



# Monterey County

**Item No.**

## Board Report

Board of Supervisors  
Chambers

168 W. Alisal St., 1st Floor  
Salinas, CA 93901

**Legistar File Number: RES 20-206**

**December 01, 2020**

**Introduced:** 11/19/2020

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** BoS Resolution

Adopt a Resolution to:

- a. Amend the Fiscal Year (FY) 2020-21 Health Department Adopted Budget 001-4000-8438-HEA014 to delete 1.0 FTE vacant Chronic Disease Prevention Specialist II, and add 1.0 FTE Chronic Disease Prevention Coordinator, resulting in estimated increased costs of \$2,730 in FY 2020-21 and \$5,460 in FY 2021-22, financed by a corresponding increase in revenue (4/5ths vote required); and
- b. Direct the Auditor-Controller and County Administrative Office to incorporate the position changes in the FY 2020-21 Health Department Adopted Budget 001-4000-8438-HEA014.

**RECOMMENDATION:**

It is recommended that the Board of Supervisors adopt a resolution to:

- a. Amend the Fiscal Year (FY) 2020-21 Health Department Adopted Budget 001-4000-8438-HEA014 to delete 1.0 FTE vacant Chronic Disease Prevention Specialist II, and add 1.0 FTE Chronic Disease Prevention Coordinator, resulting in estimated increased costs of \$2,730 in FY 2020-21 and \$5,460 in FY 2021-22, financed by a corresponding increase in revenue (4/5ths vote required); and
- b. Direct the Auditor-Controller and County Administrative Office to incorporate the position changes in the FY 2020-21 Health Department Adopted Budget 001-4000-8438-HEA014.

**SUMMARY/DISCUSSION:**

The Health Department seeks the Board's approval to amend the FY 2020-21 adopted positions in the Administration Bureau (Health Admin), 001-4000-8438-HEA014, to delete 1.0 FTE vacant Chronic Disease Prevention Specialist II and add 1.0 FTE Chronic Disease Prevention Coordinator.

The requested position change will provide the Planning Evaluation and Policy Unit (PEP) within Health Admin the appropriate level of staffing to lead efforts in programs and projects which may include reaccreditation, performance management, quality improvement and activities around health equity, access to care and community engagement. There are increased costs associated with this position change and they are estimated at \$2,730 in FY 2020-21 and \$5,460 in FY 2021-22. The additional costs will be reimbursed by grants and charges for services.

This work supports the Monterey County Health Department 2018-2022 Strategic Plan initiatives 2. Enhance public health and safety through prevention and 4. Engage MCHD workforce and improve operational functions to meet current and developing population health needs. It also supports one of the ten essential public health services, specifically, 7. Link people to needed personal health services and assure the provision of health care when otherwise unavailable.

OTHER AGENCY INVOLVEMENT:

The Auditor-Controller, County Counsel, and Human Resources have reviewed the recommendations. The Budget Committee is in support of the recommendations presented at the November 19, 2020 meeting.

FINANCING:

The fiscal impact of these changes is estimated at \$2,730 in FY 2020-21 and \$5,460 in FY 2021-22 and will be financed by a corresponding increase in revenue. The increased costs for FY 2020-21 will be managed within the Adopted Budget and included in the Requested Budget for FY 2021-22.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

Economic Development:

- Through collaboration, strengthen economic development to ensure a diversified and healthy economy.

Administration:

- Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.

Health & Human Services:

- Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.

Infrastructure:

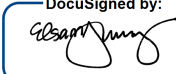
- Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.

Public Safety:

- Create a safe environment for people to achieve their potential, leading businesses and communities to thrive and grow by reducing violent crimes as well as crimes in general.

Prepared by: Miriam Y. Mendoza-Hernández, Finance Manager, 755-4622

Approved by:

DocuSigned by:  
  
Date: 11/23/2020 | 2:43 PM PST  
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Elsa Jimenez, Director of Health, 755-4526

Attachments:

Resolution is on file with the Clerk of the Board

Attachment A is on file with the Clerk of the Board