E22	OFFICE ASSISTANT III	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				1	Female	1	0	0	0	1	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	2	2	0	Male	0	0	0	0	0	0	0	0	0	0	0
				2	Female	2	0	0	2	0	0	0	0	0	0	0
80E23	SENIOR CLERK-CONFIDENTIAL	1	1	0	Male	0	0	0	0	0	0	0	0	0	0	0
				1	Female	1	0	0	0	0	1	0	0	0	0	0
80A31	SECRETARY	1	0	0	Male	0	0	0	0	0	0	0	0	0	0	0
				1	Female	1	1	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	3	1	0	Male	0	0	0	0	0	0	0	0	0	0	0
				3	Female	3	2	0	1	0	0	0	0	0	0	0
14B60	RISK & BENEFITS SPECIALIST-CONFIDENTIAL	1	1	0	Male	0	0	0	0	0	0	0	0	0	0	0
				1	Female	1	0	0	0	1	0	0	0	0	0	0
80A34	SENIOR SECRETARY-CONFIDENTIAL	3	2	0	Male	0	0	0	0	0	0	0	0	0	0	0
				3	Female	3	1	1	1	0	0	0	0	0	0	0
80E99	SUPERVISING CLERK I-CONFIDENTIAL	1	1	0	Male	0	0	0	0	0	0	0	0	0	0	0
				1	Female	1	0	0	0	1	0	0	0	0	0	0
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	2	1	0	Male	0	0	0	0	0	0	0	0	0	0	0
				2	Female	2	1	0	0	0	0	0	0	0	0	0
14E20	BUYER II	3	2	1	Male	1	0	0	0	1	0	0	0	0	0	0
				3	Female	2	1	0	1	0	0	0	0	0	0	0
14G30	MANAGEMENT ANALYST II	4	2	0	Male	0	0	0	0	0	0	0	0	0	0	0
				4	Female	4	2	0	0	0	2	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	3	2	1	Male	1	1	0	0	0	0	0	0	0	0	0
				3	Female	2	0	0	2	0	0	0	0	0	0	0
14B61	RISK & BENEFITS ANALYST	3	2	1	Male	1	1	0	0	0	0	0	0	0	0	0
				3	Female	2	0	0	1	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: COUNTY ADMINISTRATIVE OFFICE

Job Code	Job Title	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
80A97	EXECUTIVE ASSISTANT TO ADMINISTRATIVE OFFICER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41G01	EMERGENCY SERVICES PLANNER	3	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14A22	SENIOR ADMINISTRATIVE ANALYST	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14B32	SENIOR PERSONNEL ANALYST	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14B63	SENIOR RISK & BENEFITS ANALYST	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
14C32	SAFETY OFFICER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14C85	WORKERS COMPENSATION MANAGER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14G86	ERGONOMICS MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14B65	SUPERVISING RISK & BENEFITS ANALYST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14A23	PRINCIPAL ADMINISTRATIVE ANALYST	6	1	3	2	1	0	0	0	0	0	0	0	0	0	0	0
14B23	PRINCIPAL PERSONNEL ANALYST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 09/23/2011

Organizational Unit: COUNTY ADMINISTRATIVE OFFICE

Workforce Analysis

Job Code	JobTitle	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
14B53	PRINCIPAL COMPLIANCE ANALYST	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0	0	0
14B64	PRINCIPAL RISK & BENEFITS ANALYST	1	0	1	1	0	0	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
14N35	CONTRACTS & PURCHASING OFFICER	1	0	1	1	0	0	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
14A25	EMERGENCY SERVICES MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0	0	0
14K65	INTERGOVERNMENTAL & LEGISLATIVE AFFAIRS DIRECTOR	1	0	1	1	0	0	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
14A24	COUNTY BUDGET DIRECTOR	1	0	1	1	0	0	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
		Grand Total #	58	26	12	10	1	1	0	0	0	0	0	0	0
		Grand Total %	44.8	20.7	17.2	1.7	1.7	0.0	0.0	0.0	0.00	0.00	0.00	0.00	0.00
				Male #	46	22	4	3	0	0	0	0	0	0	0
				Female #	79.3	37.9	6.9	29.3	5.2	0.0	0.00	0.00	0.00	0.00	0.00
				Male %											
				Female %											

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: COUNTY COUNSEL

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
80B99	SENIOR LEGAL SECRETARY-CONFIDENTIAL	3	1	0	0	0	0	0	0	0	0	0	0	0
				3	2	0	1	0	0	0	0	0	0	0
80B98	LEGAL SECRETARY-CONFIDENTIAL	3	1	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				3	2	0	0	1	0	0	0	0	0	0
80A96	SECRETARY-CONFIDENTIAL	1	1	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	2	1	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				2	1	0	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	1	0	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
39B23	DEPUTY COUNTY COUNSEL IV	13	2	4	4	0	0	0	0	0	0	0	0	0
				2	2	0	0	0	0	0	0	0	0	0
				9	7	0	0	0	0	0	0	0	0	0
39C05	PRINCIPAL LEGAL ANALYST	1	1	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
39B25	SENIOR DEPUTY COUNTY COUNSEL	2	0	2	2	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				2	0	0	0	0	0	0	0	0	0	0
12C38	ASSISTANT COUNTY COUNSEL	1	0	1	1	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0
				1										

County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: DISTRICT ATTORNEY

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
80E21	OFFICE ASSISTANT II	1	1	1	0	0	1	0	0	0	0	0	0	0	0
80B11	LEGAL TYPIST	6	5	0	0	0	0	0	0	0	0	0	0	0	0
80B22	LEGAL SECRETARY	20	13	1	0	0	3	1	0	0	0	0	0	0	0
34G10	INVESTIGATIVE AIDE	3	0	0	2	2	0	0	0	0	0	0	0	0	0
60K02	VICTIM ASSISTANCE ADVOCATE	5	4	1	1	0	0	0	0	0	0	0	0	0	0
39C01	LEGAL ASSISTANT	1	1	1	0	0	0	0	0	0	0	1	0	0	0
20B10	ACCOUNTANT I	2	1	0	0	0	0	0	0	0	0	0	0	0	0
39B01	DEPUTY DISTRICT ATTORNEY I	2	1	1	1	0	0	0	0	0	0	0	0	0	0
80B24	SUPERVISING LEGAL SECRETARY	1	0	0	0	0	0	0	0	0	0	0	0	0	0
39D11	DEPUTY DISTRICT ATTORNEY II	3	0	0	0	0	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	1	0	0	0	0	0	0	0	0	0	0	0	0	0
34A20	DISTRICT ATTORNEY INVESTIGATOR I	2	2	1	0	0	1	0	0	0	0	0	0	0	0
34A22	DISTRICT ATTORNEY INVESTIGATOR III	16	6	10	6	4	3	1	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 09/23/2011

Organizational Unit: DISTRICT ATTORNEY

Workforce Analysis

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
14C75	ADMINISTRATIVE ASSISTANT TO DISTRICT ATTORNEY	1	0	0	0	0	0	0	0	0	0	0	0	0
14C87	VICTIM/WITNESS ASSISTANCE PROGRAM MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0
39D21	DEPUTY DISTRICT ATTORNEY III	4	1	2	1	0	0	0	1	0	0	0	0	0
20B93	FINANCE MANAGER II	1	0	1	1	0	0	0	0	0	0	0	0	0
39D31	DEPUTY DISTRICT ATTORNEY IV	37	6	19	18	0	1	2	0	0	0	0	0	0
34A80	SUPERVISING DISTRICT ATTORNEY INVESTIGATOR	1	0	0	0	0	0	0	0	0	0	0	0	0
39D32	MANAGING DEPUTY DISTRICT ATTORNEY	3	1	2	1	0	1	0	0	0	0	0	0	0
14K60	CHIEF DISTRICT ATTORNEY INVESTIGATOR	1	0	1	1	0	0	0	0	0	0	0	0	0
12A03	CHIEF ASSISTANT DISTRICT ATTORNEY	1	0	1	1	0	0	0	0	0	0	0	0	0
Grand Total #		113	42	43	32	0	8	2	1	0	0	0	0	
Grand Total %			37.2	38.1	28.3	0.0	7.1	1.8	0.9	0.00	0.00	0.00	0.00	
				70	39	1	23	7	0	0	0	0	0	
				61.9	34.5	0.9	20.4	6.2	0.0	0.00	0.00	0.00	0.0	

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: ECONOMIC DEVELOPMENT DEPARTMENT

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
80A32	SENIOR SECRETARY	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	2	1	2	0	0	0	2	0	0	0	0	0	0	0	0
			1	1	0	0	0	0	1	0	0	0	0	0	0	
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			1	1	0	0	0	0	0	0	0	0	0	0	0	0
41F30	REDEVELOPMENT/HOUSING PROJECT ANALYST I	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
			1	1	0	0	0	0	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
			1	1	0	0	0	0	0	0	0	0	0	0	0	0
41F31	REDEVELOPMENT/HOUSING PROJECT ANALYST II	2	1	2	0	0	0	1	0	0	0	0	0	0	0	0
			1	1	0	0	0	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			2	2	0	0	0	0	0	0	0	0	0	0	0	0
41F32	REDEVELOPMENT/HOUSING PROJECT ANALYST III	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			1	1	0	0	0	0	0	0	0	0	0	0	0	0
41A20	CIVIL ENGINEER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			1	1	0	0	0	0	0	0	0	0	0	0	0	0
14M21	REDEVELOPMENT PROGRAM MANAGER	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
			1	1	0	0	0	0	0	0	0	0	0	0	0	0
14M22	HOUSING PROGRAM MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			1	1	0	0	0	0	0	0	0	0	0	0	0	0
14M11	ASSISTANT DIRECTOR OF REDEVELOPMENT & HOUSING	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			1	1	0	0	0	0	0	0	0	0	0	0	0	0
14K34	REDEVELOPMENT & HOUSING DIRECTOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			1	1	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 09/23/2011

Organizational Unit: ECONOMIC DEVELOPMENT DEPARTMENT

Workforce Analysis

Job Code	JobTitle	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
	Grand Total #	17	6	6	4	0	1	1	0	0	0	0	
	Grand Total %		35.3	35.3	23.5	0.0	5.9	5.9	0.0	0.00	0.00	0.00	
				Female #	7	0	3	1	0	0	0	0	
				Female%	41.2	0.0	17.6	5.9	0.0	0.00	0.00	0.0	
				Male #	4	0	1	1	0	0	0	0	
				Male %	23.5	0.0	5.9	5.9	0.0	0.00	0.00	0.00	

