



County of Monterey

BOARD OF SUPERVISORS RESOLUTION

Resolution No.: 26-044

Adopt a resolution commending American Association-University Women)
(AAUW) Monterey County Branch for its efforts to advance the goal of)
achieving pay equity for women.....)

WHEREAS, AAUW, founded nationally in 1881 to advance gender equity through research, education and advocacy, and as the oldest organization in the United States continually working to develop, fund and initiate programs (including multiple free financial training webinars this year alone) to support pay equity for women, perseveres by supporting legislative initiatives, as well as its grass-roots efforts; and

WHEREAS, AAUW-California, established in 1921 and now nearly nine-thousand members strong, continues to empower women by providing programs, education and resources in the form of instructional programs like Work Smart, which teaches women how to negotiate for better benefits and pay (in acknowledgment of the fact that women on average earn eighty-two percent of what a man in a similar position earns); and

WHEREAS, AAUW-Monterey County Branch this year, successfully funded scholarships at three local institutions of higher learning for twelve worthy women to complete their pursuit of a four-year college degree, having increased the amounts of those scholarships by twenty-five percent in the last two years; and

WHEREAS, AAUW-Monterey County Branch works on behalf of pay equity for women by sponsoring one-week Tech Trek immersive experiences for rising eighth-grade girls to gain further exposure to and mentoring in higher-paying opportunities in the STEM careers; and

WHEREAS, AAUW-Monterey County Branch delivered an interactive financial literacy program at the Tech Trek Camp offered last summer so these rising eighth-grade girls would be more financially savvy as they pursue their career- and life-goals; and

WHEREAS, AAUW-Monterey County Branch increased their contributions to the National AAUW Fund program by forty-five percent in the year 2024-2025, which garners us the honor of attaining Five-Star Branch recognition for our contributions to AAUW's mission.

NOW, THEREFORE BE IT RESOLVED, that the County of Monterey Board of Supervisors on behalf of all the County and its residents, thereof, acknowledges, commends, and thanks AAUW-Monterey County Branch for its leadership of over more than one hundred years of consistent contributions to the goal of achieving pay equity for women in Monterey County and the whole United States.

PASSED AND ADOPTED on this 17th day of March 2026

Wendy Root Askew
Chair Supervisor Wendy Root Askew

Kate Daniels
Vice Chair Supervisor Kate Daniels

Luis A. Alejo
Supervisor Luis A. Alejo

Glenn Church
Supervisor Glenn Church

Chris Lopez
Supervisor Chris Lopez

