

*Before the Board of Supervisors in and for the  
County of Monterey, State of California*

**Resolution No:** \_\_\_\_\_

It is recommended that the Board of Supervisors consider to adopt a resolution to:

- a). Approve and adopt a Tentative Agreement and a side letter on health benefits between the Service Employees International Union (SEIU) Local 2015, representing the In-Home Supportive Services (IHSS) Providers, and the IHSS Public Authority for a new Memorandum of Understanding (MOU) effective upon Board approval through February 28, 2021;
- b). Authorize the allocation of \$151,524 from General Fund Contingencies to cover the County's share of the wage increase for two months in FY 2018/19 Adopted Budget;
- c). Approve and authorize the Auditor-Controller to increase appropriations by \$1,010,157 and estimated revenues by \$858,633 in Budget Unit 001-5010-SOC001-8254 of the FY 2018-19 Adopted Budget; financed by an appropriation decrease of \$151,524 in the CAO General Fund Contingencies 001-1050-8034-CAO020 (4/5ths Vote Required); and

**WHEREAS**, the Service Employees International Union, Local 2015 (SEIU) is the recognized bargaining unit for the In-Home Support Services providers ("Providers") in the County of Monterey (the "County"), and

**WHEREAS**, the County's In-Home Supportive Services Public Authority (the "Public Authority") and SEIU are required under the Meyers-Milias-Brown Act to meet and confer in good faith regarding wages, hours and other terms and conditions of employment; and

**WHEREAS**, the Public Authority and SEIU having met and conferred in good faith reached a total tentative agreement on a successor collective bargaining agreement for the Providers; and

**NOW, THEREFORE, BE IT FURTHER RESOLVED AND ORDERED** that the Monterey County In-Home Supportive Services Public Authority hereby enacts the following:

Pursuant to the Tentative Agreement, effective upon Union ratification, Board and State approval, the Public Authority SOC449 Rate package results in the following: IHSS Base wage of \$12.50 and a \$1.00 wage supplemental, \$0.44 for health benefits, administrative rate of \$0.13 per provider hour, and payroll taxes of \$1.57 per hour as indicated in the SOC449 attached. Beginning July 1, 2019, a health and safety supplies fund of \$5,000.00 per year will be provided to purchase protective supplies that shall be made available to the IHSS Providers; Effective January 1, 2020, the Public Authority will supplement the base wage of \$12.50 per hour or the State or Federal minimum wage, whichever is higher, by an additional \$.29 per hour, resulting in a total supplemental wage of \$1.29 per hour.

Approves and authorizes the Auditor-Controller to shall increase the Public Authority's appropriations by \$1,010,157 and estimated revenues by \$858,633 in Budget Unit 001-5010-

SOC001-8254 of the FY 2018-19 Adopted Budget; financed by an appropriation decrease of \$151,524 in the CAO General Contingencies

**PASSED AND ADOPTED** by the Board of the Monterey County Public Authority at the meeting of said Board held on the 26th day of February 2019 by the following vote:

**AYES:**

**NOES:**

**ABSENT OR NOT VOTING:**

COUNTY OF MONTEREY  
PUBLIC AUTHORITY

By \_\_\_\_\_

John Phillips

Chair