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: ELECTIONS

Job Code	JobTitle	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
14M80	ELECTIONS PROGRAM MANAGER	4	1	1	1	0	0	0	0	0	0	0	0	0
				Male	Female									
				3	2	0	1	0	0	0	0	0	0	0
16C87	BUSINESS TECHNOLOGY ANALYST II	1	0	1	1	0	0	0	0	0	0	0	0	0
				Male	Female									
				1	0	0	0	0	0	0	0	0	0	0
43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	0	1	1	0	0	0	0	0	0	0	0	0
				Male	Female									
				1	0	0	0	0	0	0	0	0	0	0
12C14	ASSISTANT REGISTRAR OF VOTERS	1	1	1	0	0	1	0	0	0	0	0	0	0
				Male	Female									
				1	0	0	1	0	0	0	0	0	0	0
		Grand Total #	7	2	4	3	0	1	0	0	0	0	0	0
		Grand Total %	28.6	57.1	42.9	2	14.3	0.0	1	0.0	0.00	0.00	0.00	0.00
				Male #	Female #									
				4	3	2	1	0	0	0	0	0	0	0
				Male %	Female %									
				57.1	42.9	0.0	14.3	0.0	0.0	0.0	0.00	0.00	0.00	0.00

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County of Monterey

Snapshot Date: 09/23/2011

Organizational Unit: EMERGENCY COMMUNICATIONS

Workforce Analysis

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
80S21	COMMUNICATIONS DISPATCHER II	37	16	18	10	1	7	0	0	0	0	0	
80A32	SENIOR SECRETARY	1	0	0	0	0	0	0	0	0	0	0	
80S01	COMMUNICATIONS DISPATCHER I	1	0	1	1	0	0	0	0	0	0	0	
80S22	EMERGENCY COMMUNICATIONS SHIFT SUPERVISOR	9	3	3	3	0	0	0	0	0	0	0	
80S26	EMERGENCY COMMUNICATIONS OPERATIONS SUPERVISOR	4	0	1	1	0	0	0	0	0	0	0	
14C31	MANAGEMENT ANALYST III	1	0	0	0	0	0	0	0	0	0	0	
12C42	EMERGENCY COMMUNICATIONS OPERATIONS MANAGER	1	1	0	0	0	0	0	0	0	0	0	
Grand Total #		54	20	23	15	1	7	0	0	0	0	0	
Grand Total %		37.0	37.0	42.6	27.8	1.9	13.0	0.0	0.0	0.00	0.00	0.00	
				Female #	31	1	10	1	0	0	0	0	
				Female%	57.4	1.9	18.5	1.9	0.0	0.00	0.00	0.0	

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: EQUAL OPPORTUNITY OFFICE

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
14B60	EQUAL OPPORTUNITY SPECIALIST-CONFIDENTIAL	1	1	0	0	0	0	0	0	0	0	0	0	0	0
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	1	1	0	0	1	0	0	0	0	0	0	0	0
14B47	ASSOCIATE EQUAL OPPORTUNITY ANALYST	1	1	0	0	0	1	0	0	0	0	0	0	0	0
	Grand Total #	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	Grand Total %		100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.00	0.00	0.00	0.00	0.00
				Male #	Female #	Female%									
				0	3	100.0									

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: HEALTH

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
50U16	BEHAVIORAL HEALTH AIDE	26	21	12	2	1	9	0	0	0	0	0	
				Female	14	3	0	11	0	0	0	0	
70B01	ANIMAL CARE TECHNICIAN I	4	0	2	2	0	0	0	0	0	0	0	
				Male	2	2	0	0	0	0	0	0	
				Female	2	0	0	0	0	0	0	0	
50L22	PUBLIC HEALTH NUTRITIONIST II	6	2	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	6	4	1	1	1	0	0	0	
50M21	REGISTERED VETERINARY TECHNICIAN	1	0	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	
80E21	OFFICE ASSISTANT II	16	14	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	16	2	13	0	0	0	0	0	
50U42	MEDICAL ASSISTANT	49	49	2	0	0	2	0	0	0	0	0	
				Male	2	0	2	0	0	0	0	0	
				Female	47	0	45	1	1	0	0	0	
80J22	SENIOR ACCOUNT CLERK	6	5	2	0	0	2	0	0	0	0	0	
				Male	2	0	2	0	0	0	0	0	
				Female	4	1	3	0	0	0	0	0	
50J21	CHRONIC DISEASE PREVENTION COORDINATOR	5	1	1	0	0	1	0	0	0	0	0	
				Male	1	0	1	0	0	0	0	0	
				Female	4	4	0	0	0	0	0	0	
80E22	OFFICE ASSISTANT III	18	16	3	0	0	3	0	0	0	0	0	
				Male	3	0	3	0	0	0	0	0	
				Female	15	2	13	0	0	0	0	0	
80L02	PATIENT SERVICES REPRESENTATIVE II	59	57	4	0	1	3	0	0	0	0	0	
				Male	4	0	3	0	0	0	0	0	
				Female	55	2	52	1	0	0	0	0	
60P22	COMMUNITY SERVICE AIDE III	5	5	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	5	0	5	0	0	0	0	0	
50K22	HEALTH EDUCATOR	2	0	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	2	2	0	0	0	0	0	0	
80M01	PATIENT ACCOUNT REPRESENTATIVE I	1	0	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: HEALTH

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
50E21	LABORATORY HELPER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
25G21	CA CHILDRENS SERVICES CASE WORKER II	7	6	0	0	0	0	0	0	0	0	0	0	0	0	0
34C01	ANIMAL CONTROL OFFICER	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60A21	CLINICAL PSYCHOLOGIST	7	2	1	1	0	0	0	0	0	0	0	0	0	0	0
80J21	ACCOUNT CLERK	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80A30	SECRETARIAL ASSISTANT	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
60P23	COMMUNITY SERVICE AIDE IV	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	4	4	1	0	0	1	0	0	0	0	0	0	0	0	0
50J01	CHRONIC DISEASE PREVENTION SPECIALIST I	25	25	0	0	0	0	0	0	0	0	0	0	0	0	0
50C22	PUBLIC HEALTH MICROBIOLOGIST II	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50E23	LABORATORY ASSISTANT	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
52E01	PUBLIC HEALTH LICENSED VOCATIONAL NURSE	11	10	0	0	0	0	0	0	0	0	0	0	0	0	0
80A31	SECRETARY	2	2	1	1	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: HEALTH

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
50T01	MEDICAL RECORD TECHNICIAN I	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
70B04	SENIOR ANIMAL CARE TECHNICIAN	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80M02	PATIENT ACCOUNT REPRESENTATIVE II	13	9	2	0	0	1	1	0	0	0	0	0	0	0	0
80E80	PRINCIPAL OFFICE ASSISTANT	8	3	0	0	0	0	0	0	0	0	0	0	0	0	0
43J04	DEPARTMENTAL INFORMATION SYSTEMS SPECIALIST	4	3	0	0	0	0	0	0	0	0	0	0	0	0	0
60V11	BEHAVIORAL HEALTH GROUP COUNSELOR II	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0
60C22	SOCIAL WORKER III	29	27	9	1	2	6	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50F23	OCCUPATIONAL THERAPIST-PHYSICALLY HANDICAPPED CHILDREN	5	1	1	1	0	0	0	0	0	0	0	0	0	0	0
34C02	SENIOR ANIMAL CONTROL OFFICER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
52E22	PUBLIC HEALTH NURSE II	10	6	0	0	0	0	0	0	0	0	0	0	0	0	0
80J96	PAYROLL TECHNICIAN	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60B01	PSYCHIATRIC SOCIAL WORKER I	30	12	11	8	0	3	0	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

Organizational Unit: HEALTH

Snapshot Date: 09/23/2011

Job Code	Job Title	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
72A23	BUILDING MAINTENANCE WORKER	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0
80M03	SENIOR PATIENT ACCOUNT REPRESENTATIVE	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80E81	SUPERVISING OFFICE ASSISTANT I	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
25G30	CA CHILDRENS SERVICES CASE WORKER III	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52A21	CLINIC NURSE	12	7	11	0	1	0	0	1	0	1	0	0	0	0	0	0
80K20	CLINIC OFFICE SUPERVISOR	5	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50J11	CHRONIC DISEASE PREVENTION SPECIALIST II	13	11	0	5	0	1	0	0	0	4	0	0	0	0	0	0
60B24	CRISIS INTERVENTION SPECIALIST I	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80L04	SUPERVISING PATIENT SERVICES REPRESENTATIVE	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
34H24	DEPUTY PUBLIC ADMINISTRATOR/GUARDIAN/CONSERVATOR I	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
50K19	HEALTH EDUCATION ASSISTANT	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30J21	ENVIRONMENTAL HEALTH SPECIALIST II	20	7	10	7	1	2	0	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	6	3	3	1	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

Organizational Unit: HEALTH

Snapshot Date: 09/23/2011

Job Code	Job Title	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80M04	SUPERVISING PATIENT ACCOUNT REPRESENTATIVE	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
60B21	PSYCHIATRIC SOCIAL WORKER II	53	16	12	8	0	4	0	1	0	0	0	0	0	0	0	0
20B11	ACCOUNTANT II	6	4	1	0	0	1	0	1	0	0	0	0	0	0	0	0
50M80	VETERINARIAN	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60L01	PATIENT RIGHTS ADVOCATE	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
50K23	SENIOR HEALTH EDUCATOR	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30J31	ENVIRONMENTAL HEALTH SPECIALIST-III	13	5	7	5	0	1	1	0	0	1	0	0	0	0	0	0
34H34	DEPUTY PUBLIC ADMINISTRATOR/GUARDIAN/CONSERVATOR II	4	2	1	0	0	0	0	0	0	1	0	0	0	0	0	0
43J05	DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	4	1	3	2	0	1	0	0	0	0	0	0	0	0	0	0
50L80	SUPERVISING PUBLIC HEALTH NUTRITIONIST	4	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	6	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: HEALTH

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
14C31	MANAGEMENT ANALYST III	8	5	1	1	0	0	0	0	0	0	0	0	0	0	0
60C24	SOCIAL WORKER V	5	5	1	0	0	2	1	0	0	0	0	0	0	0	0
60B26	CRISIS INTERVENTION SPECIALIST II	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0
16C87	BUSINESS TECHNOLOGY ANALYST II	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0
52A22	SENIOR CLINIC NURSE	5	4	0	0	0	0	0	0	0	0	0	0	0	0	0
43B02	WATER QUALITY SPECIALIST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60B25	SENIOR PSYCHIATRIC SOCIAL WORKER	3	2	1	1	0	0	0	0	0	0	0	0	0	0	0
50N11	PUBLIC HEALTH EPIDEMIOLOGIST II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
50F20	OCCUPATIONAL THERAPIST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50B12	EMERGENCY MEDICAL SERVICES ANALYST	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
50C81	PUBLIC HEALTH CHEMIST	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
50G23	PHYSICAL THERAPIST-PHYSICALLY HANDICAPPED CHILDREN	5	2	2	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: HEALTH

