



Monterey County

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Board Order

Upon motion of Supervisor Parker, seconded by Supervisor Salinas and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution No. 13-354:

- a. Amending the Personnel Policies and Practices Resolution (PPPR) No.98-394 Appendix A to adjust the salary range of the Equal Opportunity Officer classification as indicated in the attached Resolution;
- b. Authorizing the Human Resources Department to implement the change in the Advantage HRM system;
- c. Authorizing the Auditor Controller to make the adjustment retroactive to February 9, 2013; and
- d. Approving Amendment to Employment Agreement with the County of Monterey Equal Opportunity Officer and authorize the Chair of the Board to sign the same.

PASSED AND ADOPTED on this 3rd day of December 2013, by the following vote, to wit:

AYES: Supervisors Armenta, Calcagno, Salinas, Parker and Potter
 NOES: None
 ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on December 3, 2013.

Dated: December 4, 2013
File Number:13-1210

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By  _____
Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No. 13-354)
 Resolution No.: PPPR Control No. 13-004)
 HRM Control No. 13-004)
 Adopt a Resolution to:)
 a. Amend the Personnel Policies and Practices)
 Resolution (PPPR) No. 98-394 Appendix A to adjust)
 the salary range effective February 9, 2013 of the Equal)
 Opportunity Officer classification as indicated below;)
 b. Authorize the Human Resources Department to)
 implement the change in the Advantage HRM system;)
 c. Authorize the Auditor Controller to make the)
 adjustment retroactive to February 9, 2013; and)
 d. Approve Amendment to Employment Agreement)
 with the County of Monterey Equal Opportunity Officer)
 and authorize the Chair of the Board to sign the same.)

WHEREAS, the Board of Supervisors establishes a competitive salary range of the Equal Opportunity Officer classification that is compensatory with the scope and level of authority and the charge of duties as directed by the Board:

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolves to approve the following:

a. Amend the Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary range effective February 9, 2013 of the Equal Opportunity Officer classification as indicated below:

Classification Title: Equal Opportunity Officer							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
57.916	61.092	64.443	67.978	71.707	75.292	79.057						
4633.24	4887.39	5155.47	5438.26	5736.56	6023.39	6324.56	14B25	0	E	8810	Y	E
10,039	10,589	11,170	11,783	12,429	13,051	13,703						

*provided for information purposes only

b. Authorize the Human Resources Department to implement the change in the Advantage HRM system;
 c. Authorize the Auditor Controller to make the adjustment retroactive to February 9, 2013; and
 d. Approve Amendment to Employment Agreement with the County of Monterey Equal Opportunity Officer and authorize the Chair of the Board to sign the same.

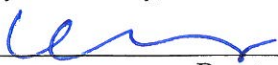
PASSED AND ADOPTED upon motion of Supervisor Parker, seconded by Supervisor Salinas and carried this 3rd day of December 2013, by the following vote, to wit:

AYES: Supervisors Armenta, Calcagno Salinas, Parker and Potter
 NOES: None
 ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on December 3, 2013.

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