Monterey County
Board of Supervisors

Board Order

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A motion was made by Supervisor Luis A. Alejo, seconded by Supervisor Jane Parker to:

Adopted Resolution No.: 20-133

a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to add a 3% base salary increase for units X, XL and Y effective the first full pay period following July 1, 2020; and

b. Approve the 2020 Winter Recess for units P, X, XL, Y and Z (excluding elected officials in unit Y); and

c. Direct the Auditor-Controller to implement the Winter Recess, and the Human Resources Department to implement the salary increases in the Advantage HRM System.

PASSED AND ADOPTED on this 19th day of May 2020, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams
NOES: None
ABSENT: None
(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting May 19, 2020.

Dated: May 19, 2020
File ID: RES 20-076
Agenda Item No.: 46.

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

Joel Pablo
_____
Joel G. Pablo, Deputy

Before the Board of Supervisors in and for the
County of Monterey, State of California

Resolution No.: 20-133   PPPR Control No. 20-005
                                              HRM Control No. 20-003

Adopted Resolution No. 20-133 to:)
a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to add a)
    3% base salary increase for units X, XL and Y effective the first full pay period following)
    July 1, 2020; and   )
b. Approve the 2020 Winter Recess for units P, X, XL, Y and Z (excluding elected officials in)
    unit Y); and   )
c. Direct the Auditor-Controller to implement the Winter Recess and the Human Resources)
    Department to implement the salary increases in the Advantage HRM System………………)

WHEREAS, The Human Resources Department has been meeting with Management Council Unit X
and has had a discussion with Department Heads Unit Y regarding compensation; and

WHEREAS, On September 10, 2019 the Board of Supervisors approved a multi-year agreement with
SEIU which provided for wage increases of 2% for FY 2019-20, and 3% for FY 2020-21 and the Winter
Recess for the span of the two-year agreement; and

WHEREAS, the Board of Supervisors desires to implement similar base salary increases for
unrepresented Units X, XL and Y, and the Winter Recess for unrepresented Units P, X, XL, Y and Z for
2020; and

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 to be
amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of
Monterey as follows:

1. Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to add a
    3% base salary increase for units X, XL and Y effective the first full pay period following July
    1, 2020;
2. The 2020 Winter Recess is approved for units P, X, XL, Y and Z (excluding elected officials in
    unit Y);
3. The Auditor-Controller and Human Resources Departments are hereby directed to implement
    the Winter Recess and salary increases in the Advantage HRM System.

PASSED AND ADOPTED on this 19th day of May 2020, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams
NOES: None
ABSENT: None
(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the
foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of
Minute Book 82 for the meeting May 19, 2020.

Dated: May 19, 2020   Valerie Ralph, Clerk of the Board of Supervisors
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