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
50C23	SENIOR PUBLIC HEALTH MICROBIOLOGIST	1	1	1	0	0	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
50K18	HEALTH PROGRAM COORDINATOR	2	1	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	2	1	1	0	0	0	0	0	0
60B23	BEHAVIORAL HEALTH UNIT SUPERVISOR	17	3	3	2	0	0	1	0	0	0	0	0
				Male	3	2	0	0	0	1	0	0	0
				Female	14	12	0	2	0	0	0	0	0
20B12	ACCOUNTANT III	1	1	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	1	0	0	0
30J84	ENVIRONMENTAL HEALTH SPECIALIST IV	6	2	1	1	0	0	0	0	0	0	0	0
				Male	5	3	0	2	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	2	1	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0	0
14C35	RESEARCH ANALYST	1	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
14C71	ADMINISTRATIVE SERVICES OFFICER	1	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
14A30	MANAGEMENT SPECIALIST	2	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0	0
50N22	SUPERVISING PUBLIC HEALTH EPIDEMIOLOGIST	1	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	3	1	1	1	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0
				Female	2	1	0	1	0	0	0	0	0
14N11	OUTPATIENT SERVICES MANAGER II	3	3	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	3	3	0	0	0	0	0	0	0
43J15	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	1	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: HEALTH

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
52E80	SUPERVISING PUBLIC HEALTH NURSE	7	3	0	0	0	0	0	0	0	0	0	0	0	0
				Male	7	4	1	0	2	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
52E23	PUBLIC HEALTH NURSE III	3	3	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0
				Female	3	0	1	1	1	0	0	0	0	0	0
16C88	BUSINESS TECHNOLOGY ANALYST III	1	1	1	0	0	0	0	1	0	0	0	0	0	0
				Male	1	0	0	0	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	3	1	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0
				Female	3	2	0	0	0	1	0	0	0	0	0
60I02	PROGRAM MANAGER II	1	0	1	1	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
50G25	SENIOR THERAPIST-PHYSICALLY HANDICAPPED CHILDREN	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0
14K41	BEHAVIORAL HEALTH SERVICES MANAGER II	10	3	5	3	3	2	0	0	0	0	0	0	0	0
				Male	5	5	3	0	0	0	0	0	0	0	0
				Female	5	4	1	1	0	0	0	0	0	0	0
52A97	NURSE PRACTITIONER II	4	1	1	1	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0
				Female	3	2	0	1	0	0	0	0	0	0	0
14C48	PUBLIC HEALTH PROGRAM MANAGER II	4	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0
				Female	4	4	0	0	0	0	0	0	0	0	0
50G31	SUPERVISING THERAPIST-MED THER PROG	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0
14K61	ENVIRONMENTAL HEALTH PROGRAM MANAGER	1	0	1	1	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
16F41	DEPARTMENTAL INFORMATION SYSTEMS MANAGER II	1	0	1	1	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
50C80	DIRECTOR PUBLIC HEALTH LABORATORY	1	0	1	1	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: HEALTH

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
54C02	PHYSICIAN ASSISTANT II	3	1	2	1	0	1	0	0	0	0	0	0	0
14K64	EMERGENCY MEDICAL SERVICES DIRECTOR	1	0	1	1	0	0	0	0	0	0	0	0	0
14B23	PRINCIPAL PERSONNEL ANALYST	1	0	0	0	0	0	0	0	0	0	0	0	0
52A98	NURSE PRACTITIONER III	4	3	0	4	0	0	0	0	0	0	0	0	0
14K24	DIRECTOR ENVIRONMENTAL HEALTH	1	1	1	1	0	1	0	1	0	0	0	0	0
60110	DEPUTY DIRECTOR BEHAVIORAL HEALTH	1	0	1	1	0	0	0	0	0	0	0	0	0
14K40	CLINIC SERVICES DIRECTOR	1	0	0	0	0	0	0	0	0	0	0	0	0
54B04	GENERAL INTERNIST	3	2	0	1	0	0	0	0	0	0	0	0	0
54C01	PHYSICIAN ASSISTANT I	1	0	0	0	0	0	0	0	0	0	0	0	0
14K30	BEHAVIORAL HEALTH DIRECTOR	1	0	1	1	0	0	0	0	0	0	0	0	0
54B12	CONTRACT PHYSICIAN	33	18	19	9	2	2	6	0	0	0	0	0	0
54B90	CLINIC PHYSICIAN II	9	6	2	1	0	1	4	0	0	0	0	0	0
54B23	PSYCHIATRIST	3	0	2	2	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: HEALTH

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
14K54	DEPUTY HEALTH OFFICER	1	1	0	0	0	0	0	0	0	0	0	0	0
				Male	Female									
		Grand Total #	722	445	160	75	7	51	17	0	0	0	0	0
		Grand Total %	61.6	Male %	20.8	10.4	1.0	7.1	2.4	0.0	0.00	0.00	0.00	0.00
				Female #	572	202	18	309	39	4	0	0	0	0
				Female%	79.2	28.0	2.5	42.8	5.4	0.6	0.00	0.00	0.00	0.00

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: INFORMATION TECHNOLOGY

Job Code	JobTitle	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
80E22	OFFICE ASSISTANT III	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0
70F79	WAREHOUSE WORKER	4	3	4	1	0	2	1	0	0	0	0	0	0	0
				Male	4	1	0	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
80G21	DATA ENTRY OPERATOR II	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	4	2	1	0	0	0	1	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0	0	0
				Female	3	2	0	1	0	0	0	0	0	0	0
43L20	COMMUNICATIONS TECHNICIAN I	3	2	3	1	0	2	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0
				Female	3	1	0	0	0	0	0	0	0	0	0
43P80	SENIOR GRAPHICS EQUIPMENT OPERATOR	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0	0	0
70F80	SENIOR STOREKEEPER	1	1	1	0	0	1	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
43P40	GRAPHICS ART TECHNICIAN	2	1	2	1	0	1	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0	0	0
43N25	DATA CENTER OPERATIONS TECHNICIAN II	4	1	3	2	0	0	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0	0	0
				Female	3	1	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0	0	0
43A22	ENGINEERING AIDE III	1	1	1	0	0	1	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
70F82	SUPERVISING WAREHOUSE WORKER	1	1	1	0	0	1	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0
43L21	COMMUNICATIONS TECHNICIAN II	3	1	3	2	0	1	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0	0	0
				Female	2	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: INFORMATION TECHNOLOGY

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
43N26	DATA CENTER OPERATIONS TECHNICIAN III	2	1	2	1	0	1	0	0	0	0	0	0	0	0	0
43P86	GENERAL SERVICES SUPERVISOR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0
43L25	TELECOMMUNICATIONS TECHNICIAN II	3	2	3	1	2	0	0	0	0	0	0	0	0	0	0
43M35	INFORMATION TECHNOLOGY SUPPORT TECHNICIAN III	4	0	4	4	0	0	0	0	0	0	0	0	0	0	0
43M34	INFORMATION TECHNOLOGY SUPPORT TECHNICIAN II	3	1	3	2	0	0	0	0	0	0	0	0	0	0	0
20B11	ACCOUNTANT II	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14B32	SENIOR PERSONNEL ANALYST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16C54	SYSTEMS PROGRAMMER ANALYST II	16	7	13	7	0	3	2	1	0	0	0	0	0	0	0
43N80	DATA CENTER OPERATIONS SUPERVISOR	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
43L18	COMMUNICATIONS TECHNICIAN III	2	1	2	1	0	1	0	0	0	0	0	0	0	0	0
43L28	TELECOMMUNICATIONS TECHNICIAN III	2	2	2	2	0	2	0	0	0	0	0	0	0	0	0
43L35	TELECOMMUNICATIONS SPECIALIST III	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

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Organizational Unit: INFORMATION TECHNOLOGY

Job Code	Job Title	Total		Total														
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+							
16C99	PROGRAMMER ANALYST-CONFIDENTIAL	4	2	3	2	0	1	0	0	0	0	0	0	0	0	0	0	
16C44	SOFTWARE PROGRAMMER ANALYST II	6	2	Male	1	0	0	0	0	0	0	0	0	0	0	0	0	
				Female	5	3	0	1	1	0	0	0	0	0	0	0	0	0
16G24	GIS ANALYST II	2	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0	0	0	0	0	0	0
16E24	SECURITY ANALYST II	1	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41N24	NETWORK SYSTEMS ENGINEER II	6	0	Male	6	6	0	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16E25	SECURITY ANALYST III	1	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0	0	0	0	0	0
16C45	SOFTWARE PROGRAMMER ANALYST III	2	1	Male	1	0	1	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0	0	0
16C55	SYSTEMS PROGRAMMER ANALYST III	9	2	Male	9	7	0	1	1	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16D25	DATABASE ADMINISTRATOR III	2	1	Male	2	1	0	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	0	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0	0	0
16C89	INFORMATION TECHNOLOGY BUSINESS MANAGER	2	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	2	1	0	0	0	0	0	0	0	0	0	0	0	0
43G01	INFORMATION TECHNOLOGY MANAGER	5	1	Male	5	4	0	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

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Workforce Analysis

Organizational Unit: INFORMATION TECHNOLOGY

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
14K52	CHIEF SECURITY AND PRIVACY OFFICER	1	0	1	1	0	0	0	0	0	0	0	0	0
12E18	DIRECTOR OF INFORMATION TECHNOLOGY	1	0	1	1	0	0	0	0	0	0	0	0	0
16C92	ASSISTANT DIRECTOR OF INFORMATION TECHNOLOGY	1	0	1	1	0	0	0	0	0	0	0	0	0
	Grand Total #	112	42	89	56	3	20	8	2	0	0	0	0	
	Grand Total %	37.5	Male #	79.5	50.0	2.7	17.9	7.1	1.8	0.00	0.00	0.00	0.00	
			Female #	23	14	1	4	3	1	0	0	0	0	
			Female%	20.5	12.5	0.9	3.6	2.7	0.9	0.00	0.00	0.00	0.0	

