



# Monterey County

## Item No.29

### Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

Legistar File Number: 21-192

March 09, 2021

**Introduced:** 2/26/2021

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** General Agenda Item

Approve the Memorandum of Understanding (MOU) for the Monterey County Counsel Employee Association (MCCEA) Unit G for the period of July 1, 2019 through June 30, 2021.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

Approve the Memorandum of Understanding (MOU) for the Monterey County Counsel Employee Association (MCCEA) Unit G for the period of July 1, 2019 through June 30, 2021.

SUMMARY/DISCUSSION:

On October 16, 2019, MCCEA Unit G ratified a Tentative Agreement (TA) with the County of Monterey. The TA was considered and approved by the Board of Supervisors on October 22, 2019 in closed session.

On February 23, 2021 Unit G signed and return the finalized MOU and the full MOU is presented for formal approval action today.

The MCCEA Unit G MOU provides for changes to wages and benefits as presented.

OTHER AGENCY INVOLVEMENT:

MCCEA Unit G members and County of Monterey staff contributed to the development of the MOU as presented

FINANCING:

The Office of the County Counsel absorbed the annualized cost of the MCCEA agreement in FY 2019-20 and FY 2020-21 budgets.

Prepared by: Ariana Hurtado, Senior Personnel Analyst, 784-5638

Approved by: Irma Ramirez-Bough, Director of Human Resources, 755-5043

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*Irma Ramirez-Bough*  
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Attachments:

Board Report

Final MCCEA MOU 7-1-19 to 6-30-21

Redline MCCEA MOU 7-1-19 to 6-30-21

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cc: Charles J. McKee, County Administrative Officer  
Irma Ramirez-Bough, Director of Human Resources