

# PAUL A. SCIUTO

Monterey One Water • paul@my1water.org • 831-645-4600

A strategic executive level leader with a foundation in environmental engineering, Paul Sciuto has been General Manager of Monterey One Water (M1W) since 2015 and has been key to strengthening and maximizing the M1W commitment to the community. For 20 years Mr. Sciuto provided overall operational leadership of entities with 100 employees.

- Executive-level manager with over 34 years of expertise exclusively in the water, wastewater, storm water, and recycled water industries.
- Extensive experience working collaboratively with local, regional, state, and federal governmental, regulatory, and non-governmental entities.
- Diverse involvement with industry organizations working to advance policies and pursue funding opportunities for the water and environment sectors.
- Leading organizations for financial sustainability, exemplary customer service, and a recognized leader in the community and industry.

---

## PROFESSIONAL EXPERIENCE

---

### Monterey One Water (M1W), Monterey, California

General Manager/  
Deputy General Manager

August 2014 – Present

*M1W is a regional wastewater and recycled water agency that serves 265,000 residents and almost 7,000 businesses in northern Monterey County, California. M1W employees approximately 100 team members and operates an annual budget of approximately \$92 million.*

#### Key Responsibilities

- Managed eight direct and over 90 indirect reports throughout the Customer Service, Finance, Information Systems, Human Resources, Engineering, Operations, Maintenance, and Public Outreach departments.
- Served as the chief administrative officer to carry out the M1W's policies and objectives.
- Provided leadership and direction to operations and oversaw Strategic Plan development and implementation.
- Represents M1W on a national and international scale.
- Developed and amended policies and procedures to optimize operations.
- Completed award winning programs.

### South Tahoe Public Utility District (STPUD), South Lake Tahoe, California

Assistant General Manager/Engineer  
Legislative Affairs

October 2003 – August 2014  
November 2012 – August 2014

*The South Tahoe Public Utility District is a public agency established in 1950 to supply drinking water and provide wastewater collection, treatment, and export/reuse to protect Tahoe's delicate ecosystem. Managing this complex operation requires an enhanced environmental sensitivity.*

#### Key Achievements

- Successfully negotiated a regional memorandum of understanding with the Tahoe Regional Planning Agency that defined consistent regulatory requirements for all public water and wastewater providers in the Tahoe Basin.
- Assisted in development and execution of intensive public outreach strategy to better inform customers of five-year Proposition 218 notice.

- Completed design and permitting for a renewable energy hydro-generation project on a recycled water pipeline.
- Led the recycling of 100% of treated effluent and biosolids while always meeting discharge requirements.
- Instituted an asset management program to appropriately manage \$1.6 billion of assets.
- Led staff efforts to reduce operations and maintenance expenses by 20 percent between 2008 and 2014.

**Berryman & Henlgar, Inc., Pleasanton, California**

Director of Business Development/Marketing

August 2002 – September 2003

*Berryman & Henigar was an Engineering News Record (ENR) 250 municipal professional services consulting firm providing services in water/wastewater engineering, asset management, construction management, GIS, public finance, surveying, transportation engineering, and water resources management for public agencies.*

Key Responsibilities and Achievements

- Responsible for all aspects of regional business development, marketing, and communications.
- Lead budgeting and personnel management for marketing and government services departments.
- Acquired 25 percent more clients in infrastructure asset management work.
- Project manager for water/wastewater and asset management projects.

**V & A Consulting Engineers, Oakland, California**

Principal, Operations Manager, Corporate Services Manager

June 1995 – August 2002

*V&A Consulting Engineers is a specialty engineering firm that provides corrosion, coatings, and condition assessment engineering services in the potable water, wastewater, recycled water, and transit industries.*

Key Responsibilities and Achievements

- Led development of a new corporate identity and marketing plan. Established and implemented personnel recruitment strategy.
- Implemented a series of results-oriented metrics to track marketing statistics.
- Developed and pursued financing options to allow 100 percent revenue growth over a three-year period.
- Coordinated workflow through the office with division managers.

**PROFESSIONAL ASSOCIATION EXPERIENCE**

**WateReuse Association**

Board of Trustees, Chair – Membership Committee

January 2021 – Present

*The WateReuse Association is the nation’s only trade association solely dedicated to advancing laws, policy, funding, and public acceptance of recycled water.*

**International Desalination Reuse Association**

Member of Public and Private Utility Advisory Committee

January 2023 – Present

*The International Desalination Reuse Association (IDRA) works to promote water scarcity solutions as an NGO with recognized consultative status by the United Nations ECOSOC, and a member of the UN Water Special Framework for Water Scarcity in Agriculture (WASAG) hosted by the UN FAO Land and Water Division.*

**WateReuse California**

President, Board of Trustees/Past President/Board Member

April 2017 – Present

*The mission of WateReuse California is to promote responsible stewardship of California’s water resources by maximizing the safe, practical, and beneficial use of recycled water.*

**American Water Works Association (AWWA), California-Nevada Section**

Water Utility Council Committee Member

August 2019 – December 2022

*The purpose of the Water Utility Council is to evaluate legislation, regulations, and other matters affecting California-Nevada drinking water utilities and advocate sound government policies.*

**California Association of Sanitation Agencies (CASA)**

Vice Chair, Federal Legislative Committee

August 2014 – April 2016

*The federal legislative committee establishes CASA's position on proposed federal legislation and executive branch policies. The committee also collaborates with other associations on the development of federal policy proposals.*

**The Mountain Counties Water Resources Association**

Vice Chair, Legislative and Government Affairs Committee

November 2012 – August 2014

*The mission of the Mountain Counties Water Resources Association is to unite agencies, groups, and individuals whose interests include protecting and enhancing Mountain County water resources and the environment.*

**Association of California Water Agencies (ACWA)**

Region 3: Vice Chair Alternate, Board of Directors

November 2012 – August 2014

*ACWA provides accurate, relevant analyses of the issues surrounding the reliable delivery of safe water to millions of Californians.*

**Tahoe Resource Conservation District (RCD)**

Board of Directors

November 2012 – August 2014

*Tahoe RCD protects land, water, forests, wildlife, and related natural resources by providing support to all aspects of conservation issues through high quality environmental services and conservation programs. The District's vision is to use science and collaboration to ensure the balance between people, natural resources, and their community.*

---

**EDUCATION**

---

**Pepperdine University, George L. Graziadio School of Business and Management**

Master of Science (MS), Technology Management

**California State University-Hayward**

Master of Business Administration (MBA), Finance

**University of California, Davis**

Bachelor of Science (BS), Civil Engineering – Environmental Emphasis

---

**LICENSES/CERTIFICATIONS**

---

**Professional Civil Engineer, California State Board of Registration for Professional Engineers and Land Surveyors**

License c51828

February 1994 – Present

**Site Assessment and Remediation, University of California, Davis - Extension**

Certificate in Site Assessment and Remediation

June 1995