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: LIBRARIES

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
80C21	LIBRARY ASSISTANT II	23	10	7	2	0	4	1	0	0	0	0	0
				16	11	0	5	0	0	0	0	0	0
				Female									
80C01	LIBRARY ASSISTANT I	13	6	1	0	0	1	0	0	0	0	0	0
				12	7	1	4	0	0	0	0	0	0
				Female									
80J21	ACCOUNT CLERK	2	1	0	0	0	0	0	0	0	0	0	0
				2	1	0	0	1	0	0	0	0	0
				Female									
65A10	LITERACY PROGRAM ASSISTANT	1	0	0	0	0	0	0	0	0	0	0	0
				1	1	0	0	0	0	0	0	0	0
				Female									
80C22	LIBRARY ASSISTANT III	10	8	1	0	0	1	0	0	0	0	0	0
				9	2	0	5	2	0	0	0	0	0
				Female									
65A33	SUPERVISING LIBRARIAN	11	4	2	1	0	1	0	0	0	0	0	0
				9	6	0	2	1	0	0	0	0	0
				Female									
65A11	LITERACY PROGRAM SPECIALIST	1	0	0	0	0	0	0	0	0	0	0	0
				1	1	0	0	0	0	0	0	0	0
				Female									
65A31	LIBRARIAN	1	0	0	0	0	0	0	0	0	0	0	0
				1	1	0	0	0	0	0	0	0	0
				Female									
65A40	PRINCIPAL LIBRARIAN	3	0	0	0	0	0	0	0	0	0	0	0
				3	3	0	0	0	0	0	0	0	0
				Female									
43J04	DEPARTMENTAL INFORMATION SYSTEMS SPECIALIST	1	0	0	0	0	0	0	0	0	0	0	0
				1	1	0	0	0	0	0	0	0	0
				Female									
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	0	1	1	0	0	0	0	0	0	0	0
				1	1	0	0	0	0	0	0	0	0
				Female									
65A85	MANAGING LIBRARIAN	3	0	0	0	0	0	0	0	0	0	0	0
				3	3	0	0	0	0	0	0	0	0
				Female									

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County of Monterey

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Workforce Analysis

Organizational Unit: LIBRARIES

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
	Grand Total #	70	29	12	4	0	7	1	0	0	0	0	
	Grand Total %	41.4	Male #	17.1	5.7	0.0	10.0	1.4	0.0	0.00	0.00	0.00	
			Female #	58	37	1	16	4	0	0	0	0	
			Female%	82.9	52.9	1.4	22.9	5.7	0.0	0.00	0.00	0.0	

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: NATIVIDAD MEDICAL CENTER

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
80E21	OFFICE ASSISTANT II	15	14	1	0	0	1	0	0	0	0	0	
				14	1	2	9	1	1	0	0	0	
				Female	0	0	0	0	0	0	0	0	
80L01	PATIENT SERVICES REPRESENTATIVE I	6	6	0	0	0	0	0	0	0	0	0	
				0	0	0	6	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	6	0	0	0	0	0	0	0	
70A10	HOSPITAL ENVIRONMENTAL SERVICES AIDE	45	44	16	0	2	9	5	0	0	0	0	
				29	1	0	25	3	0	0	0	0	
				Female	0	0	1	0	0	0	0	0	
				Male	4	1	1	1	2	0	0	0	
				Female	60	7	36	13	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
80K21	MEDICAL UNIT CLERK	16	15	0	0	0	0	0	0	0	0	0	
				16	1	0	15	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
				Male	1	0	0	0	0	0	0	0	
50D12	CLINICAL LABORATORY ASSISTANT	9	7	1	0	1	0	0	0	0	0	0	
				8	2	1	3	1	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
				Male	1	0	0	0	0	0	0	0	
80E22	OFFICE ASSISTANT III	12	9	0	0	0	0	0	0	0	0	0	
				12	3	0	6	3	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
				Male	1	0	0	0	0	0	0	0	
50J18	PHARMACY TECHNICIAN	9	8	2	0	0	2	0	0	0	0	0	
				7	1	1	5	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
				Male	2	0	0	0	0	0	0	0	
50R31	SONOGRAPHER	5	2	2	1	0	0	0	0	0	0	0	
				3	2	0	1	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
				Male	2	0	0	0	0	0	0	0	
80M02	PATIENT ACCOUNT REPRESENTATIVE II	22	19	0	0	0	0	0	0	0	0	0	
				22	3	0	19	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
70K01	FOOD SERVICE WORKER I	3	3	0	0	0	0	0	0	0	0	0	
				3	0	0	3	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
				Male	3	0	0	0	0	0	0	0	
80L02	PATIENT SERVICES REPRESENTATIVE II	22	21	2	0	0	2	0	0	0	0	0	
				20	1	0	19	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
				Male	2	0	2	0	0	0	0	0	
70K21	FOOD SERVICE WORKER II	11	11	3	0	0	2	1	0	0	0	0	
				8	0	0	7	1	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
				Male	3	0	2	1	0	0	0	0	

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: NATIVIDAD MEDICAL CENTER

Job Code	Jobtitle	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
50U22	HEALTH CARE TECHNICIAN	21	19	5	0	1	4	0	0	0	0	0	0	0	0
				16	2	0	11	3	0	0	0	0	0	0	0
				Female											
80M01	PATIENT ACCOUNT REPRESENTATIVE I	4	4	0	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	0
				Male											
50D21	CLINICAL LABORATORY SCIENTIST	14	12	4	0	0	4	0	0	0	0	0	0	0	0
				3	1	0	1	1	1	0	0	0	0	0	0
				Female											
80G21	DATA ENTRY OPERATOR II	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	0
				Male											
70F23	STOREKEEPER	6	5	1	1	0	3	1	0	0	0	0	0	0	0
				5	0	0	1	0	0	0	0	0	0	0	0
				Male											
50P21	CARDIOPULMONARY TECHNICIAN II	15	10	7	1	0	6	0	0	0	0	0	0	0	0
				8	4	0	4	0	0	0	0	0	0	0	0
				Female											
80E80	PRINCIPAL OFFICE ASSISTANT	4	2	0	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	0
				Male											
80U11	HOSPITAL COMMUNICATIONS OPERATOR II	6	6	2	0	0	2	0	0	0	0	0	0	0	0
				4	0	0	4	0	0	0	0	0	0	0	0
				Female											
50U42	MEDICAL ASSISTANT	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	0
				Male											
50U19	PHYSICAL THERAPIST HELPER	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	0
				Female											
52A19	STAFF NURSE II	224	136	33	13	1	1	18	0	0	0	0	0	0	0
				191	75	7	36	73	0	0	0	0	0	0	0
				Female											
70K23	COOK	2	2	0	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	0
				Female											
70F21	COURIER	2	2	0	0	0	1	1	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	0
				Male											

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Workforce Analysis

Organizational Unit: NATIVIDAD MEDICAL CENTER

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		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
70G21	GRUNDSKEEPER	1	1	1	0	0	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
70K25	SENIOR COOK	2	2	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	2	0	1	1	0	0	0	0	0
50U30	DIETITIAN AIDE	3	3	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	3	0	0	0	0
				Female	3	0	0	0	0	0	0	0	0
72C19	HOSPITAL MAINTENANCE MECHANIC	7	4	7	3	0	4	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
50K19	HEALTH EDUCATION ASSISTANT	5	5	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	5	0	5	0	0	0	0	0	0
52A02	LICENSED VOCATIONAL NURSE	4	2	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	4	2	1	1	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	2	2	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	2	0	1	1	0	1	0	0	0
70F80	SENIOR STOREKEEPER	1	1	1	0	0	1	0	0	0	0	0	0
				Male	1	0	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
54A02	RESIDENT PHYSICIAN II	8	5	5	2	0	3	0	0	0	0	0	0
				Male	5	2	1	1	0	0	0	0	0
				Female	3	1	1	1	0	0	0	0	0
54A01	RESIDENT PHYSICIAN I	5	2	2	1	0	1	0	0	0	0	0	0
				Male	2	1	1	0	0	0	0	0	0
				Female	3	0	0	0	0	0	0	0	0
54A03	RESIDENT PHYSICIAN III	11	3	1	0	0	1	0	0	0	0	0	0
				Male	1	0	1	0	0	0	0	0	0
				Female	10	8	1	1	0	0	0	0	0
70A12	HOSPITAL SENIOR ENVIRONMENTAL SERVICES AIDE	1	1	1	0	0	0	0	1	0	0	0	0
				Male	1	0	0	0	1	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
80L03	SENIOR PATIENT SERVICES REPRESENTATIVE	1	1	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0	0

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14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	4	3	1	0	0	0	1	1	0	0	0	0
80A32	SENIOR SECRETARY	8	4	0	0	0	0	0	0	0	0	0	0
80H25	MEDICAL TRANSCRIPTIONIST II	2	2	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	2	1	0	0	0	0	0	0	0	0	0	0
70K80	HEAD COOK	1	1	0	0	0	0	0	0	0	0	0	0
80L04	SUPERVISING PATIENT SERVICES REPRESENTATIVE	2	2	0	0	0	0	0	0	0	0	0	0
50U28	SENIOR PHARMACY TECHNICIAN	1	1	0	0	0	0	0	0	0	0	0	0
80M03	SENIOR PATIENT ACCOUNT REPRESENTATIVE	3	2	0	0	0	0	0	0	0	0	0	0
50T02	HEALTH INFORMATION MANAGEMENT CODER I	1	0	0	0	0	0	0	0	0	0	0	0
50D13	SENIOR CLINICAL LABORATORY ASSISTANT	2	2	1	0	0	0	0	0	0	0	0	0
52A33	CASE MANAGEMENT NURSE	5	3	0	0	0	0	0	0	0	0	0	0
80U14	HOSPITAL SUPERVISING COMMUNICATIONS OPERATOR	1	1	0	0	0	0	0	0	0	0	0	0
80A33	ADMINISTRATIVE SECRETARY	1	1	0	0	0	0	0	0	0	0	0	0

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50U25	ORTHOPEDIC TECHNICIAN	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
72A24	MAINTENANCE PAINTER	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
52A20	STAFF NURSE III	13	10	2	0	0	1	1	1	3	0	0	0	0	0	0	0
80E82	SUPERVISING OFFICE ASSISTANT II	2	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
50U35	SENIOR HEALTH CARE TECHNICIAN	2	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
70A13	HOSPITAL SUPERVISING ENVIRONMENTAL SERVICES AIDE	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
50T03	HEALTH INFORMATION MANAGEMENT CODER II	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14E20	BUYER II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50R21	RADIOLOGIC TECHNICIAN	9	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0
43M40	Hospital Information Systems Support Technician	4	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0
72A80	HOSPITAL MAINTENANCE SUPERVISOR	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
50Y21	DIETITIAN	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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14M33	HOSPITAL MEDICAL INTERPRETATION COORDINATOR	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
50U17	PHYSICAL THERAPIST ASSISTANT	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0
50F20	OCCUPATIONAL THERAPIST	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52A21	CLINIC NURSE	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
50T22	HEALTH INFORMATION MANAGEMENT CODING SUPERVISOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
60C24	SOCIAL WORKER V	3	2	1	1	0	0	0	0	0	0	0	0	0	0	0
65A22	MEDICAL LIBRARIAN	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50A21	PHARMACIST I	10	8	4	1	0	0	3	0	0	0	0	0	0	0	0
16C62	Hospital Software Analyst III	2	1	1	0	0	1	0	0	0	0	0	0	0	0	0
41K01	Hospital Network & Systems Engineer	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0
20B12	ACCOUNTANT III	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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50G11	PHYSICAL THERAPIST	4	1	2	1	0	0	1	0	0	0	0	0	0	0	0
72A87	PHYSICAL PLANT MANAGER	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
50R22	SENIOR RADIOLOGIC TECHNICIAN	3	1	1	0	0	0	0	0	0	0	0	0	0	0	0
54C02	PHYSICIAN ASSISTANT II	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
52A16	SUPERVISING NURSE I	11	3	0	0	0	0	0	0	0	0	0	0	0	0	0
14B32	SENIOR PERSONNEL ANALYST	1	0	11	8	0	1	2	0	0	0	0	0	0	0	0
14N30	HOSPITAL PATIENT ADMITTING MANAGER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
20B94	FINANCE MANAGER III	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
50R25	DIAGNOSTIC IMAGING SUPERVISOR	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
50P22	SENIOR CARDIOPULMONARY TECHNICIAN	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
52A50	HOSPITAL QUALITY ASSURANCE NURSE	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
70K84	HOSPITAL DIRECTOR OF FOOD SERVICES	1	0	2	1	0	0	1	0	0	0	0	0	0	0	0
14N11	OUTPATIENT SERVICES MANAGER II	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0

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52A22	SENIOR CLINIC NURSE	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14K26	MANAGED CARE OPERATIONS MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16E50	Hospital Security & Database Administrator	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
50R33	SONOGRAPHER-PER DIEM	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20B91	CHIEF HOSPITAL ACCOUNTANT	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
14N31	Hospital Director of Environmental Services	1	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0
14P40	Hospital Clinical Informaticist	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52A40	HOSPITAL NURSE AUDITOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52A89	ADMIN NURSE/HOUSE SUPV	5	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
50D22	SENIOR CLINICAL LABORATORY SCIENTIST	6	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14H65	MEDICAL STAFF COORDINATOR	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
50R41	NUCLEAR MEDICINE TECHNOLOGIST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14E90	DIRECTOR OF MATERIAL MANAGEMENT	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0

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14M31	HOSPITAL DIRECTOR OF NURSING EDUCATION	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52A98	NURSE PRACTITIONER III	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14K33	HOSP DIRECTOR OF ENGINEERING AND SAFETY	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50R32	SENIOR SONOGRAPHER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50D23	SUPERVISING CLINICAL LABORATORY SCIENTIST	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52A31	INFECTON CONTROL NURSE	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14C52	PATIENT FINANCIAL SERVICES DIRECTOR	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
52A17	SUPERVISING NURSE II	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14K31	MANAGER OF DIAGNOSTIC IMAGING SERVICES	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
20B92	HOSPITAL CONTROLLER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
52A92	NURSING SERVICES UNIT MANAGER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
50P80	DIRECTOR OF CARDIOPULMONARY SERVICES	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
14M32	HOSPITAL RISK ASSESSMENT & COMPLIANCE OFFICER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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14K35	NMC HUMAN RESOURCES ADMINISTRATOR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
50D80	CLINICAL LABORATORY MANAGER	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
52A88	NURSING SERVICES DIVISION MANAGER	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52A96	DIRECTOR OF SURGICAL SERVICES	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
52A84	QUALITY/COMPLIANCE ADMINISTRATOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50A23	PHARMACY DIRECTOR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
54B03	PEDIATRICIAN	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
12C29	NMC ASSISTANT ADMINISTRATOR	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54B12	CONTRACT PHYSICIAN	23	13	16	6	1	2	7	0	0	0	0	0	0	0	0
54B92	ASSISTANT DIRECTOR FAMILY PRACTICE RESIDENCY PROGRAM	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
12C28	NMC CHIEF NURSING OFFICER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54B84	DIRECTOR FAMILY PRACTICE RESIDENCY PROGRAM	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
54B83	CHIEF PATHOLOGIST	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: NATIVIDAD MEDICAL CENTER

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
14C60	NMC CHIEF FINANCIAL OFFICER	1	1	1	0	0	0	0	1	0	0	0	0
54B70	Hospital Chief Medical Officer	1	0	1	1	0	0	0	0	0	0	0	0
11A25	NMG CHIEF EXECUTIVE OFFICER	1	0	1	1	0	0	0	0	0	0	0	0
54B10	CHIEF OB/GYN SURGEON	1	0	1	1	0	0	0	0	0	0	0	0
54B82	CHIEF OF SURGERY	1	0	1	1	0	0	0	0	0	0	0	0
Grand Total #		807	553	182	60	12	61	49	0	0	0	0	0
Grand Total %			68.5	22.6	7.4	1.5	7.6	6.1	0.0	0.00	0.00	0.00	0.00
			Female #	625	194	24	268	145	4	0	0	0	0
			Female %	77.4	24.0	3.0	32.0	18.0	0.5	0.00	0.00	0.00	0.00

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County of Monterey

Workforce Analysis

Organizational Unit: PARKS

Snapshot Date: 09/23/2011

Job Code	Job Title	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
68C01	PARK SERVICES AIDE I	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72B30	PARKS BUILDING & GROUNDS WORKER I	2	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0
68A30	RANGE MASTER	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
68C23	PARK SERVICES AIDE III	3	2	2	0	0	2	0	0	0	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	3	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
80A31	SECRETARY	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80J21	ACCOUNT CLERK	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
72B31	PARKS BUILDING & GROUNDS WORKER II	9	4	9	5	0	4	0	0	0	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
65C10	PARKS MUSEUM ASSISTANT	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
68A40	COUNTY PARK RANGER I	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0
72B40	PARKS UTILITIES & WATER SYSTEMS SPECIALIST	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
20B10	ACCOUNTANT I	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: PARKS

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
68A41	COUNTY PARK RANGER II	10	1	9	8	1	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0
				Female	1	0	0	0	0	0	0	0	0
68A42	COUNTY PARK RANGER III	4	0	4	4	0	0	0	0	0	0	0	0
				Male	4	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
72C26	MECHANIC III	1	0	1	1	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
72B41	SENIOR PARKS UTILITIES & WATER SYSTEMS SPECIALIST	1	0	1	1	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
68A43	COUNTY PARK RANGER SUPERVISOR	4	1	4	3	1	0	0	0	0	0	0	0
				Male	4	3	1	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
68B02	SPECIAL EVENTS MANAGER	1	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
41F85	PARKS PLANNING MANAGER	1	0	1	1	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
68E21	DEPUTY CHIEF RANGER/PARKS OPERATIONS MANAGER	2	0	2	2	0	0	0	0	0	0	0	0
				Male	2	2	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0
65C23	HISTORIC & CULTURAL AFFAIRS MANAGER	1	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	1	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0
		Grand Total #	53	11	39	31	2	6	0	0	0	0	0
		Grand Total %	20.8	20.8	73.6	58.5	3.8	11.3	0.0	0.0	0.00	0.00	0.00
				Male #	14	11	0	3	0	0	0	0	0
				Female #	26.4	20.8	0.0	5.7	0.0	0.0	0.00	0.00	0.00
				Male %									
				Female %									

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: PROBATION

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
60F02	PROBATION AIDE	19	17	6	0	0	6	0	0	0	0	0	0
				13	2	0	11	0	0	0	0	0	0
70K25	SENIOR COOK	5	4	3	0	1	2	0	0	0	0	0	0
				2	1	1	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	16	15	3	0	0	2	1	0	0	0	0	0
				13	1	1	10	1	0	0	0	0	0
70L01	LAUNDRY WORKER I	1	1	1	0	0	1	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	7	6	0	0	0	0	0	0	0	0	0	0
				7	1	1	4	1	0	0	0	0	0
60F22	PROBATION OFFICER II	68	48	25	8	3	11	2	1	0	0	0	0
				43	12	1	25	5	0	0	0	0	0
80A30	SECRETARIAL ASSISTANT	1	1	0	0	0	0	0	0	0	0	0	0
				1	0	0	1	0	0	0	0	0	0
60F23	PROBATION OFFICER III	23	13	9	2	0	5	2	0	0	0	0	0
				14	8	1	5	0	0	0	0	0	0
80W21	WORD PROCESSOR	1	0	0	0	0	0	0	0	0	0	0	0
				1	1	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	4	3	0	0	0	0	0	0	0	0	0	0
				4	1	1	2	0	0	0	0	0	0
80E80	PRINCIPAL OFFICE ASSISTANT	1	1	0	0	0	0	0	0	0	0	0	0
				1	0	0	1	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	1	1	0	0	0	0	0	0	0	0	0	0
				1	0	0	0	0	0	0	0	0	0
60F89	JUVENILE INSTITUTIONS OFFICER II	72	61	46	7	6	31	1	1	1	0	0	0
				26	4	1	21	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: PROBATION

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
70K80	HEAD COOK	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
72A23	BUILDING MAINTENANCE WORKER	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
60K02	VICTIM ASSISTANCE ADVOCATE	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
80E82	SUPERVISING OFFICE ASSISTANT II	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0
20B10	ACCOUNTANT I	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
43J09	SENIOR-DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	2	1	2	0	0	0	0	0	0	0	0	0	0	0	0
60F90	SENIOR JUVINILE INSTITUTIONS OFFICER	13	12	9	1	1	1	6	1	0	0	0	0	0	0	0
20B11	ACCOUNTANT II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20B12	ACCOUNTANT III	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60F87	JUVENILE INSTITUTIONS SUPERVISOR	10	6	6	3	1	1	1	1	0	0	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: PROBATION

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
14C30	MANAGEMENT ANALYST II	2	1	0	0	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	1	0	0	0	0	0	0	0	0	0	0	0	0
16F40	DEPARTMENTAL INFORMATION SYSTEMS MANAGER I	1	0	1	1	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	1	0	0	0	0	0	0	0	0	0	0	0
60F84	PROBATION SERVICES MANAGER	14	5	11	7	0	3	0	0	0	0	0	0	0
60F85	PROBATION DIVISION MANAGER	3	0	2	2	0	0	0	0	0	0	0	0	0
12C35	ASSISTANT CHIEF PROBATION OFFICER	1	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total #		279	205	126	32	14	69	8	3	0	0	0	0	
Grand Total %			73.5	45.2	11.5	5.0	24.7	2.9	1.1	0.00	0.00	0.00	0.00	
				153	42	9	92	10	0	0	0	0	0	
				54.8	15.1	3.2	33.0	3.6	0.0	0.00	0.00	0.00	0.00	

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: PUBLIC DEFENDER

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
80B22	LEGAL SECRETARY	6	5	1	1	0	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	1	1	0	0	0	0	0	0	0	0	0	0
80B23	SENIOR LEGAL SECRETARY	3	3	0	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	2	2	0	0	0	0	0	0	0	0	0	0
34D23	PUBLIC DEFENDER INVESTIGATOR II	5	5	2	0	1	1	0	0	0	0	0	0
34D40	PUBLIC DEFENDER INVESTIGATOR III	1	1	1	0	0	0	0	0	0	0	0	0
39P21	DEPUTY PUBLIC DEFENDER III	14	5	7	6	0	0	0	0	0	0	0	0
34D80	SUPERVISING PUBLIC DEFENDER INVESTIGATOR	1	1	1	0	0	0	0	0	0	0	0	0
20B95	FINANCE MANAGER I	1	1	0	0	0	0	0	0	0	0	0	0
39P31	DEPUTY PUBLIC DEFENDER IV	10	0	5	5	0	0	0	0	0	0	0	0
12C11	ASSISTANT PUBLIC DEFENDER	1	0	1	1	0	0	0	0	0	0	0	0
Grand Total #		45	24	19	13	1	3	2	0	0	0	0	0
Grand Total %			53.3	42.2	28.9	2.2	6.7	4.4	0.0	0.00	0.00	0.00	0.00
				26	8	2	14	2	0	0	0	0	0
				57.8	17.8	4.4	31.1	4.4	0.0	0.00	0.00	0.00	0.00

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: RESOURCE MANAGEMENT AGENCY

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
80022	MAILROOM CLERK	3	2	1 Male 2 Female	0	0	0	0	1	0	0	0	0	0
80E90	MAINTENANCE YARD CLERK	3	1	1 Male 2 Female	0	0	1	0	0	0	0	0	0	0
80E21	OFFICE ASSISTANT II	11	7	1 Male 10 Female	1	0	0	7	0	0	0	0	0	0
80A31	SECRETARY	6	5	0 Male 6 Female	0	0	0	0	0	0	0	0	0	0
72C20	MECHANIC I	1	0	1 Male 0 Female	1	0	0	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	3	3	0 Male 3 Female	0	0	0	0	0	0	0	0	0	0
70G21	GROUNDSKEEPER	4	4	2 Male 2 Female	0	0	0	2	0	0	0	0	0	0
80G21	DATA ENTRY OPERATOR II	1	1	0 Male 1 Female	0	0	0	0	0	0	0	0	0	0
74D12	ROAD MAINTENANCE WORKER	24	13	11 Male 13 Female	11	0	0	12	1	0	0	0	0	0
80J21	ACCOUNT CLERK	3	2	0 Male 3 Female	0	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	5	5	0 Male 5 Female	0	0	0	4	1	0	0	0	0	0
70F23	STOREKEEPER	1	0	1 Male 0 Female	1	0	0	0	0	0	0	0	0	0
70F21	COURIER	4	3	3 Male 1 Female	0	0	1	1	2	0	0	0	0	0

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: RESOURCE MANAGEMENT AGENCY

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	Female	Male	Female	Male	
80E91	MAINTENANCE INVENTORY & YARD CLERK	1	1	1	0	0	0	0	1	0	0	0	0	0	0	0
74E11	BRIDGE MAINTENANCE WORKER	5	3	0	2	0	3	0	0	0	0	0	0	0	0	0
70M01	SHUTTLE DRIVER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
70E80	SENIOR STOREKEEPER	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0
80E80	PRINCIPAL OFFICE ASSISTANT	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74I11	TRAFFIC MAINTENANCE WORKER	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0
43C01	LAND USE TECHNICIAN	8	6	2	0	0	1	1	1	0	0	0	0	0	0	0
72A23	BUILDING MAINTENANCE WORKER	11	9	11	2	0	6	3	0	0	0	0	0	0	0	0
43A21	ENGINEERING AIDE II	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0
34X21	GUARD	3	2	3	1	0	2	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	6	4	0	0	0	0	0	0	0	0	0	0	0	0	0
74G21	TREE TRIMMER	2	2	2	0	0	2	1	1	1	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: RESOURCE MANAGEMENT AGENCY

Job Code	Job Title	Total		Total																						
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	Male	Female	Male	Female											
80E81	SUPERVISING OFFICE ASSISTANT I	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
80A33	ADMINISTRATIVE SECRETARY	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70G20	SENIOR GROUNDSKEEPER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41F21	ASSISTANT PLANNER	4	2	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74D13	SENIOR ROAD MAINTENANCE WORKER	8	4	8	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74E31	SENIOR BRIDGE MAINTENANCE WORKER	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74H24	SANITATION WORKER	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
48A22	ENGINEERING AIDE III	2	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74J25	TRAFFIC MAINTENANCE SUPERINTENDENT	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20B11	ACCOUNTANT II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74G22	SENIOR TREE TRIMMER	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72A29	SENIOR BUILDING MAINTENANCE WORKER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
43A23	ENGINEERING TECHNICIAN	9	6	8	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: RESOURCE MANAGEMENT AGENCY

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
74H41	SANITATION TREATMENT PLANT OPERATOR	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0
72C23	MECHANIC II	10	10	0	0	0	0	6	4	0	0	0	0	0	0	0
41F11	ASSOCIATE PLANNER	7	3	0	0	0	0	0	0	0	0	0	0	0	0	0
74D81	ASSISTANT ROAD SUPERINTENDENT	4	1	4	3	0	0	0	0	0	1	0	0	0	0	0
74E80	ASSISTANT BRIDGE SUPERINTENDENT	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70C80	GROUPS SUPERVISOR	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0
14B01	PERSONNEL ANALYST	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14G02	MANAGEMENT ANALYST I	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
74D83	ROAD SUPERINTENDENT	5	1	5	4	0	1	0	0	0	0	0	0	0	0	0
16G24	GIS ANALYST II	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0
72A81	BUILDING MAINTENANCE SUPERVISOR	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
41A10	ASSISTANT ENGINEER	7	6	7	1	0	2	4	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: RESOURCE MANAGEMENT AGENCY

Job Code	Job Title	Total		Total															
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	EMP	W	AA	H	A	NA	PI	2+
30D22	SENIOR BUILDING INSPECTOR	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30P01	GRADING INSPECTOR	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72C82	SUPERVISING MECHANIC	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30D21	BUILDING INSPECTOR II	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14G30	MANAGEMENT ANALYST II	6	4	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
74E81	BRIDGE SUPERINTENDENT	1	1	4	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0
74D84	ROAD MAINTENANCE SUPERINTENDENT	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
30D24	BUILDING INSPECTOR SUPERVISOR	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41F22	SENIOR PLANNER	5	1	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16C87	BUSINESS TECHNOLOGY ANALYST II	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14B21	ASSOCIATE PERSONNEL ANALYST	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14H30	RMA OMBUDSPERSON	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41B21	BUILDING PLANS EXAMINER	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: RESOURCE MANAGEMENT AGENCY

Job Code	Job Title	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
41A20	CIVIL ENGINEER	5	3	5	2	0	0	2	1	0	0	0	0	
14C31	MANAGEMENT ANALYST III	3	2	1	1	0	0	0	0	0	0	0	0	
74D85	MAINTENANCE MANAGER	1	0	1	1	0	0	0	0	0	0	0	0	
14C74	REAL PROPERTY SPECIALIST	1	1	1	0	0	0	0	0	0	0	0	0	
14A61	ASSISTANT ARCHITECTURAL SERVICES MANAGER	1	0	0	0	0	0	0	0	0	0	0	0	
14N21	GENERAL SERVICES MANAGER II	1	0	1	1	0	0	0	0	0	0	0	0	
20B93	FINANCE MANAGER II	1	1	1	0	0	0	1	0	0	0	0	0	
14N22	GENERAL SERVICES MANAGER III	1	1	1	0	0	0	0	0	0	0	0	0	
14K51	PLANNING & BUILDING SERVICES MANAGER	3	2	0	0	0	0	0	0	0	0	0	0	
16F41	DEPARTMENTAL INFORMATION SYSTEMS MANAGER II	1	1	1	0	0	0	0	0	0	0	0	0	
41A22	SENIOR CIVIL ENGINEER	1	1	1	0	0	0	0	0	0	0	0	0	
41A85	TRAFFIC ENGINEER	1	0	1	1	0	0	0	0	0	0	0	0	
20B94	FINANCE MANAGER III	1	0	0	0	0	0	0	0	0	0	0	0	

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: SHERIFF

Job Code	Job Title	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
80E21	OFFICE ASSISTANT II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0	0
80I15	SHERIFFS RECORDS SPECIALIST I	4	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	4	1	0	0	0	0	0	0	0	0	0	0	0
34G21	CIVIL PROCESS SERVER	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
80I16	SHERIFFS RECORDS SPECIALIST II	17	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	17	3	1	9	4	0	0	0	0	0	0	0	0
80J21	ACCOUNT CLERK	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0	0
72C25	VEHICLE MAINTENANCE COORDINATOR	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				Male	1	1	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
80I07	CORRECTIONS SPECIALIST	14	11	4	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	4	0	0	0	0	0	0	0	0	0	0	0	0
				Female	10	3	0	0	0	0	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	3	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0	0	0	0	0
				Female	2	0	0	0	0	0	0	0	0	0	0	0	0
70N10	INMATE SERVICES SPECIALIST	5	3	3	1	0	0	0	0	0	0	0	0	0	0	0	0
				Male	3	1	0	0	0	0	0	0	0	0	0	0	0
				Female	2	0	0	0	0	0	0	0	0	0	0	0	0
80I01	SENIOR CIVIL CLERK	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	2	1	0	0	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0	0
70F80	SENIOR STOREKEEPER	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	1	0	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0
80B22	LEGAL SECRETARY	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Male	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

Organizational Unit: SHERIFF

Snapshot Date: 09/23/2011

Job Code	Job Title	Total		Total																							
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+	Female	Male	Female	Male												
80106	SHERIFFS PROPERTY TECHNICIAN	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
80J30	ACCOUNTING TECHNICIAN	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80108	SENIOR CORRECTIONS SPECIALIST	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80117	SENIOR SHERIFFS RECORDS SPECIALIST	4	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80H25	MEDICAL TRANSCRIPTIONIST II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70K92	SHERIFFS CORRECTIONAL COOK II	6	5	3	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60S21	CRIME PREVENTION SPECIALIST	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60G32	WORK FURLOUGH PROGRAM ASSISTANT	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80J20	ACCOUNTING CLERICAL SUPERVISOR	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72A40	SENIOR INMATE SERVICES SPECIALIST	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50S01	FORENSIC AUTOPSY TECHNICIAN	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80J20	SHERIFFS RECORDS SUPERVISOR	4	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: SHERIFF

Job Code	Job Title	Total		Total														
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+							
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	3	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
14H33	CRIMINAL INTELLIGENCE SPECIALIST	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36E21	DEPUTY SHERIFF-CORRECTIONS	126	62	98	51	10	32	5	0	0	0	0	0	0	0	0	0	0
34P31	VEHICLE ABATEMENT ENFORCEMENT OFFICER	2	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36A22	DEPUTY SHERIFF-OPERATIONS	113	43	101	66	2	23	9	1	0	0	0	0	0	0	0	0	0
34E22	FORENSIC EVIDENCE TECHNICIAN	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
43J15	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
34E30	SUPERVISING FORENSIC EVIDENCE TECHNICIAN	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36A23	SHERIFFS SERGEANT	19	7	19	12	1	3	2	1	0	0	0	0	0	0	0	0	0
36E23	CORRECTIONAL SERGEANT	19	5	11	9	1	1	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: SOCIAL AND EMPLOYMENT SERVICES

Job Code	Job Title	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
80E21	OFFICE ASSISTANT II	83	66	14	4	0	7	2	1	0	0	0	
				69	13	5	47	4	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	
60D10	SOCIAL SERVICES AIDE I	6	6	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	6	0	6	0	0	0	0	0	
80T02	PUBLIC SERVICE AIDE II	2	2	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	2	0	2	0	0	0	0	0	
80E22	OFFICE ASSISTANT III	30	25	7	3	1	3	0	0	0	0	0	
				Male	3	1	3	0	0	0	0	0	
				Female	23	2	18	2	0	0	0	0	
60D11	SOCIAL SERVICES AIDE II	35	34	3	0	0	3	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	32	1	31	0	0	0	0	0	
29E01	ELIGIBILITY WORKER I	12	12	4	0	0	4	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	8	0	8	0	0	0	0	0	
60G01	WIB EMPLOYMENT PROGRAMS REPRESENTATIVE I	3	3	2	0	2	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	1	0	0	1	0	0	0	0	
80A31	SECRETARY	11	6	1	0	0	1	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	10	5	3	1	1	0	0	0	
29E21	ELIGIBILITY WORKER II	125	91	23	7	0	15	1	0	0	0	0	
				Male	7	0	7	1	0	0	0	0	
				Female	102	27	65	4	1	0	0	0	
80J22	SENIOR ACCOUNT CLERK	5	2	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	5	3	2	0	0	0	0	0	
70A21	CUSTODIAN	1	1	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	1	0	1	0	0	0	0	0	
60H11	EMPLOYMENT & TRAINING WORKER II	23	20	4	0	0	4	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	19	3	12	2	0	0	0	0	
70N01	OFFICE MAINTENANCE WORKER	2	1	2	1	0	1	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	
				Female	2	1	1	0	0	0	0	0	

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County of Monterey

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Workforce Analysis

Organizational Unit: SOCIAL AND EMPLOYMENT SERVICES

Job Code	Job Title	Total		Total													
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+						
80W21	WORD PROCESSOR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80E81	SUPERVISING OFFICE ASSISTANT I	14	11	1	0	0	1	0	0	0	0	0	0	0	0	0	0
70F79	WAREHOUSE WORKER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
80E80	PRINCIPAL OFFICE ASSISTANT	15	12	0	0	0	1	0	0	0	0	0	0	0	0	0	0
70F80	SENIOR STOREKEEPER	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
25E22	ELIGIBILITY WORKER III	72	50	0	0	0	0	0	0	0	14	0	0	0	0	0	0
80A32	SENIOR SECRETARY	5	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60C21	SOCIAL WORKER II	10	7	5	5	3	2	0	0	0	2	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	5	3	3	2	0	0	0	0	0	0	0	0	0	0	0	0
60U01	MILITARY & VETERANS REPRESENTATIVE I	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60U11	MILITARY & VETERANS REPRESENTATIVE II	2	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0
60G21	WIB EMPLOYMENT PROGRAMS REPRESENTATIVE II	20	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80E98	PRINCIPAL CLERK-CONFIDENTIAL	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: SOCIAL AND EMPLOYMENT SERVICES

Job Code	Job Title	Total		Total														
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+							
25E80	ELIGIBILITY SUPERVISOR	29	17	3	1	1	1	0	0	0	0	0	0	0	0	0	0	
60C23	SOCIAL WORKER IV	2	2	Male	26	11	1	13	1	0	0	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	3	3	Male	2	0	0	2	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70E82	SUPERVISING WAREHOUSE WORKER	1	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60C22	SOCIAL WORKER III	37	26	Male	8	2	0	6	0	0	0	0	0	0	0	0	0	0
				Female	29	9	3	13	4	0	0	0	0	0	0	0	0	0
60C24	SOCIAL WORKER V	37	19	Male	6	2	1	1	2	0	0	0	0	0	0	0	0	0
				Female	31	16	2	10	3	0	0	0	0	0	0	0	0	0
80J20	ACCOUNTING CLERICAL SUPERVISOR	2	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	2	1	0	0	1	0	0	0	0	0	0	0	0	0
80E82	SUPERVISING OFFICE ASSISTANT II	1	0	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	0	0	0	0
20B10	ACCOUNTANT I	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	1	0	0	0	0	0	0	0	0	0	0
80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	0	0	0	1	0	0	0	0	0	0	0	0	0
60G33	WIB EMPLOYMENT PROGRAMS REPRESENTATIVE III	4	4	Male	1	0	0	1	0	0	0	0	0	0	0	0	0	0
				Female	3	0	0	3	0	0	0	0	0	0	0	0	0	0
14C30	MANAGEMENT ANALYST II	17	7	Male	6	3	0	0	3	0	0	0	0	0	0	0	0	0
				Female	11	7	1	3	0	0	0	0	0	0	0	0	0	0
60H21	EMPLOYMENT & TRAINING WORKER III	14	14	Male	5	0	0	5	0	0	0	0	0	0	0	0	0	0
				Female	9	0	1	8	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 09/23/2014

Workforce Analysis

Organizational Unit: SOCIAL AND EMPLOYMENT SERVICES

Job Code	Jobtitle	Total		Total														
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+							
16C87	BUSINESS TECHNOLOGY ANALYST II	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	0	0	0	0	0	
				Female	1	1	0	0	0	0	0	0	0	0	0	0	0	
43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	6	3	6	3	0	1	0	1	0	0	0	0	0	0	0	0	
				Male	6	3	0	1	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
43J05	DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	5	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
				Male	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	4	2	0	0	0	0	0	0	0	0	0	0	0	0
20B11	ACCOUNTANT II	3	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
				Male	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				Female	2	0	0	0	0	0	0	0	0	0	0	0	0	0
60C80	SOCIAL WORK SUPERVISOR I	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	2	1	0	0	0	0	0	0	0	0	0	0	0	0
60C43	WIB EMPLOYMENT PROGRAMS SUPERVISOR	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	3	2	0	0	0	0	0	0	0	0	0	0	0	0
60H31	EMPLOYMENT & TRAINING SUPERVISOR	6	5	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
				Male	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				Female	5	4	0	0	0	0	0	0	0	0	0	0	0	0
14C70	ADMINISTRATIVE SERVICES ASSISTANT	2	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
				Male	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	1	2	0	0	0	0	0	0	0	0	0	0	0	0
14H70	STAFF TRAINER II	10	8	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
				Male	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	9	8	0	0	0	0	0	0	0	0	0	0	0	0
52E22	PUBLIC HEALTH NURSE II	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
				Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	2	0	0	0	0	0	0	0	0	0	0	0	0	0
60H32	SUPERVISING STAFF TRAINER	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
				Male	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60C81	SOCIAL WORK SUPERVISOR II	15	4	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
				Male	1	1	0	0	0	0	0	0	0	0	0	0	0	0
				Female	14	3	0	0	0	0	0	0	0	0	0	0	0	0
20B12	ACCOUNTANT III	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
				Male	1	0	0	0	0	0	0	0	0	0	0	0	0	0
				Female	0	1	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: SOCIAL AND EMPLOYMENT SERVICES

Job Code	Job Title	Total		Total											
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+				
14B21	ASSOCIATE PERSONNEL ANALYST	3	1	0	0	0	0	0	0	0	0	0	0	0	0
43J15	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	3	1	Female	3	2	1	0	0	0	0	0	0	0	0
				Male	1	0	0	1	0	0	0	0	0	0	
14B32	SENIOR PERSONNEL ANALYST	2	1	Female	2	2	0	0	0	0	0	0	0	0	0
				Male	1	1	0	1	0	0	0	0	0	0	
14C31	MANAGEMENT ANALYST III	13	6	Male	3	1	0	0	0	0	0	0	0	0	0
				Female	10	6	2	2	0	0	0	0	0	0	
14C72	ADMINISTRATIVE SERVICES MANAGER	1	1	Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	0	1	0	0	0	0	0	0	0	
20B95	FINANCE MANAGER I	2	0	Male	0	0	0	0	0	0	0	0	0	0	0
				Female	2	2	0	0	0	0	0	0	0	0	
60X01	COMMUNITY AFFILIATION MANAGER	1	1	Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	1	0	0	0	0	0	0	
60U20	MILITARY & VETERAN AFFAIRS OFFICER	1	0	Male	1	1	0	0	0	0	0	0	0	0	0
				Female	0	0	0	0	0	0	0	0	0	0	
60I02	PROGRAM MANAGER II	14	5	Male	2	1	0	1	0	0	0	0	0	0	0
				Female	12	8	1	3	0	0	0	0	0	0	
20B93	FINANCE MANAGER II	2	1	Male	0	0	0	0	0	0	0	0	0	0	0
				Female	2	1	0	0	1	0	0	0	0	0	
16F41	DEPARTMENTAL INFORMATION SYSTEMS MANAGER II	1	0	Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	
14B51	DEPARTMENTAL HR MANAGER-MERIT SYSTEMS	1	0	Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	
20B94	FINANCE MANAGER III	1	0	Male	0	0	0	0	0	0	0	0	0	0	0
				Female	1	1	0	0	0	0	0	0	0	0	

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: SOCIAL AND EMPLOYMENT SERVICES

Job Code	JobTitle	Total		Total									
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+		
60101	DEPUTY DIRECTOR SOCIAL SERVICES	3	3	2	0	0	1	1	0	0	0	0	
				1	0	0	1	0	0	0	0	0	
				Male									
				Female									
		Grand Total #	742	154	46	8	83	16	1	0	0	0	
		Grand Total %	70.5	20.8	6.2	1.1	11.2	2.2	0.1	0.00	0.00	0.00	
				Male #									
				Male %									
				Female #									
				Female %									
				79.2	23.3	4.9	46.0	4.7	0.4	0.00	0.00	0.0	

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: TREASURER-TAX COLLECTOR

Job Code	JobTitle	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
80J21	ACCOUNT CLERK	8	8	3	0	0	3	0	0	0	0	0	0	0	0	0
80D23	LEGAL PROCESS CLERK	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
25A30	REVENUE OFFICER I	2	2	1	0	0	1	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	3	3	1	0	0	1	0	0	0	0	0	0	0	0	0
80J20	ACCOUNTING CLERICAL SUPERVISOR	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
80J30	ACCOUNTING TECHNICIAN	4	3	1	0	0	1	0	0	0	0	0	0	0	0	0
25A32	REVENUE OFFICER II	7	7	3	1	0	2	0	0	0	0	0	0	0	0	0
20B41	TREASURY OFFICER II	2	2	1	0	0	1	0	0	0	0	0	0	0	0	0
20B10	ACCOUNTANT I	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
25A33	SUPERVISING REVENUE OFFICER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
14C71	ADMINISTRATIVE SERVICES OFFICER	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
20B11	ACCOUNTANT II	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14C31	MANAGEMENT ANALYST III	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: WATER RESOURCES AGENCY

Job Code	Job Title	Total		Total												
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+					
74J01	WATER MAINTENANCE HELPER	2	1	2	1	0	1	0	0	0	0	0	0	0	0	0
80E22	OFFICE ASSISTANT III	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80J22	SENIOR ACCOUNT CLERK	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
74J11	WATER MAINTENANCE WORKER	2	1	2	1	0	1	0	0	0	0	0	0	0	0	0
43A21	ENGINEERING AIDE II	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
80J82	SENIOR ACCOUNT CLERK-CONFIDENTIAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80A32	SENIOR SECRETARY	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
43A22	ENGINEERING AIDE III	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0
74J21	SENIOR WATER MAINTENANCE WORKER	2	1	2	1	0	1	0	0	0	0	0	0	0	0	0
43B03	WATER RESOURCES TECHNICIAN	3	0	3	3	0	0	0	0	0	0	0	0	0	0	0
74F23	HYDROELECTRIC TECHNICIAN	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
74J22	ASSISTANT WATER MAINTENANCE SUPERINTENDENT	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0
41C02	WATER RESOURCES HYDROLOGIST	8	1	4	4	0	3	0	0	0	0	0	0	0	0	0

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County of Monterey

Snapshot Date: 09/23/2011

Workforce Analysis

Organizational Unit: WATER RESOURCES AGENCY

Job Code	Job Title	Total		Total														
		EMP	MIN	EMP	W	AA	H	A	NA	P1	2+							
14C70	ADMINISTRATIVE SERVICES ASSISTANT	1	1	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	
				Female	1	0	1	0	0	0	0	0	0	0	0	0	0	
41C20	WATER RESOURCES BIOLOGIST	1	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74C01	WATER MAINTENANCE SUPERINTENDENT	1	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41E11	WATER RESOURCES ENGINEER	3	1	Male	3	2	0	1	0	0	0	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20B12	ACCOUNTANT III	1	0	Male	0	0	0	0	0	0	0	0	0	0	0	0	0	
				Female	1	1	1	0	0	0	0	0	0	0	0	0	0	0
41E21	ASSOCIATE WATER RESOURCES ENGINEER	1	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28C02	RIGHT OF WAY SPECIALIST	1	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41C14	ASSOCIATE WATER RESOURCES HYDROLOGIST	1	1	Male	1	0	0	1	0	0	0	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16F40	DEPARTMENTAL INFORMATION SYSTEMS MANAGER I	1	1	Male	1	0	0	0	0	0	1	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20B93	FINANCE MANAGER II	1	0	Male	1	1	0	0	0	0	0	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41C17	SENIOR WATER RESOURCES HYDROLOGIST	4	0	Male	2	2	0	0	0	0	0	0	0	0	0	0	0	
				Female	2	2	0	0	0	0	0	0	0	0	0	0	0	0
41E30	SENIOR WATER RESOURCES ENGINEER	2	1	Male	2	1	0	1	0	0	0	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12C32	ASSISTANT GENERAL MANAGER/ENGINEER	2	0	Male	2	2	0	0	0	0	0	0	0	0	0	0	0	
				Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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County of Monterey

Workforce Analysis

Snapshot Date: 09/23/2011

Organizational Unit: WATER RESOURCES AGENCY

Job Code	JobTitle	Total		Total										
		EMP	MIN	EMP	W	AA	H	A	NA	PI	2+			
12C36	DEPUTY GENERAL MANAGER - WATER RESOURCES AGENCY	1	0	1	1	0	0	0	0	0	0	0	0	0
	Grand Total #	47	12	35	25	0	7	3	0	0	0	0	0	0
	Grand Total %		25.5	74.5	53.2	0.0	14.9	6.4	0.0	0.00	0.00	0.00	0.00	0.00
				Male #	25	0	7	3	0	0	0	0	0	0
				Female #	10	1	1	0	0	0	0	0	0	0
				Male %	53.2	0.0	14.9	6.4	0.0	0.00	0.00	0.00	0.00	0.00
				Female %	21.3	2.1	2.1	0.0	0.0	0.00	0.00	0.00	0.00	0.00

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County of Monterey

Workforce Analysis Summary

Snapshot Date: 09/23/2011

Organizational Unit	Total		Male										Female						
	EMP	M	F	MIN	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
AGRICULTURAL COMMISSIONER	74	37	37	42	14	2	15	4	2	0	0	18	0	16	3	0	0	0	0
ASSESSOR-CLERK-RECORDER	62	19	43	36	9	0	6	4	0	0	17	2	23	1	0	0	0	0	0
AUDITOR-CONTROLLER	42	6	36	28	4	0	1	1	0	0	10	0	14	12	0	0	0	0	0
BOARD OF SUPERVISORS	9	4	5	5	1	0	3	0	0	0	3	0	2	0	0	0	0	0	0
CHILD SUPPORT SERVICES	104	22	82	67	5	4	11	1	1	0	32	4	41	4	4	1	0	0	0
CLERK OF THE BOARD OF SUPERVISORS	3	0	3	1	0	0	0	0	0	0	2	0	0	0	1	0	0	0	0
COOPERATIVE EXTENSION	4	0	4	1	0	0	0	0	0	0	3	0	1	0	0	0	0	0	0
COUNTY ADMINISTRATIVE OFFICE	58	12	46	26	10	1	1	0	0	0	22	4	17	3	0	0	0	0	0
COUNTY COUNSEL	27	7	20	7	7	0	0	0	0	0	13	0	4	3	0	0	0	0	0
DISTRICT ATTORNEY	113	43	70	42	32	0	8	2	1	0	39	1	23	7	0	0	0	0	0
ECONOMIC DEVELOPMENT DEPARTMENT	17	6	11	6	4	0	1	1	0	0	7	0	3	1	0	0	0	0	0
ELECTIONS	7	4	3	2	3	0	1	0	0	0	2	0	1	0	0	0	0	0	0
EMERGENCY COMMUNICATIONS	54	23	31	20	15	1	7	0	0	0	19	1	10	1	0	0	0	0	0
EQUAL OPPORTUNITY OFFICE	3	0	3	3	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0
HEALTH	722	150	572	445	75	7	51	17	0	0	202	1	309	39	4	0	0	0	0
INFORMATION TECHNOLOGY	112	89	23	42	56	3	20	8	2	0	14	1	4	3	1	0	0	0	0
LIBRARIES	70	12	58	29	4	0	7	1	0	0	37	1	16	4	0	0	0	0	0
NATIVIDAD MEDICAL CENTER	807	182	625	553	60	12	61	49	0	0	194	24	258	145	4	0	0	0	0
PARKS	53	39	14	11	31	2	6	0	0	0	11	0	3	0	0	0	0	0	0
PROBATION	279	126	153	205	32	14	69	8	3	0	42	9	92	10	0	0	0	0	0
PUBLIC DEFENDER	45	19	26	24	13	1	3	2	0	0	8	2	14	2	0	0	0	0	0
RESOURCE MANAGEMENT AGENCY	245	164	81	149	67	3	62	30	2	0	26	4	38	8	2	0	0	0	0
SHERIFF	391	263	128	191	156	15	71	19	2	0	44	8	56	19	1	0	0	0	0

County of Monterey

Workforce Analysis Summary

Snapshot Date: 09/23/2011

Organizational Unit	Total		Male										Female					
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	W	AA	H	A	NA	PI	2+
SOCIAL AND EMPLOYMENT SERVICES	742	154	588	523	46	8	83	16	1	0	0	173	36	341	35	3	0	0
TREASURER-TAX COLLECTOR	42	13	29	31	3	0	9	1	0	0	0	8	1	19	1	0	0	0
WATER RESOURCES AGENCY	47	35	12	12	25	0	7	3	0	0	0	10	1	1	0	0	0	0
Total (#)	4,132	1,429	2,703	2,501	672	73	503	167	14	0	0	959	118	1,308	302	16	0	0
Total (%)		34.6	65.4	60.5	16.3	1.8	12.2	4.0	0.3	0.0	0.0	23.2	2.9	31.7	7.3	0.4	0.0	0.0